

PREMIER'S BRIEFING NOTE

Policy

Tracking Folder No. TF/21/6006

Document No. DOC/21/85896

To: THE PREMIER
Date: 12 JUL 2021
Subject: Letter from Reverend David Baker, Co-Chair,
Multi-Faiths RI Network regarding religious
instruction in Queensland schools

Approved / Not Approved / Noted

Premier / CoS *JM*

Date 12.7.21

Date Action Required by:/...../.....

Requested by:
(if appropriate)

• RECOMMENDATION

It is recommended that your Chief of Staff (CoS), Mr Jim Murphy, **sign** the letter to Reverend David Baker, Co-Chair, Multi-Faiths RI Network (**Attachment 1**).

• KEY ISSUES

- On 31 March 2021, Reverend Baker wrote to your CoS regarding the development of Government Election Commitments (GECs) around religious instruction (RI) in Queensland schools.
- In particular, the incoming correspondence mentions commitments to:
 - o continue the delivery of RI in curriculum time
 - o no review of RI provisions in the *Education (General Provisions) Act 2006* (EGPA)
 - o ensure informed consent processes for parents
 - o ongoing engagement between the Multi-Faiths RI Network; the Office of the Honourable Grace Grace MP, Minister for Education, Minister for Industrial Relations and Minister for Racing and your office.
- During the 2020 Election campaign, no Government Election Commitments (GECs) relating to RI were identified in stakeholder letters, public statements, social media posts or campaign policy documents. Further, no reference to RI was included in Minister Grace's Ministerial Charter Letter. Sch3(2)
- Similarly, there were no 2015 or 2017 GECs, or references in Ministerial Charter Letters from the start of the 2015 term onwards, that related to RI in Queensland state schools.
- On 13 May 2021, at the request of the Multi-Faiths RI Network, the Director-General (DG) DoE met with members to discuss matters concerning RI in state schools.
- On 21 May 2021, Reverend Baker and Venerable Tseten wrote to the DG DoE to summarise the meeting discussions. The letter outlined that:
 - o there are currently no plans to review section 76 of the EGPA, nor to change the existing requirement that schools are to allow for the provision of RI during school hours
 - o the Religious Instruction Quality Assurance advisory group will continue to operate to allow for a regular forum for consultation and engagement about RI in Queensland state schools
 - o DoE welcomes the Multi-Faiths RI Network's input regarding the Sexual consent and reporting education review.

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- The letter also noted as an outstanding matter the view that the Government made a pre-election commitment to include a revised RI section in the Application for Student Enrolment Form. The letter attaches a copy of an email from your Chief of Staff from November 2020 which Multi-Faiths RI Network considers contains the pre-election commitments (see **Attachment 3** and **3.1**).
- DPC understands that statements made in this email are not election commitments as they were not made by a candidate during the election campaign period.
- While DoE has advised there are no plans to change RI policy at this time, there continues to be opposing views with regards to the delivery of RI in Queensland state schools.
- DoE will continue to work with the Multi-Faiths RI Network and other stakeholders through the Religious Instruction Quality Assurance advisory group.

Noosa Temple of Satan and RI in Queensland schools

- In early 2021, the Noosa Temple of Satan (the Temple) applied to four Queensland state school Principals seeking to establish RI at these schools. Representatives of the Temple were subsequently advised by DoE that the Temple was not entitled to deliver RI in Queensland state schools.
- On 31 March 2021, a representative of the Temple lodged an application with the Supreme Court of Queensland seeking:
 - o an order setting aside DoE's decision that the Temple is not a religious denomination or society
 - o a declaration that the Temple is a religious denomination or society.
- Outcomes of these court proceedings are unlikely to be known for some time.

Sch3(2)

Student Enrolment Form

- In 2019, as part of a cyclical review of the Queensland state school student enrolment form (the form), consultation occurred with stakeholders, including the Multi-Faiths RI Network and representatives of the Religious Instruction Quality Assurance advisory group, regarding changes to the RI question on the form.
- This included discussion around including a checkbox list of RI options (for example, Buddhist RI, Christian RI, etc), a free text field for a religious denomination to align with language used in legislation, and the addition of advice that information about RI is provided by the school at the time of enrolment and on the school's website.
- Release of a revised enrolment form incorporating these changes was planned for March 2020 but was postponed due to the impact of the COVID-19 health pandemic on school operations.
- A revised enrolment form was published on 29 April 2021. However, due to a 'heightened level of sensitivity', changes to the RI question were not included.

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- The Multi-Faiths RI Network has raised concerns that this decision was a missed opportunity to improve informed parent consent.
- The Multi-Faiths RI Network has requested the DG DoE release an updated version of the enrolment form which reflects changes to the RI question, in 2021 (for 2022 enrolments), which they consider would fulfill a pre-election commitment.
- DoE is currently considering the implications of this proposal.

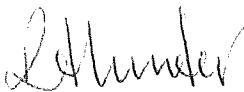
• **CONSULTATION**

- DoE.

• **BACKGROUND**

- Section 76 of the EGPA requires state schools to allow the provision of RI for up to one hour each week during school hours to students in Years 1 to 12, if approached by a religious denomination or society seeking to provide RI to students of that faith.
- On 17 October 2019, the Minister's response to a Queensland Parents for Secular State Schools petition calling for a review of RI in state schools was tabled in Parliament. The response indicated that there was currently no plan to review RI provisions in the EGPA.

Comments (*Premier or DG*)


Rachel Hunter
Director-General

Released under RPA/DPC



Office of the
Premier of Queensland
Minister for Trade

For reply please quote: *ECP/NQ – TF/21/6006 – DOC/21/87330*

17 AUG 2021

Reverend David Baker
Co-Chair, Multi-Faiths RI Network
s73(2) irrelevant

1 William Street Brisbane
PO Box 15185 City East
Queensland 4002 Australia
Telephone +61 7 3719 7000
Email ThePremier@premiers.qld.gov.au
Website www.thepremier.qld.gov.au

Dear Reverend Baker

Thank you for your email regarding the teaching of religious instruction (RI) in Queensland state schools. I have been requested to reply to you on behalf of the Premier and Minister for Trade and I apologise for the delay in responding.

The Queensland Government recognises that Queensland state school students embrace a multitude of cultural, religious, and non-religious beliefs. Students are encouraged to grow and develop as people, including in beliefs, values, and attitudes.

The Queensland Government's direction is informed by the government objectives for the community and commitments made to the people of Queensland during the election and throughout the term of government.

Chapter 5 of the *Education (General Provisions) Act 2006* requires Queensland state schools to allow for the provision of RI for up to one hour each week during school hours, if they are approached by a faith group seeking to provide RI to students of that faith at the school. RI is not compulsory, and parents continue to have a choice about whether or not their child participates.

I can advise that there are no current plans to change RI policy in Queensland at this time. It is understood that you recently met with the Director-General of the Department of Education to discuss the issues raised in your email. I am further advised that ongoing stakeholder engagement occurs with the Multi-Faiths RI Network and other stakeholders through the Religious Instruction Quality Assurance advisory group.

The Queensland Government looks forward to continuing to work with all stakeholders, including the Multi-Faiths RI Network, to ensure that all views on this important issue are heard.

Again, thank you for writing to me.

Yours sincerely

JIM MURPHY
CHIEF OF STAFF

From: Jim Murphy <Jim.Murphy@ministerial.qld.gov.au>

Date: 7 October 2020 at 2:15:40 pm AEST

To: "David.Baker" s73(2) irrelevant

Cc:

Subject: Religious Instruction in schools

Dear Rev Baker

Thank you for your follow up letter to the Minister for Education and Industrial Relations , the Hon Grace Grace .

I also note Mr Geoff Wilson's recent discussion with Angeia Kitzelman from the Minister's office and with Fiona McNamara from this office .

Given the caretaker period, I am happy to provide clarification on the two issues you have raised in your letter .

In regard to maintaining the status of religious instruction in curriculum time, I can confirm that the Palaszczuk government has no plans to amend the current RI provisions in the Education Act . There is also no plan to change how RI is delivered in schools – the delivery of Religious Instruction will be maintained in curriculum time .

With respect to the revised Application for Student Enrolment form, the publication of this form is an operational matter that will be progressed by the Department of Education after the election .

I trust that this advice confirms the Government's position on these important matters.

Again thank you for the work that the Multi- Faiths Religious Instruction Peak Body Network and the volunteers across the state undertake to deliver RI in Queensland state schools.

