

Director General DPC

From: Nikola Stepanov
Sent: Wednesday, 19 January 2022 11:07 AM
To: The Premier (Ministerial)
Cc: Director General DPC; Nikola Stepanov; Rachel Hunter
Subject: Correspondence from Dr Stepanov re acceptance of offer [REDACTED] CTPI - Personal
Attachments: Letter to Premier- Acceptance of offer [REDACTED]
Categories: ECU Registered

Good morning,

Please find attached correspondence for the attention of the Honourable Anastacia Palaszczuk MP, Premier and Minister for the Olympics.

The signed original letter will be posted this week.

Yours sincerely,
Dr Nikola Stepanov JD, PhD (Melb.)

Queensland Integrity Commissioner
P 07 3003 2885 M [REDACTED] s73. mobile
E integrity.commissioner@integrity.qld.gov.au W www.integrity.qld.gov.au
Level 13, 53 Albert St, Brisbane QLD 4000

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Queensland Integrity Commissioner



19 January 2022

The Honourable Anastacia Palaszczuk MP
Premier and Minister for the Olympics
Member for Inala
PO Box 15185
BRISBANE QLD 4002

By email via: Premier@ministerial.qld.gov.au; Director.General@premiers.qld.gov.au

Dear Premier,

I write to advise that I have accepted an offer

CTPI - Personal information

As required by section 78 of the *Integrity Act 2009* (Qld), I therefore give formal notice that I will be resigning from my position as Integrity Commissioner with effect from Monday, 4 July 2022.

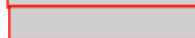
Level 13, 53 Albert Street Brisbane
PO Box 15290, City East
Queensland 4002 Australia
Phone +61 (07) 3003 2888
Email integrity.commissioner@integrity.qld.gov.au
Website www.integrity.qld.gov.au



CTPI - Personal information



[redacted] demand for service during my tenure as Integrity Commissioner has primarily been due to the Government's preparedness to adopt a higher standard of ethics and integrity.



Yours sincerely,

s.73 Signature



Dr Nikola Stepanov PhD (Melb.)
QUEENSLAND INTEGRITY COMMISSIONER

Pages 4 through 5 redacted for the following reasons:

Contrary to public interest schedule 4 part 3 factor 6

Released under RTI

RE: s.73 Name media enquiry | FW: Investigation calls from Integrity Commissioner: journalist deadline 4pm

Robert Setter <Robert.Setter@psc.qld.gov.au>

Thu 27/01/2022 10:59

To: Peggy Edwards <peggy.edwards@psc.qld.gov.au>

Cc: Ben Gordon <Ben.Gordon@premiers.qld.gov.au>

Peggy

Go with

- With certain matters under consideration with the Crime and Corruption Commission – it would not be appropriate to comment.

And put to ben Gordon in first instance prior to going to PO please

From: Peggy Edwards <peggy.edwards@psc.qld.gov.au>

Sent: Thursday, 27 January 2022 10:51 AM

To: Robert Setter <Robert.Setter@psc.qld.gov.au>

Subject: s.73 Name media enquiry | FW: Investigation calls from Integrity Commissioner: journalist deadline 4pm

Morning Rob

Will give you a call shortly to discuss.

Following feedback from DPC earlier this week in relation to Integrity Commissioner media enquiries, I'm suggesting the PSC's response will remain the same:

- With certain matters under consideration with the Crime and Corruption Commission – it would not be appropriate to comment.

Option to include commentary around the review:

- An independent five year strategic review of the Integrity Commissioner's functions was completed by Mr Kevin Yearbury in 2021 and outlines recommendations relating to the establishment of an Office of the Integrity Commissioner. This review was tabled in parliament in September 2021 and is currently being considered by the Queensland Government.

From: Media (PSC) <media@psc.qld.gov.au>

Sent: Thursday, 27 January 2022 9:24 AM

To: Lynn Snoddy (PSC) <lynn.snoddy@psc.qld.gov.au>; Peggy Edwards <peggy.edwards@psc.qld.gov.au>

Subject: FW: Investigation calls from Integrity Commissioner

From: s.73 Name >

Sent: Wednesday, January 26, 2022 11:23:17 PM (UTC+00:00) Monrovia, Reykjavik

To: Media (PSC) <media@psc.qld.gov.au>

Subject: Investigation calls from Integrity Commissioner

Hi there,

Hoping to get a response from the PSC today on the statement from the Integrity Commissioner yesterday, by 4pm if possible.

Release

Re: Response for consideration | FW: [Redacted] s.73 Name media enquiry: Investigation calls from Integrity Commissioner: journalist deadline 4pm

Shane Doherty <Shane.Doherty@ministerial.qld.gov.au>

Thu 27/01/2022 13:04

To: Peggy Edwards <peggy.edwards@psc.qld.gov.au>

Cc: @Premiers Media <premiers.media@ministerial.qld.gov.au>; DPC Media <media@premiers.qld.gov.au>; Ben Gordon <Ben.Gordon@premiers.qld.gov.au>; Julia Sheedy <julia.sheedy@premiers.qld.gov.au>; Emilee Colasimone <Emilee.colasimone@premiers.qld.gov.au>; Robert Setter <Robert.Setter@psc.qld.gov.au>

Good ta

Sent from my iPhone

On 27 Jan 2022, at 12:39 pm, Peggy Edwards <peggy.edwards@psc.qld.gov.au> wrote:

Afternoon all

Please see media response below in yellow for consideration.

- With certain matters under consideration with the Crime and Corruption Commission – it would not be appropriate to comment.

This is consistent with responses we provided to [Redacted] and [Redacted] earlier in week in relation to enquiries about the Integrity Commissioner.

Let me know if any questions – [Redacted] s.73 mobile

Thanks,
Peggy.

From: Media (PSC) <media@psc.qld.gov.au>
Sent: Thursday, 27 January 2022 9:24 AM
To: Lynn Snoddy (PSC) <lynn.snoddy@psc.qld.gov.au>; Peggy Edwards <peggy.edwards@psc.qld.gov.au>
Subject: FW: Investigation calls from Integrity Commissioner

From: [Redacted] s.73 Name
Sent: Wednesday, January 26, 2022 11:23:17 PM (UTC+00:00) Monrovia, Reykjavik
To: Media (PSC) <media@psc.qld.gov.au>
Subject: Investigation calls from Integrity Commissioner

Hi there,

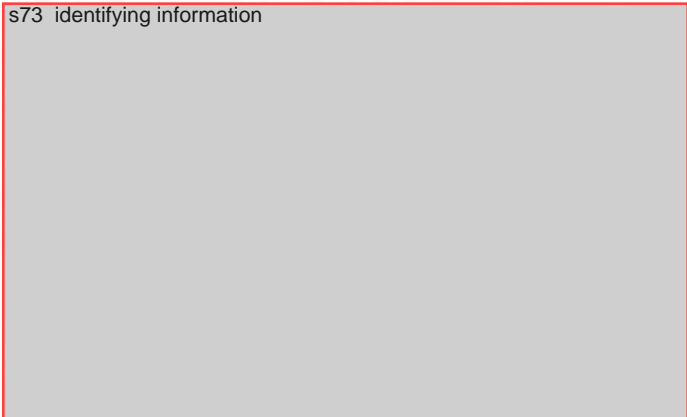
Hoping to get a response from the PSC today on the statement from the Integrity Commissioner yesterday, by 4pm if possible.

Particularly around her describing the authority of the PSC over her office "inappropriate" and creating the potential for conflicts of interest between the two entities. Does the PSC share this view? (I note there was a similar recommendation in the Yearbury review of the IC regarding the establishment of an independent office of the IC).

[Redacted] Release

The Commissioner also supported calls for "a formal review or investigation into the way that the PSC has discharged their functions and responsibilities in relation to the office of the Integrity Commissioner in recent times" in light of details reported in the media. Would the PSC also support such action, and in what form?

s73 identifying information



s73 identifying information



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PREMIER'S BRIEFING NOTE
Governance and Engagement

Tracking Folder No. TF/21/32447
Document No. DOC/21/269841

To: THE PREMIER
Date:
Subject: Integrity Commissioner's check of Minister and Assistant Minister compliance with Ministerial Code of Conduct

Approved / Not Approved / Noted
Premier / CoS.....
Date/...../.....
Date Action Required by:/...../.....
Requested by: (if appropriate)

• **RECOMMENDATION**

It is recommended that you **sign** the response to the Queensland Integrity Commissioner, Dr Nikola Stepanov (Integrity Commissioner), acknowledging receipt of advice on the outcome of Minister random compliance checks with the Ministerial Code of Conduct (**Attachment 1**).

