

Patrick Vidgen

From: Patrick Vidgen
Sent: Wednesday, 17 July 2013 5:57 PM
To: @Governance ED's & Directors
Cc: Jon Grayson; Sue Orreal; Theresa Johnson; Sue Rickerby; @Policy EDs
Subject: Independent Remuneration Tribunal

Tracking:	Recipient	Read
	@Governance ED's & Directors	
	Jon Grayson	
	Sue Orreal	
	Theresa Johnson	Read: 17/07/2013 5:58 PM
	Sue Rickerby	
	@Policy EDs	
	Patrick Vidgen	Read: 17/07/2013 5:57 PM
	Brad Cordery	Read: 17/07/2013 5:58 PM
	Anthony Crack	Read: 17/07/2013 5:58 PM
	Mary Weaver	Read: 18/07/2013 9:10 AM
	Ian Street	Read: 18/07/2013 9:18 AM
	Keith Rands	Read: 19/07/2013 9:07 AM
	Tina Davey	Deleted: 19/07/2013 12:41 PM
	Elizabeth Buckley	Read: 19/07/2013 1:24 PM

Dear All

You are no doubt aware of the Premier's announcement to establish an Independent Remuneration Tribunal to determine the future remuneration and allowances for State Members of Parliament under a plan to reform the Queensland Parliament's entitlements system. The Tribunal, which has initially been set up on an administrative basis pending legislation to establish it on a statutory basis, has been requested to make an independent determination setting the remuneration and allowances of MPs by 15 October 2013. They will be supported in this task by a Secretariat, initially to be operated out of DPC, pending a review of ongoing arrangements for support to the Tribunal.

Given the size and importance of the task and the short time frame involved, I have determined that a senior officer should go off line to dedicate 100% of their time to drafting the required legislation and to head up the Secretariat to provide support to the Tribunal. Tim Herbert, Executive Director State Affairs, will therefore be going offline from today until 25 October to perform this task. Tim will be supported by a small team to draft the legislation and perform the secretariat function, and will also seek assistance from relevant areas, such as Finance and Communications, to pull together the resources necessary to set up the Tribunal and Secretariat.

In terms of acting arrangements, Leighton Craig will act as EDSA from today until the 30 August and then Mike Kirton will act as EDSA from 2 September until 25 October.

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: S.73
Telephone
Number

Patrick Vidgen

From: Patrick Vidgen
Sent: Wednesday, 10 July 2013 3:07 PM
To: Leighton Craig
Cc: Tim Herbert
Subject: Re: media query

Thanks.

Sent from my iPhone

On 10/07/2013, at 1:47 PM, "Leighton Craig" <Leighton.Craig@premiers.qld.gov.au> wrote:

For forwarding to Andrew – (taken from terms and conditions document):

Remuneration is set by Regulation, as provided for by the *Governors (Salary and Pensions) Act 2003*. The *Governors (Salary and Pensions) Regulation 2003* provides that the salary rate for the Governor is an amount for a financial year that is equal to 90% of the amount that a Supreme Court judge, other than the Chief Justice or the President of the Court of Appeal, is entitled to be paid for the financial year as salary under the *Judicial Remuneration Act 2007*.

Link to the Regulation: <http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/G/GovSalPenR03.pdf>

Leighton Craig
Director
Constitutional and Administrative Law Services
Department of the Premier and Cabinet

p: 322 58244
m: s.73 Telephone
Number

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From: Patrick Vidgen
Sent: Wednesday, 10 July 2013 1:37 PM
To: Leighton Craig
Subject: Fwd: media query

Sent from my iPhone

Begin forwarded message:

From: Andrew Blow <Andrew.Blow@ministerial.qld.gov.au>
Date: 10 July 2013 1:12:45 PM AEST
To: Patrick Vidgen <Patrick.Vidgen@premiers.qld.gov.au>, Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Subject: media query

Hi guys

Was hoping you could help with a media query.

How the Queensland Governor's salary worked out?

I.e. is her pay linked in some way, similar to Parliamentarians.

Thanks
Andrew

<image001.jpg>**Andrew Blow**

Senior Media Adviser

The Hon. Campbell Newman MP | Premier of Queensland

Phone: 07 3224 2090 | Fax: 07 3221 1809 | Mobile: s.73 Telephone
Number
Executive Building | 100 George Street | Brisbane | QLD 4000
PO Box 15185 | City East | Brisbane | QLD 4002

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Released under RTI/DPC

Patrick Vidgen

From: Patrick Vidgen
Sent: Thursday, 11 April 2013 12:26 PM
To: Tim Herbert; Mike Kirton; Robynne Macgroarty
Subject: FW: Super Policy Discussion Paper
Attachments: Super Policy Discussion Paper v6.doc; ATT00001.htm; SG Change Option 2.doc; ATT00002.htm; SG Change Option 3.doc; ATT00003.htm

Tracking:	Recipient	Read
	Tim Herbert	Read: 11/04/2013 12:28 PM
	Mike Kirton	Read: 11/04/2013 12:30 PM
	Robynne Macgroarty	

Will discuss later.

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: s.73
Telephone
Number

From: David Hourigan
Sent: Tuesday, 26 March 2013 5:51 PM
To: Phil Richardson; Clinton De Bruyn; Ian Maynard; Patrick Vidgen; Sue Rickerby
Subject: Fwd: Super Policy Discussion Paper

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Released under RTI - DDG

Patrick Vidgen

From: Patrick Vidgen
Sent: Friday, 12 July 2013 5:31 PM
To: Tim Herbert
Cc: Mike Kirton
Subject: Re: QIRT - Suitability Checks

Yep, great job by all.

Sent from my iPhone

On 12/07/2013, at 5:12 PM, "Tim Herbert" <Tim.Herbert@premiers.qld.gov.au> wrote:

FYI

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Peter Turnbull [<mailto:Peter.Turnbull@ministerial.qld.gov.au>]
Sent: Friday, 12 July 2013 4:50 PM
To: Tim Herbert
Subject: RE: QIRT - Suitability Checks

Hi Tim

Sorry but Ben has left and didn't get back to me. Unfortunately I don't have any contact details for them so this may have to wait until Monday. I know that's not ideal but I don't think it will be a huge issue.

Ben has taken the sub with him and will email a copy to the Premier for him to look at as well. I don't see there will be any issues with it.

Ben has also spoken to Neil with regard to his issues around the Allowances and estimates. Neil now has more info and will email us with any specific questions if he still has issues.

Thanks for all your help over the past 24 hours. You have achieved a lot in a short time and it is appreciated. Have a great weekend.

Cheers

<image001.png> **Peter Turnbull**
Senior Policy Advisor
Office of the Hon. Campbell Newman MP | Premier of Queensland

Phone: 07 3239 6791 | Fax: 07 3221 1809 | Mobile: s.73 Telephone Number
Executive Building | 100 George Street | Brisbane | QLD 4000
GPO Box 15185 | City East | Brisbane | QLD 4002

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From: Tim Herbert [<mailto:Tim.Herbert@premiers.qld.gov.au>]

Sent: Friday, 12 July 2013 4:34 PM

To: Peter Turnbull

Cc: Mike Kirton; Patrick Vidgen

Subject: FW: QIRT - Suitability Checks

Peter,

See below a draft email to send to each of the nominees attaching criminal history check consent form and personal particulars form. This is standard procedure for all appointments to government bodies.

As discussed, I think these should be sent as soon as possible to the nominees as the appointments will be subject to satisfactory checks being returned.

Let me know if you would like to send these out to the nominees or you would like me to. If I'm to do it, I'll just need contact details for each person.

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Mike Kirton

Sent: Friday, 12 July 2013 3:56 PM

To: Tim Herbert

Cc: Matthew Wilkinson; Alexandra Brouwer

Subject: QIRT - Suitability Checks

Tim

I'd suggest the email below be sent to Tribunal members.

I suggest we request consent to do a criminal history check on the nominees as this will address a likely disqualification provision that will be in the legislation anyway, as well as a personal particulars form which addresses any conflicts of interest/any other issues that need to be considered.

Mike

.....

Dear

Thank you for agreeing to be appointed to the inaugural Queensland Independent Remuneration Tribunal.

As you know, the Tribunal has been charged with determining the future remuneration and allowances for State Members of Parliament under a plan to reform the Queensland Parliament's entitlements system, which was announced by the Premier on 11 July. It will initially be tasked with conducting a review of the Queensland Parliament's entitlements system. By 15 October 2013, the Tribunal will be requested to publish a determination setting the remuneration and allowances of MPs that are to apply retrospectively from 1 July 2013.

The Premier is delighted that you have accepted the invitation to be appointed to the inaugural Tribunal and determine the future direction of this important area of public administration. The Premier will write to you shortly to formally confirm your appointment, and provide further advice about the immediate work of the Tribunal.

In the meantime, it would be appreciated if you could assist us in carrying out some administrative tasks that are required under Government policy. As you will appreciate, people who are proposed for appointment to Queensland Government boards are subject to certain due diligence checks.

Accordingly, could you please complete the attached 'Personal Particulars' and 'Criminal History Check Consent' forms and return them to me at your earliest convenience.

If you have any questions, please contact

Thank you for your assistance.

Regards,

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Patrick Vidgen

From: Patrick Vidgen
Sent: Thursday, 25 July 2013 4:23 PM
To: Tim Herbert
Subject: RE: Changes to QIRT Bill following meeting with the Attorney (Cabinet-in Confidence)

Tracking:	Recipient	Read
	Tim Herbert	Read: 25/07/2013 4:24 PM

Thanks for the update Tim. You are doing a great job with this. Let me know if you need anything otherwise I'll stay out of your way.

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: s.73
Telephone Number

From: Tim Herbert
Sent: Thursday, 25 July 2013 1:48 PM
To: Jon Grayson
Cc: Patrick Vidgen; Sue Orreal; Janette McLeod
Subject: FW: Changes to QIRT Bill following meeting with the Attorney (Cabinet-in Confidence)

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

Pages 9 through 10 redacted for the following reasons:

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Released under RTI - DPC

Tim Herbert

From: Jane E. Cameron
Sent: Tuesday, 2 July 2013 7:29 PM
To: Tim Herbert; Mike Kirton
Cc: Leighton Craig; Rebecca Goodair
Subject: RE: ECM
Attachments: ECM - MPs Salary Increase - July 2013.docx; PBN - MPs Salary Increase and MEH amendment - July 2013.docx

Hi Tim

Here's the draft PBN and ECM. CALS haven't had a chance to check this as yet but I will run through it with Bec/Leighton tomorrow morning to see if they have any recommended amendments.

Exempt Sch.3(3)(1)(e) Disclosure of consideration of Executive Council

:)
Jane

-----Original Message-----

From: Tim Herbert
Sent: Tuesday, 2 July 2013 7:18 PM
To: Jane E. Cameron; Leighton Craig
Subject: ECM

Jane and Leighton, DG is meeting with the A/Prem at 12.30 tomorrow so will need ECM and PBN finalised and with DG for this - to go as a late ECM for this week.

Will touch base first thing tomorrow to see how we're travelling.

Thanks
Tim

Pages 2 through 9 redacted for the following reasons:

Exempt Sch.3(3)(1)(c)(ii) Briefing for a matter proposed to be submitted to Executive Council

Released under RTI - DPC

Tim Herbert

From: Karen Kay
Sent: Friday, 5 July 2013 5:11 PM
To: Tim Herbert
Subject: Quick Query

Hi Tim

I just thought I'd send through my query as I think you have already left.

Could you please just check over the dot points from the GED meeting and edit as necessary. I told Pat I would have these to him this afternoon.

ITEM 3 – ED UPDATES

- **State Affairs (Tim Herbert)**
 - MP Salary rises
 - 1 William Street CEO Meeting.
 - Meeting with Ben Myers.
 - Estimates QoN.
 - Premier's Letter.

KK

Kind Regards

Karen Kay
Principal Executive Assistant
Office of the Deputy Director-General (Governance) | Department of the Premier and Cabinet
Phone: 07 3224 4813 | Email: karen.kay@premiers.qld.gov.au

Tim Herbert

From: Judy Dudurovic
Sent: Friday, 12 July 2013 6:42 AM
To: Tim Herbert
Cc: Mike Kirton
Subject: RE: HP TRIM Internal : DOC/13/122608 : Salaries of MPs - increase and back pay - ED TO HOLD

Thanks Tim and Mike

Judy Dudurovic | Executive Director - Business Services | Department of the Premier and Cabinet | Level 1, 100 George Street, Brisbane | judy.dudurovic@premiers.qld.gov.au | (07) 3224 4691 S.73 Telephone Number

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Please consider the environment before printing this email

From: Tim Herbert
Sent: Thursday, 11 July 2013 10:19 PM
To: Judy Dudurovic
Cc: Mike Kirton
Subject: Fwd: HP TRIM Internal : DOC/13/122608 : Salaries of MPs - increase and back pay - ED TO HOLD

Ok Judy, will do, but it's still a moving feast!

Regards
Tim

Begin forwarded message:

From: Judy Dudurovic <Judy.Dudurovic@premiers.qld.gov.au>
Date: 11 July 2013 5:57:57 PM AEST
To: Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Subject: HP TRIM Internal : DOC/13/122608 : Salaries of MPs - increase and back pay - ED TO HOLD

Hi Tim - could you please update this brief in the morning?

Thanks
Judy

-----< HP TRIM Record Information >-----

Record Number : DOC/13/122608
Title : Salaries of MPs - increase and back pay - ED TO HOLD

Tim Herbert

From: Neil Laurie
Sent: Friday, 12 July 2013 3:55 PM
To: Tim Herbert; Andrew Timperley
Subject: Some earlier terms of reference I had developed - now redundant but may be of assistance

1. Member salary rates
2. Member's entitlements
 - a) Examine the current allowance and entitlement regime as outlined in the Members' Entitlements Handbook and the Members' Office Support Handbook, reviewing in particular -
 - what the regime currently provides and why;
 - whether the regime is comparable to regimes in other jurisdictions;
 - the efficiency and effectiveness of existing governance and administrative systems that deliver allowances and entitlements; and
 - whether the regime serves its underlying purpose i.e. providing resources to assist and support Members in servicing their constituents and whether the regime adequately recognises the key factors associated with Members undertaking these activities.
 - b) Develop options to improve the regime if required
3. Former Member's entitlements
 - a) Examine the current benefits afforded former members as outlined in the Members' Entitlements Handbook, in particular -
 - what is provided and why;
 - whether the benefits are comparable to those provided in other jurisdictions;
 - the administrative systems required to deliver the benefits; and
 - the cost of the benefits and whether those costs are sustainable into the future.
 - b) Make recommendations to vary the current benefits provided, if required.

Neil Laurie
The Clerk of the Parliament

QUEENSLAND PARLIAMENTARY SERVICE

Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
Ph: 07 3406 7185 Fax: 07 3221 7475
<mailto:Neil.Laurie@parliament.qld.gov.au>

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Tim Herbert

From: Judy Dudurovic
Sent: Thursday, 11 July 2013 7:26 AM
To: Tim Herbert
Cc: Simon Carl
Subject: RE: Estimates Rehearsal - possible questions for Governance and Priority Projects

Thanks for the advice, Tim. If you could copy in Simon too once it's updated so that he can update my folder.

j

Judy Dudurovic | Executive Director - Business Services | Department of the Premier and Cabinet | Level 1, 100 George Street, Brisbane | judy.dudurovic@premiers.qld.gov.au | (07) 3224 4691 | 0412 606 180

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From: Tim Herbert
Sent: Thursday, 11 July 2013 7:22 AM
To: Judy Dudurovic
Subject: Re: Estimates Rehearsal - possible questions for Governance and Priority Projects

Judy, we'll need to update the mp salary one - it's a moving feast!

Regards
Tim

On 11/07/2013, at 6:00 AM, "Judy Dudurovic" <Judy.Dudurovic@premiers.qld.gov.au> wrote:

Tim

Thanks for preparing the briefs on Ministerial salaries and FF points. I'll have 2 copies in my folder today for the rehearsal.

Thanks
Judy

Judy Dudurovic | Executive Director - Business Services | Department of the Premier and Cabinet | Level 1, 100 George Street, Brisbane | judy.dudurovic@premiers.qld.gov.au | (07) 3224 4691 | 0412 606 180

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From: Judy Dudurovic

Sent: Tuesday, 9 July 2013 7:07 PM

To: Anne Moffat; Tim Herbert; Lucinda Kasmer; Sue Rickerby; Zoe Wilson; Dee Mundell; Elizabeth Buckby

Cc: Georgia Voutsis; Kristina Jones (Rule-Barnes)

Subject: Estimates Rehearsal - possible questions for Governance and Priority Projects

Hi all

Below is an extract of the questions relating to Governance and Priority Projects being sent tonight to the mock FAC members for the rehearsal on Thursday.

Please confirm by return email that either:

- these questions are covered by either the formal briefs or the ED only briefs OR
- if not, that you'll have additional material ready to hand to me during the rehearsal. I'll need 2 copies – 1 copy will go to the DG and the other will go to the Premier (via his advisers).

Thanks

Judy

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament



Pages 16 through 17 redacted for the following reasons:

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

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Tim Herbert

From: Neil Laurie
Sent: Thursday, 11 July 2013 7:58 PM
To: Tim Herbert
Cc: Theresa Johnson; Imelda Bradley; lyn.melcer@qsuper.qld.gov.au; Amanda Pafumi; Mike Kirton
Subject: Re: Meeting on MP salaries

Tim both Michael hickey and I will attend

Sent from my phone

Neil Laurie

On 11/07/2013, at 7:44 PM, "Tim Herbert"
<Tim.Herbert@premiers.qld.gov.au<mailto:Tim.Herbert@premiers.qld.gov.au>> wrote:

When: Friday, 12 July 2013 10:30 AM-11:30 AM (UTC+10:00) Brisbane.
Where: L4 Executive building rm 419

Note: The GMT offset above does not reflect daylight saving time adjustments.

~~*~*~*~*~*~*~*~*

Colleagues,

Following the Premier's announcement today on the five point plan to address the issue of MP salaries and allowances, I accompanied Premier's office staff to a meeting with the Attorney-General today to discuss implementation of the plan.

There is a lot to do in a short time and given we and our respective agencies will all play a role, I thought it would be a good idea to come together for a discussion tomorrow morning to make sure we have a collective understating of what needs to be done.

Could I therefore ask that either you or your delegate attend this meeting tomorrow to discuss these issues.

Thanks and look forward to seeing you then.

Regards
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au<mailto:Tim.Herbert@premiers.qld.gov.au>

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<Meeting on MP salaries >

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Tim Herbert

From: Neil Laurie
Sent: Friday, 5 July 2013 8:37 AM
To: Tim Herbert
Cc: 'jan.cameron@premiers.qld.gov.au'
Subject: MEH changes

Did these go through yesterday?

Can I have a copy asap please

Neil Laurie
The Clerk of the Parliament

QUEENSLAND PARLIAMENTARY SERVICE

Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
Ph: 07 3406 7185 Fax: 07 3221 7475
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Tim Herbert

From: Neil Laurie
Sent: Tuesday, 2 July 2013 10:02 AM
To: Patrick Vidgen; Tim Herbert
Subject: Acting Premier corro
Attachments: Letters - Seeney.pdf

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Hon Jeff Seeney MP

Deputy Premier

Minister for State Development, Infrastructure and Planning

1 July 2013



Neil Laurie
Clerk of the Parliament
QUEENSLAND PARLIAMENTARY SERVICE
Parliament House

Neil
Dear ~~Mr~~ Laurie

I write in regard to salaries and allowances paid by the Parliamentary Service to Members of the Queensland Parliament.

Clearly the situation provided for in the Parliament of Queensland Act is not reflected in salaries paid to Queensland MP's and this has not been the case for some time.

The potential legal liability arising from this situation was recently raised with me by two Members of the former Government who lost their seats at the last election and whose superannuation is now calculated on the base salary of a backbencher in the Queensland Parliament.