Your sincerely ,

Jim Murphy

Jim Murphy

Chief-of-Staff

Office of the Hon. Anastacia Palaszczuk MP

Premier of Queensland and Minister for Trade

P 07 3719 7000

1 William Street Brisbane QLD 4000

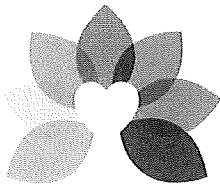
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Multi-Faiths RI

21 May 2021

Mr Tony Cook PSM
Director-General
Department of Education, Queensland
Correspondence.dete@qed.qld.gov.au

cc Peter Kelly, Deputy Director-General State Schools E: correspondence.dete@qed.qld.gov.au
cc Margaret Gurney, Assistant Director General State Schools Operations E: Margaret.GURNEY@qed.qld.gov.au
cc Tim Shipstone, Senior Policy Advisor, Minister for Education E: tim.a.shipstone@ministerial.qld.gov.au
cc Fiona McNamara E: fiona.mcnamara@ministerial.qld.gov.au

Dear Director-General

On behalf of the Multi-Faith RI representatives, who met with you on 13 May 2021, thank you for the opportunity to meet with you and your Deputy Director-General State Schools Peter Kelly.

Our meeting purpose

The meeting was to seek the commitment of you and your Department to implement the pre-election RI commitments of the Labor Government, namely:

1. Maintaining the current status of Religious Instruction in curriculum time in Queensland state schools.
2. Ensuring the continuation of a mechanism of ongoing consultative engagement and quality advancement between the multiple faiths involved in RI and the Department of Education. Currently this is through the Religious Instruction Quality Assurance (RIQA) advisory committee. RIQA has a charter which all operate under.
3. Advancing, as a matter of urgency, implementation of the agreed revised RI section of the Application for Student Enrolment Form, Department of Education. The agreed revisions to RI section are critical to clarity and access for informed parent choice/consent of RI. The New Application for Enrolment Form released in 2021 did not include the agreed revised RI section.

Commitments given

In relation to items 1 and 2 above we note you advised that the Department is committed to:

- Not changing the longstanding arrangement for RI to remain within curriculum time.
- Not reviewing or making any changes to s76 in the Education Act.
- Maintaining RIQA as a constructive multi-faiths consultative committee.

Thanks for the assurance of these commitments.

Outstanding matter

In relation to Item 3, the Application for Student Enrolment Form introduced in 2021, we note the agreed new RI section was not included because of the Department's concerns in relation to 'heightened sensitivities' by some people in relation to RI.

We wish to have noted our ongoing concern that the agreed revised RI section, which was reflective of Queensland's diverse society, was not included due to 'heightened sensitivities' which overrode an agreed appropriate change for improved informed parental consent.

Furthermore, we wish to place on record with you our dissatisfaction that the Department reversed its previous decision to publish the new RI section. Your Department's decision in this matter is inconsistent with the Labor Government's pre-election commitment .

We seek an undertaking from you that the Department will include the agreed revised RI section of the Application for Student Enrolment form this year for 2022 enrolments, in fulfilment of the Labor Government's pre-election commitment. Your response on this matter is awaiting.

Other agreements within the meeting

- You welcomed RI making a submission to the review into respectful relationships education
- You agreed to discuss with us any proposed changes as result of the forthcoming Supreme Court case prior to any public announcements.
- You are willing to meet with us again to further discuss issues in relation to RI.

We enclose for your records copies of:

- Multi-Faiths RI Fast Facts Sheet
- The Labor Government's pre-election RI commitments

Thank you for the opportunity to meet and have an open and full conversation.

Yours faithfully,

s73(2) irrelevant

Venerable Tseten and Rev David Baker
Joint Chairs, Multi-Faiths Religious Instruction Network (Queensland)

RI Representatives in attendance:

Rev David Baker, Joint-Chair Multi-Faiths RI Network Qld,
Venerable Tseten, Joint-Chair Multi-Faiths RI Network Qld,
Muhammad Khatree, Secretary of the Islamic Council Qld,
Murray Averill, CEO of the Christian RI Alliance Qld
Karen Grenning, State Chair of the Qld Christian RI Network

END.

Contact:

Multi-Faiths Religious Instruction Peak Body Network (Queensland)

Rev David Baker

Mobile:

Email:

To: ASSISTANT MINISTER
Date:
Subject: Meeting with the Returned and Services League of Australia (RSL) – North Queensland District and Townsville RSL sub-branch, Townsville RSL Club

Approved / Not Approved / Noted
A/Minister
Date/...../.....
Date Action Required by:/...../.....
Requested by:
(if appropriate)

• RECOMMENDATION

It is recommended that you **note** the following information to support your meeting with RSL North Queensland District and Townsville RSL sub-branch.

• KEY ISSUES

- The meeting is scheduled for 9.00am–10.00am, Thursday 8 July 2021 at Townsville RSL Club, 139 Charters Towers Road, Hyde Park.
- You will be meeting with:
 - o Mr Garry Player, District President, RSL North Queensland District.
 - o Mr Bill Whitburn OAM, President, Townsville RSL sub-branch
 - o Mr Peter Ehlen, General Manager, Townsville RSL Group.
- Mr Les Walker MP, Member for Mundingburra, will also attend the meeting.
- Key documents to support your attendance are provided at **Attachments 1–3**.
- A representative from the Department of the Premier and Cabinet has not been nominated to attend this event.

• CONSULTATION

- RSL North Queensland District; and Staff from Townsville RSL Club.

• BACKGROUND

- RSL North Queensland District provides support to 20 sub-branches located throughout Northern Queensland.
- The Townsville RSL sub-branch is one of Australia's oldest sub-branches, forming in 1917 and receiving its official charter in 1919.

Comments (Assistant Minister or DG)

Filly Morgan
Deputy Director-General

Talking Points

Meeting with the Returned and Services League of Australia (RSL) North Queensland District and Townsville RSL sub-branch

9.00am, Thursday 8 July 2021

RSL North Queensland District

- The RSL North Queensland District provides support to 20 RSL sub-branches and the local ex-service community throughout Northern Queensland.
- There are several sub-branches in the Townsville area including Townsville, Magnetic Island and Thuringowa.

Townsville RSL sub-branch

- Townsville RSL sub-branch formed in 1917 and received its official charter in 1919.
- It operated out of a series of establishments in the Townsville Central Business District, including the Soldiers Rest.
- In 1933, its first Memorial Hall was opened in Sturt Street.
- Land was purchased in the 1960s at its current site, on 139 Charters Towers Road, Hyde Park and the clubhouse, 'The Old Brick Building,' was subsequently opened in 1966.
- The current membership base is approximately 20,000 people and growing.

RSL Queensland Branch

- RSL North Queensland District and Townsville RSL sub-branch are both affiliates of RSL Queensland Branch (RSL Queensland).
- RSL Queensland was formed in 1916 and has offered support and camaraderie to Queensland's veterans for over 105 years.
- The current President of RSL Queensland is Mr Tony Ferris.
- RSL Queensland is the largest ex-service organisation in Queensland with 240 sub-branches across 10 districts.



Talking Points

Queensland Veterans' Council Bill

- The Queensland Veterans' Council Bill 2021 (QVC Bill) was introduced into Parliament in April 2021.
- If passed, a statutory body will be established which will carry out the functions currently performed by the Board of Trustees of the Anzac Day Trust, manage Anzac Square and provide advice to the Queensland Government on veterans' matters.
- RSL Queensland provided a submission to the Community Support and Services Committee to assist their examination of the QVC Bill.
- RSL Queensland sought clarification including the funding arrangements for the QVC, Anzac Square and the Anzac Day Trust Fund; and proposed greater representation of veterans and veterans' organisation on the QVC.
- The Community Services and Support Committee (the Committee) released its report on the Bill in June 2021, which included consideration of the issues raised. The Committee's recommendations are being considered by the Queensland Government with a response due to be tabled within three months of the report's release.

Royal Commission into Defence and Veteran Suicide (the Royal Commission)

- On 19 April 2021, the Honourable Scott Morrison MP, Prime Minister, announced his intention to establish a Royal Commission which is expected to commence in July 2021.
- The Queensland Government has actively coordinated input from the Defence community into the consultation process regarding the 'Themes for Consultation' that will inform the Royal Commission's terms of reference and Letters Patent.

Talking Points

New Federal Minister for Veterans' Affairs

- The Prime Minister has announced that the Honourable Andrew Gee MP, will replace the Honourable Darren Chester MP, as the next Minister for Defence Personnel and Minister for Veterans' Affairs.

Released under RTI - DP

Question and Answers

Meeting with the Returned and Services League of Australia (RSL) North Queensland District and Townsville RSL sub-branch

9.00am, Thursday 8 July 2021

What recent outcomes has the Queensland Government achieved in supporting veterans and their families?

- Under the Veterans' Employment Pathway, 788 veterans have been employed within the Queensland Public Service between July 2018 and May 2021.
- The 2021 round of the Anzac Day Trust Grants Program has recently closed, with funding expected to be announced in November 2021. The Queensland Government is providing \$1.415 million to this grants program in 2021.
- A further \$1 million over four years under the Anzac Day Trust was announced to provide grants to assist veterans and their families affected by the COVID-19 pandemic. This year's grants round has recently closed, with funding expected to be announced in November 2021.
- A whole-of-Government Mentoring Program is due to launch in August 2021. This program will support veterans employed in the Queensland Government to either transition more easily to the Queensland Government or with career advancement.
- The Queensland Remembers Grants Program is due to open later this month. This program will offer grants of up to \$50,000 for minor capital works; between \$50,000 and \$250,000 for major capital works, and grants of up to \$50,000 for commemorative event projects.