• **KEY ISSUES**

- On 13 December 2021, the Integrity Commissioner wrote to advise that a random check for compliance with the Ministerial Code of Conduct of the interests of a small sample of Ministers and Assistant Ministers (**Attachment 2**) was undertaken in December 2021.
- The Ministerial Code of Conduct provides that, in accordance with section 16 of the *Integrity Act 2009*, the Integrity Commissioner is to undertake random checks of Minister and Assistant Minister compliance with the Ministerial Code of Conduct.
- Section 29 of the *Integrity Act 2009* requires that the Integrity Commissioner must disclose to the Premier any unresolved issues concerning Ministers or Assistant Ministers' interests.
- No anomalies were identified at the time the random checks were undertaken.
- The results of the December 2021 random checks will be reported in the next Annual Report of the Integrity Commissioner.


Rachel Hunter
Director-General

Comments (Premier or DG)

Release

Action Officer: Leigh Elliott
Area: OEDGI
Telephone: 30039246

Approved by Libby Gregoric
A/Associate Director-General
Telephone: 300 39224 Approved on:



Premier of Queensland
Minister for the Olympics



Brisbane 2032
Olympic and Paralympic
Games Host
Queensland



For reply please quote: OEDGI/LE - TF/21/32447 - DOC/21/269853
Your reference: GF63675

1 William Street Brisbane
PO Box 15185 City East
Queensland 4002 Australia
Telephone +61 7 3719 7000
Email ThePremier@premiers.qld.gov.au
Website www.thepremier.qld.gov.au

Dr Nikola Stepanov
Queensland Integrity Commissioner
integrity.commissioner@integrity.qld.gov.au

Dear Dr Stepanov

Thank you for your letter of 13 December 2021 regarding your check of compliance with the Ministerial Code of Conduct.

I understand that in accordance with section 16 of the *Integrity Act 2009*, that you undertook random checks of a small sample of Ministers and Assistant Ministers in December 2021, to ascertain their compliance with the Ministerial Code of Conduct. I was pleased to note the checks did not identify any anomalies.

Thank you for undertaking the compliance checks and for the advice provided to my Ministers and Assistant Ministers over 2021.

Yours sincerely

ANNASTACIA PALASZCZUK MP
PREMIER OF QUEENSLAND
MINISTER FOR THE OLYMPICS



Our ref:GF63675

13 December 2021

The Honourable Annastacia Palaszczuk MP
Premier and Minister for the Olympics
Member for Inala
PO Box 15185
BRISBANE QLD 4002

And by email via: Filly.Morgan@premiers.qld.gov.au

Dear Premier,

Section 16 of the *Integrity Act 2009* and the *Ministerial Code of Conduct* ('code of conduct') requires the Integrity Commissioner to undertake random checks of the compliance of Ministers and Assistant Ministers with the code of conduct, on an annual basis.

I confirm that in December 2021, I completed a random check of the interests of a small sample of Ministers and Assistant Ministers, and no anomalies were discovered.

This information will be reported in the next Annual Report of my office.

Yours sincerely,

s.73 Signature

Dr Nikola Stepanov PhD (Melb.)
QUEENSLAND INTEGRITY COMMISSIONER

Level 13, 53 Albert Street Brisbane
PO Box 15290, City East
Queensland 4002 Australia
Phone +61 (07) 3003 2888
Email integrity.commissioner@integrity.qld.gov.au
Website www.integrity.qld.gov.au

Release

Re: MEDIA REQUEST: Integrity Commissioner resignation and complaint

Emilee Colasimone <Emilee.colasimone@premiers.qld.gov.au>

Mon 24/01/2022 15:30

To: @PremMediaOffice <PremMediaOffice@ministerial.qld.gov.au>

Cc: Ben Gordon <Ben.Gordon@premiers.qld.gov.au>; Julia Sheedy <julia.sheedy@premiers.qld.gov.au>; DPC Media <media@premiers.qld.gov.au>

Hi again

Just an FYI on this enquiry and the very similar that was sent through by PSC - we are working on two separate responses.

Will have them through to you for clearance as soon as possible, once approved by DG.

Thanks
Emilee

Get [Outlook for iOS](#)

From: Emilee Colasimone
Sent: Monday, January 24, 2022 12:52:46 PM
To: @PremMediaOffice <PremMediaOffice@ministerial.qld.gov.au>
Cc: Ben Gordon <Ben.Gordon@premiers.qld.gov.au>; Julia Sheedy <julia.sheedy@premiers.qld.gov.au>
Subject: FYI: MEDIA REQUEST: Integrity Commissioner resignation and complaint

Hi all

The s.73 Name have sent through an enquiry re: the Integrity Commissioner.

We are drafting a brief response for consideration.

Thanks
Emilee

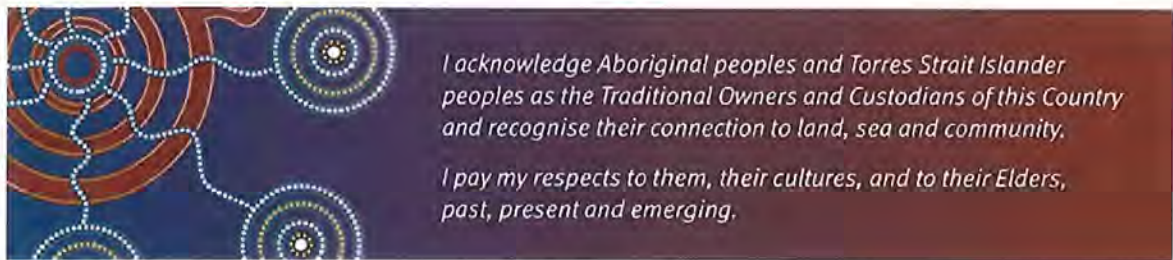


Emilee Colasimone
 Acting Director, External Relations and Services
Engagement and Events
 Department of the Premier and Cabinet

Queensland
Government

P 07 3003 9106 M s73 mobile
 Level 29, 1 William Street, Brisbane QLD 4000

PO Box 15185, City East, QLD 4002



From: [Redacted]
Sent: Monday, 24 January 2022 12:20 PM

To: The Premier <The.Premier@premiers.qld.gov.au>

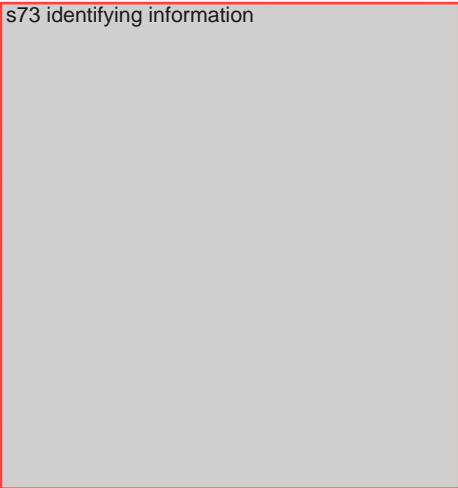
Subject: MEDIA REQUEST: Integrity Commissioner resignation and complaint

Hi there,

Just hoping to get a response to the following, and [this story in The Australian today](#) more broadly, by 4pm if at all possible:

- Did Dr Stepanov raise a request for the forensic examination of a laptop, which she says was subsequently removed and wiped by the PSC without her knowledge or consent, with the DPC and what was the department's response?
- Were decisions to take and wipe the laptop made within the PSC, or a request from within DPC?

s73 identifying information



s73 identifying information



Released under RTI

Release

Media response for consideration | FW: s.73 Name re Integrity Commissioner

Peggy Edwards <peggy.edwards@psc.qld.gov.au>

Mon 24/01/2022 15:43

To: premiers.media@ministerial.qld.gov.au <premiers.media@ministerial.qld.gov.au>; DPC Media <media@premiers.qld.gov.au>; Ben Gordon <Ben.Gordon@premiers.qld.gov.au>; Julia Sheedy <julia.sheedy@premiers.qld.gov.au>; Emilee Colasimone <Emilee.colasimone@premiers.qld.gov.au>
Cc: Robert Setter <Robert.Setter@psc.qld.gov.au>

Hi all

We received another media enquiry from s.73 Name

Suggesting we use same response for the s.73 Name as proposed for s.73 Name

+++++

The Public Service Commission has no oversight of the Queensland Integrity Commissioner.

+++++

Thanks,
Peggy.

From: Media (PSC) <media@psc.qld.gov.au>
Sent: Monday, 24 January 2022 3:18 PM
To: Lynn Snoddy (PSC) <lynn.snoddy@psc.qld.gov.au>; Peggy Edwards <peggy.edwards@psc.qld.gov.au>
Subject: FW: s.73 Name

From: s73 - identifying information
Sent: Monday, January 24, 2022 5:18:05 AM (UTC+00:00) Monrovia, Reykjavik
To: Media (PSC) <media@psc.qld.gov.au>
Subject: s.73 Name

Hi,

these questions have been asked before but I will persist. I have published a story in today's newspaper.

Why did the PSC, and more specifically Rob Setter refuse the Integrity Commissioner's request for a forensic audit on a laptop in her office in October, 2020.

Why was the laptop, as alleged by Dr Stepanov, seized by the PSC and then wiped?

What was on the laptop?

Did Mr Setter and the former DG of Premier and cabinet, Dave Stewart, discuss this matter?

I am publishing a story tomorrow. I can hold the story tonight until you respond.