Consequently the Attorney General was asked to seek from Crown Law legal advice regarding this issue and I was provided with that advice last Friday 28th June and I attach a copy of that Crown Law advice for your perusal.

After considering this Crown Law advice over the weekend I believe there is no option than for me to take significant action immediately to address this situation.

In doing so I believe it is important that no extra cost be imposed on the State budget.

Therefore these actions taken together with other decisions made by Cabinet in relation to public funding for political parties represented in the Parliament are aimed at achieving a cost neutral outcome.

Can I therefore ask you to undertake the following actions:

1. Take into account the Crown Law advice and ensure that the Parliament of Queensland Act is fully complied with immediately.

Level 12 Executive Building
100 George St Brisbane
PO Box 15009 City East
Queensland 4002 Australia
Telephone +61 7 3224 4600
Facsimile +61 7 3210 2185
Email deputypremier@ministerial.qld.gov.au

2. Restrict the Members allowances that are due to be paid today July 1st 2013 by Parliamentary Services to 50% of what would have otherwise been paid pending a review of those allowances.
3. Provide the Committee of the Legislative Assembly (CLA) at its next meeting with a submission regarding options to be considered in a review of the allowances to be paid in the future.
4. Provide me with advice at your earliest convenience as to any other subsequent matters that will need to be considered.

Thank you for your prompt consideration and action in regard to these matters.

Yours sincerely



JEFF SEENEY MP
ACTING PREMIER

Released under RTI - DPC



Pages 24 through 28 redacted for the following reasons:

Exempt Sch.3(7) Legal Professional Privilege

Released under RTI - DPC

Tim Herbert

From: Jon Grayson
Sent: Thursday, 11 July 2013 11:09 PM
To: Tim Herbert
Cc: Patrick Vidgen
Subject: Re: MP salaries - way forward

Thx for the update Tim. I hope you don't mind - I dobbed you in to Peter Turnbull.

JDG

Sent from my iPhone

On 11/07/2013, at 8:19 PM, "Tim Herbert" <Tim.Herbert@premiers.qld.gov.au> wrote:

Jon and Pat,

FYI, this afternoon I was called to a meeting with Peter Turnbull from the Premier's office, the Attorney-General and Imelda Bradley from DJAG to discuss implementation of the five point plan for the review of MP salaries and allowances.

In summary, the following was discussed:

- The Tribunal will be named the Independent Remuneration Tribunal (IRT) to consist of the three members that the Premier announced – with the Chair to be Professor Tim Brailsford;
- Members are to be appointed by the Governor in Council on a part time basis for three years and will be remunerated at rates to be determined, but based on the standard remuneration procedures;
- Until the Tribunal is legislated for, it will be set up administratively through a significant appointment submission to Cabinet (similar to the arrangement with the Gas Fields Commission);
- It's task is to review salaries and allowances and produce three determinations by mid October (in a similar fashion to the Federal Remuneration Tribunal), covering MP base salaries, MP allowances and office holder salaries;
- Legislation is to be prepared, introduced and passed in the first week of August to:
 - break the nexus with the Commonwealth;
 - re-set MP salaries to the rate they were immediately before the pay rise and legislate against back pay;
 - ensure that there are no flow on effects to MP benefits, such as superannuation, based on the current salary rates; and
 - establish the IRT in legislation (to provide for the IRT, the members, and the principles under which they will operate);
- The legislation will be the Premier's so that DPC will take the lead on developing this but work with DJAG, the IRT and the Clerk to develop the Bill. It is important that the IRT have input into the legislation and their principles;
- The IRT will be supported by a Secretariat (which the Attorney felt would be run out of DPC).

Next steps:

- Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration
-

- Executive Services has produced a draft of this submission for my review and this will be finalised and sent up to the Premier for signature tomorrow
- I have also arranged a meeting for tomorrow morning with the Clerk, and representatives of OQPC, DJAG, QSuper and DLGP (to discuss and local council salary issues) to settle the issues ahead of Cabinet consideration on Monday and to ensure a collective understanding of the way forward.

Hope this assists for now. No doubt more detail will come as we work through the issues.

Will keep you posted.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

Released under RTI - DPC



Tim Herbert

From: Amanda Pafumi
Sent: Friday, 12 July 2013 9:10 AM
To: Tim Herbert; Craig Evans
Cc: Bronwyn Blagoev; Patrick Vidgen; Josie Hawthorne
Subject: RE: Your message yesterday

Thanks Tim

Apologies I will miss the meeting with you today. I note Bronwyn has been in contact with you and she and Josie Hawthorne will attend the meeting with you at 10:30am.

Following discussions with our Min, she will also amend the para below and we will respond to you once this has been approved through the DG later today.

Sing out if you need more from me in the meantime.

Regards,

Amanda Pafumi
Deputy Director General, Strategy, Governance and Resilience
Department of Local Government, Community Recovery and Resilience

Telephone +617 3227 6941

Mobile s.73 Telephone
Number

Email amanda.pafumi@dlgcr.qld.gov.au

Website www.dlgcr.qld.gov.au

Great state. Great opportunity.

From: Tim Herbert [mailto:Tim.Herbert@premiers.qld.gov.au]
Sent: Friday, 12 July 2013 8:16 AM
To: Craig Evans
Cc: Bronwyn Blagoev; Amanda Pafumi; Patrick Vidgen
Subject: RE: Your message yesterday

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Regards
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Craig Evans [<mailto:Craig.Evans@dlgcrr.qld.gov.au>]
Sent: Friday, 12 July 2013 7:56 AM
To: Tim Herbert
Cc: Bronwyn.Blagoev@dlgcrr.qld.gov.au; Amanda Pafumi
Subject: RE: Your message yesterday

Hi Tim

As discussed, Bronwyn's details are: Bronwyn Blagoev Bronwyn.Blagoev@dlgcrr.qld.gov.au
If you could send the meeting details to her and cc Amanda? Regards Craig

Craig Evans AM
Director-General
Department of Local Government, Community Recovery and Resilience
T: 3224 7497
Mineral House, Level 18, 41 George Street, Brisbane
PO Box 15009, City East, Queensland, 4002

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From: Tim Herbert [<mailto:Tim.Herbert@premiers.qld.gov.au>]
Sent: Friday, 12 July 2013 6:50 AM
To: Craig Evans
Subject: Your message yesterday

Hi Craig,

Sorry I missed your call yesterday – Leighton told me you have an ECM coming through to amend the Regulation dealing with LG councillor salaries.

Could you please give me a call when you get in this morning to discuss this and related MP salary issues? I've arranged a meeting for 10.30 with the Clerk and other key people to discuss the 5 point plan for MP salaries and I was wondering if Amanda or another of your delegates could make it to provide input from DLGCRR's perspective (would have emailed Amanda as well but can't seem to locate her current email address).

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

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Tim Herbert

From: Andrew Blow [Andrew.Blow@ministerial.qld.gov.au]
Sent: Wednesday, 10 July 2013 2:14 PM
To: Tim Herbert; Patrick Vidgen
Cc: Leighton Craig; Paul Leven; Michael Prain
Subject: RE: media query

Thanks very much Tim
Regards
Andrew

Andrew Blow

Senior Media Advisor

Premier of Queensland

Phone: +617 3224 2090 | Mobile: s.73 Telephone
Number

Email: andrew.blow@ministerial.qld.gov.au

Executive Building | 100 George Street | Brisbane | QLD 4000

From: Tim Herbert [mailto:Tim.Herbert@premiers.qld.gov.au]
Sent: Wednesday, 10 July 2013 2:14 PM
To: Andrew Blow; Patrick Vidgen
Cc: Leighton Craig
Subject: RE: media query

Hi Andrew,

Remuneration for the Governor is set by Regulation, as provided for by the *Governors (Salary and Pensions) Act 2003*.

The *Governors (Salary and Pensions) Regulation 2003* provides that the salary rate for the Governor is an amount for a financial year that is equal to 90% of the amount that a Supreme Court judge, other than the Chief Justice or the President of the Court of Appeal, is entitled to be paid for the financial year as salary under the *Judicial Remuneration Act 2007*.

Link to the Regulation: <http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/G/GovSalPenR03.pdf>

Let me know if you need anything else.

Regards

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Andrew Blow [mailto:Andrew.Blow@ministerial.qld.gov.au]
Sent: Wednesday, 10 July 2013 1:13 PM

To: Patrick Vidgen; Tim Herbert
Subject: media query

Hi guys
Was hoping you could help with a media query.
How the Queensland Governor's salary worked out?
I.e. is her pay linked in some way, similar to Parliamentarians.
Thanks
Andrew



Andrew Blow
Senior Media Adviser
The Hon. Campbell Newman MP | Premier of Queensland
Phone: 07 3224 2090 | Fax: 07 3221 1809 | Mobile: s.73 Telephone Number
Executive Building | 100 George Street | Brisbane | QLD 4000
PO Box 15185 | City East | Brisbane | QLD 4002
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Released under RTI - DPC



Tim Herbert

From: Andrew Timperley
Sent: Friday, 12 July 2013 12:30 PM
To: Tim Herbert
Subject: Salaries as at 30.6.13
Attachments: Salaries payable to Qld MPs as at 30.6.13.pdf

Tim,

Please find the schedule of salaries that we will revert to.

Regards
AT

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

Released under RTI - DPC

SCHEDULE A**SALARY PAYABLE TO MEMBERS OF THE QUEENSLAND LEGISLATIVE ASSEMBLY**

The following table outlines the annual rates of salary payable to Members of the Queensland Legislative Assembly and the additional annual rates of salary payable to certain office holders and officials.

The rates are effective on and from 1 August 2011.

For more information, refer to section 2.1 of this Handbook.

Member/Office Holder	Annual Base salary \$	Annual Additional salary \$	Annual Aggregate salary \$
Member of the Legislative Assembly	137,149		137,149
Member of the: Committee of the Legislative Assembly Finance and Administration Committee State Development, Infrastructure and Industry Committee Legal Affairs and Community Safety Committee Agriculture, Resources and Environment Committee Education and Innovation Committee Health and Community Services Committee Transport, Housing and Local Government Committee Ethics Committee Parliamentary Crime and Misconduct Committee	as above	8,217	145,366
Chairperson of the: Committee of the Legislative Assembly Finance and Administration Committee State Development, Infrastructure and Industry Committee Legal Affairs and Community Safety Committee Agriculture, Resources and Environment Committee Education and Innovation Committee Health and Community services Committee Transport, Housing and Local Government Committee Ethics Committee Parliamentary Crime and Misconduct Committee	as above	21,168	158,317
Chief Government Whip	as above	21,168	158,317
Senior Government Whip	as above	16,043	153,192
Deputy Government Whip	as above	8,217	145,366
Opposition Whip	as above	16,043	153,192
Assistant Minister	as above	24,572	161,721
Leader of the Opposition	as above	63,329	200,478
Deputy Leader of the Opposition	as above	32,630	169,779
Manager of Opposition Business	as above	21,168	158,317
Leader of a Recognised Political Party	as above	32,630	169,779
Chairperson of Committees	as above	32,630	169,779
Manager of Government Business	as above	32,630	169,779
Assistant Minister and Manager of Government Business	as above	57,202	194,351
Speaker	as above	63,329	200,478
Minister	as above	84,877	222,026
Deputy Premier	as above	104,287	241,436
Premier	as above	143,499	280,648

Tim Herbert

From: Andrew Timperley
Sent: Friday, 12 July 2013 12:10 PM
To: 'Bronwyn.Blagoev@dlgcr.qld.gov.au'
Cc: Tim Herbert
Subject: FW: Remuneration Increase

G'day Bronwyn

Tim has asked me to respond to your query.

The 41.9% increase relates entirely to MPs' salaries.

MPs' allowances have not been increased since 1 July 2011.

Cheers
Andrew

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

From: Bronwyn Blagoev <Bronwyn.Blagoev@dlgcr.qld.gov.au>
Date: 12 July 2013 11:44:10 AM AEST
To: Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Subject: Remuneration Increase

Hi Tim

I've just received a letter from our Tribunal asking for clarification on what portion of the 41.9% increase is for salaries and what is for allowances.

It is only Councillor salary which is linked to MP salary, thus, we need an accurate understanding of whether the 41.9% increase is entirely for salaries. Is this information your team has at hand?

Cheers

Bronwyn Blagoev (Nosse)
Director
Policy, Legal and Corporate Support
Department of Local Government, Community Recovery and Resilience
Tel 3222 2156
Post PO Box 15009 City East Qld 4002
Visit Level 17, 41 George Street

bronwyn.blagoev@dlgcr.qld.gov.au

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Tim Herbert

From: Andrew Timperley
Sent: Wednesday, 29 May 2013 12:07 PM
To: Mike Kirton; Tim Herbert
Subject: RE: MP Salaries

I don't know where GH got the idea that Qld MPs are going to get the \$50K increase.

From: Mike Kirton
Sent: Wednesday, 29 May 2013 11:59 AM
To: Tim Herbert; Andrew Timperley
Subject: FW: MP Salaries

Interesting follow-up article:

<http://www.couriermail.com.au/news/opinion/feel-free-to-cull-state-mps-but-add-an-upper-house/story-e6frerdf-1226652463982>

From: Mike Kirton
Sent: Monday, 27 May 2013 9:01 AM
To: Patrick Vidgen
Cc: Tim Herbert
Subject: MP Salaries

Hi Pat

FYI - this article was in the news on MP salaries and the pay rises that they haven't had:
<http://www.couriermail.com.au/news/queensland/queenslands-89-mps-could-be-in-line-for-big-pay-rise-after-government-in-breach-over-not-paying-them-enough/story-e6freoof-1226650476479>

Let me know if you need any more info.

Mike

Mike Kirton
Director | Executive Services | Department of the Premier and Cabinet
Phone: 07 3224 6063 | Mobile: 07 3224 6063 | Fax: 07 3229 7494
Number

Please consider the environment before printing this email

Tim Herbert

From: Bronwyn Blagoev [Bronwyn.Blagoev@dlgcr.qld.gov.au]
Sent: Friday, 12 July 2013 11:44 AM
To: Tim Herbert
Subject: Remuneration Increase

Hi Tim

I've just received a letter from our Tribunal asking for clarification on what portion of the 41.9% increase is for salaries and what is for allowances.

It is only Councillor salary which is linked to MP salary, thus, we need an accurate understanding of whether the 41.9% increase is entirely for salaries. Is this information your team has at hand?

Cheers

Bronwyn Blagoev (Nosse)
Director
Policy, Legal and Corporate Support
Department of Local Government, Community Recovery and Resilience
Tel 3222 2156
Post PO Box 15009 City East Qld 4002
Visit Level 17, 41 George Street

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Tim Herbert

From: Bronwyn Blagoev [Bronwyn.Blagoev@dlgcr.qld.gov.au]
Sent: Friday, 12 July 2013 11:42 AM
To: Tim Herbert
Subject: FW: Your message yesterday

Hi Tim

My suggested wording is below. I believe Craig is still in a meeting but just some tinkering below.

Thanks

Bronwyn Blagoev (Nosse)
Director
Policy, Legal and Corporate Support
Department of Local Government, Community Recovery and Resilience
Tel 3222 2156
Post PO Box 15009 City East Qld 4002
Visit Level 17, 41 George Street

bronwyn.blagoev@dlgcr.qld.gov.au

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From: Bronwyn Blagoev
Sent: Friday, 12 July 2013 9:09 AM
To: Craig Evans; Amanda Pafumi
Subject: FW: Your message yesterday

Hi Craig

I would recommend some amendments to Tim's proposed wording -

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration



Bronwyn Blagoev (Nosse)
Director
Policy, Legal and Corporate Support
Department of Local Government, Community Recovery and Resilience
Tel 3222 2156
Post PO Box 15009 City East Qld 4002
Visit Level 17, 41 George Street

bronwyn.blagoev@dlgcr.qld.gov.au

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From: Tim Herbert [mailto:Tim.Herbert@premiers.qld.gov.au]
Sent: Friday, 12 July 2013 8:16 AM
To: Craig Evans
Cc: Bronwyn Blagoev; Amanda Pafumi; Patrick Vidgen
Subject: RE: Your message yesterday

Thanks Craig, will do.

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Regards
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Craig Evans [mailto:Craig.Evans@dlgcr.qld.gov.au]
Sent: Friday, 12 July 2013 7:56 AM
To: Tim Herbert
Cc: Bronwyn.Blagoev@dlgcr.qld.gov.au; Amanda Pafumi
Subject: RE: Your message yesterday

Hi Tim

As discussed, Bronwyn's details are: Bronwyn Blagoev Bronwyn.Blagoev@dlgcr.qld.gov.au
If you could send the meeting details to her and cc Amanda? Regards Craig

Craig Evans AM
Director-General
Department of Local Government, Community Recovery and Resilience
T: 3224 7497
Mineral House, Level 18, 41 George Street, Brisbane
PO Box 15009, City East, Queensland, 4002

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From: Tim Herbert [mailto:Tim.Herbert@premiers.qld.gov.au]
Sent: Friday, 12 July 2013 6:50 AM
To: Craig Evans
Subject: Your message yesterday

Hi Craig,

Sorry I missed your call yesterday -

Exempt Sch.3(3)(1)(e) Disclosure of consideration of Executive Council

Could you please give me a call when you get in this morning to discuss this and related MP salary issues? I've arranged a meeting for 10.30 with the Clerk and other key people to discuss the 5 point plan for MP salaries and I was wondering if Amanda or another of your delegates could make it to provide input from DLGCRR's perspective (would have emailed Amanda as well but can't seem to locate her current email address).

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

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Tim Herbert

From: Heather Crossley
Sent: Friday, 12 July 2013 10:23 AM
To: Tim Herbert
Subject: HP TRIM Tracking File : TF/13/15679 : Letter to Clerk of the Parliament regarding MP Salaries
Attachments: Letter to Clerk of the Parliament regarding MP Salaries.tr5

Hi Tim

Attached as requested.

The letter has been formatted correctly by ECU.

Cheers
Heather

-----< HP TRIM Record Information >-----

Record Number : TF/13/15679
Title : Letter to Clerk of the Parliament regarding MP Salaries

Released under RTI - DPC



Premier of Queensland

For reply please quote: SA-T F/13/15679 -- DOC/13/125431

Executive Building
100 George Street Brisbane
PO Box 15185 City East
Queensland 4002 Australia
Telephone +61 7 3224 4500
Facsimile +61 7 3221 3631
Email ThePremier@premiers.qld.gov.au
Website www.thepremier.qld.gov.au

Mr Neil Laurie
The Clerk of the Parliament
Parliament House
George Street
BRISBANE QLD 4000

Dear Mr Laurie

As you are aware, yesterday I announced that an independent tribunal will be established to determine the future remuneration and allowances of Members of the Queensland Parliament under a five-point plan to reform the Parliament's entitlements system.

This five point plan entails:

- amendments to the *Parliament of Queensland Act 2001* to break the nexus between the remuneration of federal and state members of Parliament (MPs)
- introducing new legislation to establish an Independent Remuneration Tribunal, which will be tasked with determining MPs' salaries and allowances
- legislating that the determinations of the tribunal are independent, binding and not subject to change by MPs
- legislating that back pay for current and former MPs is only applicable from 1 July 2013
- conducting a full review of MPs allowances, to ensure they are not a defacto salary, but proper reimbursement of expenses incurred in serving an electorate.

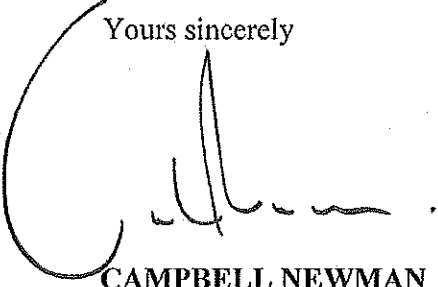
Following on from this announcement and our discussions yesterday, I also intend to bring this legislation before the Parliament during the sitting week of 6-8 August 2013.