Question and Answers

How else is the Queensland Government supporting veterans?

- In addition to the initiatives above, the Queensland Government has also committed additional funding over four years including:
 - \$1.8 million to provide a network of outreach services to address veterans' homelessness
 - \$1.1 million for free TAFE and apprenticeships for up to 300 veterans and to enhance the Queensland Veterans' Portal
 - \$1 million for support services delivered by The Oasis Townsville
 - \$600,000 for an 18-month pilot of expanded legal and advocacy services, based in Townsville
 - grants totalling \$500,000 for research to improve veterans' health and wellbeing.

What is the Queensland Veterans' Council Bill?

- The Queensland Veterans' Council Bill 2021 (the QVC Bill) is currently before Parliament and seeks to establish a statutory body that will administer the Anzac Day Trust, provide advice to the Queensland Government on veterans' matters and manage Anzac Square.

Will the Queensland Veterans' Council Bill make changes to the Anzac Day Trust Fund?

- If passed, the QVC Bill will remove the Board of Trustees of the Anzac Day Trust and these functions will transition to the Queensland Veterans' Council.
- There will be no changes to the funding provided by the Queensland Government to the Fund or the purposes for which this funding can be used.

Question and Answers

What is the role of the Office for Veterans?

- The Office for Veterans is the central point of contact and coordination for veterans' policy issues and Queensland Government commitments relating to veterans.
- Functions of the Office for Veterans include:
 - delivering Government commitments to support veterans and their families
 - providing policy advice on veterans' matters
 - leading whole-of-Government coordination on veterans' matters
 - supporting initiatives that support the employment of ex-Australian Defence Force members
 - delivering Queensland Government grants programs that support veterans
 - providing secretariat support to the Anzac Day Trust
 - providing a mechanism for veterans' organisations to communicate with the Queensland Government
 - providing support for commemorative events and activities that recognise our servicemen and women
 - overseeing the management of the undercroft galleries at Anzac Square.
- The Office for Veterans is located at Ipswich.

BIOGRAPHIES OF ATTENDEES



Garry Player, District President, RSL North Queensland District

Garry served in the Australian Army for 24 years, discharging in September 2012. On discharge, Garry ran his own small business for five years.

He has completed a Certificate IV in Training and Assessment, and a Certificate IV in Public Health and Safety.

Garry has volunteered with the RSL for many years, first joining the Townsville Committee in 2014, and taking up office as District President in 2018.

He joined the Board of RSL Queensland in July 2019.

Peter Ehlen – General Manager, Townsville RSL Group



Peter has been the General Manager at Townsville RSL Group since February 2020.

He is an experienced General Manager with a background in the hospitality and gaming industries.

He also served as the Gaming and Compliance Manager for Rooty Hill RSL (New South Wales) for six years from 2007 to 2013.

PREMIER'S BRIEFING NOTE
Policy

Tracking Folder No. TF/21/10654

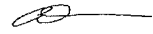
Document No. DOC/21/125207

To: THE PREMIER

Date:

Subject: Approval of the commencement of a two-year trial of reduced visitor distance requirements for Queensland's licensed clubs for both entry and takeaway liquor purposes under the *Liquor Act 1992*

Approved / Not Approved / Noted

Premier / 

CoS.....

Date 27 / 07 / 2021

Date Action Required by: 28/06/2021

Requested by:

• RECOMMENDATION

It is recommended that you:

- **approve** the commencement of a two-year trial of reduced visitor distance requirements for Queensland's licensed clubs for both entry and takeaway liquor purposes under the *Liquor Act 1992* (the trial).
- **note** the trial does not require legislative amendment but will be implemented by way of a 'statement of regulatory intent' by the Commissioner for Liquor and Gaming to ensure no enforcement action will be taken for the specified period. The Commissioner will engage with the Queensland Police Service (QPS) as dual regulators to facilitate this approach.
- **sign** the letter to the Honourable Shannon Fentiman MP, Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence, approving the commencement of the trial (**Attachment 1**), but asking that the evaluation parameters for the trial be strengthened, in consultation with the Department of the Premier and Cabinet (DPC).

• KEY ISSUES

- During the election, the Queensland Government committed to work with the licensed club industry to:
 - o develop a community club compact to address taxation and regulation issues affecting the industry (GEC 1820)
 - o review community club visitor requirements to allow entry for visitors residing between zero kilometres and a maximum distance of 15 kilometres with the specific distance as chosen by the club for a two-year trial period (GEC 1822).
- On 14 June 2021, the Attorney-General wrote to you seeking endorsement of the commencement of the trial, noting that Clubs Queensland, with RSL & Services Clubs Association of Queensland have asked that the trial commence as soon as possible (**Attachment 2**).
- The club industry argues the legislative requirement to check for visitor status for entry to clubs, in conjunction with the mandated use of the Check in Qld app, is leading to consumer confusion and dissatisfaction. Because this issue affects all clubs statewide, the Attorney-General is proposing that the trial be statewide, noting that clubs can choose not to participate in the trial.
- Given it will not be practical to apply different check-in arrangements for the sale of takeaway alcohol, this means there will also not be any requirement to check membership status for takeaway sales. DPC notes that clubs are already permitted to sell unrestricted amounts of alcohol to members and visitors.

Action Officer: Tim Prado
Area: Social Policy
Telephone: s73(2) irrelevant

Approved by Mark Cridland, Deputy Director-General
Policy Division
Telephone: 300 39408
Approved on: _____

R

PREMIER'S BRIEFING NOTE

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Document No. DOC/21/125207

- The Attorney-General advises that if the trial is approved, it would be included as part of the Queensland Government Clubs Compact.
- The Attorney-General also proposes that a review of the efficacy of the trial would be undertaken within 12 months of commencement, to analyse 'patron numbers, gaming and sales activity, notifiable incidents and surveys of patrons'.
- DPC recommends that a more robust evaluation framework be developed that considers a range of different impacts, including sales of alcohol on premises and takeaway, and any alcohol related violence, as well as how the model operates compared with the licensed hotel industry.
- Given the relevant Government Election Commitments and alignment with Queensland policy positions, ongoing economic impact of the COVID-19 health emergency and reasonable removal of administrative burdens for clubs, it is proposed you write to the Attorney-General (**Attachment 1**), to provide your support for the commencement of the trial, subject to the development of a robust evaluation framework that addresses the issues identified above, in consultation with DPC.
- The letter also asks that the Attorney-General ensures that DPC is kept informed as the trial progresses, and any issues that arise.

• CONSULTATION

- DPC has consulted with the Office of Liquor and Gaming Regulation and your office in the development of this brief.

Approved

Rachel Hunter
Director-General

Comments (*Premier or DG*)



Premier of Queensland
Minister for Trade

For reply please quote: SocPol/TP – TF/21/10654 – DOC/21/122262
Your reference: 570331/5, 5649322; OGR-2008937

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Telephone +61 7 3719 7000
Email ThePremier@premiers.qld.gov.au
Website www.thepremier.qld.gov.au

27 July 2021

The Honourable Shannon Fentiman MP
Attorney-General and Minister for Justice
Minister for Women and Minister for the
Prevention of Domestic and Family Violence
attorney@ministerial.qld.gov.au

Dear Attorney-General

Thank you for your letter of 14 June 2021 seeking endorsement of a two-year trial of reduced visitor distance requirements for licensed clubs for both entry and takeaway liquor purposes under the *Liquor Act 1992*.

As you outline in your letter, the trial aligns with the Government's election commitments to work with the licensed club industry to address taxation and regulation issues Sch3(2), and specifically to review the community club visitor entry requirements

I understand that the trial aims to address concerns about consumer confusion and discontent as a result of the current requirements that mandate clubs to check for visitor status upon entry, in combination with the Check In Qld app to respond to the COVID-19 health emergency.

I also note your advice that Clubs Queensland and the RSL & Services Clubs Association of Queensland Incorporated have advocated to you directly for the trial to commence as soon as possible.

I further note the proposed scope of the trial will allow for statewide 'opt-in' to negate geographical issues and the application of the scheme to include on-premises and off-premises consumption of liquor to allow for effective implementation of the trial.

Based on your advice, I formally endorse the trial as proposed, including the commencement of formal consultation between the Queensland Police Service and the Commissioner for Liquor and Gaming as dual regulators, and the drafting of the 'statement of regulatory intent'.

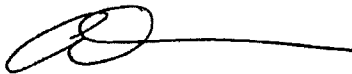
I note your advice that the evaluation will analyse patron numbers, gaming and sales activity, notifiable incidents, and surveys of patrons. I would like to ensure the trial employs a robust evaluation framework that considers a broad range of impacts, considers a range of different impacts, including sales of alcohol on premises and takeaway, and any alcohol related violence, as well as how the model operates compared with the licensed hotel industry. I ask that you ensure your department liaises with my department in finalising the evaluation framework for the trial to address that concern.