Regards,

s.73 Name

Release

s73 identifying information

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Re: Media response for consideration | FW: [Redacted] re Integrity Commissioner

Shane Doherty <Shane.Doherty@ministerial.qld.gov.au>

Mon 24/01/2022 15:53

To: Peggy Edwards <peggy.edwards@psc.qld.gov.au>

Cc: @Premiers Media <premiers.media@ministerial.qld.gov.au>; DPC Media <media@premiers.qld.gov.au>; Ben Gordon <Ben.Gordon@premiers.qld.gov.au>; Julia Sheedy <julia.sheedy@premiers.qld.gov.au>; Emilee Colasimone <Emilee.colasimone@premiers.qld.gov.au>; Robert Setter <Robert.Setter@psc.qld.gov.au>

Good thanks

Sent from my iPhone

On 24 Jan 2022, at 3:43 pm, Peggy Edwards <peggy.edwards@psc.qld.gov.au> wrote:

Hi all

We received another media enquiry from [Redacted]

Suggesting we use same response for the [Redacted] as proposed for [Redacted]

+++++

The Public Service Commission has no oversight of the Queensland Integrity Commissioner.

+++++

Thanks,
Peggy.

From: Media (PSC) <media@psc.qld.gov.au>
Sent: Monday, 24 January 2022 3:18 PM
To: Lynn Snoddy (PSC) <lynn.snoddy@psc.qld.gov.au>; Peggy Edwards <peggy.edwards@psc.qld.gov.au>
Subject: FW: The Australian

From: [Redacted] >
Sent: Monday, January 24, 2022 5:18:05 AM (UTC+00:00) Monrovia, Reykjavik
To: Media (PSC) <media@psc.qld.gov.au>
Subject: [Redacted]

Hi,

these questions have been asked before but I will persist [Redacted] a story [Redacted]

Why did the PSC, and more specifically Rob Setter refuse the Integrity Commissioner's request for a forensic audit on a laptop in her office in October, 2020.
Why was the laptop, as alleged by Dr Stepanov, seized by the PSC and then wiped?
What was on the laptop?

Did Mr Setter and the former DG of Premier and cabinet, Dave Stewart, discuss this matter?

Release

[Redacted] a story tomorrow. [Redacted: s.73 Identifying information] you respond.

Regards,

[Redacted: s.73 Name]

[Redacted: s73 - identifying information]

[Redacted: s73 identifying information]

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[Redacted: Release]

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FW: Media response for consideration | FW: [Redacted] re Integrity Commissioner

Robert Setter <Robert.Setter@psc.qld.gov.au>

Mon 24/01/2022 16:05

To: Ben Gordon <Ben.Gordon@premiers.qld.gov.au>

fyi

From: Shane Doherty <Shane.Doherty@ministerial.qld.gov.au>

Sent: Monday, 24 January 2022 3:52 PM

To: Peggy Edwards <peggy.edwards@psc.qld.gov.au>

Cc: @Premiers Media <premiers.media@ministerial.qld.gov.au>; DPC Media <media@premiers.qld.gov.au>; Ben Gordon <Ben.Gordon@premiers.qld.gov.au>; Julia Sheedy <julia.sheedy@premiers.qld.gov.au>; Emilee Colasimone <Emilee.colasimone@premiers.qld.gov.au>; Robert Setter <Robert.Setter@psc.qld.gov.au>

Subject: Re: Media response for consideration | FW: The Australian re Integrity Commissioner

Good thanks

Sent from my iPhone

On 24 Jan 2022, at 3:43 pm, Peggy Edwards <peggy.edwards@psc.qld.gov.au> wrote:

Hi all

We received another media enquiry from [Redacted]

Suggesting we use same response for [Redacted] as proposed for [Redacted]

+++++

The Public Service Commission has no oversight of the Queensland Integrity Commissioner.

+++++

Thanks,
Peggy.

From: Media (PSC) <media@psc.qld.gov.au>

Sent: Monday, 24 January 2022 3:18 PM

To: Lynn Snoddy (PSC) <lynn.snoddy@psc.qld.gov.au>; Peggy Edwards <peggy.edwards@psc.qld.gov.au>

Subject: FW: [Redacted]

From: [Redacted]

Sent: Monday, January 24, 2022 5:18:05 AM (UTC+00:00) Monrovia, Reykjavik

To: Media (PSC) <media@psc.qld.gov.au>

Subject: [Redacted]

Hi,

these questions have been asked before but I will persist [redacted] a story [redacted]
s.73 Identifying information

Why did the PSC, and more specifically Rob Setter refuse the Integrity Commissioner's request for a forensic audit on a laptop in her office in October, 2020.

Why was the laptop, as alleged by Dr Stepanov, seized by the PSC and then wiped?

What was on the laptop?

Did Mr Setter and the former DG of Premier and cabinet, Dave Stewart, discuss this matter?

[redacted] a story s.73 Identifying information you respond.

Regards,

s.73 Name

s73 identifying information

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FOR APPROVAL: Media enquiry - Integrity Commissioner resignation and complaint

s.73 Name

Emilee Colasimone <Emilee.colasimone@premiers.qld.gov.au>

Mon 24/01/2022 18:36

To: @PremMediaOffice <PremMediaOffice@ministerial.qld.gov.au>

Cc: Julia Sheedy <julia.sheedy@premiers.qld.gov.au>; Ben Gordon <Ben.Gordon@premiers.qld.gov.au>; DPC Media <media@premiers.qld.gov.au>

Hi all

Please find DPC response to s.73 Name enquiry re: Integrity Commissioner.

This has been cleared by the ODG.

Response:

As certain matters are under consideration by the Crime and Corruption Commission, it would not be appropriate to provide comment.

ENDS

Let me know if this is OK at your end all I'll send on.

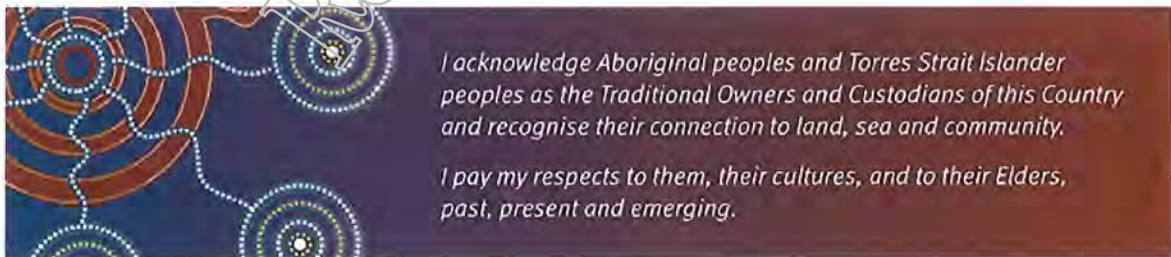
Thanks
Emilee



Emilee Colasimone
Acting Director, External Relations and Services
Engagement and Events
Department of the Premier and Cabinet

P 07 3003 9106 M s.73 mobile
Level 29, 1 William Street, Brisbane QLD 4000

PO Box 15185, City East, QLD 4002



From: s.73 Name
Sent: Monday, 24 January 2022 12:20 PM
To: The Premier <The.Premier@premiers.qld.gov.au>
Subject: MEDIA REQUEST: Integrity Commissioner resignation and complaint

Hi there,

Just hoping to get a response to the following, and [this story in The Australian today](#) more broadly, by 4pm if at all possible:

- Did Dr Stepanov raise a request for the forensic examination of a laptop, which she says was subsequently removed and wiped by the PSC without her knowledge or consent, with the DPC and what was the department's response?


Release

- Were decisions to take and wipe the laptop made within the PSC, or a request from within DPC?

s73 Identifying information

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s73 Identifying information

A larger rectangular area that has been redacted, appearing as a solid grey block. The text "s73 Identifying information" is visible at the top left corner of this area.

Released under RTI

Release

Re: FOR APPROVAL: Media enquiry - Integrity Commissioner resignation and complaint - [redacted]

Shane Doherty <Shane.Doherty@ministerial.qld.gov.au>

Tue 25/01/2022 08:18

To: Emilee Colasimone <Emilee.colasimone@premiers.qld.gov.au>

Cc: @PremMediaOffice <PremMediaOffice@ministerial.qld.gov.au>; Julia Sheedy <julia.sheedy@premiers.qld.gov.au>; Ben Gordon <Ben.Gordon@premiers.qld.gov.au>; DPC Media <media@premiers.qld.gov.au>

Ok

Sent from my iPhone

On 25 Jan 2022, at 8:15 am, Emilee Colasimone <Emilee.colasimone@premiers.qld.gov.au> wrote:

Morning

Just checking to see if the below response was good to go to the [redacted] s.73 Name ?