Among other things, the legislation will rescind the salary increase that was gazetted on 4 July 2013 and took effect from 1 July 2013, and revert to the salaries that were payable to MPs as at 30 June 2013. The effect of this legislative change will be to prevent any benefits linked to salaries, such as superannuation, flowing from the current rate to MPs and former MPs pending the determination on salaries that the tribunal will make by mid-October 2013.

Until the Parliament has debated this legislation and resolved this matter, I ask that you liaise with the QSuper Board of Trustees on these matters.

Please do not hesitate to contact me should you have any queries.

Yours sincerely



CAMPBELL NEWMAN

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Tim Herbert

From: Imelda Bradley
Sent: Friday, 12 July 2013 9:11 AM
To: Tim Herbert
Subject: RE: Ltr to Clerk re MP Superannuation (2).docx

fine with me

From: Tim Herbert [<mailto:Tim.Herbert@premiers.qld.gov.au>]
Sent: Friday, 12 July 2013 8:49 AM
To: Imelda Bradley
Subject: Ltr to Clerk re MP Superannuation (2).docx

Hi Imelda,

Attached is a draft letter that the Premier's office wants sent to the Clerk. Premier's office has checked this and they are ok with it, as is QSuper. It does refer to retrospectively rescinding the salary rise so I thought I better run it past you first. But I would only like to change this if absolutely necessary.

Will give you a call to discuss.

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

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□

Tim Herbert

From: Lisa Addison
Sent: Friday, 12 July 2013 2:54 PM
To: 'Admin ED State Affairs (DPC)'; Lorelle Wallis; Tim Herbert
Subject: Premier has signed letter to Clerk of Parliament and it has been hand delivered.
TF/13/15679 : Letter to Clerk of the Parliament regarding MP Salaries
Attachments: Letter to Clerk of the Parliament regarding MP Salaries.tr5

-----< HP TRIM Record Information >-----

Record Number : TF/13/15679
Title : Letter to Clerk of the Parliament regarding MP Salaries

Released under RTI - DPC

Tim Herbert

From: Lyn Melcer [Lyn.Melcer@qsuper.qld.gov.au]
Sent: Friday, 12 July 2013 7:34 AM
To: Tim Herbert
Subject: Re: Meeting on MP salaries

Hi Tim. I was just thinking that you may want to be clear in the letter that the potentially incorrect salary shouldn't flow onto any member's super - meaning current or former. Lyn

----- Original Message -----

From: Tim Herbert [mailto:Tim.Herbert@premiers.qld.gov.au]
Sent: Thursday, July 11, 2013 09:48 PM E. Australia Standard Time
To: Lyn Melcer
Subject: Re: Meeting on MP salaries

Thanks Lyn and thanks for your advice on the phone this evening. Look forward to finally meeting you!

Regards
Tim

On 11/07/2013, at 8:01 PM, "Lyn Melcer"
<Lyn.Melcer@qsuper.qld.gov.au<mailto:Lyn.Melcer@qsuper.qld.gov.au>> wrote:

Hi Tim. I'm fine to attend. Lyn

From: Tim Herbert [mailto:Tim.Herbert@premiers.qld.gov.au]
Sent: Thursday, July 11, 2013 07:45 PM E. Australia Standard Time
To: Neil Laurie <neil.laurie@parliament.qld.gov.au<mailto:neil.laurie@parliament.qld.gov.au>>; Theresa Johnson <Theresa.Johnson@oqpc.qld.gov.au<mailto:Theresa.Johnson@oqpc.qld.gov.au>>; Imelda Bradley <imelda.bradley@justice.qld.gov.au<mailto:imelda.bradley@justice.qld.gov.au>>; Lyn Melcer; 'Amanda Pafumi' <IMCEAEX-F23SPDLT+29_CN=RECIPIENTS_CN=AMANDA+2EPAFUMI@premiers.qld.gov.au<mailto:IMCEAEX-F23SPDLT+29_CN=RECIPIENTS_CN=AMANDA+2EPAFUMI@premiers.qld.gov.au>>; Mike Kirton <Mike.Kirton@premiers.qld.gov.au<mailto:Mike.Kirton@premiers.qld.gov.au>>
Subject: Meeting on MP salaries

When: Friday, 12 July 2013 10:30 AM-11:30 AM (UTC+10:00) Brisbane.

Where: L4 Executive building rm 419

Note: The GMT offset above does not reflect daylight saving time adjustments.

~~*~*~*~*~*~*~*~*

Colleagues,

Following the Premier's announcement today on the five point plan to address the issue of MP salaries and allowances, I accompanied Premier's office staff to a meeting with the Attorney-General today to discuss implementation of the plan.

There is a lot to do in a short time and given we and our respective agencies will all play a role, I thought it would be a good idea to come together for a discussion tomorrow morning to make sure we have a collective understating of what needs to be done.

Could I therefore ask that either you or your delegate attend this meeting tomorrow to discuss these issues.

Thanks and look forward to seeing you then.

Regards
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au<<mailto:Tim.Herbert@premiers.qld.gov.au>>

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Released under RTI - DfS



Tim Herbert

From: Mike Kirton
Sent: Tuesday, 9 July 2013 3:38 PM
To: Robynne Macgroarty
Cc: Tim Herbert; Jane E. Cameron; Mark McCann
Subject: FW: Update for Premier

And number 12

Commissioning of reports on policy issues

It is proposed that the Director-General, DPC write to all Directors-General to ensure a consistent approach is taken both in commissioning reports for the Queensland Government and approving public and media comments on official Government matters. The letter will emphasise relevant provisions of *The Queensland Cabinet Handbook* that outline the types of matters that are subject to Cabinet consideration (e.g. all significant or sensitive policy issues, proposed major policy reviews requiring consultation with the public sector or non-governmental organisations, matters that have a significant impact on either the public or private sectors, and matters that have a significant budgetary impact). There is a clear expectation that such matters are subject to prior Ministerial approval, and DGs will be requested to review their department's policies accordingly to ensure that no departmental official, or consultant, commissions reports on behalf of the Queensland Government without the prior approval of a Minister. In addition, the letter will draw attention to section 1.3 of the Code of Conduct for the Queensland Public Service, which restricts public servants making comments to the media on Government policy and matters unless Ministerial authorisation has been given, with a similar request that departmental policies or protocols be reviewed accordingly.

From: Mike Kirton
Sent: Tuesday, 9 July 2013 3:27 PM
To: Robynne Macgroarty
Cc: Tim Herbert; Jane E. Cameron; Andrew Timperley
Subject: RE: Update for Premier

MP salaries and allowances

In 2010, the former Government aligned salary increases for Members of Parliament with their public sector wages policy, despite the requirement under the Parliament of Queensland Act 2001 (the Act) for the Queensland MP annual base salary to be set at \$500 below the annual base salary of Commonwealth MPs. As a result, current and former Queensland MPs have been paid less than their lawful entitlement since that time. This Government has acted to rectify the issue from 1 July 2013, with a 41.9 per cent salary increase granted to realign Queensland MPs' salaries relative to their federal counterparts in accordance with the Act (increase from \$137,149 to \$194,630 per annum). In announcing this increase, the Acting Premier communicated the Government's intent to ensure a cost neutral outcome to the State Budget by cutting the allowances paid to MPs as at 1 July 2013 by 50 per cent pending a further review of all allowances to be conducted within 3 months, and also cutting public funding of political parties by 50 per cent. While past and present MPs may have a legal right to claim for back pay, the Acting Premier has appealed to their good grace and sense of fair play not to do so. The Acting Premier has also indicated that the Government will consider options to change the Act to address the unintended consequence of increasing pay for certain office holders as a result of the backbenchers pay increase.

From: Tim Herbert
Sent: Tuesday, 9 July 2013 3:16 PM
To: Robynne Macgroarty
Cc: Mike Kirton
Subject: RE: Update for Premier

Mike is sending no.12 plus the MP salaries through shortly.

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Robynne Macgroarty
Sent: Tuesday, 9 July 2013 2:45 PM
To: Tim Herbert
Subject: FW: Update for Premier
Importance: High

Hi Tim
Pat said number 12 on this list is you – just bringing that to your attention as he wanted this by 2pm
Thanks
Robynne

Robynne Macgroarty

Principal Executive Officer
Office of the Deputy Director-General, Governance
Department of the Premier and Cabinet
T: 07 3405 3757 (x82457) | F: 07 3224 2030 | M: 0400 600 812
E: Robynne.Macgroarty@premiers.qld.gov.au

From: Patrick Vidgen
Sent: Tuesday, 9 July 2013 9:45 AM
To: Robynne Macgroarty
Subject: FW: Update for Premier

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: 0407 339 887

From: Jon Grayson
Sent: Tuesday, 9 July 2013 9:33 AM
To: Patrick Vidgen; Sue Rickerby; Lucinda Kasmer; Adrian Jeffreys; Christine Castley; Bradley Kinsela; David Hourigan; Anthony Crack; Tina Davey; Terry Crane; Tim Herbert; Judy Dudurovic
Cc: Sue Orreal; Kelly Skuse
Subject: Update for Premier

Dear all

The Premier returns on Thursday.

I would like to update him on matters which haven't been on the front page of the Courier Mail!.

Here is a start on some of the issues in no particular order (feel free to add more - but only the biggies). I would appreciate if I could get just a few dot points for each:

1. Keelty Review (CC)
2. CMC Callinan and PCMC Reports Implementation (CC)
3. QOA Report on Right of Private Practice (TD)
4. Government Precinct Development
5. Negotiations with Commonwealth re GWN (TC)
6. G20/Q20 (TC)
7. Update on status of COIs (LK)
8. DPC personnel movements (JG)
9. GRMPA and coastal strategic assessments (AJ)
10. Abbot Point dredge spoil approval (AJ)
11. DPC agency review (JG)
12. Commissioning of reports on policy issues (PV)
13. Schools Reform (TD, BK)
14. Federalism forum (BK)
15. PNG status (BK)
16. cabinet timetable (inc DG sessions) - as attachment (AC)
17. strategic issues for engagement with Federal counterparts (BK)
18. Asset Management Projects (DH)
19. Estimates Preparation (JD)

Kind regards

Jon Grayson

Director-General

Department of the Premier and Cabinet

☎ (07) 322 44728

✉ jon.grayson@premiers.qld.gov.au

Executive Building | Level 15 | 100 George Street | Brisbane

PO Box 15185 | City East | Queensland 4002

Great State. Great Opportunity

Please consider the environment before printing this email

Tim Herbert

From: Mike Kirton
Sent: Tuesday, 9 July 2013 1:13 PM
To: Jane E. Cameron; Tim Herbert
Subject: FW: Urgent - Hot issues brief for the Premier

Jane – cut it back a bit.

Tim – see below, for your approval.

From: Jane E. Cameron
Sent: Tuesday, 9 July 2013 11:02 AM
To: Mike Kirton
Subject: RE: Urgent - Hot issues brief for the Premier

Hi Mike

Is this too much?



Jane

MP salaries and allowances

In 2010, the former Government aligned salary increases for Members of Parliament with their public sector wages policy, despite the requirement under the *Parliament of Queensland Act 2001* (the Act) for the Queensland MP annual base salary to be set at \$500 below the annual base salary of Commonwealth MPs. As a result, current and former Queensland MPs have been paid less than their lawful entitlement since that time. This Government has acted to rectify the issue from 1 July 2013, with a 41.9 per cent salary increase granted to realign Queensland MPs' salaries relative to their federal counterparts in accordance with the Act (increase from \$137,149 to \$194,630 per annum). In announcing this increase, the Acting Premier communicated the Government's intent to ensure a cost neutral outcome to the State Budget by cutting the allowances paid to MPs as at 1 July 2013 by 50 per cent pending a further review of all allowances to be conducted within 3 months, and also cutting public funding of political parties by 50 per cent. While past and present MPs may have a legal right to claim for back pay, the Acting Premier has appealed to their good grace and sense of fair play not to do so.

From: Mike Kirton
Sent: Tuesday, 9 July 2013 8:54 AM
To: Jane E. Cameron; Brad Smith; Matthew Wilkinson
Subject: FW: Urgent - Hot issues brief for the Premier
Importance: High

Please see below.

I think Tim's right, only real hot issue at present is MP salaries/allowances, but please let me know if there are any others from your respective teams.

Jane – can you do a para on MP salaries/allowances please.

From: Tim Herbert
Sent: Tuesday, 9 July 2013 8:45 AM
To: Leighton Craig; Mike Kirton; Ian Street; Ross SueSee; John McGhie

Cc: Sharni Sawyer
Subject: FW: Urgent - Hot issues brief for the Premier
Importance: High

Gents, see request from DDG below. If I could get any hot issues by say, 1 pm today so I can clear and send on to Robynne, that would be great.

Off the top of my head we could include:

MP salaries and allowances – Mike
Air charter costs – Ian
Recognition of LG in Constitution – Leighton.

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Patrick Vidgen
Sent: Monday, 8 July 2013 6:02 PM
To: @Governance Executive Directors'
Cc: Robynne Macgroarty; Karen Kay; Sue Rickerby; Sue Orrea
Subject: Urgent - Hot issues brief for the Premier
Importance: High

Hi

DG would like a list of hot issues to update the Premier on his return Thursday.

I think they can be just a heading followed by a tight paragraph on the issue and where it is at.

I would like to submit to the DG COB Tuesday (tomorrow).

Please submit to Robynne by 2pm and she will compile. Please remember these should just be the top shelf issues that the Premier needs to be made aware of.

Sue O – maybe flick this to Policy Eds and they could respond back through you?

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: 0407 339 887

Tim Herbert

From: Mike Kirton
Sent: Monday, 1 July 2013 3:29 PM
To: Tim Herbert
Subject: FW: Government will resist back pay claims

FYI Tim ... interesting that we haven't been advised until the media statement!

From: Jane E. Cameron
Sent: Monday, 1 July 2013 3:18 PM
To: Mike Kirton
Subject: FW: Government will resist back pay claims

Have you heard anything from Neil Laurie on this?

From: Lucy Fraser
Sent: Monday, 1 July 2013 3:15 PM
To: Jane E. Cameron
Subject: FW: Government will resist back pay claims

Hey Jane,

Did you see the below media release?

Regards,

Lucy

From: Media Statements QLD [<mailto:statements@qld.gov.au>]
Sent: Monday, 1 July 2013 3:03 PM
To: Lucy Fraser
Subject: Government will resist back pay claims



Media release

Acting Premier

The Honourable Jeff Seeney

Government will resist back pay claims

The Queensland Government will strenuously resist claims for back pay from existing or former Members of the Queensland Parliament after becoming aware that the state had been breaking the law and underpaying MPs.

The suggestion that any past or present Queensland MP should claim for back pay was "unthinkable", Acting Premier Jeff Seeney said today.

Mr Seeney said that Crown Law had advised the government late last week that MPs would be entitled to back pay after a series of decisions by the former Premier Anna Bligh were shown to have been unlawful.

Mr Seeney said any such claim would be strongly resisted by the current government.

"It is clear from the Crown law advice that the former Premier exceeded her authority in overriding the Parliament of Queensland Act and the independent statutory authority that by law sets MPs salaries at both a State and Federal level," Mr Seeney said.

"Crown Law has provided me with advice that the series of decisions that Anna Bligh took beginning in 2009 were unlawful.

"However I don't think any MP past or present should be paid back pay even if the legal entitlement exists to the extent Crown Law has indicated in this advice."

The Acting Premier moved quickly today to rectify the situation in a way that would be cost neutral to the State Budget.

"I have today instructed the Clerk of the Parliament to ensure the Parliament of Queensland Act is complied with immediately in accordance with the Crown Law advice," he said.

"I have also instructed the Clerk of the Parliament to reduce by 50 per cent the amount of the electorate allowances due to be paid to MPs today, 1 July, and a complete review of all allowances to be paid in the future will begin immediately.

"Cabinet today has also decided to cut by 50 per cent the amount of public funding to political parties, and MPs will need to renegotiate any funding arrangements they may have with their individual political parties.

"This public funding of political parties has been the subject of a review since it was put on hold by our government last year, and the consideration of the Government's response to the resultant green paper has been brought forward to ensure a cost neutral outcome can be achieved to the issue highlighted by the Crown Law advice.

"This problem was created by Premier Bligh. It's important that it be resolved quickly and to do so at no extra cost to the State Budget - it has to be a cost neutral outcome.

"Any claim for back pay by past or present MPs will only make it more difficult to achieve that zero cost to the taxpayer.

"While past and present MPs may well have a legal right to claim for back pay - as Crown Law has advised - I will be appealing to their good grace and sense of fair play not to do so.

"I have acted quickly to rectify this issue and I appeal to all MPs, past and present, to now accept the situation and act in good faith towards the people of Queensland."

[ENDS] 1 July 2013

Media Contact: John Wiseman C.73 Telephone Number

[Unsubscribe](#)

Tim Herbert

From: Mike Kirton
Sent: Wednesday, 29 May 2013 12:25 PM
To: Tim Herbert
Subject: MP Salaries
Attachments: SIGNED VERSION OF PBN DOC 12 218632.PDF

Tim

Please see attached as discussed - action from the department is clear in terms of when we will do something (i.e after the public service wage increase is settled).

However, PO might want to bring this forward given recent publicity.

For your discussion with Pat and possible raising with the DG.

Mike

-----< HP TRIM Record Information >-----

Record Number : DOC/12/228088
Title : SIGNED VERSION OF PBN DOC/12/218632

Released under RTI - DPC

PREMIER'S BRIEFING NOTE

Governance

Tracking Folder No. TF/12/30611
Document No. DOC/12/218632

To: **THE PREMIER**
Date: 20 November 2012
Subject: **Salary and allowances increase for Members of the Queensland Parliament**

Approved / Not Approved / Noted
Premier
Date 27/11/2012

• RECOMMENDATION

It is recommended that you:

- **approve** the plan outlined below to implement your decision to increase the salaries and allowances of Queensland MPs by the same percentage salary increase that public servants receive as part of the Core Agreement outcome
- **sign** the letter to the Clerk of the Parliament (the Clerk) providing advice about how you intend to implement these increases (**Attachment 1**).

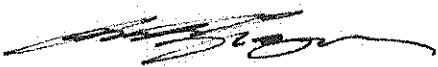
• KEY ISSUES

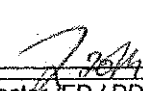
Exempt Sch.3(3)(1)(c)(ii) Briefing for a matter proposed to be submitted to Executive Council

- **MP salaries:** You are aware that MPs have not received salary increases in recent years that have maintained the \$500 nexus with the base salary of Federal MPs as provided for in the *Parliament of Queensland Act 2001* (the Act) (**Attachment 2**).
- You have advised that MPs salaries should also be increased using the rate of the core wage outcome. Department of the Premier and Cabinet (DPC), the Clerk and QSuper recommend that the Act be amended before the increase is paid.
- Therefore, once the core wage outcome is certified, it is recommended that your approval be sought to draft an Authority to Prepare submission seeking Cabinet approval to amend the Act.
- The amendments would enable the salary increase to be backdated to 1 September 2012, would allow you to preside over a salary increase for MPs approved in strict accordance with the Act, would retrospectively confirm the MP salary increases granted by the previous Government in 2010 and 2011 that did not strictly conform to the Act, and could be flexible so as to allow for a return to a nexus the salaries of Federal MPs if you viewed the use of the core wage outcome as a method for 2012 only.
- The Bill could be introduced and debated by the Parliament during the first half of 2013.
- It is noted that both the Premier of New South Wales, the Honourable Barry O'Farrell MP, and the Premier of Victoria, the Honourable Ted Baillieu MP, amended their relevant MP salary legislation first, before their MP salary increases were paid by linkage to public sector wage outcomes.

• CONSULTATION

- The Clerk, QSuper, Public Service Commission and DPC Parliamentary Liaison Officer.