I also request that your department keeps officers from my department informed as the trial progresses, and any issues that arise.

I look forward to hearing the outcomes of the review of the trial in 12 months to allow for the future consideration of the ongoing arrangements for clubs in Queensland.

Again, thank you for bringing this matter to my attention and for your continued efforts in progressing the Government's reform program working with the licensed club industry, to provide social and economic benefits to the Queensland community.

Yours sincerely



**ANNASTACIA PALASZCZUK MP
PREMIER OF QUEENSLAND
MINISTER FOR TRADE**

Released under RTI - DFG



Attorney-General and Minister for Justice
Minister for Women and Minister for the Prevention of
Domestic and Family Violence

1 William Street Brisbane Q 4000
GPO Box 149 Brisbane Q 4001
Telephone +61 7 3719 7400
Email attorney@ministerial.qld.gov.au

Our ref: 570331/5, 5649322; OGR-2008937

14 JUN 2021

The Honourable Anastacia Palaszczuk MP
Premier and Minister for Trade
Member for Inala
thepremier@premiers.qld.gov.au

Dear Premier

I am writing to seek your endorsement of the commencement of a two-year trial of reduced visitor distance requirements for Queensland's licensed clubs for both entry and takeaway liquor purposes under the *Liquor Act 1992* (the trial).

The trial aligns with the Government's election commitment to work with the licensed club industry to develop a community club compact to address taxation and regulation issues affecting the industry [redacted]. A further commitment Sch3(2) is specifically to review community club visitor entry requirements to allow entry for visitors residing between zero kilometres and a maximum distance of 15 kilometres with the specific distance as chosen by the club for a two-year trial period.

Liquor, Gaming and Fair Trading officers have been meeting regularly with representatives from Clubs Queensland (CQ) and the RSL & Services Clubs Association of Queensland Incorporated (RSL), together with Queensland Treasury and the Department of the Premier and Cabinet to progress the Queensland Government Clubs Compact.

On 24 May 2021, the CQ Chief Executive Officer, Mr Kelly Egan, wrote requesting the trial commence as soon as possible (before finalisation of the compact). The correspondence was developed in consultation with the RSL.

The club industry argues that the legislative requirement to check for bona fide visitor status for entry to clubs for on-premises and off-premises liquor sales, in conjunction with the mandated use of the Check In Qld app from 1 May 2021, is leading to substantial patron confusion and discontent and would like the trial to commence urgently to ameliorate these issues.

While the election commitment agrees to the trial, the proposed scope has not otherwise been agreed. Clubs propose that:

- it is a state-wide trial with any club that wishes to opt-in to a zero kilometre definition of visitor participating. Clubs choosing not to opt-in, the existing 15 kilometre test would continue to apply; and
- that the application of the trial would be for on-premises and off-premises consumption of liquor.

(2)

Clubs argue that the concerns raised in relation to the application of the Check In Qld app are state-wide issues and it would be unreasonable to exclude some clubs from the benefits of the trial on a geographical basis.

Clubs have also clarified that the intent of the trial is to remove administrative burdens to entry to clubs for all purposes. It would not be practicable to apply different arrangements to takeaway sales. They note that takeaway sales represent a small component of their overall business and there is no intent or opportunity to expand this aspect of their operations.

Clubs are already permitted to sell unrestricted amounts of takeaway liquor to members and visitors (subject to responsible service of alcohol guidelines). Clubs will continue to be incentivised to encourage visitors to become members as they receive taxation benefits.

Club industry representatives have agreed that the trial will be referenced as part of the Queensland Government Clubs Compact and that a review of the efficacy of the trial will be undertaken within 12 months of commencement to allow for the consideration of any future amendments of the *Liquor Act 1992*. The review will include analysis of patron numbers, gaming and sales activity, total notifiable incidents and the survey of patrons.

The proposed mechanism to allow the trial to commence expediently is a 'statement of regulatory intent' by the Commissioner for Liquor and Gaming which would relax the enforcement of the relevant regulatory provisions for the period of the trial.

Subject to your endorsement of the trial, the Commissioner for Liquor and Gaming will engage in formal consultation with the Queensland Police Service, as dual regulators, to facilitate this approach, noting that officer level consultation has already been undertaken.

If your officers have any questions in relation to the above, I invite them to contact my Chief of Staff, Laura Fraser Hardy, on (07) 3719 7400 or at laura.fraserhardy@ministerial.qld.gov.au.

Yours sincerely



Shannon Fentiman MP

Attorney-General and Minister for Justice

Minister for Women and Minister for the Prevention of Domestic and Family Violence

Member for Waterford

Premier's Meeting Briefing Note

SUBJECT

- The following information is provided to support your meeting with Ms Beth Mohle, Secretary, Queensland Nurses and Midwives Union (QNMU).

JOB	33,818 FTE nurses and 1950 FTE midwives employed by Queensland Health (as at September 2020)
FUNDING BREAKDOWN	N/A

DETAILS

- Date: Wednesday 7 July 2021
- Time: 1.00pm
- Venue: Premier's Boardroom, 1 William Street, Brisbane
- Attendees: Ms Beth Mohle AM, Secretary, QNMU; Minister for Health and Ambulance Services, the Honourable Yvette D'Ath MP

I will attend this meeting as the Department of the Premier and Cabinet's representative.

Key documents to support your attendance are provided at **Attachments 1-6**.

KEY ISSUE/S EXPECTED TO BE RAISED BY THE ORGANISATION/INDIVIDUAL

1) Queensland Health Reform Planning Group

Deliberative process

Released under the
Official Information Act

Deliberative process

2) **Increased public hospital and emergency department pressures**

- [redacted] noting QH has experienced strong growth in emergency department presentations and use of ambulance services.
- Ms Mohle has also spoken publicly concerning the pressures on public hospitals and workload issues in emergency departments (EDs).
- In recent months, Queensland has experienced sustained pressures on EDs, particularly in south-east Queensland, with QH data showing that from 1 July 2020 to 30 April 2021, there were 1.99 million presentations to EDs across the state – a 14 per cent increase in presentations than for the same period last year.
- Other states and territories have also reported experiencing unprecedented pressure on their public health systems, with varying levels of pressure on EDs, hospital capacity and surgery wait times.
- You have also advocated for consideration of this issue through National Cabinet, and Queensland, as Chair of the Council for the Australian Federation in 2021.

Prejudice IGR

- On 11 May 2021, the Minister for Health and Ambulance Services, the Honourable Yvette D'Ath MP, announced a \$100 million Care4Qld package to tackle unprecedented demand on Queensland hospitals.
- The 2021-22 Budget also committed \$482.5 million for health performance stabilisation, including to address pressures in emergency patient flow through public hospitals, elective surgery and specialist outpatient waitlists.

3) **COVID-19 – advocacy regarding support for health worker vaccination and PPE**

- For several months, the QNMU has been advocating for supports to incentivise vaccination among nurses and aged care workers.
- On 1 July 2021, Ms Mohle said in a radio interview that there needs to be measures in place to make it as easy as possible for staff to get vaccinated, such as dedicated staff vaccination clinics.

PREMIER'S BRIEFING NOTE

Meeting

Tracking Folder No. TF/21/10876

Document No. DOC/21/120327

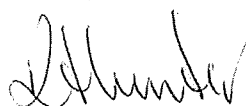
- On 28 June 2021, National Cabinet agreed to mandate that at least the first dose of COVID-19 vaccine be administered by mid-September 2021 for all residential aged-care workforce across Australia.
- The Federal Government also committed to establish an \$11 million COVID-19 Employee Vaccination Support Grant to enable staff of residential aged-care facilities to attend off-site vaccination centres and GPs, including paid leave for casual staff.
- In response to this announcement, the QNMU and its national body, the Australian Nursing and Midwifery Federation, have written to the Prime Minister to seek clarification on this decision and the scheme.
- Since the beginning of the pandemic, the QNMU has also expressed ongoing concerns about risks of transmission to nurses and midwives, and other employees in settings where there are suspected or confirmed COVID-19 patients.
- Following the QNMU notifying a dispute against QH in the Queensland Industrial Relations Commission (QIRC) on 12 April 2021, the QIRC issued recommendations that a detailed audit of PPE fit testing and fit checking in all HHSs be conducted as a matter of urgency.
- On 12 May 2021, the Chief Health Officer issued a Direction mandating that health and ambulance staff who work in a role or area where they may come into contact with a COVID-19 diagnosed person must wear P2/N95 masks, be fit tested with a P2/N95 mask and must undergo fit checking for these masks each day. These workers are also required to be vaccinated. The QNMU has welcomed these measures.
- In response to the recent case of an individual contracting COVID-19 while working outside a COVID-19 ward unvaccinated, Minister D'Ath announced that Dr Paul Griffin, Director of Infectious Disease at Mater Health, had been appointed to lead an investigation into the matter.
- On 2 July 2021, Minister D'Ath announced that letters had been sent to the five hospitals that manage COVID-19 patients (Cairns Hospital, Sunshine Coast University Hospital, Gold Coast University Hospital, Royal Brisbane and Women's Hospital and The Prince Charles Hospital) seeking their views, given the highly infectious nature of new strains, on whether mandatory vaccination should be expanded across the entire hospital staff (only for these five hospitals) to better protect the health and wellbeing of staff and Queenslanders.