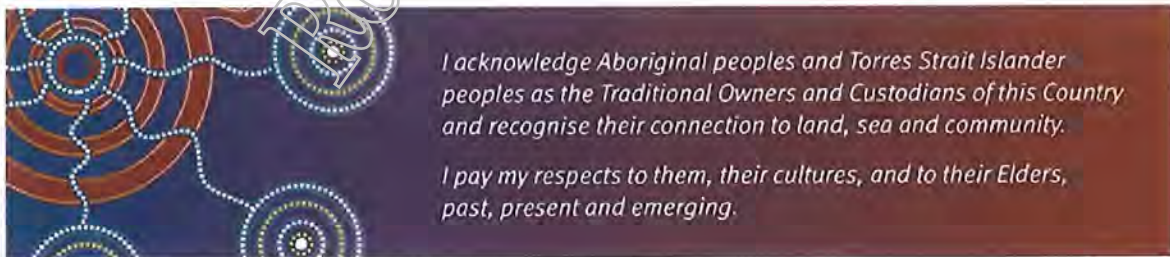
Kind regards
Emilee



Emilee Colasimone
Acting Director, External Relations and Services
Engagement and Events
Department of the Premier and Cabinet

P 07 3003 9106 M [redacted] s73
Level 29, 1 William Street, Brisbane QLD 4000

PO Box 15185, City East, QLD 4002



From: Emilee Colasimone
Sent: Monday, 24 January 2022 6:37 PM
To: @PremMediaOffice <PremMediaOffice@ministerial.qld.gov.au>
Cc: Julia Sheedy <julia.sheedy@premiers.qld.gov.au>; Ben Gordon <Ben.Gordon@premiers.qld.gov.au>; DPC Media <media@premiers.qld.gov.au>
Subject: FOR APPROVAL: Media enquiry - Integrity Commissioner resignation and complaint - [redacted] s.73 Name

Hi all

Please find DPC response to [redacted] enquiry re: Integrity Commissioner.

Release

This has been cleared by the ODG.

Response:

As certain matters are under consideration by the Crime and Corruption Commission, it would not be appropriate to provide comment.

ENDS

Let me know if this is OK at your end all I'll send on.

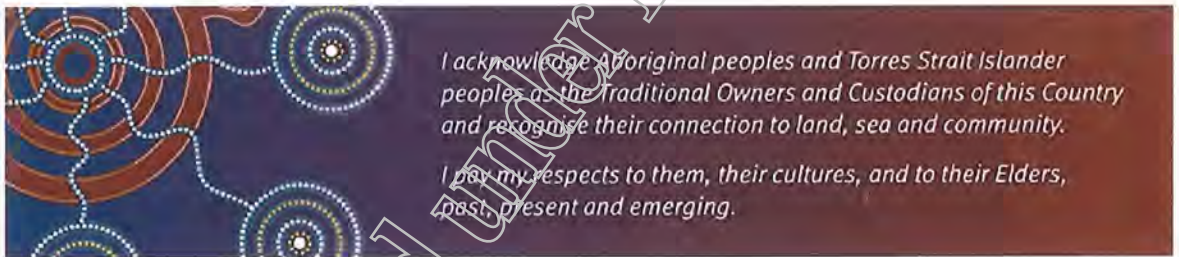
Thanks
Emilee



Emilee Colasimone
Acting Director, External Relations and Services
Engagement and Events
Department of the Premier and Cabinet

P 07 3003 9106 M s73 mobile
Level 29, 1 William Street, Brisbane QLD 4000

PO Box 15185, City East, QLD 4002



From: s.73 Name
Sent: Monday, 24 January 2022 12:20 PM
To: The Premier <The.Premier@premiers.qld.gov.au>
Subject: MEDIA REQUEST: Integrity Commissioner resignation and complaint

Hi there,

Just hoping to get a response to the following, and [this story in The Australian today](#) more broadly, by 4pm if at all possible:

- Did Dr Stepanov raise a request for the forensic examination of a laptop, which she says was subsequently removed and wiped by the PSC without her knowledge or consent, with the DPC and what was the department's response?
- Were decisions to take and wipe the laptop made within the PSC, or a request from within DPC?

Best,

s73 Identifying information

Release

s.73 Name

s.73 identifying information

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Released under PIR

ACTIONED - Response for consideration | FW: s.73 Name media enquiry: Investigation calls from Integrity Commissioner: journalist deadline 4pm

Peggy Edwards <peggy.edwards@psc.qld.gov.au>

Thu 27/01/2022 14:32

To: Shane Doherty (Ministerial) <shane.doherty@ministerial.qld.gov.au>

Cc: @Premiers Media <premiers.media@ministerial.qld.gov.au>; DPC Media <media@premiers.qld.gov.au>; Ben Gordon <Ben.Gordon@premiers.qld.gov.au>; Julia Sheedy <julia.sheedy@premiers.qld.gov.au>; Emilee Colasimone <Emilee.colasimone@premiers.qld.gov.au>; Robert Setter <Robert.Setter@psc.qld.gov.au>

Thanks all - this has been closed out with s.73 Name

We also received a call from s.73 Name and provided the same response:

- With certain matters under consideration with the Crime and Corruption Commission – it would not be appropriate to comment.

From: Shane Doherty <Shane.Doherty@ministerial.qld.gov.au>

Sent: Thursday, 27 January 2022 1:04 PM

To: Peggy Edwards <peggy.edwards@psc.qld.gov.au>

Cc: @Premiers Media <premiers.media@ministerial.qld.gov.au>; DPC Media <media@premiers.qld.gov.au>; Ben Gordon <Ben.Gordon@premiers.qld.gov.au>; Julia Sheedy <julia.sheedy@premiers.qld.gov.au>; Emilee Colasimone <Emilee.colasimone@premiers.qld.gov.au>; Robert Setter <Robert.Setter@psc.qld.gov.au>

Subject: Re: Response for consideration | FW: s.73 Name media enquiry: Investigation calls from Integrity Commissioner: journalist deadline 4pm

Good ta

Sent from my iPhone

On 27 Jan 2022, at 12:39 pm, Peggy Edwards <peggy.edwards@psc.qld.gov.au> wrote:

Afternoon all

Please see media response below in yellow for consideration.

- With certain matters under consideration with the Crime and Corruption Commission – it would not be appropriate to comment.

This is consistent with responses we provided to s.73 Name and s.73 Name earlier in week in relation to enquiries about the Integrity Commissioner.

Let me know if any questions – s.73 mobile

Thanks,
Peggy.

From: Media (PSC) <media@psc.qld.gov.au>

Sent: Thursday, 27 January 2022 9:24 AM

To: Lynn Snoddy (PSC) <lynn.snoddy@psc.qld.gov.au>; Peggy Edwards <peggy.edwards@psc.qld.gov.au>

Subject: FW: Investigation calls from Integrity Commissioner

Release

From: s.73 Identifying information >

Sent: Wednesday, January 26, 2022 11:23:17 PM (UTC+00:00) Monrovia, Reykjavik

To: Media (PSC) <media@psc.qld.gov.au>

Subject: Investigation calls from Integrity Commissioner

Hi there,

Hoping to get a response from the PSC today on the statement from the Integrity Commissioner yesterday, by 4pm if possible.

Particularly around her describing the authority of the PSC over her office "inappropriate" and creating the potential for conflicts of interest between the two entities. Does the PSC share this view? (I note there was a similar recommendation in the Yearbury review of the IC regarding the establishment of an independent office of the IC).

The Commissioner also supported calls for "a formal review or investigation into the way that the PSC has discharged their functions and responsibilities in relation to the office of the Integrity Commissioner in recent times" in light of details reported in the media. Would the PSC also support such action, and in what form?

Best,

s.73 Identifying information

s.73 Identifying information

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Release

Please consider the environment before printing this email.

Released under RTI

Release

FYI + noting media response | FW: [Redacted] inquiry re Integrity Commissioner: journalist deadline COB

Peggy Edwards <peggy.edwards@psc.qld.gov.au>

Thu 27/01/2022 15:54

To: premiers.media@ministerial.qld.gov.au <premiers.media@ministerial.qld.gov.au>; DPC Media <media@premiers.qld.gov.au>; Ben Gordon <Ben.Gordon@premiers.qld.gov.au>; Julia Sheedy <julia.sheedy@premiers.qld.gov.au>; Emilee Colasimone <Emilee.colasimone@premiers.qld.gov.au>

Cc: Robert Setter <Robert.Setter@psc.qld.gov.au>

Afternoon all

We've received two additional media enquiries in relation to Opposition Leader's comments about inquiry into the PSC.

Will send following response which is consistent with response we provided to [Redacted] and [Redacted] earlier.

- With certain matters under consideration with the Crime and Corruption Commission – it would not be appropriate to comment.

Let me know if any questions – [Redacted]

Thanks,
Peggy.

From: Media (PSC) <media@psc.qld.gov.au>
Sent: Thursday, 27 January 2022 2:50 PM
To: Lynn Snoddy (PSC) <lynn.snoddy@psc.qld.gov.au>; Peggy Edwards <peggy.edwards@psc.qld.gov.au>
Subject: FW: [Redacted] inquiry

From: [Redacted] >
Sent: Thursday, January 27, 2022 4:50:11 AM (UTC+00:00) Monrovia, Reykjavik
To: Media (PSC) <media@psc.qld.gov.au>
Cc: Comms (PSC) <comms@psc.qld.gov.au>
Subject: [Redacted] inquiry

Hi there,

Opposition Leader David Crisafulli has called for a "full and independent inquiry into the Public Service Commission" which he says must also include "the actions of the Premier's office" following complaints of interference in the Integrity Commissioner's office.