Jon Grayson
Director-General

Comments (Premier or DG)


Action Officer: Andrew Timperley
Area: Executive Services
Telephone: 322 45613
Approvals by Director / ED / DDG documented in notes in TRIM

Tim Herbert

From: Mike Kirton
Sent: Wednesday, 29 May 2013 11:59 AM
To: Tim Herbert; Andrew Timperley
Subject: FW: MP Salaries

Interesting follow-up article:

<http://www.couriermail.com.au/news/opinion/feel-free-to-cull-state-mps-but-add-an-upper-house/story-e6frerdf-1226652463982>

From: Mike Kirton
Sent: Monday, 27 May 2013 9:01 AM
To: Patrick Vidgen
Cc: Tim Herbert
Subject: MP Salaries

Hi Pat

FYI - this article was in the news on MP salaries and the pay rises that they haven't had:

<http://www.couriermail.com.au/news/queensland/queenslands-89-mps-could-be-in-line-for-big-pay-rise-after-government-in-breach-over-not-paying-them-enough/story-e6freoof-1226650476479>

Let me know if you need any more info.

Mike

Mike Kirton
Director | Executive Services | Department of the Premier and Cabinet
Phone: 07 3224 6063 | Mobile: 07 3229 7494
Number

Please consider the environment before printing this email

Tim Herbert

From: Mike Kirton
Sent: Monday, 27 May 2013 9:01 AM
To: Patrick Vidgen
Cc: Tim Herbert
Subject: MP Salaries

Hi Pat

FYI - this article was in the news on MP salaries and the pay rises that they haven't had:
<http://www.couriermail.com.au/news/queensland/queenslands-89-mps-could-be-in-line-for-big-pay-rise-after-government-in-breach-over-not-paying-them-enough/story-e6freoof-1226650476479>

Let me know if you need any more info.

Mike

Mike Kirton
Director | Executive Services | Department of the Premier and Cabinet
Phone: 07 3224 6063 | Mobile: s.73 Telephone
Number | Fax: 07 3229 7494

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Released under RTI - DPC



Tim Herbert

From: Patrick Vidgen
Sent: Thursday, 11 July 2013 8:43 PM
To: Tim Herbert
Subject: Re: Ltr to Clerk re MP Superannuation.docx

Thanks Tim but would Lyns remedy then require immediate back pay for the current over payments? This would be at odds to what the Prem said today?

Sent from my iPhone

On 11/07/2013, at 7:26 PM, "Tim Herbert" <Tim.Herbert@premiers.qld.gov.au> wrote:

Peter,

Attached is the draft letter to the Clerk as we discussed.

I've spoken to Lyn Melcer at QSuper and her view is that to nullify the effect of any flow on super payments based on the current salary rates (due to be paid from 13 August), the increase needs to be rescinded retrospectively by the legislation to be passed in the first week of August. Lyn has also advised that the best way for this to be communicated to the QSuper Board would be for the Clerk to discuss the matter with the Board. The draft reflects these points.

Given the Attorney's comments about seeking legal advice on retrospectivity, I would like to run this draft by Imelda Bradley in DJAG quickly tomorrow morning before we finalise this letter. Is that ok?

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

<Ltr to Clerk re MP Superannuation.docx>

Tim Herbert

From: Patrick Vidgen
Sent: Thursday, 11 July 2013 11:57 AM
To: Christine Castley; Tim Herbert; Andrew Timperley; Mike Kirton
Subject: FW: URGENT Phone Message: Please phone Amanda Parfumi on 322 76941

Hi all

Depending on what falls out of the MP salary issues re legislation change, can we ensure we keep Amanda in the loop re other changes that will occur through her Minister's leg.

Thanks

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: S.73
Telephone
Number

From: Karen Kay
Sent: Thursday, 11 July 2013 10:23 AM
To: Patrick Vidgen
Subject: URGENT Phone Message: Please phone Amanda Parfumi on 322 76941

Kind Regards

Karen Kay
Principal Executive Assistant
Office of the Deputy Director-General (Governance) | Department of the Premier and Cabinet
Phone: 07 3224 4813 | Email: karen.kay@premiers.qld.gov.au

Tim Herbert

From: Patrick Vidgen
Sent: Thursday, 11 July 2013 9:10 AM
To: Tim Herbert
Subject: RE: updates

Importance: High

Tim – I'm out all day from 9.30am. You are welcome to drop in quickly before then.

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: S.73
Telephone Number

From: Tim Herbert
Sent: Thursday, 11 July 2013 8:23 AM
To: Patrick Vidgen
Subject: updates

Pat,

FYI - AT and I briefed the DG again this morning on MP salaries. Also have an update on 1WS developments re: levels 40 and 41 and where the DG may now sit. Let me know when you have 5 minutes and I'll fill you in.

Also, do you want to have a quick chat about the material on air services review before the meeting?

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

Tim Herbert

From: Patrick Vidgen
Sent: Wednesday, 10 July 2013 9:41 AM
To: Tim Herbert; Mike Kirton
Cc: Lauren Dansie
Subject: Salary corro

Gents

I have the draft standard corro re MP salaries – TF 14769. Does it need updating after yesterday?

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: [REDACTED]
Telephone Number

Released under RTI - DPC



Tim Herbert

From: Patrick Vidgen
Sent: Monday, 27 May 2013 9:12 AM
To: Mike Kirton
Cc: Tim Herbert
Subject: RE: MP Salaries

Thanks Mike. I have heard nothing but suspect we will.

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: s.73
Telephone
Number

From: Mike Kirton
Sent: Monday, 27 May 2013 9:01 AM
To: Patrick Vidgen
Cc: Tim Herbert
Subject: MP Salaries

Hi Pat

FYI - this article was in the news on MP salaries and the pay rises that they haven't had:
<http://www.couriermail.com.au/news/queensland/queenslands-89-mps-could-be-in-line-for-big-pay-rise-after-government-in-breach-over-not-paying-them-enough/story-e6freoof-1226650476479>

Let me know if you need any more info.

Mike

Mike Kirton
Director | Executive Services | Department of the Premier and Cabinet
Phone: 07 3224 6063 | Mobile: s.73 Telephone | Fax: 07 3229 7494
Number

Please consider the environment before printing this email

Tim Herbert

From: Tim Herbert
Sent: Friday, 12 July 2013 7:29 PM
To: Heather Crossley
Subject: Re: HP TRIM Tracking File : TF/13/15679 : Letter to Clerk of the Parliament regarding MP Salaries

Thanks for your help Heather.

Regards
Tim

On 12/07/2013, at 10:24 AM, "Heather Crossley" <Heather.Crossley@premiers.qld.gov.au> wrote:

> Hi Tim
>
> Attached as requested.
>
> The letter has been formatted correctly by ECU.
>
> Cheers
> Heather
>
> -----< HP TRIM Record Information >-----
>
> Record Number : TF/13/15679
> Title : Letter to Clerk of the Parliament regarding MP Salaries
>
> <Letter to Clerk of the Parliament regarding MP Salaries.tr5>

Released under RTI - DPC



Tim Herbert

From: Tim Herbert
Sent: Friday, 12 July 2013 12:37 PM
To: Theresa Johnson; Imelda Bradley
Cc: Mike Kirton
Subject: FW: Salaries as at 30.6.13
Attachments: Salaries payable to Qld MPs as at 30.6.13.pdf

Theresa and Imelda,

Please note that Attachment A to your draft is not correct – we are attaching salaries as at 30 June that will revert back to once we legislate. The correct one is attached to this email and will be attached to the final submission.

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Andrew Timperley
Sent: Friday, 12 July 2013 12:30 PM
To: Tim Herbert
Subject: Salaries as at 30.6.13

Tim,

Please find the schedule of salaries that we will revert to.

Regards
AT

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

Page 74 redacted for the following reason:

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Friday, 12 July 2013 12:35 PM
To: 'Peter Turnbull'
Cc: Mike Kirton
Subject: FW: Salaries as at 30.6.13
Attachments: Salaries payable to Qld MPs as at 30.6.13.pdf

Peter, as discussed, this is the correct Attachment A to the submission.

Will let you know when we have all feedback in from other officers and consider the sub finalised.

FYI, I think we go through Cab Sec to deliver the final submission to you/the Premier as well – they do final quality control checks.

Regards
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Andrew Timperley
Sent: Friday, 12 July 2013 12:30 PM
To: Tim Herbert
Subject: Salaries as at 30.6.13

Tim,

Please find the schedule of salaries that we will revert to.

Regards
AT

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

Page 76 redacted for the following reason:

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Friday, 12 July 2013 12:24 PM
To: 'Bronwyn Blagoev'
Cc: Alexandra Brouwer
Subject: RE: Your message yesterday

Thanks Bronwyn, we'll get this into our draft submission now in readiness to send upstairs. Could you let me know urgently when your Minister's office has approved.

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Bronwyn Blagoev [<mailto:Bronwyn.Blagoev@dlgcr.qld.gov.au>]
Sent: Friday, 12 July 2013 11:42 AM
To: Tim Herbert
Subject: FW: Your message yesterday

Hi Tim

My suggested wording is below. I believe Craig is still in a meeting but just some tinkering below.

Thanks

Bronwyn Blagoev (Nosse)
Director
Policy, Legal and Corporate Support
Department of Local Government, Community Recovery and Resilience
Tel 3222 2156
Post PO Box 15009 City East Qld 4002
Visit Level 17, 41 George Street

bronwyn.blagoev@dlgcr.qld.gov.au

Great State. Great opportunity.

From: Bronwyn Blagoev
Sent: Friday, 12 July 2013 9:09 AM
To: Craig Evans; Amanda Pafumi
Subject: FW: Your message yesterday

Hi Craig

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Bronwyn Blagoev (Nosse)
Director
Policy, Legal and Corporate Support
Department of Local Government, Community Recovery and Resilience
Tel 3222 2156
Post PO Box 15009 City East Qld 4002
Visit Level 17, 41 George Street

bronwyn.blagoev@dlgcr.qld.gov.au

Great State. Great opportunity.

From: Tim Herbert [<mailto:Tim.Herbert@premiers.qld.gov.au>]
Sent: Friday, 12 July 2013 8:16 AM
To: Craig Evans
Cc: Bronwyn Blagoev; Amanda Pafumi; Patrick Vidgen
Subject: RE: Your message yesterday

Thanks Craig, will do.

Regards
Tim

Tim Herbert

Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Craig Evans [<mailto:Craig.Evans@dlgcr.qld.gov.au>]
Sent: Friday, 12 July 2013 7:56 AM
To: Tim Herbert
Cc: Bronwyn.Blagoev@dlgcr.qld.gov.au; Amanda Pafumi
Subject: RE: Your message yesterday

Hi Tim

As discussed, Bronwyn's details are: Bronwyn Blagoev Bronwyn.Blagoev@dlgcr.qld.gov.au
If you could send the meeting details to her and cc Amanda? Regards Craig

Craig Evans AM
Director-General
Department of Local Government, Community Recovery and Resilience
T: 3224 7497
Mineral House, Level 18, 41 George Street, Brisbane
PO Box 15009, City East, Queensland, 4002

Great State. Great Opportunity

Please consider the environment before printing this email.

From: Tim Herbert [<mailto:Tim.Herbert@premiers.qld.gov.au>]
Sent: Friday, 12 July 2013 6:50 AM
To: Craig Evans
Subject: Your message yesterday

Hi Craig,

Sorry I missed your call yesterday -- Leighton told me you have an ECM coming through to amend the Regulation dealing with LG councillor salaries.

Could you please give me a call when you get in this morning to discuss this and related MP salary issues? I've arranged a meeting for 10.30 with the Clerk and other key people to discuss the 5 point plan for MP salaries and I was wondering if Amanda or another of your delegates could make it to provide input from DLGCRR's perspective (would have emailed Amanda as well but can't seem to locate her current email address).

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

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Tim Herbert

From: Tim Herbert
Sent: Friday, 12 July 2013 12:23 PM
To: Alexandra Brouwer
Cc: Mike Kirton
Subject: FW: Your message yesterday

Here you go Alex.

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Bronwyn Blagoev [<mailto:Bronwyn.Blagoev@dlgcr.qld.gov.au>]
Sent: Friday, 12 July 2013 11:42 AM
To: Tim Herbert
Subject: FW: Your message yesterday

Hi Tim

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Thanks

Bronwyn Blagoev (Nosse)
Director
Policy, Legal and Corporate Support
Department of Local Government, Community Recovery and Resilience
Tel 3222 2156
Post PO Box 15009 City East Qld 4002
Visit Level 17, 41 George Street

bronwyn.blagoev@dlgcr.qld.gov.au

Great State. Great opportunity.

From: Bronwyn Blagoev
Sent: Friday, 12 July 2013 9:09 AM
To: Craig Evans; Amanda Pafumi
Subject: FW: Your message yesterday

Hi Craig

I would recommend some amendments to Tim's proposed wording -

Bronwyn Blagoev (Nosse)
Director
Policy, Legal and Corporate Support
Department of Local Government, Community Recovery and Resilience
Tel 3222 2156
Post PO Box 15009 City East Qld 4002
Visit Level 17, 41 George Street

bronwyn.blagoev@dlqcr.qld.gov.au

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From: Tim Herbert [<mailto:Tim.Herbert@premiers.qld.gov.au>]
Sent: Friday, 12 July 2013 8:16 AM
To: Craig Evans
Cc: Bronwyn Blagoev; Amanda Pafumi; Patrick Vidgen
Subject: RE: Your message yesterday

Thanks Craig, will do.

Feel free to vary as you wish. Happy to discuss.

Regards
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet

Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Craig Evans [<mailto:Craig.Evans@dlgcr.qld.gov.au>]
Sent: Friday, 12 July 2013 7:56 AM
To: Tim Herbert
Cc: Bronwyn.Blagoev@dlgcr.qld.gov.au; Amanda Pafumi
Subject: RE: Your message yesterday

Hi Tim

As discussed, Bronwyn's details are: Bronwyn Blagoev Bronwyn.Blagoev@dlgcr.qld.gov.au
If you could send the meeting details to her and cc Amanda? Regards Craig

Craig Evans AM
Director-General
Department of Local Government, Community Recovery and Resilience
T: 3224 7497
Mineral House, Level 18, 41 George Street, Brisbane
PO Box 15009, City East, Queensland, 4002

Great State. Great Opportunity

Please consider the environment before printing this email

From: Tim Herbert [<mailto:Tim.Herbert@premiers.qld.gov.au>]
Sent: Friday, 12 July 2013 6:50 AM
To: Craig Evans
Subject: Your message yesterday

Hi Craig,

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Could you please give me a call when you get in this morning to discuss this and related MP salary issues? I've arranged a meeting for 10.30 with the Clerk and other key people to discuss the 5 point plan for MP salaries and I was wondering if Amanda or another of your delegates could make it to provide input from DLGCRR's perspective (would have emailed Amanda as well but can't seem to locate her current email address).

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

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Page 85 redacted for the following reason:

Duplicate Document

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Tim Herbert

From: Tim Herbert
Sent: Friday, 12 July 2013 10:26 AM
To: Alexandra Brouwer; Mike Kirton; Andrew Timperley
Subject: FW: Your message yesterday

FYI

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Friday, 12 July 2013 9:53 AM
To: Amanda Pafumi
Subject: RE: Your message yesterday

Thanks Amanda – much appreciated.

Regards
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Amanda Pafumi
Sent: Friday, 12 July 2013 9:10 AM
To: Tim Herbert; Craig Evans
Cc: Bronwyn Blagoev; Patrick Vidgen; Josie Hawthorne
Subject: RE: Your message yesterday

Thanks Tim

Apologies I will miss the meeting with you today. I note Bronwyn has been in contact with you and she and Josie Hawthorne will attend the meeting with you at 10:30am.

Following discussions with our Min, she will also amend the para below and we will respond to you once this has been approved through the DG later today.

Sing out if you need more from me in the meantime.

Regards,

Amanda Pafumi
Deputy Director General, Strategy, Governance and Resilience
Department of Local Government, Community Recovery and Resilience

Telephone +617 3227 6941

Mobile S.73 Telephone
Number

Email amanda.pafumi@dlgcr.qld.gov.au

Website www.dlgcr.qld.gov.au

Great state. Great opportunity.

From: Tim Herbert [<mailto:Tim.Herbert@premiers.qld.gov.au>]

Sent: Friday, 12 July 2013 8:16 AM

To: Craig Evans

Cc: Bronwyn Blagoev; Amanda Pafumi; Patrick Vidgen

Subject: RE: Your message yesterday

Thanks Craig, will do.

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Feel free to vary as you wish. Happy to discuss.

Regards

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Craig Evans [<mailto:Craig.Evans@dlgcrr.qld.gov.au>]
Sent: Friday, 12 July 2013 7:56 AM
To: Tim Herbert
Cc: Bronwyn.Blagoev@dlgcrr.qld.gov.au; Amanda Pafumi
Subject: RE: Your message yesterday

Hi Tim

As discussed, Bronwyn's details are: Bronwyn Blagoev Bronwyn.Blagoev@dlgcrr.qld.gov.au
If you could send the meeting details to her and cc Amanda? Regards Craig

Craig Evans AM
Director-General
Department of Local Government, Community Recovery and Resilience
T: 3224 7497
Mineral House, Level 18, 41 George Street, Brisbane
PO Box 15009, City East, Queensland, 4002

Great State. Great Opportunity

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From: Tim Herbert [<mailto:Tim.Herbert@premiers.qld.gov.au>]
Sent: Friday, 12 July 2013 6:50 AM
To: Craig Evans
Subject: Your message yesterday

Hi Craig,

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Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

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Tim Herbert

Subject: FW: Meeting on MP salaries
Location: L4 Executive building rm 419

Start: Fri 12/07/2013 10:30 AM
End: Fri 12/07/2013 11:30 AM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Tim Herbert

Peter, as discussed.

Regards
Tim

-----Original Appointment-----

From: Tim Herbert
Sent: Thursday, 11 July 2013 7:46 PM
To: Neil Laurie; Theresa Johnson; Imelda Bradley; lyn.melcer@qsuper.qld.gov.au; Amanda Pafumi; Mike Kirton; Amanda Pafumi; Bronwyn.Blagoev@dlgcr.qld.gov.au; Patrick Vidgen
Cc: Paul McFadyen; Rebecca Alcock; Annette O'Callaghan
Subject: Meeting on MP salaries
When: Friday, 12 July 2013 10:30 AM-11:30 AM (UTC+10:00) Brisbane.
Where: L4 Executive building rm 419

Colleagues,

Following the Premier's announcement today on the five point plan to address the issue of MP salaries and allowances, I accompanied Premier's office staff to a meeting with the Attorney-General today to discuss implementation of the plan.

There is a lot to do in a short time and given we and our respective agencies will all play a role, I thought it would be a good idea to come together for a discussion tomorrow morning to make sure we have a collective understanding of what needs to be done.

Could I therefore ask that either you or your delegate attend this meeting tomorrow to discuss these issues.

Thanks and look forward to seeing you then.

Regards
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

Tim Herbert

From: Tim Herbert
Sent: Friday, 12 July 2013 9:15 AM
To: Imelda Bradley
Subject: RE: Ltr to Clerk re MP Superannuation (2).docx

Great thanks.

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Imelda Bradley
Sent: Friday, 12 July 2013 9:11 AM
To: Tim Herbert
Subject: RE: Ltr to Clerk re MP Superannuation (2).docx

fine with me

From: Tim Herbert [<mailto:Tim.Herbert@premiers.qld.gov.au>]
Sent: Friday, 12 July 2013 8:49 AM
To: Imelda Bradley
Subject: Ltr to Clerk re MP Superannuation (2).docx

Hi Imelda,

Attached is a draft letter that the Premier's office wants sent to the Clerk. Premier's office has checked this and they are ok with it, as is QSuper. It does refer to retrospectively rescinding the salary rise so I thought I better run it past you first. But I would only like to change this if absolutely necessary.

Will give you a call to discuss.

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

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Tim Herbert

From: Tim Herbert
Sent: Friday, 12 July 2013 8:49 AM
To: Imelda Bradley
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Attachments: Ltr to Clerk re MP Superannuation (2).docx

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Will give you a call to discuss.