BACKGROUND

- In the 2020–21 State Budget, the Queensland Government committed to hire an extra 9475 frontline health staff, including 5800 nurses and midwives, 1500 doctors and 1700 new allied health professionals over four years.
- Since March 2015, there has been a 30 per cent increase in Queensland public nursing workforce, with an additional 8400 nurses and midwives employed.

CONSULTATION

- Queensland Health.



Rachel Hunter
Director-General

Comments (Premier or DG)

**Meeting with Ms Beth Mohle AM, Secretary,
Queensland Nurses and Midwives Union**

Meeting details:			
Date:	Wednesday, 7 July 2021		
Time meeting begins:	1.00pm	Time meeting concludes:	TBC
Premier's role:	Attend		
Address:	Premier's Boardroom, Level 40, One William Street		
Onsite contact:	Mr Greg Fowler and Mr Mathew Cooper, Office of the Premier		
Parking details:	N/A		
Dress code:	Business Attire		
WH&S requirements:	Covid Safe Practices		

Agenda	
Time	Activity
1.00pm	Premier arrives and greets guests
	<p><u>Suggested meeting topics</u></p> <ul style="list-style-type: none"> • Queensland Health Reform Planning Group • Increased public hospital and emergency department pressures • COVID-19 – advocacy regarding support for health worker vaccination and PPE
TBC	Premier departs.

Talking Points

Meeting with Ms Beth Mohle, Secretary Queensland Nurses and Midwives Union (QNMU)

1.00pm, Wednesday 7 July 2021

- My Government acknowledges the tremendous contributions of the nursing and midwifery workforce in caring for Queenslanders across the state.
- My Government has a strong record of supporting the growth of our nursing and midwifery workforce, and last year we committed to hiring an extra 9475 frontline health staff across four years, including 5800 nurses and midwives.
- The COVID-19 pandemic has highlighted the invaluable role of health care workers, including nurses, in our society and I thank these workers for their continued dedication to keeping Queenslanders healthy and safe.
- I know the past 18 months have been very demanding for our health workers and I thank the QNMU for its strong advocacy in ensuring the safety and wellbeing of nurses and midwives.
- Making sure our nurses are safe and protected from COVID-19 in Queensland hospitals is critical, and we have mandated important measures to this effect, including daily fit-checking of PPE, as well as vaccination and testing requirements.

Queensland Health Reform Planning Group

- I acknowledge your valuable contribution as a member of the Queensland Health Reform Planning Group.

Deliberative process

Talking Points

- My Government is committed to supporting the best possible healthcare for Queenslanders and ensuring high-quality, accessible, and equitable health services for all Queenslanders.
- I am sure you will be pleased to see the progress being made to advance health equity for First Nations people in Queensland, Deliberative process
- As you may be aware, the Health Minister has committed that all Hospital and Health Services will develop and publish a health equity strategy by April 2022.
- I understand work is also underway by Queensland Health including looking at how to embed innovative models that have enabled clinical staff to work to their full scope of practice.
- I am advised that Queensland Health has commenced the development of a Queensland Health System Strategy, which will be informed by the recommendations of reviews such as the Reform Planning Group report.
- The five-year Strategy will be developed and co-designed with public health system partners and I encourage the QNMU's active engagement in this process.

Pressures on the health system

- As you would know, public health systems across Australia, including ours here in Queensland, have been experiencing unprecedented pressure in recent months.
- My Government is committed to finding appropriate and innovative solutions to address pressures on our health system and this was reflected in our \$100 million Care4Qld strategy announced in May.

Talking Points

- The strategy is aimed at achieving performance stabilisation through service reform and includes funding for a number of initiatives, including \$5 million for a targeted expansion of the Transfer Initiative Nurse model to support getting ambulances back on the road faster.
- In this year's record Health Budget, we also committed a further \$482.5 million for health performance stabilisation, to ease pressures on emergency patient flow, elective surgery and specialist outpatient waitlists.
- I have also advocated for this issue at National Cabinet, given the significance and national reach of this issue.
- My Government will continue to work with you and the QNMU to ensure that our public health system delivers the best outcomes for Queensland patients, and the nurses and midwives who care for them.

Released under RPA 2009

Question and Answers

Meeting with Beth Mohle, Secretary Queensland Nurses and Midwives Union 1.00pm, Wednesday 7 July 2021

How is the Queensland Government investing in nurses and midwives?

- My Government has a strong record in supporting the growth of our nursing and midwifery workforce.
- Since March 2015, we have overseen a 30 per cent increase in the strength of our nursing workforce, which has meant an additional 8400 nurses and midwives have been employed across Queensland public hospitals.
- Continuing this trend, last year my Government committed to hiring an extra 9475 frontline health staff across four years, including 5800 nurses and midwives.
- This demonstrates my Government's ongoing commitment to investing in health and ensuring our health workforce meets our growing population needs.

What is the Queensland Government doing to protect nurses in Queensland hospitals working with COVID-19 patients?

- Ensuring the safety and protection of our health care workers, including nurses, from COVID-19 is an absolute priority.
- We know our frontline health workers are working in high-risk settings and we are focussed on doing everything we can to mitigate that risk.
- I acknowledge the QNMU's advocacy on this issue, and I am pleased that we have mandated that all staff who may come into contact with COVID-19 patients must be vaccinated and have their masks fit-tested, as well as undergo fit-checking each day.

Question and Answers

- Given the recent case of a young woman working outside a COVID-19 ward without being vaccinated, we have appointed Dr Paul Griffin, Director of Infectious Diseases at Mater Health, to lead an investigation to ensure that the right processes are in place so that all people working in hospitals and with COVID-19 patients are appropriately vaccinated.
- These are critical steps to ensuring our health workers are as best protected as possible while providing their important work in caring for patients.

What is the Queensland Government doing to implement the recommendations from the Queensland Health Reform Planning Group report?

- I acknowledge your valuable contribution as a member of the Queensland Health Reform Planning Group.

Deliberative process

-
- Importantly, this includes the work to progress a Health Equity Framework, advancing health equity for First Nations people in Queensland,
- I am also advised that several initiatives are underway
 to embed the innovative models that has enabled clinical staff to work to their full scope of practice.
- I understand that Queensland Health has commenced the development of a Queensland Health System Strategy, which will be informed by the recommendations of reviews such as the Reform Planning Group report.

Question and Answers

- The five-year Strategy will be developed and co-designed through consulting with public health system partners, and I encourage the QNMU's active engagement in this process.

What is the Queensland Government doing to address pressures on the health system?

- As you would know, public health systems across Australia, including ours here in Queensland, have been experiencing unprecedented pressure in recent months.
- My Government is committed to finding appropriate and innovative solutions to address these pressures on our health system and this was reflected in our \$100 million Care4Qld strategy announced in May.
- The strategy is aimed at achieving performance stabilisation through service reform and includes funding for a number of initiatives, including \$5 million for a targeted expansion of the Transfer Initiative Nurse model to support getting ambulances back on the road faster.
- In this year's Budget, we also committed a further \$482.5 million for health performance stabilisation, to ease pressures on in emergency patient flow, elective surgery and specialist outpatient waitlists.
- I have also advocated for this issue at National Cabinet, given the significance and national reach of this issue.
- My Government will continue to work with you and the QNMU to ensure that our public health system delivers the best outcomes for Queensland patients and the nurses and midwives who care for them.

BIOGRAPHY**Ms Beth Mohle AM – Secretary, Queensland Nurses and Midwives Union (QNMU)**

Beth Mohle is Secretary of the Queensland Nurses and Midwives' Union. Beth started her nursing career in 1983 at the Royal North Shore Hospital in Sydney and completed her Registered Nurse training at the Royal Brisbane Hospital.

A passionate medical nurse and workplace activist, Beth became an Organiser at the then Queensland Nurses Union in 1991, and over the years lead many campaigns to advance the interest of nurses and midwives. Beth became Queensland Nurses and Midwives Union Secretary in 2011.

Released under the Official Information Act

PREMIER'S BRIEFING NOTE

Policy

Tracking Folder No. TF/21/11276

Document No. DOC/21/125875

To: THE PREMIER
Date: 6 JUL 2021
Subject: Eastern Transitway Stage 1 project

Ap
Pre: *Noted by*
Date: *Noted by*
Date:
Req (if ap): TF/21/11276

• **RECOMMENDATION**

It is recommended that you note the information contained in this brief regarding the progress of the Eastern Transitway Stage 1 project.