Among his comments today were;
"These are serious allegations and I understand the magnitude of what we are asking for. But we need to know who ordered the raid, what was on the laptop and what did the Premier stand to gain."

Does the PSC back calls for an independent inquiry? Why, why not?

Is there any other comment the PSC would like to make?

My deadline is COB today.

[Redacted Release]

Thanks,

--

s.73 Identifying information

s.73 Identifying information

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Released under FOIA

Release

PREMIER'S BRIEFING NOTE
Governance and Engagement

Tracking Folder No. TF/22/2260
Document No. DOC/22/12134

To: THE PREMIER
Date: 24 JAN 2022
Subject: Notice of Resignation – Integrity Commissioner

Approved / Not Approved / Noted
Premier / CoS: 
Date: 27/1/22
Date Action Required by:/...../.....
Requested by:
(if appropriate)

• **RECOMMENDATION**

It is recommended that you:

- **note** Dr Nikola Stepanov has provided signed notice of her resignation as Queensland Integrity Commissioner effective Monday 4 July 2022 (**Attachment 1**)
- **sign** the response to Dr Stepanov acknowledging her notice of resignation (**Attachment 2**)
- **sign** the letters at **Attachments 3 – 5** to notify the following of Dr Stepanov's resignation:
 - o Her Excellency the Honourable Dr Jeannette Young PSM, Governor of Queensland
 - o The Honourable Curtis Pitt MP, Speaker of the Legislative Assembly
 - o Mr Linus Power MP, Chair of the Economics and Governance Committee (EGC)
- **note** the Department of the Premier and Cabinet will submit a further briefing note to you shortly regarding the proposed recruitment and selection process for the Integrity Commissioner.

• **KEY ISSUES**

- On 19 January 2022, Dr Stepanov advised you that she has accepted an offer CTPI - Personal information will be resigning as Integrity Commissioner with effect from Monday 4 July 2022 (**Attachment 1**).
- Section 78(2) of the *Integrity Act 2009* (the Act) provides that as soon as practicable after the resignation notice is given to you, you must:
 - o give the notice to the Governor for information; and
 - o give a copy of the notice to the Speaker and the Chair of the EGC.
- A further briefing note will be progressed to you shortly on the proposed recruitment and selection process for the role, including indicative timeframes.

• **BACKGROUND**

- Section 78(1) of the Act provides that the Integrity Commissioner may resign by signed notice given to the Minister.
- Under the Act, a person may only be appointed by the Governor in Council as the Integrity Commissioner if the Minister has placed press advertisements nationally calling for applications; and has consulted with the EGC about the process of selection for appointment and the appointment of the person to the role.

Comments (Premier or DG)


Rachel Hunter
Director-General

Action Officer: Rebecca Goodair
Area: ACS
Telephone: 300 39230

Approved by Filly Morgan
Acting Associate Director-General
Telephone: 300 39224 Approved on:



19 January 2022

The Honourable Anastacia Palaszczuk MP
Premier and Minister for the Olympics
Member for Inala
PO Box 15185
BRISBANE QLD 4002

By email via: Premier@ministerial.qld.gov.au; Director.General@premiers.qld.gov.au

Dear Premier,

I write to advise that I have accepted an offer

CTPI - Personal information

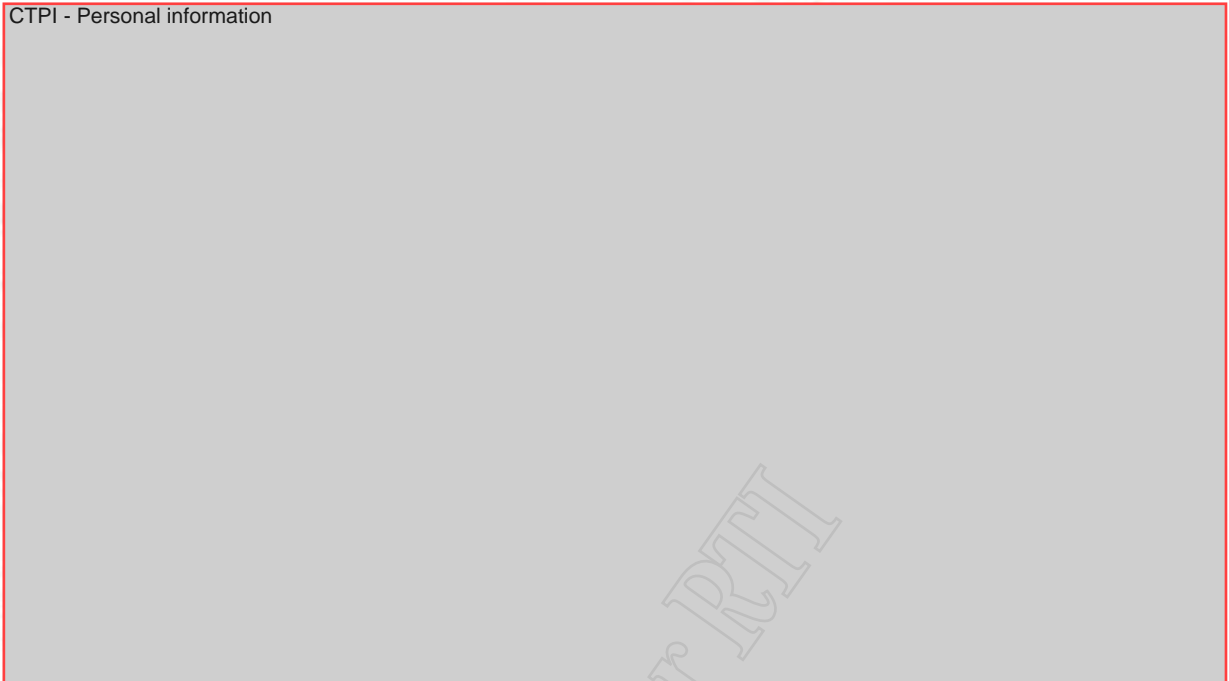
As required by section 78 of the *Integrity Act 2009 (Qld)*, I therefore give formal notice that I will be resigning from my position as Integrity Commissioner with effect from Monday, 4 July 2022.

CTPI - Personal Information

Level 13, 53 Albert Street Brisbane
PO Box 15290, City East
Queensland 4002 Australia
Phone +61 (07) 3003 2888
Email integrity.commissioner@integrity.qld.gov.au
Website www.integrity.qld.gov.au



CTPI - Personal information

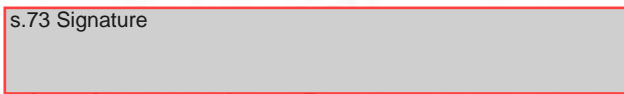


[redacted] demand for service during my tenure as Integrity Commissioner has primarily been due to the Government's preparedness to adopt a higher standard of ethics and integrity,



Yours sincerely,

s.73 Signature



Dr Nikola Stepanov PhD (Melb.)
QUEENSLAND INTEGRITY COMMISSIONER



Premier of Queensland
Minister for the Olympics



Brisbane 2032
Olympic and Paralympic
Games Host
Queensland



For reply please quote: ACS/RG – TF/22/2260 – DOC/22/12255

1 William Street Brisbane
PO Box 15185 City East
Queensland 4002 Australia
Telephone +61 7 3719 7000
Email ThePremier@premiers.qld.gov.au
Website www.thepremier.qld.gov.au

Dr Nikola Stepanov
Queensland Integrity Commissioner
Nikola.Stepanov@integrity.qld.gov.au

Dear Dr Stepanov

Nikola

Thank you for your letter dated 19 January 2022 providing notice of your resignation as Queensland Integrity Commissioner with effect from Monday 4 July 2022.

In accordance with section 78(2) of the *Integrity Act 2009*, I have provided your notice to the Governor of Queensland and a copy to the Speaker of the Legislative Assembly and the Chair of the Economics and Governance Committee.

Thank you for your dedication to the role during your term and I wish you every success in the future.

Yours sincerely

Annastacia Palaszczuk

**ANNASTACIA PALASZCZUK MP
PREMIER OF QUEENSLAND
MINISTER FOR THE OLYMPICS**



Premier of Queensland
Minister for the Olympics



Brisbane 2032
Olympic and Paralympic
Games Host
Queensland



For reply please quote: ACS/RG – TF/22/2260 – DOC/22/12273

1 William Street Brisbane
PO Box 15185 City East
Queensland 4002 Australia
Telephone +61 7 3719 7000
Email ThePremier@premiers.qld.gov.au
Website www.thepremier.qld.gov.au

Mr Linus Power MP
Chair
Economics and Governance Committee
egc@parliament.qld.gov.au

Dear Mr Power

By letter dated 19 January 2022, Dr Nikola Stepanov provided me notice of her resignation from the role of Queensland Integrity Commissioner with effect from Monday 4 July 2022.