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

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For reply please quote: *Work Area/Author Initials – TRIM Tracking Folder No – TRIM Document No* (*delete whichever not applicable)
Your reference: (*delete if not applicable)

Space for Date Stamp

Mr Neil Laurie
The Clerk of the Parliament
Parliament House
George Street
BRISBANE QLD 4000

Dear Mr Laurie

As you are aware, yesterday I announced that an independent tribunal will be established to determine the future remuneration and allowances of Members of the Queensland Parliament (MPs) under a five-point plan to reform the Parliament's entitlements system.

This five point plan entails:

- Amendments to the *Parliament of Queensland Act 2001* to break the nexus between the remuneration of Federal and State MPs
- Introducing new legislation to establish an Independent Remuneration Tribunal which will be tasked with determining MPs' salaries and allowances
- Legislating that the determinations of the tribunal are independent, binding and not subject to change by MPs
- Legislating that back pay for current and former MPs is only applicable from 1 July 2013
- Conducting a full review of MPs allowances, to ensure they are not a defacto salary, but proper reimbursement of expenses incurred in serving an electorate.

Following on from this announcement and our discussions yesterday, I also advise that I intend to bring this legislation before the Parliament during the sitting week of 6-8 August 2013.

Among other things, the legislation will rescind the salary increase that was gazetted on 4 July 2013 and took effect from 1 July 2013, and revert to the salaries that were payable to members as at 30 June 2013. The effect of this legislative change will be to prevent any

□

benefits linked to salaries, such as superannuation, flowing from the current rate to members and former members pending the determination on salaries that the tribunal will make by mid October 2013.

Until the Parliament has debated this legislation and resolved this matter, I ask that you liaise with the QSuper Board of Trustees on these matters.

Please do not hesitate to contact me should you have any queries.

Yours sincerely

CAMPBELL NEWMAN

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Friday, 12 July 2013 8:27 AM
To: Andrew Timperley
Subject: FW: Ltr to Clerk re MP Superannuation.docx

And this..

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Thursday, 11 July 2013 9:14 PM
To: Patrick Vidgen
Subject: Re: Ltr to Clerk re MP Superannuation.docx

I don't think so Pat as I explained process to her that pays would be adjusted through the year and she seemed ok with that. I just think the Board needs to operate on the basis that the increase in law was never made. But will confirm with her tomorrow morning.

Regards
Tim

On 11/07/2013, at 8:43 PM, "Patrick Vidgen" <Patrick.Vidgen@premiers.qld.gov.au> wrote:

Thanks Tim but would Lyns remedy then require immediate back pay for the current over payments? This would be at odds to what the Prem said today?

Sent from my iPhone

On 11/07/2013, at 7:26 PM, "Tim Herbert" <Tim.Herbert@premiers.qld.gov.au> wrote:

Peter,

Attached is the draft letter to the Clerk as we discussed.

I've spoken to Lyn Melcer at QSuper and her view is that to nullify the effect of any flow on super payments based on the current salary rates (due to be paid from 13 August), the increase needs to be rescinded retrospectively by the legislation to be passed in the first week of August. Lyn has also advised that the best way for this to be communicated to the QSuper Board would be for the Clerk to discuss the matter with the Board. The draft reflects these points.

Given the Attorney's comments about seeking legal advice on retrospectivity, I would like to run this draft by Imelda Bradley in DJAG quickly tomorrow morning before we finalise this letter. Is that ok?

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

<Ltr to Clerk re MP Superannuation.docx>

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Friday, 12 July 2013 8:26 AM
To: Andrew Timperley
Subject: FW: Meeting on MP salaries

AT, to discuss.

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

-----Original Message-----

From: Lyn Melcer [mailto:Lyn.Melcer@qsuper.qld.gov.au]
Sent: Friday, 12 July 2013 7:34 AM
To: Tim Herbert
Subject: Re: Meeting on MP salaries

Hi Tim. I was just thinking that you may want to be clear in the letter that the potentially incorrect salary shouldn't flow onto any member's super - meaning current or former. Lyn

----- Original Message -----

From: Tim Herbert [mailto:Tim.Herbert@premiers.qld.gov.au]
Sent: Thursday, July 11, 2013 09:48 PM E. Australia Standard Time
To: Lyn Melcer
Subject: Re: Meeting on MP salaries

Thanks Lyn and thanks for your advice on the phone this evening. Look forward to finally meeting you!

Regards
Tim

On 11/07/2013, at 8:01 PM, "Lyn Melcer"
<Lyn.Melcer@qsuper.qld.gov.au<mailto:Lyn.Melcer@qsuper.qld.gov.au>> wrote:

Hi Tim. I'm fine to attend. Lyn

From: Tim Herbert [mailto:Tim.Herbert@premiers.qld.gov.au]
Sent: Thursday, July 11, 2013 07:45 PM E. Australia Standard Time
To: Neil Laurie <neil.laurie@parliament.qld.gov.au<mailto:neil.laurie@parliament.qld.gov.au>>; Theresa Johnson <Theresa.Johnson@oqpc.qld.gov.au<mailto:Theresa.Johnson@oqpc.qld.gov.au>>; Imelda Bradley <imelda.bradley@justice.qld.gov.au<mailto:imelda.bradley@justice.qld.gov.au>>; Lyn Melcer; 'Amanda Pafumi' <JMCEAEX-
_O=PREMIERS+20DEPARTMENT_OU=EXCHANGE+20ADMINISTRATIVE+20GROUP+20+28FYDIBOH
F23SPDLT+29_CN=RECIPIENTS_CN=AMANDA+2EPAFUMI@premiers.qld.gov.au<mailto:JMCEAEX-
_O=PREMIERS+20DEPARTMENT_OU=EXCHANGE+20ADMINISTRATIVE+20GROUP+20+28FYDIBOH
F23SPDLT+29_CN=RECIPIENTS_CN=AMANDA+2EPAFUMI@premiers.qld.gov.au>>; Mike Kirton
<Mike.Kirton@premiers.qld.gov.au<mailto:Mike.Kirton@premiers.qld.gov.au>>
Subject: Meeting on MP salaries

When: Friday, 12 July 2013 10:30 AM-11:30 AM (UTC+10:00) Brisbane.

Where: L4 Executive building rm 419

Note: The GMT offset above does not reflect daylight saving time adjustments.

~~*~*~*~*~*~*~*~*

Colleagues,

Following the Premier's announcement today on the five point plan to address the issue of MP salaries and allowances, I accompanied Premier's office staff to a meeting with the Attorney-General today to discuss implementation of the plan.

There is a lot to do in a short time and given we and our respective agencies will all play a role, I thought it would be a good idea to come together for a discussion tomorrow morning to make sure we have a collective understating of what needs to be done.

Could I therefore ask that either you or your delegate attend this meeting tomorrow to discuss these issues.

Thanks and look forward to seeing you then.

Regards

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au<<mailto:Tim.Herbert@premiers.qld.gov.au>>

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Released under RIA - DIS

Tim Herbert

Subject: FW: Meeting on MP salaries
Location: L4 Executive building rm 419

Start: Fri 12/07/2013 10:30 AM
End: Fri 12/07/2013 11:30 AM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Tim Herbert

Pat, can you make this? I'd really be grateful if you could.

Thanks
Tim

-----Original Appointment-----

From: Tim Herbert
Sent: Thursday, 11 July 2013 7:46 PM
To: Neil Laurie; Theresa Johnson; Imelda Bradley; lyn.melcer@qsuper.qld.gov.au; Amanda Pafumi; Mike Kirton; Amanda Pafumi; Bronwyn.Blagoev@dlgcr.qld.gov.au
Cc: Paul McFadyen; Rebecca Alcock; Annette O'Callaghan
Subject: Meeting on MP salaries
When: Friday, 12 July 2013 10:30 AM-11:30 AM (UTC+10:00) Brisbane.
Where: L4 Executive building rm 419

Colleagues,

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Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

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Subject: FW: Meeting on MP salaries
Location: L4 Executive building rm 419

Start: Fri 12/07/2013 10:30 AM
End: Fri 12/07/2013 11:30 AM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Tim Herbert

Bronwyn, as discussed. See you then.

Amanda, sent to you but understand that you may not be attending.

Regards
Tim

-----Original Appointment-----

From: Tim Herbert

Sent: Thursday, 11 July 2013 7:46 PM

To: Neil Laurie; Theresa Johnson; Imelda Bradley; lyn.melcer@gstuper.qld.gov.au; Amanda Pafumi; Mike Kirton

Cc: Paul McFadyen; Rebecca Alcock; Annette O'Callaghan

Subject: Meeting on MP salaries

When: Friday, 12 July 2013 10:30 AM-11:30 AM (UTC+10:00) Brisbane.

Where: L4 Executive building rm 419

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Regards
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

Tim Herbert

From: Tim Herbert
Sent: Friday, 12 July 2013 8:16 AM
To: 'Craig Evans'
Cc: Bronwyn.Blagoev@dlgcr.qld.gov.au; Amanda Pafumi; Patrick Vidgen
Subject: RE: Your message yesterday

Thanks Craig, will do.

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Feel free to vary as you wish. Happy to discuss.

Regards
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Craig Evans [<mailto:Craig.Evans@dlgcr.qld.gov.au>]
Sent: Friday, 12 July 2013 7:56 AM
To: Tim Herbert
Cc: Bronwyn.Blagoev@dlgcr.qld.gov.au; Amanda Pafumi
Subject: RE: Your message yesterday

Hi Tim

As discussed, Bronwyn's details are: Bronwyn Blagoev Bronwyn.Blagoev@dlgcr.qld.gov.au
If you could send the meeting details to her and cc Amanda? Regards Craig

Craig Evans AM
Director-General
Department of Local Government, Community Recovery and Resilience
T: 3224 7497
Mineral House, Level 18, 41 George Street, Brisbane
PO Box 15009, City East, Queensland, 4002

Please consider the environment before printing this email

From: Tim Herbert [mailto:Tim.Herbert@premiers.qld.gov.au]
Sent: Friday, 12 July 2013 6:50 AM
To: Craig Evans
Subject: Your message yesterday

Hi Craig,

Sorry I missed your call yesterday – Leighton told me you have an ECM coming through to amend the Regulation dealing with LG councillor salaries.

Could you please give me a call when you get in this morning to discuss this and related MP salary issues? I've arranged a meeting for 10.30 with the Clerk and other key people to discuss the 5 point plan for MP salaries and I was wondering if Amanda or another of your delegates could make it to provide input from DLGCRR's perspective (would have emailed Amanda as well but can't seem to locate her current email address).

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

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Tim Herbert

From: Tim Herbert
Sent: Thursday, 11 July 2013 11:18 PM
To: Jon Grayson
Subject: Re: MP salaries - way forward

No probs Jon - if you're watching the cricket - go Agar!

Regards
Tim

On 11/07/2013, at 11:08 PM, "Jon Grayson" <Jon.Grayson@premiers.qld.gov.au> wrote:

Thx for the update Tim. I hope you don't mind - I dobed you in to Peter Turnbull.

JDG

Sent from my iPhone

On 11/07/2013, at 8:19 PM, "Tim Herbert" <Tim.Herbert@premiers.qld.gov.au> wrote:

Jon and Pat,

FYI, this afternoon I was called to a meeting with Peter Turnbull from the Premier's office, the Attorney-General and Imelda Bradley from DJAG to discuss implementation of the five point plan for the review of MP salaries and allowances.

In summary, the following was discussed:

- The Tribunal will be named the Independent Remuneration Tribunal (IRT) to consist of the three members that the Premier announced – with the Chair to be Professor Tim Brailsford;
- Members are to be appointed by the Governor in Council on a part time basis for three years and will be remunerated at rates to be determined, but based on the standard remuneration procedures;
- Until the Tribunal is legislated for, it will be set up administratively through a significant appointment submission to Cabinet (similar to the arrangement with the Gas Fields Commission);
- It's task is to review salaries and allowances and produce three determinations by mid October (in a similar fashion to the Federal Remuneration Tribunal), covering MP base salaries, MP allowances and office holder salaries;
- Legislation is to be prepared, introduced and passed in the first week of August to:
 - break the nexus with the Commonwealth;
 - re-set MP salaries to the rate they were immediately before the pay rise and legislate against back pay;
 - ensure that there are no flow on effects to MP benefits, such as superannuation, based on the current salary rates; and
 - establish the IRT in legislation (to provide for the IRT, the members, and the principles under which they will operate);
- The legislation will be the Premier's so that DPC will take the lead on developing this but work with DJAG, the IRT and the Clerk to develop the Bill. It is important that the IRT have input into the legislation and their principles;

- The IRT will be supported by a Secretariat (which the Attorney felt would be run out of DPC).

Next steps:

- It was agreed the DPC will prepare a significant appointment/policy/(possibly ATP) submission for the Premier to walk into Cabinet on Monday which will seek Cabinet endorsement to appoint the IRT members on an administrative basis and chart the way forward for the work of the IRT and the development of the legislation to be passed in the first week of August.
- Executive Services has produced a draft of this submission for my review and this will be finalised and sent up to the Premier for signature tomorrow
- I have also arranged a meeting for tomorrow morning with the Clerk, and representatives of OQPC, DJAG, QSuper and DLGP (to discuss and local council salary issues) to settle the issues ahead of Cabinet consideration on Monday and to ensure a collective understanding of the way forward.

Hope this assists for now. No doubt more detail will come as we work through the issues.

Will keep you posted.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

Tim Herbert

From: Tim Herbert
Sent: Thursday, 11 July 2013 10:29 PM
To: Ian Street
Subject: Fwd: URGENT - Actions from Post Rehearsal Meeting with Premier's Office
Attachments: Feedback from Estimates Meeting.docx; ATT00001.htm

Ian, note also no. 22 says it's Georgia's but refers to MSB. Can you check it out and work with Georgia tomorrow to draft brief.

Thanks
Tim

Begin forwarded message:

From: Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Date: 11 July 2013 10:03:42 PM AEST
To: Leighton Craig <Leighton.Craig@premiers.qld.gov.au>, John McGhie <John.McGhie@premiers.qld.gov.au>
Cc: Sharni Sawyer <Sharni.Sawyer@premiers.qld.gov.au>
Subject: Fwd: URGENT - Actions from Post Rehearsal Meeting with Premier's Office

Leighton and John - note new briefs required (numbers 9 and 10).

John, I think yours is pretty straight forward but we need to get the source documents from the GAW right.

Leighton, I think yours is problematic. Suggest you touch base with whoever in Premier's office requested this and manage expectations. We should still try to give them what we can.

I'm going to be caught up all day tomorrow on MP salaries but will carve out time to approve what you draft.

Thanks.
Tim

Begin forwarded message:

From: "Kristina Jones (Rule-Barnes)" <Kristina.Jones@premiers.qld.gov.au>
Date: 11 July 2013 5:45:07 PM AEST
To: Georgia Voutsis <Georgia.Voutsis@premiers.qld.gov.au>, Nathan Dummer <Nathan.Dummer@premiers.qld.gov.au>, Bernadette Zerba <Bernadette.Zerba@premiers.qld.gov.au>, Shaun Gordon <Shaun.Gordon@psc.qld.gov.au>, Anne Moffat <Anne.Moffat@premiers.qld.gov.au>, Sue Rickerby <Sue.Rickerby@premiers.qld.gov.au>, Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Cc: Penny Orton <Penny.Orton@premiers.qld.gov.au>, Judy Dudurovic <Judy.Dudurovic@premiers.qld.gov.au>, Emma Olssen <emma.olssen@psc.qld.gov.au>
Subject: URGENT - Actions from Post Rehearsal Meeting with Premier's Office

Hi all

Please find attached action list from our post rehearsal meeting with the Premier's Office. Actions include additional briefs and revised / updated existing briefs.

In order for us to meet the Premier's Office deadline, can you please ensure that all briefs and actions are finalised and approved in TIRM by midday tomorrow (**FRIDAY, 12 JULY**).

Please let me know if you have any questions.

Many thanks

Kristina Jones
Estimates Coordinator
Business Services | Department of the Premier and Cabinet
Phone: 07 3235 4832
Level 1, Executive Building, 100 George Street, BRISBANE QLD 4000

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Released under RTI - DPC

Post Rehearsal - Meeting outcomes with Maddy Simmonds – 11 July 2013

Action	Description	Assigned to:	Status / Actions
1	Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament Released under RMA - DPC	Nathan Dummer / Bernadette Zerba	
2		Nathan Dummer / Bernadette Zerba	
3		Nathan Dummer / Bernadette Zerba	
4		Kristina Jones	
5		Georgia Voutsis	Complete
6		Nathan Dummer / Bernadette Zerba	
7		Kristina Jones	
8		Anne Moffat	
9		Tim Herbert	

	Tim Herbert	Anne Moffat	Sue Rickerby	Nathan Dummer / Bernadette Zerba	Shaun Gordon	Shaun Gordon
Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament						
<p style="text-align: center; font-size: 48px; opacity: 0.2; transform: rotate(-45deg);">Released under RTI - DPC</p>						
	10	11	12	13	14	15

16	Nathan Dummer / Bernadette Zerba	
17	Judy Dudurovic	
18	Leanne West	Complete
19	Leanne West	
20	Kristina Jones	
21	Kristina Jones	
22	Georgia Voutsis	Complete
23	Nathan Dummer / Bernadette Zerba in conjunction with Shaun Gordon (if required)	
24	Kristina Jones	
25	Nathan Dummer/ Bernadette Zerba	
26	Kristina Jones	
27	Kristina Jones	
28	Anne Moffat	Kristina has already emailed

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Released under RTI/DPC

29				details to Anne.
30		Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament	Georgia Voutsis	
31			Georgia Voutsis Nathan Dummer / Bernadette Zerba	
32			Nathan Dummer / Bernadette Zerba	

Released under RTI - DPC

33	<p>Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament</p>	Shaun Gordon	
34		Shaun Gordon	This may have already been done as part of the PSC review and updating of briefs. PSC to confirm??
35		Kristina Jones	

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Thursday, 11 July 2013 10:19 PM
To: Judy Dudurovic
Cc: Mike Kirton
Subject: Fwd: HP TRIM Internal : DOC/13/122608 : Salaries of MPs - increase and back pay - ED TO HOLD
Attachments: Salaries of MPs - increase and back pay - ED TO HOLD.DOCX; ATT00001.htm; Salaries of MPs - increase and back pay - ED TO HOLD.tr5; ATT00002.htm

Ok Judy, will do, but it's still a moving feast!

Regards
Tim

Begin forwarded message:

From: Judy Dudurovic <Judy.Dudurovic@premiers.qld.gov.au>
Date: 11 July 2013 5:57:57 PM AEST
To: Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Subject: HP TRIM Internal : DOC/13/122608 : Salaries of MPs - increase and back pay - ED TO HOLD

Hi Tim - could you please update this brief in the morning?

Thanks
Judy

-----< HP TRIM Record Information >-----

Record Number : DOC/13/122608
Title : Salaries of MPs - increase and back pay - ED TO HOLD

Pages 116 through 117 redacted for the following reasons:

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Thursday, 11 July 2013 10:04 PM
To: Leighton Craig; John McGhie
Cc: Sharni Sawyer
Subject: Fwd: URGENT - Actions from Post Rehearsal Meeting with Premier's Office
Attachments: Feedback from Estimates Meeting.docx; ATT00001.htm

Leighton and John - note new briefs required (numbers 9 and 10).

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Cc: Penny Orton <Penny.Orton@premiers.qld.gov.au>, Judy Dudurovic <Judy.Dudurovic@premiers.qld.gov.au>, Emma Olssen <emma.olssen@psc.qld.gov.au>
Subject: URGENT - Actions from Post Rehearsal Meeting with Premier's Office

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Many thanks

Kristina Jones
Estimates Coordinator
Business Services | Department of the Premier and Cabinet
Phone: 07 3235 4882
Level 1, Executive Building, 100 George Street, BRISBANE QLD 4000

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Pages 119 through 123 redacted for the following reasons:

Duplicate Document

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Thursday, 11 July 2013 9:48 PM
To: Lyn Melcer
Subject: Re: Meeting on MP salaries

Thanks Lyn and thanks for your advice on the phone this evening. Look forward to finally meeting you!