• **KEY ISSUES**

- The Queensland Government has allocated \$30 million for the construction of the Eastern Transitway Stage 1 project, which will provide on-road bus priority on Old Cleveland Road, between Creek Road and Narracott Street in Carindale (see map at Attachment 1).
- Stage 1 commenced construction in August 2020, with completion of the works planned for late-2021, construction and weather conditions permitting.
- Vegetation has been cleared for Stage 1 works. The Department of Transport and Main Roads (DTMR) is working with the Bulimba Creek Catchment Coordinating Committee, the Phillips Creek Bushcare Group and Brisbane City Council (BCC) officers, to implement appropriate fauna connectivity and revegetation treatments.
- East of Creek Road, a large proportion of the bulk earthworks and a retaining wall have been constructed. West of Creek Road, fauna exclusion fencing has been installed and rock excavated. The grassed centre median has been reconstructed with temporary pavements, drainage, safety barriers, and signage installed.
- East of Carindale Street, a shared path has been constructed. For road users approaching from the east, an existing deceleration lane and left-turn lane into Carindale Street has been upgraded.

Future Stages

- Design for future stages is progressing. DTMR intends to consult with the community once a conceptual design has been prepared and will continue to monitor demand for passenger transport along the Old Cleveland Road corridor between Brisbane and Redlands. DTMR has advised this information will be used for future planning and investment decisions.
- DTMR will also continue to work with both BCC and Redland City Council to identify future priorities for other investments along the Old Cleveland Road corridor beyond Stage 1.
- As Old Cleveland Road is controlled by BCC, BCC approval is required for all aspects of the project. Given the uncertainty regarding BCC approvals, DTMR is currently unable to provide any advice with respect to cost, timing or scope of subsequent stages.

PREMIER'S BRIEFING NOTE

Policy

Tracking Folder No. TF/21/11276

Document No. DOC/21/125875

• ELECTION / CABINET / PUBLIC COMMITMENTS

- As part of the 2017 election, the Queensland Government committed to providing \$22 million to deliver the Eastern Transitway. A total of \$30 million has now been committed by the Queensland Government to the project.

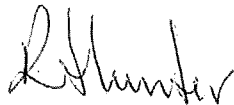
• CONSULTATION

- DTMR

• BACKGROUND

- The Queensland Government is currently progressing short-term bus priority in the Eastern and Northern Busway corridors through planning and delivery of the Eastern and Northern Transitway projects.
- The transitways provide cost-effective interim solutions that allow the Queensland Government to meet the immediate needs of commuters, while planning for future delivery of sections of separated busway as need and funding allows.
- The busway network currently extends to Langlands Park in the east, the University of Queensland in the west, Eight Mile Plains in the south, and Kedron in the north.
- DTMR has protected the full length of the Eastern Busway corridor to Capalaba, including provision for a Coorparoo station in the redeveloped Coorparoo Mall site.
- DTMR continues to actively preserve the Eastern Busway corridor to ensure that future construction of a separated busway remains viable.

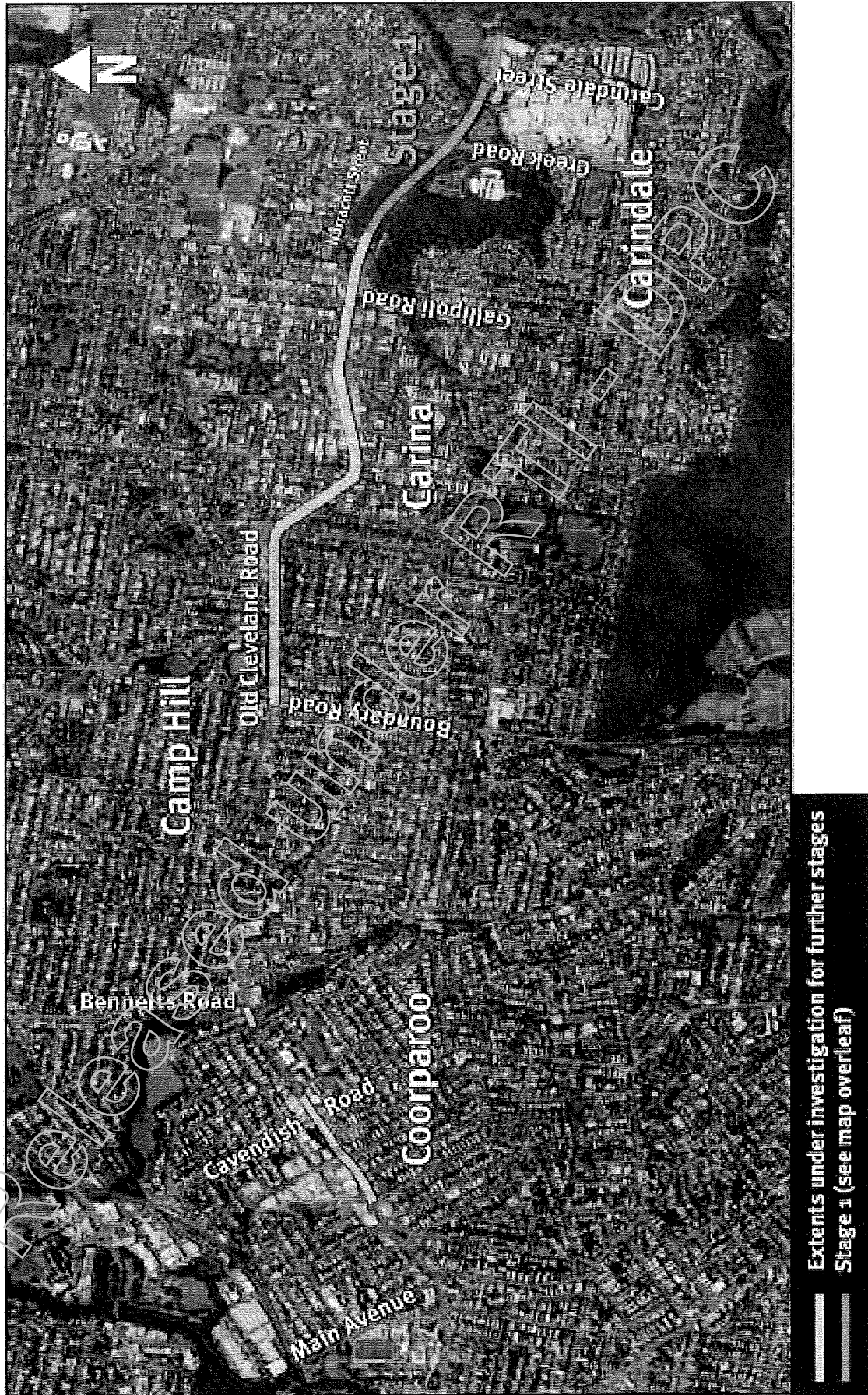
Comments (*Premier or DG*)



Rachel Hunter
Director-General

Attachment 1

Map of Eastern Transitway Stage 1 and investigation for further stages



PREMIER'S BRIEFING NOTE

Policy

Tracking Folder No. TF/21/11774

Document No. DOC/21/133458

To: THE PREMIER
Date: 9 JUL 2021
Subject: Post, Digital and Visual Effects Attraction Grant projects

Approved / Not Approved / Noted
Premier / CoS.....
Date 23.7.21
Date Action Required by:
Requested by:
(if appropriate)

• **RECOMMENDATION**

It is recommended that you:

- note Ms Linda Lavarch, Chair, Screen Queensland (SQ) Board, wrote to you on 28 June 2021, advising that the SQ Board has approved new Post, Digital and Visual Effects (PDV) projects (**Attachment 1**).

• **KEY ISSUES**

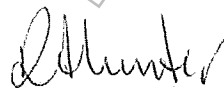
- The animated web series *Rainbow High Season 2* will be produced by Brisbane-based production company Pixel Zoo and released on YouTube and Netflix. All series post-production and visual effects including animation will be completed at Queensland-based Pixel Zoo offices, using Queensland-based technicians and equipment. The project will provide 30 jobs.
- The animated, educational children's web series *Go Buster! Season 3* will be produced by London-based production company MoonBug Entertainment and Brisbane-based production company Pixel Zoo. All series post-production and visual effects including animation will be completed at Queensland-based Pixel Zoo offices, using Queensland-based technicians and equipment. The project will provide 25 jobs.
- In the 2019–20 State Budget, \$2.7 million over two years was provided for the PDV incentive. This funding has since been fully allocated to support the production of *Bluey Season 3, Rainbow High Season 1, Great White, Pieces of Her, Faraway Downs, Baby Alive, LOL Surprise! OMG – The Movie and The Sloth's Life*.
- This year's State Budget has allocated \$5 million in 2021–22 and \$5 million in 2022–23 for the PDV incentive. Funding for *Rainbow High Season 2* and *Go Buster! Season 3* will be drawn from the 2021–22 allocation.

• **ELECTION / CABINET / PUBLIC COMMITMENTS**

- In the 2020 Queensland State Election, the Queensland Government committed to invest \$6.8 million for a new film studio for the Far North Queensland Sound Stage and to deliver \$25 million to grow Queensland's screen industry. This includes \$20 million for the Production Attraction Strategy incentive and \$5 million towards building a reality television hub on the Gold Coast.