In accordance with section 78(2) of the *Integrity Act 2009* (the Act), please find enclosed a copy of the signed notice.

I will write to you again shortly regarding the process of selection for the appointment of a new Integrity Commissioner, in accordance with the requirements of the Act.

Yours sincerely

**ANNASTACIA PALASZCZUK MP
PREMIER OF QUEENSLAND
MINISTER FOR THE OLYMPICS**

***Encl**



Premier of Queensland
Minister for the Olympics



Brisbane 2032
Olympic and Paralympic
Games Host
Queensland



For reply please quote: ACS/RG – TF/22/2260 – DOC/22/12263

1 William Street Brisbane
PO Box 15185 City East
Queensland 4002 Australia
Telephone +61 7 3719 7000
Email ThePremier@premiers.qld.gov.au
Website www.thepremier.qld.gov.au

The Honourable Curtis Pitt MP
Speaker of the Legislative Assembly of Queensland
speaker@parliament.qld.gov.au

Dear Mr Speaker

By letter dated 19 January 2022, Dr Nikola Stepanov provided me notice of her resignation from the role of Queensland Integrity Commissioner with effect from Monday 4 July 2022.

In accordance with section 78(2) of the *Integrity Act 2009*, please find enclosed a copy of the signed notice.

Yours sincerely

**ANNASTACIA PALASZCZUK MP
PREMIER OF QUEENSLAND
MINISTER FOR THE OLYMPICS**

*Encl



Premier of Queensland
Minister for the Olympics



Brisbane 2032
Olympic and Paralympic
Games Host
Queensland



For reply please quote: ACS/RG – TF/22/2260 – DOC/22/12259

1 William Street Brisbane
PO Box 15185 City East
Queensland 4002 Australia
Telephone +61 7 3719 7000
Email ThePremier@premiers.qld.gov.au
Website www.thepremier.qld.gov.au

Her Excellency the Honourable Dr Jeannette Young PSM
Governor of Queensland

s.73 email address [REDACTED].au

Your Excellency

By letter dated 19 January 2022, Dr Nikola Stepanov provided me notice of her resignation from the role of Queensland Integrity Commissioner with effect from Monday 4 July 2022.

In accordance with section 78(2) of the *Integrity Act 2009*, please find enclosed the signed notice for your information.

Yours sincerely

**ANNASTACIA PALASZCZUK MP
PREMIER OF QUEENSLAND
MINISTER FOR THE OLYMPICS**

***Encl**



4G 75%

Annastacia, +61 [redacted] s.73 mobile, Jim & Jon >



Sun, 23 Jan, 9:54 pm

Premier Nikola Stjepanovic just sent me a text to say the Australian will publish an article tomorrow saying she resigned on Friday. Just a heads-up...

Released under RTI

Release

Rachel Hunter

From: Rachel Hunter
Sent: Monday, 24 January 2022 9:30 AM
To: Jim Murphy (Ministerial)
Subject: FW: Media Dots
Attachments: Document1.docx

Importance: High

Jim

As discussed, the Premier is to notify the Governor, Speaker and Committee Chair 'as soon as practicable". We will have letters for Premier to sign today.

From: Filly Morgan <filly.morgan@premiers.qld.gov.au>
Sent: Monday, 24 January 2022 9:13 AM
To: Rachel Hunter <rachel.hunter@premiers.qld.gov.au>
Cc: Ben Gordon <Ben.Gordon@premiers.qld.gov.au>
Subject: Media Dots
Importance: High

Released under RTI

Laptop Matter

- I am advised by my Department that certain matters have been referred to the Crime and Corruption Commission (CCC) and I am therefore not able to comment further.

Resignation

- I am advised the Integrity Commissioner has resigned with effect from 4 July 2022.
- As required by the *Integrity Act 2009* I will provide the notice of resignation to the Governor, the parliamentary committee, and the Speaker.
- The role will be filled in accordance with the requirements of the Act.
- The Act requires national advertising and consultation with the parliamentary committee on the process of selection for appointment and the appointment of the person.

Rachel Hunter

From: Rachel Hunter
Sent: Monday, 24 January 2022 7:51 PM
To: Jim Murphy (Ministerial); Shane Doherty (Ministerial); Kerryn Manifold (Ministerial)
Subject: Fwd: Integrity Commissioner Dots
Attachments: Document1.docx

Dear all
Statement as requested. Thank you.

Warm regards,
Rachel

Rachel Hunter
Director-General
Department of the Premier and Cabinet
Phone 07 3003 9387
Level 40, 1 William Street, Brisbane, QLD 4000

From: Filly Morgan <filly.morgan@premiers.qld.gov.au>
Sent: Monday, January 24, 2022 6:22:04 PM
To: Rachel Hunter <rachel.hunter@premiers.qld.gov.au>
Cc: Ben Gordon <Ben.Gordon@premiers.qld.gov.au>
Subject: Integrity Commissioner Dots

Released under RTI

- I understand from my Department that certain matters are under consideration by the Crime and Corruption Commission (CCC) and it would not be appropriate for me to comment further.
- The Integrity Commissioner has resigned with effect from 4 July 2022 to take up another role. I wish her all the best.
- The role will be filled in accordance with the requirements of the *Integrity Act 2009*. This includes national advertising and consultation with the parliamentary committee on the selection process and the appointment of the person.

Released under EOI

FYI: MEDIA REQUEST: Integrity Commissioner resignation and complaint

Emilee Colasimone <Emilee.colasimone@premiers.qld.gov.au>

Mon 24/01/2022 12:52

To: @PremMediaOffice <PremMediaOffice@ministerial.qld.gov.au>

Cc: Ben Gordon <Ben.Gordon@premiers.qld.gov.au>; Julia Sheedy <julia.sheedy@premiers.qld.gov.au>

Hi all

The s.73 Name have sent through an enquiry re: the Integrity Commissioner.

We are drafting a brief response for consideration.

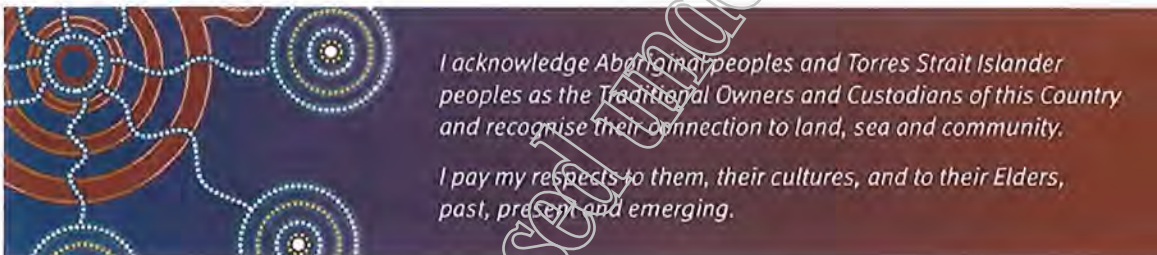
Thanks
Emilee



Emilee Colasimone
Acting Director, External Relations and Services
Engagement and Events
Department of the Premier and Cabinet

P 07 3003 9106 M s73. mobile
Level 29, 1 William Street, Brisbane QLD 4000

PO Box 15185, City East, QLD 4002



From: s.73 Name

Sent: Monday, 24 January 2022 12:20 PM

To: The Premier <The.Premier@premiers.qld.gov.au>

Subject: MEDIA REQUEST: Integrity Commissioner resignation and complaint

Hi there,

Just hoping to get a response to the following, and [this story in The Australian today](#) more broadly, by 4pm if at all possible:

- Did Dr Stepanov raise a request for the forensic examination of a laptop, which she says was subsequently removed and wiped by the PSC without her knowledge or consent, with the DPC and what was the department's response?
- Were decisions to take and wipe the laptop made within the PSC, or a request from within DPC?

Best,

s.73 Identifying information

Release

s.73 Identifying information



Released under RTI

Release

Media response for consideration | FW: s.73 Name Integrity Commissioner resignation and complaint: 4pm journalist deadline

Peggy Edwards <peggy.edwards@psc.qld.gov.au>

Mon 24/01/2022 13:47

To: premiers.media@ministerial.qld.gov.au <premiers.media@ministerial.qld.gov.au>; DPC Media <media@premiers.qld.gov.au>; Ben Gordon <Ben.Gordon@premiers.qld.gov.au>; Julia Sheedy <julia.sheedy@premiers.qld.gov.au>; Kirsten Roos <kirsten.roos@premiers.qld.gov.au>; Emilee Colasimone <Emilee.colasimone@premiers.qld.gov.au>

Cc: Robert Setter <Robert.Setter@psc.qld.gov.au>; Broghan Friel <broghan.friel@psc.qld.gov.au>

Afternoon all

Please see responses below in red for consideration.

Let me know if any questions.

+++++

Hi s.73 Name

Thanks for your questions.