Regards
Tim

On 11/07/2013, at 8:01 PM, "Lyn Melcer" <Lyn.Melcer@qsuper.qld.gov.au> wrote:

Hi Tim. I'm fine to attend. Lyn

From: Tim Herbert [<mailto:Tim.Herbert@premiers.qld.gov.au>]
Sent: Thursday, July 11, 2013 07:45 PM E. Australia Standard Time
To: Neil Laurie <neil.laurie@parliament.qld.gov.au>; Theresa Johnson <Theresa.Johnson@oqpc.qld.gov.au>; Imelda Bradley <imelda.bradley@justice.qld.gov.au>; Lyn Melcer; 'Amanda Pafumi' <IMCEAEX-O=PREMIERS+20DEPARTMENT OU=EXCHANGE+20ADMINISTRATIVE+20GROUP+20+28FYDIBOH F23SPDLT+29 CN=RECIPIENTS CN=AMANDA+2EPAFUMI@premiers.qld.gov.au>; Mike Kirton <Mike.Kirton@premiers.qld.gov.au>
Subject: Meeting on MP salaries

When: Friday, 12 July 2013 10:30 AM-11:30 AM (UTC+10:00) Brisbane.
Where: L4 Executive building rm 419

Note: The GMT offset above does not reflect daylight saving time adjustments.

~~*~*~*~*~*~*~*~*

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Thanks and look forward to seeing you then.

Regards
Tim

Tim Herbert
Executive Director
State Affairs

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Tim Herbert

From: Tim Herbert
Sent: Thursday, 11 July 2013 9:47 PM
To: Neil Laurie
Subject: Re: Meeting on MP salaries

Thanks Neil, here we go again...

Regards
Tim

On 11/07/2013, at 7:59 PM, "Neil Laurie" <neil.laurie@parliament.qld.gov.au> wrote:

> Tim both Michael hickey and I will attend

>

> Sent from my phone

>

>

> Neil Laurie

>

> On 11/07/2013, at 7:44 PM, "Tim Herbert"

> <Tim.Herbert@premiers.qld.gov.au<<mailto:Tim.Herbert@premiers.qld.gov.au>>> wrote:

>

> When: Friday, 12 July 2013 10:30 AM-11:30 AM (UTC+10:00) Brisbane.

> Where: L4 Executive building rm 419

>

> Note: The GMT offset above does not reflect daylight saving time adjustments.

>

> *~*~*~*~*~*~*~*~*~*

>

> Colleagues,

>

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>

> There is a lot to do in a short time and given we and our respective agencies will all play a role, I thought it would be a good idea to come together for a discussion tomorrow morning to make sure we have a collective understating of what needs to be done.

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> Could I therefore ask that either you or your delegate attend this meeting tomorrow to discuss these issues.

>

> Thanks and look forward to seeing you then.

>

> Regards

> Tim

>

>

> _____
> Tim Herbert

> Executive Director

> State Affairs

> Department of the Premier and Cabinet

> Ph: 340 43654

> Email:

> Tim.Herbert@premiers.qld.gov.au<<mailto:Tim.Herbert@premiers.qld.gov.au>>

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Tim Herbert

From: Tim Herbert
Sent: Thursday, 11 July 2013 9:14 PM
To: Patrick Vidgen
Subject: Re: Ltr to Clerk re MP Superannuation.docx

I don't think so Pat as I explained process to her that pays would be adjusted through the year and she seemed ok with that. I just think the Board needs to operate on the basis that the increase in law was never made. But will confirm with her tomorrow morning.

Regards
Tim

On 11/07/2013, at 8:43 PM, "Patrick Vidgen" <Patrick.Vidgen@premiers.qld.gov.au> wrote:

Thanks Tim but would Lyns remedy then require immediate back pay for the current over payments? This would be at odds to what the Prem said today?

Sent from my iPhone

On 11/07/2013, at 7:26 PM, "Tim Herbert" <Tim.Herbert@premiers.qld.gov.au> wrote:

Peter,

Attached is the draft letter to the Clerk as we discussed.

I've spoken to Lyn Melcer at QSuper and her view is that to nullify the effect of any flow on super payments based on the current salary rates (due to be paid from 13 August), the increase needs to be rescinded retrospectively by the legislation to be passed in the first week of August. Lyn has also advised that the best way for this to be communicated to the QSuper Board would be for the Clerk to discuss the matter with the Board. The draft reflects these points.

Given the Attorney's comments about seeking legal advice on retrospectivity, I would like to run this draft by Imelda Bradley in DJAG quickly tomorrow morning before we finalise this letter. Is that ok?

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

<Ltr to Clerk re MP Superannuation.docx>

Released under RTI - DPC



Tim Herbert

From: Tim Herbert
Sent: Thursday, 11 July 2013 8:19 PM
To: Jon Grayson; Patrick Vidgen
Subject: MP salaries - way forward

Jon and Pat,

FYI, this afternoon I was called to a meeting with Peter Turnbull from the Premier's office, the Attorney-General and Imelda Bradley from DJAG to discuss implementation of the five point plan for the review of MP salaries and allowances.

In summary, the following was discussed:

- The Tribunal will be named the Independent Remuneration Tribunal (IRT) to consist of the three members that the Premier announced – with the Chair to be Professor Tim Brailsford;
- Members are to be appointed by the Governor in Council on a part time basis for three years and will be remunerated at rates to be determined, but based on the standard remuneration procedures;
- Until the Tribunal is legislated for, it will be set up administratively through a significant appointment submission to Cabinet (similar to the arrangement with the Gas Fields Commission);
- It's task is to review salaries and allowances and produce three determinations by mid October (in a similar fashion to the Federal Remuneration Tribunal), covering MP base salaries, MP allowances and office holder salaries;
- Legislation is to be prepared, introduced and passed in the first week of August to:
 - break the nexus with the Commonwealth;
 - re-set MP salaries to the rate they were immediately before the pay rise and legislate against back pay;
 - ensure that there are no flow on effects to MP benefits, such as superannuation, based on the current salary rates; and
 - establish the IRT in legislation (to provide for the IRT, the members, and the principles under which they will operate);
- The legislation will be the Premier's so that DPC will take the lead on developing this but work with DJAG, the IRT and the Clerk to develop the Bill. It is important that the IRT have input into the legislation and their principles;
- The IRT will be supported by a Secretariat (which the Attorney felt would be run out of DPC).

Next steps:

- Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration
- Executive Services has produced a draft of this submission for my review and this will be finalised and sent up to the Premier for signature tomorrow
- I have also arranged a meeting for tomorrow morning with the Clerk, and representatives of OQPC, DJAG, QSuper and DLGP (to discuss and local council salary issues) to settle the issues ahead of Cabinet consideration on Monday and to ensure a collective understanding of the way forward.

Hope this assists for now. No doubt more detail will come as we work through the issues.

Will keep you posted.

Tim

Tim Herbert

Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

Released under RTI - DPC



Tim Herbert

Subject: Meeting on MP salaries
Location: L4 Executive building rm 419

Start: Fri 12/07/2013 10:30 AM
End: Fri 12/07/2013 11:30 AM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Tim Herbert
Required Attendees: Neil Laurie; Theresa Johnson; Imelda Bradley; lyn.melcer@qsuper.qld.gov.au; Amanda Pafumi; Mike Kirton

Colleagues,

Following the Premier's announcement today on the five point plan to address the issue of MP salaries and allowances, I accompanied Premier's office staff to a meeting with the Attorney-General today to discuss implementation of the plan.

There is a lot to do in a short time and given we and our respective agencies will all play a role, I thought it would be a good idea to come together for a discussion tomorrow morning to make sure we have a collective understating of what needs to be done.

Could I therefore ask that either you or your delegate attend this meeting tomorrow to discuss these issues.

Thanks and look forward to seeing you then.

Regards
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

Tim Herbert

From: Tim Herbert
Sent: Thursday, 11 July 2013 7:27 PM
To: 'Peter.Turnbull@ministerial.qld.gov.au'
Cc: Patrick Vidgen; Kate Davies
Subject: Ltr to Clerk re MP Superannuation.docx
Attachments: Ltr to Clerk re MP Superannuation.docx

Peter,

Attached is the draft letter to the Clerk as we discussed.

I've spoken to Lyn Melcer at QSuper and her view is that to nullify the effect of any flow on super payments based on the current salary rates (due to be paid from 13 August), the increase needs to be rescinded retrospectively by the legislation to be passed in the first week of August. Lyn has also advised that the best way for this to be communicated to the QSuper Board would be for the Clerk to discuss the matter with the Board. The draft reflects these points.

Given the Attorney's comments about seeking legal advice on retrospectivity, I would like to run this draft by Imelda Bradley in DJAG quickly tomorrow morning before we finalise this letter. Is that ok?

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

For reply please quote: *Work Area/Author Initials – TRIM Tracking Folder No – TRIM Document No* (*delete whichever not applicable)
Your reference: (*delete if not applicable)

Space for Date Stamp

Mr Neil Laurie
The Clerk of the Parliament
Parliament House
George Street
BRISBANE QLD 4000

Dear Mr Laurie

As you are aware, yesterday I announced that an independent tribunal will be established to determine the future remuneration and allowances of Members of the Queensland Parliament (MPs) under a five-point plan to reform the Parliament's entitlements system.

This five point plan entails:

- Amendments to the *Parliament of Queensland Act 2001* to break the nexus between the remuneration of Federal and State MPs
- Introducing new legislation to establish an Independent Remuneration Tribunal which will be tasked with determining MPs' salaries and allowances
- Legislating that the determinations of the tribunal are independent, binding and not subject to change by MPs
- Legislating that back pay for current and former MPs is only applicable from 1 July 2013
- Conducting a full review of MPs allowances, to ensure they are not a defacto salary, but proper reimbursement of expenses incurred in serving an electorate.

Following on from this announcement and our discussions yesterday, I also advise that I intend to bring this legislation before the Parliament during the sitting week of 6-8 August 2013.

Among other things, the legislation will rescind the salary increase that was gazetted on 4 July 2013 and took effect from 1 July 2013, and revert to the salaries that were payable to members as at 30 June 2013. The effect of this legislative change will be to prevent any

□

benefits linked to salaries, such as superannuation, flowing from the current rate to members and former members pending the determination on salaries that the tribunal will make by mid October 2013.

Until the Parliament has debated this legislation and resolved this matter, I ask that you liaise with the QSuper Board on these matters.

Please do not hesitate to me should you have any queries.

Yours sincerely

CAMPBELL NEWMAN

Released under RTI - DPC

□

Page 136 redacted for the following reason:

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Thursday, 11 July 2013 11:49 AM
To: Sharni Sawyer
Subject: FW: Estimates Rehearsal - possible questions for Governance and Priority Projects

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Thursday, 11 July 2013 9:38 AM
To: Mike Kirton
Subject: FW: Estimates Rehearsal - possible questions for Governance and Priority Projects

Mike, as discussed.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Judy Dudurovic
Sent: Thursday, 11 July 2013 7:26 AM
To: Tim Herbert
Cc: Simon Carl
Subject: RE: Estimates Rehearsal - possible questions for Governance and Priority Projects

Thanks for the advice, Tim. If you could copy in Simon too once it's updated so that he can update my folder.

j

Judy Dudurovic | Executive Director - Business Services | Department of the Premier and Cabinet | Level 1, 100 George Street, Brisbane | judy.dudurovic@premiers.qld.gov.au | (07) 3224 4691 6.73 Telephone Number

To improve our services to you, please give us feedback on our services via the anonymous feedback facility on the Business Services pages on the Intranet □

Please consider the environment before printing this email

From: Tim Herbert
Sent: Thursday, 11 July 2013 7:22 AM
To: Judy Dudurovic
Subject: Re: Estimates Rehearsal - possible questions for Governance and Priority Projects

Judy, we'll need to update the mp salary one - it's a moving feast!

Regards
Tim

On 11/07/2013, at 6:00 AM, "Judy Dudurovic" <Judy.Dudurovic@premiers.qld.gov.au> wrote:

Tim

Thanks for preparing the briefs on Ministerial salaries and FF points. I'll have 2 copies in my folder today for the rehearsal.

Thanks
Judy

Judy Dudurovic | Executive Director - Business Services | Department of the Premier and Cabinet | Level 1, 100 George Street, Brisbane | judy.dudurovic@premiers.qld.gov.au | (07) 3224 4691 | 13 Telephone Number

To improve our services to you, please give us feedback on our services via the anonymous feedback facility on the Business Services pages on the Intranet

Please consider the environment before printing this email

From: Judy Dudurovic
Sent: Tuesday, 9 July 2013 7:07 PM
To: Anne Moffat; Tim Herbert; Lucinda Kasmer; Sue Rickerby; Zoe Wilson; Dee Mundell; Elizabeth Buckby
Cc: Georgia Voutsis; Kristina Jones (Rule-Barnes)
Subject: Estimates Rehearsal - possible questions for Governance and Priority Projects

Hi all

Below is an extract of the questions relating to Governance and Priority Projects being sent tonight to the mock FAC members for the rehearsal on Thursday.

Please confirm by return email that either:

- these questions are covered by either the formal briefs or the ED only briefs OR
- if not, that you'll have additional material ready to hand to me during the rehearsal. I'll need 2 copies – 1 copy will go to the DG and the other will go to the Premier (via his advisers).

Thanks
Judy

Pages 139 through 141 redacted for the following reasons:

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Thursday, 11 July 2013 8:23 AM
To: Patrick Vidgen
Subject: updates

Pat,

FYI - AT and I briefed the DG again this morning on MP salaries. Also have an update on 1WS developments re: levels 40 and 41 and where the DG may now sit. Let me know when you have 5 minutes and I'll fill you in.

Also, do you want to have a quick chat about the material on air services review before the meeting?

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Wednesday, 10 July 2013 9:47 AM
To: Patrick Vidgen; Mike Kirton
Cc: Lauren Dansie; Sharni Sawyer
Subject: RE: Salary corro

I would say so Pat – we'll pull it back and amend it to reflect current position.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Patrick Vidgen
Sent: Wednesday, 10 July 2013 9:41 AM
To: Tim Herbert; Mike Kirton
Cc: Lauren Dansie
Subject: Salary corro

Gents

I have the draft standard corro re MP salaries – TF 14769. Does it need updating after yesterday?

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: 07 3224 6061
Telephone Number

Tim Herbert

From: Tim Herbert
Sent: Tuesday, 9 July 2013 7:49 PM
To: Jon Grayson
Cc: Patrick Vidgen
Subject: Fwd: HP TRIM Internal : DOC/13/119412 : SIGNED VERSION OF DOC/13/119003
Attachments: SIGNED VERSION OF DOC 13 119003.PDF; ATT00001.htm

Jon, brief on MP salaries is attached as requested. I'm not able to email the attachments tonight but attachment 3 sets out the new salary rates for office holders.

Let me know if you need anything else and happy to discuss.

Regards
Tim

Begin forwarded message:

From: Mike Kirton <Mike.Kirton@premiers.qld.gov.au>
Date: 9 July 2013 7:43:43 PM AEST
To: Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Subject: HP TRIM Internal : DOC/13/119412 : SIGNED VERSION OF DOC/13/119003

-----< HP TRIM Record Information >-----

Record Number : DOC/13/119412
Title : SIGNED VERSION OF DOC/13/119003

Released under RTI - DPC

□

Pages 145 through 146 redacted for the following reasons:

Exempt Sch.3(3)(1)(c)(ii) Briefing for a matter proposed to be submitted to Executive Council

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Tuesday, 9 July 2013 3:31 PM
To: Mike Kirton
Subject: Re: Update for Premier

What about no 12?

Regards
Tim

On 09/07/2013, at 3:26 PM, "Mike Kirton" <Mike.Kirton@premiers.qld.gov.au> wrote:

MP salaries and allowances

In 2010, the former Government aligned salary increases for Members of Parliament with their public sector wages policy, despite the requirement under the Parliament of Queensland Act 2001 (the Act) for the Queensland MP annual base salary to be set at \$500 below the annual base salary of Commonwealth MPs. As a result, current and former Queensland MPs have been paid less than their lawful entitlement since that time. This Government has acted to rectify the issue from 1 July 2013, with a 41.9 per cent salary increase granted to realign Queensland MPs' salaries relative to their federal counterparts in accordance with the Act (increase from \$137,149 to \$194,630 per annum). In announcing this increase, the Acting Premier communicated the Government's intent to ensure a cost neutral outcome to the State Budget by cutting the allowances paid to MPs as at 1 July 2013 by 50 per cent pending a further review of all allowances to be conducted within 3 months, and also cutting public funding of political parties by 50 per cent. While past and present MPs may have a legal right to claim for back pay, the Acting Premier has appealed to their good grace and sense of fair play not to do so. The Acting Premier has also indicated that the Government will consider options to change the Act to address the unintended consequence of increasing pay for certain office holders as a result of the backbenchers pay increase.

From: Tim Herbert
Sent: Tuesday, 9 July 2013 3:16 PM
To: Robynne Macgroarty
Cc: Mike Kirton
Subject: RE: Update for Premier

Mike is sending no.12 plus the MP salaries through shortly.

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43554
Email: Tim.Herbert@premiers.qld.gov.au

From: Robynne Macgroarty
Sent: Tuesday, 9 July 2013 2:45 PM
To: Tim Herbert

Subject: FW: Update for Premier
Importance: High

Hi Tim
Pat said number 12 on this list is you – just bringing that to your attention as he wanted this by 2pm
Thanks
Robynne

Robynne Macgroarty

Principal Executive Officer

Office of the Deputy Director-General, Governance

Department of the Premier and Cabinet

T: 07 3405 3757 (x82457) | F: 07 3224 2030 | M: s.73 Telephone Number

E: Robynne.Macgroarty@premiers.qld.gov.au

From: Patrick Vidgen
Sent: Tuesday, 9 July 2013 9:45 AM
To: Robynne Macgroarty
Subject: FW: Update for Premier

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: S.73 Telephone Number

From: Jon Grayson
Sent: Tuesday, 9 July 2013 9:33 AM
To: Patrick Vidgen; Sue Rickerby; Lucinda Kasmer; Adrian Jeffreys; Christine Castley; Bradley Kinsela; David Hourigan; Anthony Crack; Tina Davey; Terry Crane; Tim Herbert; Judy Dudurovic
Cc: Sue Orreal; Kelly Skuse
Subject: Update for Premier

Dear all

The Premier returns on Thursday.

I would like to update him on matters which haven't been on the front page of the Courier Mail!

Here is a start on some of the issues in no particular order (feel free to add more - but only the biggies). I would appreciate if I could get just a few dot points for each:

1. Keelty Review (CC)
2. CMC Callinan and PCMC Reports Implementation (CC)
3. QOA Report on Right of Private Practice (TD)
4. Government Precinct Development
5. Negotiations with Commonwealth re GWN (TC)
6. G20/Q20 (TC)
7. Update on status of COIs (LK)
8. DPC personnel movements (JG)
9. GRMPA and coastal strategic assessments (AJ)

10. Abbot Point dredge spoil approval (AJ)
11. DPC agency review (JG)
12. Commissioning of reports on policy issues (PV)
13. Schools Reform (TD, BK)
14. Federalism forum (BK)
15. PNG status (BK)
16. cabinet timetable (inc DG sessions) - as attachment (AC)
17. strategic issues for engagement with Federal counterparts (BK)
18. Asset Management Projects (DH)
19. Estimates Preparation (JD)

Kind regards

Jon Grayson

Director-General

Department of the Premier and Cabinet

☎ (07) 322 44728

✉ jon.grayson@premiers.qld.gov.au

Executive Building | Level 15 | 100 George Street | Brisbane

PO Box 15185 | City East | Queensland 4002

Great State. Great Opportunity

Please consider the environment before printing this email

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Tuesday, 9 July 2013 8:45 AM
To: Leighton Craig; Mike Kirton; Ian Street; Ross SueSee; John McGhie
Cc: Sharni Sawyer
Subject: FW: Urgent - Hot issues brief for the Premier

Importance: High

Gents, see request from DDG below. If I could get any hot issues by say, 1 pm today so I can clear and send on to Robynne, that would be great.