• **CONSULTATION**

- SQ and Financial Services, Department of the Premier and Cabinet


Rachel Hunter
Director-General

Comments (Premier or DG)

Action Officer: Eloise Cox
Area: Environment Policy
Telephone: 300 39315

Approved by Mark Cridland, Deputy Director-General
Policy Division
Telephone: 300 39408 Approved on: 9/7/21

28 June 2021

The Honourable Anastacia Palaszczuk MP
Premier of Queensland
PO Box 15185
City East, QLD 4002

Commercial-In-Confidence – for Noting

Dear Premier,

I write regarding the Government's commitment to the uncapped 10% Post, Digital & Visual Effects (PDV) Attraction Grant, as announced in October 2013, and advise that the Board of Screen Queensland has approved an allocation of PDV funds for the two animated series *Rainbow High Season 2* and *Go Buster! Season 3*.

Details of the animated series are set out below.

1. **Rainbow High Season 2**

The PDV incentive for *Rainbow High Season 2* will attract work for Brisbane based company Pixel Zoo. This provides an opportunity for the company to build their relationship with MGA Entertainment off the back of their successful collaboration on *Rainbow High Season 1*. In addition, this returning business will help drive the improvement of operational capabilities and efficient business operations of Pixel Zoo.

Synopsis: Welcome back to Rainbow High, the most elite fashion and fine arts school in the world! Returning for Season 2, Bella is BACK at Rainbow High after her historic un-expulsion, and things are way different than when she left. She's in a new dorm, with all-new roommates, and things are getting off to a rocky start.

Above The Line: Paul Gillett, Producer & Writer (*Pixel Kids, Num Noms Snackables, Shopkins*); Luke Harris, Director; Tania Vincent, Head Animator (*Combat Wombat, The Wishmas Tree & Daisy Quokka: World's Scariest Animal*)

PDV work: All post production and VFX budgeted work (including animation) for the series will be completed in Queensland at Pixel Zoo offices using Queensland based technicians and equipment.

Production Dates:

Pre-production:	1 March 2021
Shoot:	3 March 2021
Post-production:	1 February 2021 x 59.8 weeks
Delivery:	26 March 2022



Queensland
Government

COVID-19 Plan: We are advised that the producers have put together a COVID Safe Workplan in accordance with health directives.

Jobs: This project will provide jobs for 30 Queensland crew and it will increase business for local suppliers engaged by Pixel Zoo and equipment hired for the PDV work.

2. Go Buster! Season 3

The PDV incentive for *Go Buster! Season 3* will attract work for Brisbane based company Pixel Zoo. This is an opportunity for the company to grow by providing production services and establishing a potentially lucrative relationship with Los Angeles and London-based Moonbug Entertainment. This broadening of Pixel Zoo's client base allows the company to provide further employment and training opportunities for young talent entering the post production industry.

Synopsis: Season 3 of *Go Buster!* follows our little yellow protagonist as he continues to explore the ups, downs, stops and starts of early childhood. Season 3 develops the world that was established in Season 2 and the character at the heart of the show in Season 1. Along with brand building, Season 3 will introduce Daddy Bus, who doesn't live with Buster, Mummy and Grandpa, developing the rich emotional and social background created in Season 2. Culminating in a feature length season finale: *Buster Saves Christmas!*, we see Buster's character growth prepare him for a holiday themed adventure in time for the festive season.

Above The Line: Paul Gillett, Producer (*Pixel Kids, Num Noms Snackables, Shopkins*)

PDV work: All post production and VFX budgeted work (including animation) for the series will be completed in Queensland at Pixel Zoo offices using Queensland based technicians and equipment.

Production Dates:

Pre-production:	15 February 2021
Shoot:	1 April 2021
Post-production:	1 March 2021 x 40 weeks
Delivery:	20 December 2021

COVID-19 Plan: We are advised that the producers have put together a COVID Safe Workplan in accordance with health directives.

Jobs: This project will provide jobs for 25 Queensland crew and it will increase business for local suppliers engaged by Pixel Zoo and equipment hired for the PDV work.



These projects have been assessed by the Screen Queensland Board and CEO as meeting the PDV strategy's key objectives to attract post production and visual effects work to Queensland. The PDV Program is delivering economic impact and a pipeline of work to local content producers, post production practitioners, businesses and facilities, and screen industry suppliers in the State.

The Screen Queensland Board and CEO have approved an allocation of PDV funds being 10% of Queensland Production Expenditure (QPE) to be spent in the state on PDV jobs and services. The funding will attract an economic return of \$10 for every \$1 invested in the PDV sector, in accordance with published PDV Guidelines.

We greatly appreciate your support of the Queensland screen sector through the PDV Attraction Incentive program.

Kind regards,

A handwritten signature in black ink, appearing to read "Linda Lavarch".

Linda Lavarch
Chair, Screen Queensland Board

Released under RTI

PREMIER'S BRIEFING NOTE
Policy

Tracking Folder No. TF/21/11961
Document No. DOC/21/173189

To: THE PREMIER
Date: 24 AUG 2021
Subject: Queensland Council of Unions request for paid leave for vaccination of public service employees

Approved / Not Approved / Noted
Premier's POS
Date 31.8.21
Date Action Required by:/...../.....
Requested by:
(if appropriate)

• **RECOMMENDATION**

It is recommended that you:

- **sign** the letter to Mr Michael Clifford, General Secretary, Queensland Council of Unions noting that the Honourable Grace MP, Minister for Education, Minister for Industrial Relations and Minister for Racing, will respond on your behalf (**Attachment 1**)
- **note** that Mr Clifford wrote to you on two occasions seeking two days vaccination leave for government workers (**Attachments 2 and 3**)
- **note** that due to the availability of existing industrial entitlements, additional vaccination leave is not currently supported
- **note** close monitoring will continue and the request for paid vaccination leave may be reconsidered as the pandemic and health advice evolves.

KEY ISSUES

- Industrial entitlements are available to support employees who become unwell after the vaccination, therefore, providing two days vaccination leave is not supported at this time. Employees may access sick leave or apply for special leave under the Special leave directive.
- In March 2020, the Minister Grace and the Commission Chief Executive jointly made a Directive for Employment arrangements in the event of a health pandemic (the Pandemic Directive). The Pandemic Directive provides up to 20-days paid pandemic leave and the ability to grant discretionary special paid leave under the Special Leave Directive for affected casual employees.
- As this framework of entitlements and safeguards for public service employees remains in place, including for casual employees who do not have access to sick leave, it is not currently proposed that the special leave or pandemic directives be amended to cater specifically for employees receiving vaccinations.
- At present, there is no whole-of-sector approach to providing leave for staff to be vaccinated, noting agencies with specific higher risk workforces (Queensland Ambulance Service, Queensland Corrective Services, Queensland Police Service and Queensland Health) have already progressed a vaccine response in line with Queensland Health advice and the Federal Government roll out program.
- Encouraging release of employees during working hours without debit to leave or accrued time, where reasonable and practicable, continues to be considered but not progressed. Service delivery requirements and industrial instruments, that set requirements for specified staffing levels, mean that for some public service workforces and agencies, some classes of employees cannot be released for vaccination during ordinary working hours. As a result, while this approach has a lower direct cost of encouraging vaccination, it would not apply equitably across the sector.

Action Officer: Gina McCabe
Area: Policy, Conduct and Performance
Telephone: 300 32741

Approved by Megan Barry, Deputy Commissioner
Public Service Commission
Telephone: 300 32829 Approved on:

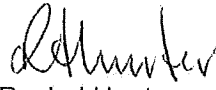
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- The cost of providing two days vaccination leave for each vaccination for public service employees is estimated to be in excess of \$216 million. This estimate excludes Queensland Health employees on the assumption that a significant number of those employees would already be vaccinated.
- Service delivery impacts affecting clients and the community may flow from a two-day entitlement to leave for vaccination and recovery, particularly if employees access the full extent of specific vaccination leave. This is likely to have greatest impact in those agencies that would have difficulty releasing staff during work hours, including teachers and residential care workers.
- Perceptions of inequity may arise as a considerable number of public service employees may have already received vaccination out of work hours and have not accessed leave, or used their accrued sick leave entitlements for any adverse reaction to their vaccination. This may have greatest impact in those frontline agencies (for example, Queensland Ambulance Service, Queensland Corrective Services, Queensland Health) that have already made alternative arrangements to encourage vaccination of their staff.
- Other jurisdictions, including the Federal, New South Wales and Victorian Governments, have supported vaccination of their employees through mechanisms which may include paid time to receive vaccination, where reasonable and appropriate.

BACKGROUND

- Mr Clifford wrote to you on 29 June 2021 and 5 August 2021 (**Attachments 2 and 3**) seeking two days paid leave for Government workers (including casual employees) and for workers in Government Owned Corporations to access and recover from COVID-19 vaccinations if necessary. This is to help promote uptake of the vaccine and remove a barrier to vaccination without financial disadvantage for workers.
- The response (**Attachment 1**) prepared by the Office of Industrial Relations, in consultation with the Public Service Commission, acknowledges the pandemic is an evolving situation and that further consideration may be required to act on emerging health advice and ensure appropriate support for public sector employees.
- The situation will continue to be monitored closely and the experience of employees and their representatives considered.


