Strategic Plan 2018–2022

Making a positive difference for Queenslanders now and in the future.

We are a responsive, effective and accountable government that serves the Premier and Cabinet and the people of Queensland.

Our principles guide everything we do:

Leadership	Inclusion	Collaboration	Empowerment	Innovation	Trust
We lead a strategic and effective government, responsive to opportunities and challenges in partnership with our stakeholders.	We value and embrace inclusion and diversity because it allows us to truly understand and deliver benefits to Queenslanders.	We work with our public sector colleagues and broader community to develop policies and programs that support Queenslanders to reach their full potential.	Our employees are valued, recognised for their contributions, and are empowered with knowledge and skills to deliver services for the benefit of the people of Queensland.	We are future-focused and seek new ideas, systems and processes to create value for Queensland.	We inspire trust in the system of government by demonstrating integrity, transparency and accountability.
We will deliver					
Innovative, effective policy		egic advantage Queensland	Strong, accour governme		high-performing workforce

and collaborate across government in a coordination role as well as contribute directly to policy initiatives to ensure the attainment of *Our Future State: Advancing Queensland's Priorities*.

Through innovative, effective policy and by seeking the best strategic advantage for Queensland we will **create jobs in a strong economy** in Queensland.

We will **be a responsive government**, by delivering strong, accountable government and a high-performing workforce.







Strategic Plan 2018–2022

engagement

continuous way to achieve

informed, timely and effective

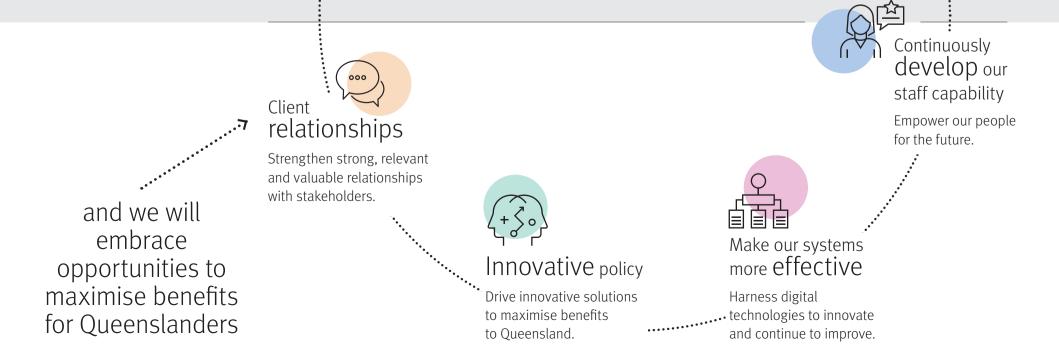
outcomes for Queenslanders regardless of where they live.

We will connect in a

Department of the Premier and Cabinet

Innovative, effective policy	Strategic advantage for Queensland	Strong, accountable government	A high-performing workforce
Lead the policy development process across government, ensuring effective outcomes for Queenslanders.	Inform the strategic direction of government.	Ensure a strong system of government.	Maintain a high performing and responsive workforce.
 Our clients are satisfied with our engagement in the policy development process and with support provided by Cabinet Services. 	• Our clients are satisfied with strategic advice and support provided by Strategy and Engagement.	• Our clients are satisfied with Government Services' support and advice.	• Our employees are positive about their job empowerment, and the department's organisational innovation, leadership and engagement.
 Lead the development of forward-thinking, high-quality and integrated policy in collaboration with our stakeholders across government. Coordinate the Government Cabinet program. Provide advice and support on whole-of-government performance management and reporting, and monitor and report on the government's priorities and commitments. 	 Lead future-focused strategy and policy development to support the delivery of the government's priorities. Advocate Queensland's strategic interests and positions in intergovernmental and international forums. Coordinate and provide strategic advice for the Premier's official overseas visits and functions. Lead the planning and delivery of whole-of-government strategic communications and events, including stakeholder and community engagement programs. 	 Coordinate the Executive Council program and provide constitutional support to the Governor. Lead policy and operational advice on Government boards, executive government, constitutional and machinery of government matters. Provide corporate services to ministerial and opposition offices. 	 Empower our people to perform to their highest level. Foster a culture that inspires our people to collaborate, lead and act to enhance their impact in our organisation. Provide efficient and effective business processes and systems. Demonstrate effective fiscal management to align services and outcomes to government priorities Deliver strong governance and risk management.
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We will anticipate and respond to global challenges effecting Queensland so we maintain our competitiveness to meet future challenges.



keeping to prevent

and unauthorised

data breaches

disclosure.

The Office of the Queensland Parliamentary Counsel is a statutory office within the Department of the Premier and Cabinet. Their strategic plan can be viewed at www.legislation.qld.gov.au/about