Off the top of my head we could include:

MP salaries and allowances – Mike
Air charter costs – Ian
Recognition of LG in Constitution – Leighton.

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Patrick Vidgen
Sent: Monday, 8 July 2013 6:02 PM
To: @Governance Executive Directors'
Cc: Robynne Macgroarty; Karen Kay; Sue Rickerby; Sue Orreal
Subject: Urgent - Hot issues brief for the Premier
Importance: High

Hi

DG would like a list of hot issues to update the Premier on his return Thursday.

I think they can be just a heading followed by a tight paragraph on the issue and where it is at.

I would like to submit to the DG COB Tuesday (tomorrow).

Please submit to Robynne by 2pm and she will compile. Please remember these should just be the top shelf issues that the Premier needs to be made aware of.

Sue O – maybe flick this to Policy Eds and they could respond back through you?

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: S.73
Telephone [redacted]
Number

Tim Herbert

From: Tim Herbert
Sent: Monday, 8 July 2013 11:19 AM
To: Andrew Timperley
Subject: FW: Government will resist back pay claims
Attachments: SIGNED VERSION OF PBN DOC 12 218632.pdf; SIGNED VERSION OF DOC 12 218652.pdf

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Tuesday, 2 July 2013 8:50 AM
To: Jon Grayson
Cc: Patrick Vidgen
Subject: FW: Government will resist back pay claims

Jon,

Further points for you for your meeting with the A/Premier at 9.00am:

- The rate of a Qld MP's salary is set by s109 of the Parliament of Queensland Act, s109 at \$500 less than annual Federal MP salary – section below.
- The salary rate should be gazetted by Governor in Council on every salary change –see s 11 below.
- The former Government did not action MP salary increases in accordance with Federal MP salaries (which are set by the federal Remuneration Tribunal).
- DPC has briefed the Premier about this matter and the Premier's last instruction was to amend the PoQ Act once the public service core wage outcome is known and link it to this rate –see attached brief
- MP allowances are set by the Members Entitlements Handbook. Changes to the MEH are effected via an Executive Council Minute sponsored by the Premier.
- Way forward – is that we will work with the Clerk of the Parliament to settle the new allowance rates for MPs and insert these into an ECM to proceed to GiC. In accordance with s 11 of the PoQ Act, the ECM should also include a gazettal notice to gazette the new salary rate. I don't see any issues with these being backdated to 1 July.
- You should also note that the Local Govt Remuneration Tribunal uses the base salary of MPs as a reference point to set local government salaries, so this increase will probably have similar flow on effects to local government.

Hope this assists.

Regards

Tim

109 Salary entitlement of a member

A member of the Assembly is entitled to an annual salary that is \$500 less than the annual salary that a member of the House of Representatives of the Parliament of the Commonwealth, who is not entitled to any additional salary, is entitled to.

111 Notification of rate of salary

As soon as practicable after each variation in a member's annual salary takes effect, the Governor in Council must publish by gazette notice a member's varied salary.

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Tuesday, 2 July 2013 7:55 AM
To: Jon Grayson
Cc: Patrick Vidgen
Subject: Fwd: Government will resist back pay claims

Jon, press release as discussed.

Regards
Tim

Begin forwarded message

From: Media Statements QLD [<mailto:statements@qld.gov.au>]
Sent: Monday, 1 July 2013 3:03 PM
To: Lucy Fraser
Subject: Government will resist back pay claims



Media release

Acting Premier
The Honourable Jeff Seeney

Government will resist back pay claims

The Queensland Government will strenuously resist claims for back pay from existing or former

Members of the Queensland Parliament after becoming aware that the state had been breaking the law and underpaying MPs.

The suggestion that any past or present Queensland MP should claim for back pay was "unthinkable", Acting Premier Jeff Seeney said today.

Mr Seeney said that Crown Law had advised the government late last week that MPs would be entitled to back pay after a series of decisions by the former Premier Anna Bligh were shown to have been unlawful.

Mr Seeney said any such claim would be strongly resisted by the current government.

"It is clear from the Crown law advice that the former Premier exceeded her authority in overriding the Parliament of Queensland Act and the independent statutory authority that by law sets MPs salaries at both a State and Federal level," Mr Seeney said.

"Crown Law has provided me with advice that the series of decisions that Anna Bligh took beginning in 2009 were unlawful.

"However I don't think any MP past or present should be paid back pay even if the legal entitlement exists to the extent Crown Law has indicated in this advice."

The Acting Premier moved quickly today to rectify the situation in a way that would be cost neutral to the State Budget.

"I have today instructed the Clerk of the Parliament to ensure the Parliament of Queensland Act is complied with immediately in accordance with the Crown Law advice," he said.

"I have also instructed the Clerk of the Parliament to reduce by 50 per cent the amount of the electorate allowances due to be paid to MPs today, 1 July, and a complete review of all allowances to be paid in the future will begin immediately.

"Cabinet today has also decided to cut by 50 per cent the amount of public funding to political parties and MPs will need to renegotiate any funding arrangements they may have with their individual political parties.

"This public funding of political parties has been the subject of a review since it was put on hold by our government last year, and the consideration of the Government's response to the resultant green paper has been brought forward to ensure a cost neutral outcome can be achieved to the issue highlighted by the Crown Law advice.

"This problem was created by Premier Bligh. It's important that it be resolved quickly and to do so at no extra cost to the State Budget - it has to be a cost neutral outcome.

"Any claim for back pay by past or present MPs will only make it more difficult to achieve that zero cost to the taxpayer.

"While past and present MPs may well have a legal right to claim for back pay - as Crown Law has advised - I will be appealing to their good grace and sense of fair play not to do so.

"I have acted quickly to rectify this issue and I appeal to all MPs, past and present, to now accept the situation and act in good faith towards the people of Queensland."

[ENDS] 1 July 2013

Media Contact: John Wiseman S.73 Telephone Number

[Unsubscribe](#)

Pages 154 through 155 redacted for the following reasons:

Duplicate Document

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Saturday, 6 July 2013 10:20 AM
To: Karen Kay
Subject: Re: Quick Query

Sorry Karen, these look fine.

Regards
Tim

On 05/07/2013, at 5:11 PM, "Karen Kay" <Karen.Kay@premiers.qld.gov.au> wrote:

Hi Tim

I just thought I'd send through my query as I think you have already left.

Could you please just check over the dot points from the GED meeting and edit as necessary. I told Pat I would have these to him this afternoon.

ITEM 3 – ED UPDATES

o State Affairs (Tim Herbert)

- MP Salary rises
- 1 William Street CEO Meeting
- Meeting with Ben Myers.
- Estimates QoN.
- Premier's Letter.

KK

Kind Regards

Karen Kay
Principal Executive Assistant
Office of the Deputy Director-General (Governance) | Department of the Premier and Cabinet
Phone: 07 3224 4813 | Email: karen.kay@premiers.qld.gov.au

Tim Herbert

From: Tim Herbert
Sent: Friday, 5 July 2013 9:22 AM
To: Neil Laurie
Cc: Jon Grayson; Patrick Vidgen; Mike Kirton
Subject: FW: Gazette Notices - 5 July
Attachments: 20130705090308893.pdf

Hi Neil,

I can confirm that the MP salaries and allowances ECM was approved by Governor-in-Council yesterday and the relevant notices (attached) will be published in today's gazette.

Note also that the notice regarding changes to the Members Entitlements Handbook (MEH) regarding frequent flyer points is also being published in today's gazette.

I would be grateful if you could arrange for the necessary changes to be made to the MEH.

Happy to discuss.

Regards
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

-----Original Message-----

From: Mike Kirton
Sent: Friday, 5 July 2013 9:17 AM
To: Tim Herbert
Subject: Gazette Notices - 5 July

Tim

Please find attached an extract from today's Gazette which includes:

Parliamentary Members' Salary Notice (No. 1) 2013 Members' Entitlements Handbook Amendment Notice (Nos. 1 & 2) 2013

Regards,
Mike

Mike Kirton
Director | Executive Services | Department of the Premier and Cabinet
Phone: 07 3224 6063 | Mobile: s.73 Telephone
Number | Fax: 07 3229 7494

Please consider the environment before printing this email

Department of Community Safety
Brisbane, July 2013

It is notified that, pursuant to Section 319T(2)(1)(b) of the *Corrective Services Act 2006*, a Victim Trust Fund has been established in the name of Kyle Peter Wiggins AKA Ashley Crawford, Kyle Peter Wiggins, Medium Peter Wiggins as a result of a payment to him pursuant to the *Personal Injuries Proceedings Act 2002*. Victims of Kyle Peter Wiggins AKA Ashley Crawford, Kyle Peter Wiggins, Medium Peter Wiggins may have a claim against the Victim Trust Fund and that claim may be payable from the Victim Trust Fund. Potential claimants have six months from 26 June 2013 to start a proceeding in a court to have an eligible victim claim against Kyle Peter Wiggins AKA Ashley Crawford, Kyle Peter Wiggins, Medium Peter Wiggins.

Any victims of Kyle Peter Wiggins AKA Ashley Crawford, Kyle Peter Wiggins, Medium Peter Wiggins who commence a claim against the offender and wish to make a claim against the Victim Trust Fund must notify the Public Trustee of the commencement of the claim and provide sufficient proof of the commencement of the claim to satisfy the Public Trustee. This notification must be made to the Public Trustee within six months of the establishment of the Victim Trust Fund, as detailed above.

It should be noted that pursuant to section 319S(2)(a) of the *Corrective Services Act 2006*, a victim may have a potential eligible victim claim whether or not the offender is prosecuted for, or convicted, of an offence in relation to the conduct for which the victim is claiming.

Further information relating to this claim can be obtained, in the first instance, by writing to:

Director
Legal and Conduct Unit
Department of Community Safety
GPO Box 1425
BRISBANE QLD 4001

or by contacting the Director by phone on 3635 3740.

Marlene Morison
Commissioner
Queensland Corrective Services

Department of Community Safety
Brisbane, July 2013

It is notified that, pursuant to Section 319T(2)(1)(b) of the *Corrective Services Act 2006*, a Victim Trust Fund has been established in the name of Simone Cianna Harris AKA Simone Cianna Darragh as a result of a payment to her pursuant to the *Personal Injuries Proceedings Act 2002*. Victims of Simone Cianna Harris AKA Simone Cianna Darragh may have a claim against the Victim Trust Fund and that claim may be payable from the Victim Trust Fund. Potential claimants have six months from 27 June 2013 to start a proceeding in a court to have an eligible victim claim against Simone Cianna Harris AKA Simone Cianna Darragh.

Any victims of Simone Cianna Harris AKA Simone Cianna Darragh who commence a claim against the offender and wish to make a claim against the Victim Trust Fund must notify the Public Trustee of the commencement of the claim and provide sufficient proof of the commencement of the claim to satisfy the Public Trustee. This notification must be made to the Public Trustee within six months of the establishment of the Victim Trust Fund, as detailed above.

It should be noted that pursuant to section 319S(2)(a) of the *Corrective Services Act 2006*, a victim may have a potential eligible victim claim whether or not the offender is prosecuted for, or convicted, of an offence in relation to the conduct for which the victim is claiming.

Further information relating to this claim can be obtained, in the first instance, by writing to:

Director
Legal and Conduct Unit
Department of Community Safety
GPO Box 1425
BRISBANE QLD 4001

or by contacting the Director by phone on 3635 3740.

Marlene Morison
Commissioner
Queensland Corrective Services

Information Privacy Act 2009 - Section 157

Short title

1. This notice may be cited as the *Waiver of privacy principle obligations in the public interest No. 4 (2013)*.

Declaration of Waiver of obligation to comply with the privacy principles

2. For the Department of Communities, Child Safety and Disability Services ("Department of Communities").
3. The waiver is for the obligations in Information Privacy Principle 11 in Schedule 3 of the *Information Privacy Act 2009* only.
4. The waiver extends to the one-time disclosure of personal information relevant to the administration of the Duke of Edinburgh's Award ("Award") made by the Department of Communities to the Department of Education, Training and Employment ("DETE").
5. The waiver remains in place until all personal information required for administering the Award has been disclosed by the Department to DETE as part of the transition of responsibility.

Clare Smith
Acting Information Commissioner
Office of the Information Commissioner
Signed on the 28 day of June 2013

Parliament of Queensland Act 2001

PARLIAMENTARY MEMBERS' SALARY NOTICE (No. 1) 2013

1. Short Title

This Notice may be cited as the *Parliamentary Members' Salary Notice (No. 1) 2013*.

2. Annual Rate of Salary

Pursuant to section 109 of the *Parliament of Queensland Act 2001*, it is declared that on and from 1 July 2013, the annual base rate of salary payable to a Member of the Queensland Legislative Assembly is \$194,630.

The *Members' Entitlements Handbook* shall be amended to reflect the increase of 41.9% to salaries of Members of the Queensland Legislative Assembly and additional salaries and Expense of Office allowances payable to Office Holders of the Legislative Assembly, Ministers and Assistant Ministers, effective on and from 1 July 2013.

ENDNOTES

1. Made by the Governor in Council on 4 July 2013.
2. Published in the Gazette on 5 July 2013.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of the Premier and Cabinet.

MEMBERS' ENTITLEMENTS HANDBOOK AMENDMENT NOTICE (No. 1) 2013

1. Short Title

This Notice may be cited as the *Members' Entitlements Handbook Amendment Notice (No. 1) 2013*.

2. Amendments to the Members' Entitlements Handbook

Sections 2.3. and 5.3. shall be amended to reflect changes to the management of accumulated frequent flyer points pursuant to the Handbook.

ENDNOTES

1. Made by the Governor in Council on 20 June 2013.
2. Published in the Gazette on 5 July 2013.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of the Premier and Cabinet.

**MEMBERS' ENTITLEMENTS HANDBOOK
AMENDMENT NOTICE (No. 2) 2013**

1. Short Title

This Notice may be cited as the *Members' Entitlements Handbook Amendment Notice (No. 2) 2013*.

2. Amendments

Section 1.3 of the *Members' Entitlements Handbook* (the Handbook) shall be amended to provide for the variation of the timing and amount of certain allowances at the direction of the Premier where a review of Members' allowances and entitlements is referred by the Premier to the Committee of the Legislative Assembly, so long as such review, report and variations to the Handbook do not exceed three months.

ENDNOTES

1. Made by the Governor in Council on 4 July 2013.
2. Published in the Gazette on 5 July 2013.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of the Premier and Cabinet.

Police Service Administration Act 1990

DECLARATION OF CESSATION OF A POLICE ESTABLISHMENT

I, Peter John Barron, Acting Deputy Commissioner (Regional Operations) in the Queensland Police Service, pursuant to section 10.10 of the *Police Service Administration Act 1990*, hereby declare the cessation of the following place as a police establishment:

Far Northern Regional Office, Level 1, 17-19 Sheridan Street, Cairns 4870 as from and including 1st July 2013.

Declaration made at Brisbane in the said State of Queensland, on the 28th day of June 2013.

PETER BARRON
ACTING DEPUTY COMMISSIONER
(REGIONAL OPERATIONS)

Police Service Administration Act 1990

DECLARATION OF CESSATION OF A POLICE ESTABLISHMENT

I, Peter John Barron, Acting Deputy Commissioner (Regional Operations) in the Queensland Police Service, pursuant to section 10.10 of the *Police Service Administration Act 1990*, hereby declare the cessation of the following place as a police establishment:

North Coast Regional Office, 61 The Esplanade, Maroochydore 4558 as from and including 1st July 2013.

Declaration made at Brisbane in the said State of Queensland, on the 28th day of June 2013.

PETER BARRON
ACTING DEPUTY COMMISSIONER
(REGIONAL OPERATIONS)

Property Law Act 1974

PROPERTY LAW (BONA VACANTIA) WAIVER NOTICE (NO. 1) 2013

Short Title

1. This notice may be cited as the *Property Law (Bona Vacantia) Waiver Notice (No. 1) 2013*.

Waiver of right of Crown

2. The right of the Crown as bona vacantia to the property of Mary Watkins, who died intestate on 20 April 2010, is waived in favour of the persons and in the shares outlined below:

- (a) 20% to Audrey Galt of Meadow View, Taunton Brook Lane, Ashton Under Lyne, United Kingdom, a grandchild of Ms Watkins' uncle, John Robert Willars;
- (b) 20% to Anthony Willars of 5 Illston Gardens, Barrow upon Soar, Loughborough, Leicestershire, United Kingdom, a grandchild of Ms Watkins' uncle, Joseph Charles Willars;
- (c) 20% to Diane Kay Roadley of 38 Montsoreau Way, Mount Sorrel, Loughborough, Leicestershire, United Kingdom, a grandchild of Ms Watkins' uncle, Joseph Charles Willars;
- (d) 20% to Jeffrey Clinton Willars of 37a Bath Street, Syston, Leicester, Leicestershire, United Kingdom, a grandchild of Ms Watkins' uncle, Joseph Charles Willars; and
- (e) 20% to Jane Eileen Lewin of 119 North Street, Barrow upon Soar, Leicestershire, United Kingdom, a grandchild of Ms Watkins' uncle, Joseph Charles Willars.

Writ of Inquisition

3. If at any time not later than 2 months after the making of this instrument, any person claiming any estate or interest in or to the property requests that a writ of inquisition in respect of the State's title be issued, and gives security to the satisfaction of a Crown law officer for the costs of the issue and execution of such writ, such writ may issue under schedule 1 to the *Property Law Act* and this instrument shall cease to have effect from the date when it was made.

ENDNOTES

1. Made by the Attorney-General and Minister for Justice on 21 May 2013.
2. Published in the Gazette on 5 July 2013.
3. The administering agency is the Department of Justice and Attorney-General.

Queensland Heritage Act 1992

**DEPARTMENT OF ENVIRONMENT AND HERITAGE PROTECTION
Heritage Register Decision**

Under the provisions of s.54 of the *Queensland Heritage Act 1992*, the Department of Environment and Heritage Protection gives public notice that on 21 June 2013 the Queensland Heritage Council removed part of the following State Heritage Place from the Queensland Heritage Register:

HRN 602573 Ipswich Baptist Church and Memorial gate (former)
188 Brisbane Street

State Development and Public Works Organisation Act 1971

NOTIFICATION OF DEVELOPMENT SCHEME APPROVAL

On 4 July 2013 under Sections 79 and 80 of the *State Development and Public Works Organisation Act 1971* the Governor in Council approved a variation of the Development Scheme for the Townsville State Development Area.

Tim Herbert

From: Tim Herbert
Sent: Tuesday, 2 July 2013 7:57 PM
To: Jane E. Cameron
Cc: Mike Kirton; Leighton Craig; Rebecca Goodair
Subject: Re: ECM

Thanks Jane for working back to get this drafted. Will review and discuss with you all tomorrow morning.

Regards
Tim

On 02/07/2013, at 7:28 PM, "Jane E. Cameron" <Jane.Cameron@premiers.qld.gov.au> wrote:

> Hi Tim

>

> Here's the draft PBN and ECM. CALS haven't had a chance to check this as yet but I will run through it with Bec/Leighton tomorrow morning to see if they have any recommended amendments.

>

Exempt Sch.3(3)(1)(e) Disclosure of consideration of Executive Council

> :)

> Jane

>

> -----Original Message-----

> From: Tim Herbert

> Sent: Tuesday, 2 July 2013 7:18 PM

> To: Jane E. Cameron; Leighton Craig

> Subject: ECM

>

> Jane and Leighton, DG is meeting with the A/Prem at 12.30 tomorrow so will need ECM and PBN finalised and with DG for this - to go as a late ECM for this week.