Robert Setter
Commission Chief Executive


Rachel Hunter
Director-General

Comments (Premier or DG)



Premier of Queensland
Minister for Trade

For reply please quote: PSC/GM – TF/21/11961 – DOC/21/135986

31 AUG 2021

Mr Michael Clifford
General Secretary
Queensland Council of Unions
info@qcu.asn.au

1 William Street Brisbane
PO Box 15185 City East
Queensland 4002 Australia
Telephone +61 7 3719 7000
Email ThePremier@premiers.qld.gov.au
Website www.thepremier.qld.gov.au

Dear Mr Clifford

Thank you for your letter of 29 June 2021 regarding paid leave for Government workers to access the COVID-19 vaccine.

I note that you have provided a copy of your letter to the Honourable Grace Grace MP, Minister for Education, Minister for Industrial Relations and Minister for Racing. As industrial entitlements are within her portfolio responsibilities, I have asked Minister Grace to respond to you directly.

I am proud of the way that Queensland's public servants have risen to and responded to the challenges of the health pandemic, and I can assure you that my Government and I are committed to their continued wellbeing while also ensuring that we deliver essential services to Queenslanders.

Again, thank you for your letter.

Yours sincerely

**ANNASTACIA PALASZCZUK MP
PREMIER OF QUEENSLAND
MINISTER FOR TRADE**

Phoebe Barry

From: Renee Kempin <Reneek@qcu.asn.au>
Sent: Tuesday, 29 June 2021 4:22 PM
To: The Premier
Cc: deputy.premier@ministerial.qld.gov.au; treasurer@ministerial.qld.gov.au;
'industrialrelations@ministerial.qld.gov.au'; health@ministerial.qld.gov.au;
epw@ministerial.qld.gov.au
Subject: URGENT/INDUSTRIAL RELATIONS/Correspondence from Queensland Council of
Unions re: Vaccine Leave
Attachments: 210629L Premier re - Vaccine Leave.pdf

Dear Premier

Please find attached correspondence from the Queensland Council of Unions regarding Vaccine Leave.

Thanks and regards,

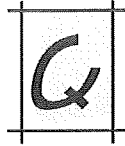


Renée Kempin
Office Manager & Executive Assistant
Queensland Council of Unions
Level 5, 16 Peel Street, South Brisbane Q 4101
t: 3010 2555 | m: s73(2) irrelevant
w: www.queenslandunions.org



Released under RTI - DPC

Queensland



Council of Unions

Honorary President: Kate Ruttiman General Secretary: Michael Clifford Assistant General Secretary: Jacqueline King

29 June 2021

Hon. Anastacia Palaszczuk MP
Premier and Minister for Trade
P O Box 15185
CITY EAST Q 4002

By email: thepremier@premiers.qld.gov.au

Dear Premier

As you know, State Government's and the Federal Government have highlighted how critical it is to strongly encourage people to be vaccinated against COVID 19 to help ensure the safety of all in our community, and in particular for employees working in high risk COVID environments, as well as for vulnerable people within our communities.

Governments, including the Queensland Government, have recently increased calls for people to get vaccinated. The urgency is highlighted by the most recent outbreak of community transmission of COVID 19 in a number of states and by the fact that Queensland has now entered another three day lock down in an attempt to contain the virus. Calls for workers to be vaccinated need to be accompanied by practical support to facilitate access to vaccinations.

Vaccination of as many people as possible is in the interest of all Queenslanders and in the national interest. QCU therefore requests that you provide two days paid leave for all Government workers and for workers in GOCs to access the vaccine and to have time to recover from the effects of the vaccine if necessary. This includes casual workers who do not have access to sick leave.

It is particularly important to ensure employees have time to recover from the side-effects of the vaccine with public information indicating that up to 60% of people who receive the vaccines will experience side effects with as many as 25% having severe side effects that require time off work. The additional leave should help to promote the uptake of the vaccine by promoting better confidence in the system. This leave should ensure that workers are no worse off financially for getting the vaccine, and will remove a significant barrier to workers accessing the first and second shots necessary to be fully vaccinated.

Ultimately, providing leave and encouragement for workers to be vaccinated will benefit all Queenslanders and will see our state recover even more quickly.

Encouragement of vaccinations by the government sector should also be supported by access to the vaccine across all regional areas.

I am happy to discuss the details of our request with you or your office and we look forward to your response.

Yours faithfully



Michael Clifford
GENERAL SECRETARY

- Cc. Hon. Steven Miles MP – Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning
By email: deputy.premier@ministerial.qld.gov.au
- Hon. Cameron Dick MP – Treasurer and Minister for Investment
By email: treasurer@ministerial.qld.gov.au
- Hon. Grace Grace MP – Minister for Education, Minister for Industrial Relations and Minister for Racing
By email: industrialrelations@ministerial.qld.gov.au
- Hon. Yvette D'Áth MP – Minister for Health and Ambulance Services
By email: health@ministerial.qld.gov.au
- Hon. Mick De Brenni MP – Minister for Energy, Renewables and Hydrogen and Minister for Public Works and Procurement
By email: epw@ministerial.qld.gov.au

Phoebe Barry

From: Renee Kempin <Reneek@qcu.asn.au>
Sent: Friday, 6 August 2021 12:20 PM
To: The Premier
Cc: 'industrialrelations@ministerial.qld.gov.au'
Subject: URGENT HEALTH RELATE / Correspondence from Queensland Council of Unions re: vaccination leave
Attachments: 210805L Premier re Vaccination Leave.pdf

Dear Premier

Please find attached correspondence from the Queensland Council of Unions regarding vaccination leave.

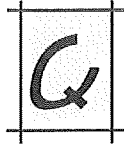
Thanks and regards,



Renée Kempin
Office Manager & Executive Assistant
Queensland Council of Unions
Level 5, 16 Peel Street, South Brisbane Q 4101
t: 3010 2555 | m: s73(2) irrelevant
w: www.queenslandunions.org



Queensland



Council of Unions

Honorary President: Kate Ruttiman General Secretary: Michael Clifford Assistant General Secretary: Jacqueline King

5 August 2021

Hon. Anastacia Palaszczuk MP
Premier and Minister for Trade
P O Box 15185
CITY EAST Q 4002

By email: thepremier@premiers.qld.gov.au

Dear Premier

I refer to previous correspondence forwarded to your office on 29th June regarding the introduction of vaccination leave by the State Government. To date, a response to this request has not been received.

We now note that in addition to many employers introducing vaccination leave, the Federal Labor Leader is calling on the Federal Government to introduce an incentive payment to encourage individuals to get vaccinated against COVID-19. We are not seeking for the State Government to match this incentive payment but reiterate the request for paid vaccination leave to be introduced.

We also note that yesterday the Brisbane City Council announced the introduction of paid vaccination leave for all of its employees, including the recrediting of time for employees who have already received their vaccination.

The Executive of the Queensland Council of Unions met on Wednesday, 4 August and passed the following resolution.

"This meeting of QCU Executive calls on all employers to provide paid time off for workers to receive COVID 19 vaccinations and, where necessary, to recover from any side effects of the vaccination.

We call on the Queensland Government, as Queensland's largest employer, to set the example by introducing leave for workers to receive vaccinations in paid time. We note that 20 to 25% of people who are vaccinated need time off to recover and we call on the State Government to ensure that workers who do need time to recover, including casual employees, receive special paid leave for such recovery time.

In calling for this leave, we note that:

- more than 150,000 finance workers have access to vaccination leave
- retail workers of major employers such as Coles, Woolworths and Bunnings have access to vaccination leave
- NSW government employees have access to vaccination leave
- Victorian unions are in discussions with the Victorian Government to improve current vaccination leave arrangements
- Commonwealth government employees have access to vaccination leave which includes travel time and reimbursement of reasonable expenses
- The leader of the NSW Labor Opposition has called for vaccination leave in NSW
- Leading employer groups are calling on employers to introduce vaccination leave.
- More than 50,000 council workers in NSW have access to leave to be vaccinated

COVID-19 has wreaked havoc across our community and continues to have a detrimental effect on workers, businesses and our economy. Vaccination of the majority of our population is essential to help us through the pandemic and to minimise the need for further lockdowns. Vaccination is important to protect the health of the whole community and it is a community responsibility to ensure easy access to vaccines. We call on Governments and employers to do everything possible to assist workers to be vaccinated.

To that end, we call on all employers, including the Queensland Government, to provide up to two days leave per vaccination for workers to receive the vaccination in paid time and to recover from any side effects”

Please don't hesitate to contact me if you require any further information and we look forward to your positive response.

Yours sincerely



Michael Clifford
GENERAL SECRETARY

Cc. Hon. Grace Grace MP