The following can be attributed to Robert Setter, Commission Chief Executive, Public Service Commission:

- Did Dr Stepanov seek approval from the PSC for a forensic examination of a laptop and was this laptop then removed without her knowledge or consent by the PSC? **No**
- If so, what was the reasoning for this? **The Public Service Commission has no oversight of the Queensland Integrity Commissioner. As such, we are not in a position to comment any further.**
- Dr Stepanov has also stated that the content on the laptop was also "subsequently deleted without my knowledge or consent". Is this the case, and why? **Not to our knowledge**
- Dr Stepanov has also said she raised the request for examination of the laptop with DPC. Were such the decisions to take and wipe the laptop made within the PSC, and by whom, or requests from another department? **Any such decision was not taken by the Public Service Commission**
- Mobile phones had also been allegedly taken by the PSC while Dr Stepanov and her staff were not present. Does the PSC dispute this? **Yes**

ENDS

Communications and Engagement
Public Service Commission

Kind regards



Peggy Edwards
Communications and Engagement
Public Service Commission

P 07 3003 2864
Microsoft Teams – [contact me](#)
E peggy.edwards@psc.qld.gov.au W psc.qld.gov.au

Level 27, 1 William Street, Brisbane QLD 4000
Work pattern: Monday, Tuesday, Wednesday and Friday

Release



From: Media (PSC) <media@psc.qld.gov.au>
Sent: Monday, 24 January 2022 12:14 PM
To: Lynn Snoddy (PSC) <lynn.snoddy@psc.qld.gov.au>; Peggy Edwards <peggy.edwards@psc.qld.gov.au>
Subject: FW: Integrity Commissioner resignation and complaint

From: s.73 Name
Sent: Monday, January 24, 2022 2:13:15 AM (UTC+00:00) Monrovia, Reykjavik
To: Media (PSC) <media@psc.qld.gov.au>
Subject: Integrity Commissioner resignation and complaint

Hi there,

Just hoping to get a response to the following, and this story in The Australian today more broadly, by 4pm if at all possible:

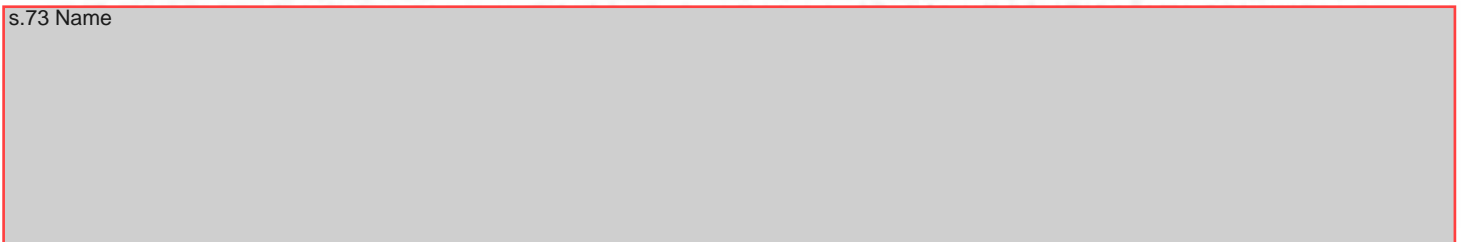
- Did Dr Stepanov seek approval from the PSC for a forensic examination of a laptop and was this laptop then removed without her knowledge or consent by the PSC?
- If so, what was the reasoning for this?
- Dr Stepanov has also stated that the content on the laptop was also "subsequently deleted without my knowledge or consent". Is this the case, and why?
- Dr Stepanov has also said she raised the request for examination of the laptop with DPC. Were such the decisions to take and wipe the laptop made within the PSC, and by whom, or requests from another department?
- Mobile phones had also been allegedly taken by the PSC while Dr Stepanov and her staff were not present. Does the PSC dispute this?

Best,

s.73 Identifying information



s.73 Name



Release

Re: Media response for consideration | FW: s.73 Name Integrity Commissioner resignation and complaint: 4pm journalist deadline

Shane Doherty <Shane.Doherty@ministerial.qld.gov.au>

Mon 24/01/2022 14:01

To: Peggy Edwards <peggy.edwards@psc.qld.gov.au>

Cc: @Premiers Media <premiers.media@ministerial.qld.gov.au>; DPC Media <media@premiers.qld.gov.au>; Ben Gordon <Ben.Gordon@premiers.qld.gov.au>; Julia Sheedy <julia.sheedy@premiers.qld.gov.au>; Kirsten Roos <kirsten.roos@premiers.qld.gov.au>; Emilee Colasimone <Emilee.colasimone@premiers.qld.gov.au>; Robert Setter <Robert.Setter@psc.qld.gov.au>; Broghan Friel <broghan.friel@psc.qld.gov.au>

Thanks

Sent from my iPhone

On 24 Jan 2022, at 1:47 pm, Peggy Edwards <peggy.edwards@psc.qld.gov.au> wrote:

Afternoon all

Please see responses below in **red** for consideration.

Let me know if any questions.

+++++

Hi s.73 Nam

Thanks for your questions.

The following can be attributed to Robert Setter, Commission Chief Executive, Public Service Commission:

- Did Dr Stepanov seek approval from the PSC for a forensic examination of a laptop and was this laptop then removed without her knowledge or consent by the PSC? **No**
- If so, what was the reasoning for this? **The Public Service Commission has no oversight of the Queensland Integrity Commissioner. As such, we are not in a position to comment any further.**
- Dr Stepanov has also stated that the content on the laptop was also "subsequently deleted without my knowledge or consent". Is this the case, and why? **Not to our knowledge**
- Dr Stepanov has also said she raised the request for examination of the laptop with DPC. Were such the decisions to take and wipe the laptop made within the PSC, and by whom, or requests from another department? **Any such decision was not taken by the Public Service Commission**
- Mobile phones had also been allegedly taken by the PSC while Dr Stepanov and her staff were not present. Does the PSC dispute this? **Yes**

ENDS

Communications and Engagement
Public Service Commission

Kind regards

Peggy Edwards

Release



Communications and Engagement
Public Service Commission

P 07 3003 2864

Microsoft Teams – [contact me](#)

E peggy.edwards@psc.qld.gov.au W psc.qld.gov.au

Level 27, 1 William Street, Brisbane QLD 4000

Work pattern: Monday, Tuesday, Wednesday and Friday



From: Media (PSC) <media@psc.qld.gov.au>
Sent: Monday, 24 January 2022 12:14 PM
To: Lynn Snoddy (PSC) <lynn.snoddy@psc.qld.gov.au>; Peggy Edwards <peggy.edwards@psc.qld.gov.au>
Subject: FW: Integrity Commissioner resignation and complaint

From: s.73 Name
Sent: Monday, January 24, 2022 2:13:15 AM (UTC+00:00) Monrovia, Reykjavik
To: Media (PSC) <media@psc.qld.gov.au>
Subject: Integrity Commissioner resignation and complaint

Hi there,

- Just hoping to get a response to the following, and this story in The Australian today more broadly, by 4pm if at all possible:
- Did Dr Stepanov seek approval from the PSC for a forensic examination of a laptop and was this laptop then removed without her knowledge or consent by the PSC?
 - If so, what was the reasoning for this?
 - Dr Stepanov has also stated that the content on the laptop was also "subsequently deleted without my knowledge or consent". Is this the case, and why?
 - Dr Stepanov has also said she raised the request for examination of the laptop with DPC. Were such the decisions to take and wipe the laptop made within the PSC, and by whom, or requests from another department?
 - Mobile phones had also been allegedly taken by the PSC while Dr Stepanov and her staff were not present. Does the PSC dispute this?

Best,

s.73 Identifying information

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s.73 Identifying information

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Please consider the environment before printing this email.

Released under RTI

Release

Director General DPC

From: Director General DPC
Sent: Thursday, 27 January 2022 8:43 AM
To: tam.vanalphen@ministerial.qld.gov.au
Cc: Ben Gordon; DCLO Admin
Subject: TRIM: TF/22/2260 | URGENT - PBN - Dr Nikola Stepanov - Queensland Integrity Commissioner - Notice of Resignation
Attachments: FOR PO PBN - Resignation of Integrity Commissioner.DOCX; FOR PO Attachment 1 - Letter to Premier - Dr Stepanov - Acceptance of offer [REDACTED] PDF; FOR PO Attachment 2 - Response to Dr Stepanov.DOCX; FOR PO Attachment 3 - Letter to the Governor of Queensland.DOCX; FOR PO Attachment 4 - Letter to the Speaker.DOCX; FOR PO Attachment 5 - Letter to Chair of Economics and Governance Committee.DOCX
Record Number: DOC/2022/000014018

Good morning,

Please find attached DG approved URGENT- PBN - Dr Nikola Stepanov - Queensland Integrity Commissioner - Notice of Resignation.

PBN: *FOR PO* PBN - Resignation of Integrity Commissioner
Attachment 1: *FOR PO* Attachment 1 - Letter to Premier - Dr Stepanov - Acceptance of offer [REDACTED] CTPI - Personal
Attachment 2: *FOR PO* Attachment 2 - Response to Dr Stepanov
Attachment 3: *FOR PO* Attachment 3 - Letter to the Governor of Queensland
Attachment 4: *FOR PO* Attachment 4 - Letter to the Speaker
Attachment 5: *FOR PO* Attachment 5 - Letter to Chair of Economics and Governance Committee

Kind regards,



David Watson

A/Senior Administration Officer
Office of the Director-General
Department of the Premier and Cabinet

P 07 3003 9390 M [REDACTED] s73.mobile E david.watson@premiers.qld.gov.au
Level 40, 1 William St, Brisbane QLD 4000
PO Box 15185, City East, QLD 4002

PREMIER'S BRIEFING NOTE
Governance and Engagement

Tracking Folder No. TF/22/2260
Document No. DOC/22/12134

To: THE PREMIER
Date:
Subject: Notice of Resignation – Integrity Commissioner

Approved / Not Approved / Noted
Premier / CoS.....
Date/...../.....
Date Action Required by:/...../.....
Requested by:
(if appropriate)

• **RECOMMENDATION**

It is recommended that you:

- **note** Dr Nikola Stepanov has provided signed notice of her resignation as Queensland Integrity Commissioner effective Monday 4 July 2022 (**Attachment 1**)
- **sign** the response to Dr Stepanov acknowledging her notice of resignation (**Attachment 2**)
- **sign** the letters at **Attachments 3 – 5** to notify the following of Dr Stepanov's resignation:
 - o Her Excellency the Honourable Dr Jeannette Young PSM, Governor of Queensland
 - o The Honourable Curtis Pitt MP, Speaker of the Legislative Assembly
 - o Mr Linus Power MP, Chair of the Economics and Governance Committee (EGC)
- **note** the Department of the Premier and Cabinet will submit a further briefing note to you shortly regarding the proposed recruitment and selection process for the Integrity Commissioner.

• **KEY ISSUES**

- On 19 January 2022, Dr Stepanov advised you that she has accepted an offer CTPI - Personal information and will be resigning as Integrity Commissioner with effect from Monday 4 July 2022 (**Attachment 1**).
- Section 78(2) of the *Integrity Act 2009* (the Act) provides that as soon as practicable after the resignation notice is given to you, you must:
 - o give the notice to the Governor for information; and
 - o give a copy of the notice to the Speaker and the Chair of the EGC.
- A further briefing note will be progressed to you shortly on the proposed recruitment and selection process for the role, including indicative timeframes.

• **BACKGROUND**

- Section 78(1) of the Act provides that the Integrity Commissioner may resign by signed notice given to the Minister.
- Under the Act, a person may only be appointed by the Governor in Council as the Integrity Commissioner if the Minister has placed press advertisements nationally calling for applications; and has consulted with the EGC about the process of selection for appointment and the appointment of the person to the role.

Comments (Premier or DG)

Rachel Hunter
Director-General




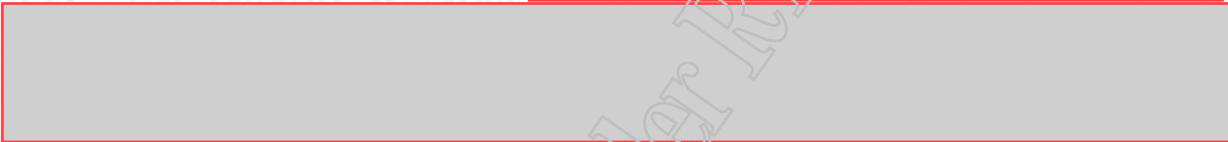
19 January 2022

The Honourable Anastacia Palaszczuk MP
Premier and Minister for the Olympics
Member for Inala
PO Box 15185
BRISBANE QLD 4002

By email via: Premier@ministerial.qld.gov.au; Director.General@premiers.qld.gov.au


Dear Premier,

I write to advise that I have accepted an offer 



As required by section 78 of the *Integrity Act 2009* (Qld), I therefore give formal notice that I will be resigning from my position as Integrity Commissioner with effect from Monday, 4 July 2022.

CTPI - Personal Information



Level 13, 53 Albert Street Brisbane
PO Box 15290, City East
Queensland 4002 Australia
Phone +61 (07) 3003 2888
Email integrity.commissioner@integrity.qld.gov.au
Website www.integrity.qld.gov.au



[Redacted]

[Redacted]

demand for service during my tenure as Integrity Commissioner has primarily been due to the Government's preparedness to adopt a higher standard of ethics and integrity,

[Redacted]

[Redacted]

Yours sincerely,

s.73 Signature
[Redacted]

✓ Dr Nikola Stepanov PhD (Melb.)
QUEENSLAND INTEGRITY COMMISSIONER



Premier of Queensland
Minister for the Olympics



Brisbane 2032
Olympic and Paralympic
Games Host
Queensland



For reply please quote: *ACS/RG – TF/22/2260 – DOC/22/12255*

1 William Street Brisbane
PO Box 15185 City East
Queensland 4002 Australia
Telephone +61 7 3719 7000
Email ThePremier@premiers.qld.gov.au
Website www.thepremier.qld.gov.au

Dr Nikola Stepanov
Queensland Integrity Commissioner
Nikola.Stepanov@integrity.qld.gov.au

Dear Dr Stepanov

Thank you for your letter dated 19 January 2022 providing notice of your resignation as Queensland Integrity Commissioner with effect from Monday 4 July 2022.

In accordance with section 78(2) of the *Integrity Act 2009*, I have provided your notice to the Governor of Queensland and a copy to the Speaker of the Legislative Assembly and the Chair of the Economics and Governance Committee.

Thank you for your dedication to the role during your term and I wish you every success in the future.

Yours sincerely

**ANNASTACIA PALASZCZUK MP
PREMIER OF QUEENSLAND
MINISTER FOR THE OLYMPICS**



Premier of Queensland
Minister for the Olympics



Brisbane 2032
Olympic and Paralympic
Games Host
Queensland



For reply please quote: ACS/RG – TF/22/2260 – DOC/22/12259

1 William Street Brisbane
PO Box 15185 City East
Queensland 4002 Australia
Telephone +61 7 3719 7000
Email ThePremier@premiers.qld.gov.au
Website www.thepremier.qld.gov.au

Her Excellency the Honourable Dr Jeannette Young PSM
Governor of Queensland

s.73 email address

Your Excellency

By letter dated 19 January 2022, Dr Nikola Stepanov provided me notice of her resignation from the role of Queensland Integrity Commissioner with effect from Monday 4 July 2022.

In accordance with section 78(2) of the *Integrity Act 2009*, please find enclosed the signed notice for your information.

Yours sincerely

**ANNASTACIA PALASZCZUK MP
PREMIER OF QUEENSLAND
MINISTER FOR THE OLYMPICS**

*Encl

Release



Premier of Queensland
Minister for the Olympics



Brisbane 2032
Olympic and Paralympic
Games Host
Queensland



For reply please quote: ACS/RG – TF/22/2260 – DOC/22/12263

1 William Street Brisbane
PO Box 15185 City East
Queensland 4002 Australia
Telephone +61 7 3719 7000
Email ThePremier@premiers.qld.gov.au
Website www.thepremier.qld.gov.au

The Honourable Curtis Pitt MP
Speaker of the Legislative Assembly of Queensland
speaker@parliament.qld.gov.au

Dear Mr Speaker

By letter dated 19 January 2022, Dr Nikola Stepanov provided me notice of her resignation from the role of Queensland Integrity Commissioner with effect from Monday 4 July 2022.

In accordance with section 78(2) of the *Integrity Act 2009*, please find enclosed a copy of the signed notice.

Yours sincerely

**ANNASTACIA PALASZCZUK MP
PREMIER OF QUEENSLAND
MINISTER FOR THE OLYMPICS**

*Encl



Premier of Queensland
Minister for the Olympics



Brisbane 2032
Olympic and Paralympic
Games Host
Queensland



For reply please quote: ACS/RG – TF/22/2260 – DOC/22/12273

1 William Street Brisbane
PO Box 15185 City East
Queensland 4002 Australia
Telephone +61 7 3719 7000
Email ThePremier@premiers.qld.gov.au
Website www.thepremier.qld.gov.au

Mr Linus Power MP
Chair
Economics and Governance Committee
egc@parliament.qld.gov.au

Dear Mr Power

By letter dated 19 January 2022, Dr Nikola Stepanov provided me notice of her resignation from the role of Queensland Integrity Commissioner with effect from Monday 4 July 2022.

In accordance with section 78(2) of the *Integrity Act 2009* (the Act), please find enclosed a copy of the signed notice.

I will write to you again shortly regarding the process of selection for the appointment of a new Integrity Commissioner, in accordance with the requirements of the Act.

Yours sincerely

**ANNASTACIA PALASZCZUK MP
PREMIER OF QUEENSLAND
MINISTER FOR THE OLYMPICS**

***Encl**

Release