>

> Will touch base first thing tomorrow to see how we're travelling.

>

> Thanks

> Tim

> <ECM - MPs Salary Increase - July 2013.docx> <PBN - MPs Salary

> Increase and MEH amendment - July 2013.docx>

Tim Herbert

From: Tim Herbert
Sent: Tuesday, 2 July 2013 9:10 AM
To: Barbara Tollenaere
Cc: Patrick Vidgen
Subject: RE: Government will resist back pay claims

No worries, they were only minor which I missed in my rush to get these points to him.

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Barbara Tollenaere
Sent: Tuesday, 2 July 2013 9:09 AM
To: Tim Herbert
Cc: Patrick Vidgen
Subject: RE: Government will resist back pay claims

Hi Tim

Too late I am sorry. Jon had already gone.

Cheers
Barb

From: Tim Herbert
Sent: Tuesday, 2 July 2013 8:59 AM
To: Barbara Tollenaere
Cc: Patrick Vidgen
Subject: FW: Government will resist back pay claims

Barb, use this one – just amended a few typos.

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Tuesday, 2 July 2013 8:50 AM
To: Jon Grayson
Cc: Patrick Vidgen
Subject: FW: Government will resist back pay claims

Jon,

Further points for you for your meeting with the A/Premier at 9.00am:

- The rate of a Qld MP's salary is set by s109 of the Parliament of Queensland Act, at \$500 less than annual Federal MP salary – section below.
- The salary rate should be gazetted by Governor in Council on every salary change –see s 111 below.
- The former Government did not action MP salary increases in accordance with Federal MP salaries (which are set by the Federal Remuneration Tribunal).
- DPC has briefed the Premier about this matter and the Premier's last instruction was to amend the PoQ Act once the public service core wage outcome is known and link it to this rate –see attached brief
- MP allowances are set by the Members Entitlements Handbook. Changes to the MEH are effected via an Executive Council Minute sponsored by the Premier.
- Way forward – is that we will work with the Clerk of the Parliament to settle the new allowance rates for MPs and insert these into an ECM to proceed to GiC. In accordance with s 111 of the PoQ Act, the ECM should also include a gazettal notice to gazette the new salary rate. I don't see any issues with these being backdated to 1 July.
- You should also note that the Local Govt Remuneration Tribunal uses the base salary of MPs as a reference point to set local government salaries, so this increase will probably have similar flow on effects to local government.

Hope this assists.

Regards

Tim

109 Salary entitlement of a member

A member of the Assembly is entitled to an annual salary that is \$500 less than the annual salary that a member of the House of Representatives of the Parliament of the Commonwealth, who is not entitled to any additional salary, is entitled to.

111 Notification of rate of salary

As soon as practicable after each variation in a member's annual salary takes effect, the Governor in Council must publish by gazette notice a member's varied salary.

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Tuesday, 2 July 2013 7:55 AM
To: Jon Grayson
Cc: Patrick Vidgen
Subject: Fwd: Government will resist back pay claims

Jon, press release as discussed.

Regards
Tim

Begin forwarded message

From: Media Statements QLD [<mailto:statements@qld.gov.au>]
Sent: Monday, 1 July 2013 3:03 PM
To: Lucy Fraser
Subject: Government will resist back pay claims



Media release

Acting Premier
The Honourable Jeff Seeney

Government will resist back pay claims

The Queensland Government will strenuously resist claims for back pay from existing or former Members of the Queensland Parliament after becoming aware that the state had been breaking the law and underpaying MPs.

The suggestion that any past or present Queensland MP should claim for back pay was "unthinkable", Acting Premier Jeff Seeney said today.

Mr Seeney said that Crown Law had advised the government late last week that MPs would be entitled to back pay after a series of decisions by the former Premier Anna Bligh were shown to have been unlawful.

Mr Seeney said any such claim would be strongly resisted by the current government.

"It is clear from the Crown law advice that the former Premier exceeded her authority in overriding the Parliament of Queensland Act and the independent statutory authority that by law sets MPs salaries at both a State and Federal level," Mr Seeney said.

"Crown Law has provided me with advice that the series of decisions that Anna Bligh took beginning in 2009 were unlawful.

"However I don't think any MP past or present should be paid back pay even if the legal entitlement exists to the extent Crown Law has indicated in this advice."

The Acting Premier moved quickly today to rectify the situation in a way that would be cost neutral to the State Budget.

"I have today instructed the Clerk of the Parliament to ensure the Parliament of Queensland Act is complied with immediately in accordance with the Crown Law advice," he said.

"I have also instructed the Clerk of the Parliament to reduce by 50 per cent the amount of the electorate allowances due to be paid to MPs today, 1 July, and a complete review of all allowances to be paid in the future will begin immediately.

"Cabinet today has also decided to cut by 50 per cent the amount of public funding to political parties and MPs will need to renegotiate any funding arrangements they may have with their individual political parties.

"This public funding of political parties has been the subject of a review since it was put on hold by our government last year, and the consideration of the Government's response to the resultant green paper has been brought forward to ensure a cost neutral outcome can be achieved to the issue highlighted by the Crown Law advice.

"This problem was created by Premier Bligh. It's important that it be resolved quickly and to do so at no extra cost to the State Budget – it has to be a cost neutral outcome.

"Any claim for back pay by past or present MPs will only make it more difficult to achieve that zero cost to the taxpayer.

"While past and present MPs may well have a legal right to claim for back pay - as Crown Law has advised - I will be appealing to their good grace and sense of fair play not to do so.

"I have acted quickly to rectify this issue and I appeal to all MPs, past and present, to now accept the situation and act in good faith towards the people of Queensland."

[ENDS] 1 July 2013

Media Contact: John Wiseman

S.73 Telephone
Number

[Unsubscribe](#)

Tim Herbert

From: Tim Herbert
Sent: Tuesday, 2 July 2013 9:07 AM
To: Rebecca Goodair
Cc: Leighton Craig
Subject: FW: Government will resist back pay claims
Attachments: SIGNED VERSION OF PBN DOC 12 218632.pdf; SIGNED VERSION OF DOC 12 218652.pdf

Rebecca, as discussed.

Regards

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Tuesday, 2 July 2013 8:59 AM
To: Barbara Tollenare
Cc: Patrick Vidgen
Subject: FW: Government will resist back pay claims

Barb, use this one – just amended a few typos.

Thanks
Tim

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Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Tuesday, 2 July 2013 8:50 AM
To: Jon Grayson
Cc: Patrick Vidgen
Subject: FW: Government will resist back pay claims

Jon,

Further points for you for your meeting with the A/Premier at 9.00am:

- The rate of a Qld MP's salary is set by s109 of the Parliament of Queensland Act, at \$500 less than annual Federal MP salary – section below.
- The salary rate should be gazetted by Governor in Council on every salary change –see s 111 below.
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- DPC has briefed the Premier about this matter and the Premier's last instruction was to amend the PoQ Act once the public service core wage outcome is known and link it to this rate –see attached brief
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- You should also note that the Local Govt Remuneration Tribunal uses the base salary of MPs as a reference point to set local government salaries, so this increase will probably have similar flow on effects to local government.

Hope this assists.

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As soon as practicable after each variation in a member's annual salary takes effect, the Governor in Council must publish by gazette notice a member's varied salary.

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Tuesday, 2 July 2013 7:55 AM
To: Jon Grayson
Cc: Patrick Vidgen
Subject: Fwd: Government will resist back pay claims

□

Jon, press release as discussed.

Regards
Tim

Begin forwarded message

From: Media Statements QLD [<mailto:statements@qld.gov.au>]
Sent: Monday, 1 July 2013 3:03 PM
To: Lucy Fraser
Subject: Government will resist back pay claims



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Acting Premier
The Honourable Jeff Seeney

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[ENDS] 1 July 2013

Media Contact: John Wiseman S.73 Telephone
Number

[Unsubscribe](#)

Released under RTI-DPC

Tim Herbert

From: Tim Herbert
Sent: Tuesday, 2 July 2013 8:50 AM
To: Jon Grayson
Cc: Patrick Vidgen
Subject: FW: Government will resist back pay claims
Attachments: SIGNED VERSION OF PBN DOC 12 218632.pdf; SIGNED VERSION OF DOC 12 218652.pdf

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Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet

Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Tuesday, 2 July 2013 7:55 AM
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Cc: Patrick Vidgen
Subject: Fwd: Government will resist back pay claims

Jon, press release as discussed.

Regards
Tim

Begin forwarded message

From: Media Statements QLD [<mailto:statements@qld.gov.au>]
Sent: Monday, 1 July 2013 3:03 PM
To: Lucy Fraser
Subject: Government will resist back pay claims



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The Honourable Jeff Seeney

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[ENDS] 1 July 2013

Media Contact: John Wiseman S.73 Telephone Number

[Unsubscribe](#)

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Cc: Patrick Vidgen
Subject: Fwd: Government will resist back pay claims

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[ENDS] 1 July 2013

Media Contact: John Wiseman

S.73 Telephone
Number

[Unsubscribe](#)

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From: Tim Herbert
Sent: Monday, 1 July 2013 4:59 PM
To: Leighton Craig
Subject: FW: Government will resist back pay claims

fyi

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Mike Kirton
Sent: Monday, 1 July 2013 3:29 PM
To: Tim Herbert
Subject: FW: Government will resist back pay claims

FYI Tim ... interesting that we haven't been advised until the media statement!

From: Jane E. Cameron
Sent: Monday, 1 July 2013 3:18 PM
To: Mike Kirton
Subject: FW: Government will resist back pay claims

Have you heard anything from Neil Laurie on this?

From: Lucy Fraser
Sent: Monday, 1 July 2013 3:15 PM
To: Jane E. Cameron
Subject: FW: Government will resist back pay claims

Hey Jane,

Did you see the below media release?

Regards,

Lucy

From: Media Statements QLD [<mailto:statements@qld.gov.au>]
Sent: Monday, 1 July 2013 3:03 PM
To: Lucy Fraser
Subject: Government will resist back pay claims



Media release

Acting Premier

The Honourable Jeff Seeney

Government will resist back pay claims

The Queensland Government will strenuously resist claims for back pay from existing or former Members of the Queensland Parliament after becoming aware that the state had been breaking the law and underpaying MPs.

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Mr Seeney said that Crown Law had advised the government late last week that MPs would be entitled to back pay after a series of decisions by the former Premier Anna Bligh were shown to have been unlawful.

Mr Seeney said any such claim would be strongly resisted by the current government.

"It is clear from the Crown law advice that the former Premier exceeded her authority in overriding the Parliament of Queensland Act and the independent statutory authority that by law sets MPs salaries at both a State and Federal level," Mr Seeney said.

"Crown Law has provided me with advice that the series of decisions that Anna Bligh took beginning in 2009 were unlawful.

"However I don't think any MP past or present should be paid back pay even if the legal entitlement exists to the extent Crown Law has indicated in this advice."

The Acting Premier moved quickly today to rectify the situation in a way that would be cost neutral to the State Budget.

"I have today instructed the Clerk of the Parliament to ensure the Parliament of Queensland Act is complied with immediately in accordance with the Crown Law advice," he said.

"I have also instructed the Clerk of the Parliament to reduce by 50 per cent the amount of the electorate allowances due to be paid to MPs today, 1 July, and a complete review of all allowances to be paid in the future will begin immediately.

"Cabinet today has also decided to cut by 50 per cent the amount of public funding to political parties, and MPs will need to renegotiate any funding arrangements they may have with their individual political parties.

"This public funding of political parties has been the subject of a review since it was put on hold by our government last year, and the consideration of the Government's response to the resultant green paper has been brought forward to ensure a cost neutral outcome can be achieved to the issue highlighted by the Crown Law advice.

"This problem was created by Premier Bligh. It's important that it be resolved quickly and to do so at no extra cost to the State Budget - it has to be a cost neutral outcome.

"Any claim for back pay by past or present MPs will only make it more difficult to achieve that zero cost to the taxpayer.

"While past and present MPs may well have a legal right to claim for back pay - as Crown Law has advised - I will be appealing to their good grace and sense of fair play not to do so.

"I have acted quickly to rectify this issue and I appeal to all MPs, past and present, to now accept the situation and act in good faith towards the people of Queensland."

[ENDS] 1 July 2013

Media Contact: John Wiseman S.73 Telephone Number

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Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Monday, 1 July 2013 4:44 PM
To: Mike Kirton
Subject: FW: Government will resist back pay claims

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Monday, 1 July 2013 4:40 PM
To: Patrick Vidgen
Subject: FW: Government will resist back pay claims

Pat, FYI, we didn't hear about this before the announcement.

As I read this, we will need to take immediate steps to amend the MEH to reduce MP allowances by 50%. Note also the reference to a review of MP allowances to begin immediately. I think we also need to talk to Neil Laurie to check what his understanding is – do you want to call him or do you want me to?

I think CC has some knowledge of this as well and its connection to the reduction in political party funding. I also spoke to Anthony and he filled me in a bit more – could you give me a call to discuss when you get a chance?

Thanks
Tim

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Executive Director
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[ENDS] 1 July 2013

Media Contact: John Wiseman S.73 Telephone Number

[Unsubscribe](#)

Tim Herbert

From: Tim Herbert
Sent: Monday, 1 July 2013 4:27 PM
To: Anthony Crack
Subject: FW: Government will resist back pay claims

Tim Herbert
Executive Director
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Department of the Premier and Cabinet
Ph: 340 43654
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[ENDS] 1 July 2013

Media Contact: John Wiseman S.73 Telephone
Number

[Unsubscribe](#)

Released under RTI - DPC



Tim Herbert

From: Tim Herbert
Sent: Wednesday, 29 May 2013 2:15 PM
To: Patrick Vidgen
Subject: FW: MP Salaries

Pat, this is something else you may wish to raise with the DG. Will give you my thought when we chat next.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Andrew Timperley
Sent: Wednesday, 29 May 2013 12:07 PM
To: Mike Kirton; Tim Herbert
Subject: RE: MP Salaries

I don't know where GH got the idea that Qld MPs are going to get the \$50K increase.

From: Mike Kirton
Sent: Wednesday, 29 May 2013 11:59 AM
To: Tim Herbert; Andrew Timperley
Subject: FW: MP Salaries

Interesting follow-up article:

<http://www.couriermail.com.au/news/opinion/feel-free-to-cull-state-mps-but-add-an-upper-house/story-e6frerdf-1226652463982>

From: Mike Kirton
Sent: Monday, 27 May 2013 9:01 AM
To: Patrick Vidgen
Cc: Tim Herbert
Subject: MP Salaries

Hi Pat

FYI - this article was in the news on MP salaries and the pay rises that they haven't had:

<http://www.couriermail.com.au/news/queensland/queenslands-89-mps-could-be-in-line-for-big-pay-rise-after-government-in-breach-over-not-paying-them-enough/story-e6freoof-1226650476479>

Let me know if you need any more info.

Mike

Mike Kirton

Director | Executive Services | Department of the Premier and Cabinet
Phone: 07 3224 6063 | Mobile: s.73 Telephone Number | Fax: 07 3229 7494

Please consider the environment before printing this email

Released under RTI - DPC



Tim Herbert

From: Mike Kirton
Sent: Monday, 7 January 2013 8:15 AM
To: Andrew Timperley; Tim Herbert
Cc: Brad Smith
Subject: FW: DGBN required re MP super
Attachments: RE: MPs super; RE: MPs super

AT

Can you please action Pat's request below.

Re: core agreement and knock-on for MP's salaries, I note your previous advice that you plan to do a further PBN with options. I think it's worth discussing with Tim and Pat first, so that we can confirm the direction.

Is this OK with you Tim?

Thanks,
Mike

From: Patrick Vidgen
Sent: Thursday, 20 December 2012 3:00 PM
To: Mike Kirton
Cc: Leighton Craig; Karen Kay
Subject: DGBN required re MP super

Mike

As mentioned the other day, I have the attached advice that I need turned into a DGBN for DG next year. Could one of your team prepare this, to me by 10 Jan?

Thanks

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: 07 3224 6061
Telephone Number

Tim Herbert

From: Rosemary Vilgan [Rosemary.Vilgan@qsuper.qld.gov.au]
Sent: Wednesday, 17 October 2012 9:27 AM
To: Patrick Vidgen
Cc: Lyn Melcer
Subject: RE: MPs super

Hi Patrick

Here are the answers to your questions. Happy to have a meeting to discuss further if you want (I am doing some overseas travelling from the end of next week, so would need to be sooner). Lyn Melcer here you know (3239 1691) administers the arrangements if you can't get me.

1. Can you confirm that the default super scheme for MPs is QSuper?

- Yes. For all members - the standard arrangements apply to MPs elected after December 2004 and the closed pension arrangements for those elected before that date.

2. What are the contribution rates?

- Standard rates of 5% member and 12.75% employer (variable, with ability to reduce to 2% members and 9.75% employer)
- Members in the old pension arrangements contribute 11.5%

3. Can an MP opt out of QSuper and go with another scheme? If so, what is the process for doing that?

- No. There are some limited situations where new contract employees can elect to choose another fund, however these do not apply to MPs. Not impossible to change though and we are checking on other jurisdictions.

4. When can an MP realise their benefit?

- MPs in the standard QSuper arrangements (i.e. 70 out of 89 members) are subject to standard Commonwealth release provisions: i.e. permanent retirement after reaching preservation age, retirement ill health or death.
- MPs in old pension based arrangements (i.e. remaining 19 members) can access the pension as soon as they qualify but any lump sum is subject to the standard release provisions. MPs in the this arrangement qualify for a pension if they leave Parliament involuntarily e.g. defeated at an election after 8 years service, or if they leave voluntarily after 11 years service.

5. What were the changes introduced some years back for newly elected MPs (as opposed to the older longstanding pension type arrangement).

- In December 2004, the pension arrangements were closed to new members.
- MPs elected after December 2004, joined QSuper and essentially received the same arrangements as all other public sector employees. DB was possible until the State closed this in 2008. There are slight differences because the employment conditions for MPs are slightly different e.g. MPs are not entitled to Income Protection, but basically the coverage is the same.

6. How does QSuper invest its funds e.g. Does it have an investment arm of the business or are investments made by QIC for example?

- From 1991 – 2009 QIC was the investment manager for QSuper.

- In 2009, QSuper commenced investment activities in-house, including setting investment strategy. This was as part of becoming Federally regulated which meant the Board had to control the fund. QIC is used as one of a number of managers.
- QSuper offers a choice of nine investment options, ranging from very low risk to very high risk. The options are made up of one or a combination of asset classes.

Regards,

Rosemary Vilgan
Chief Executive Officer
QSuper
Phone 1300 360 750
Direct 07 3239 1693 Fax 07 3239 1181
rosemary.vilgan@qsuper.qld.gov.au
qsuper.qld.gov.au



From: Patrick Vidgen [mailto:Patrick.Vidgen@premiers.qld.gov.au]
Sent: Friday, 12 October 2012 9:49 AM
To: Rosemary Vilgan
Subject: MPs super

Hi Rosemary,

I was having a general discussion with Jon Grayson the other day in which a number of questions came up about MPs super arrangements. I advised Jon that I would run these past you and that pending your advice, perhaps even arrange 30 minutes to go through how it all works. In summary, the general questions were -

7. Can you confirm that the default super scheme for MPs is Qsuper?
8. What are the contribution rates?
9. Can an MP opt out of Qsuper and go with another scheme? If so, what is the process for doing that?
10. When can an MP realise their benefit?
11. What were the changes introduced some years back for newly elected MPs (as opposed to the older longstanding pension type arrangement).
12. How does Qsuper invest its funds eg. Does it have an investment arm of the business or are investments made by QIC for example?

Is it possible to get an email response to these in the next week and pending that, we may set up a meeting to run Jon through it?

Happy to discuss.

Thanks

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: 0407 339 887

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Released under RUP-PPC



Pages 189 through 191 redacted for the following reasons:

Duplicate Document

Released under RTI - DPC

Tim Herbert

From: Ian Street
Sent: Friday, 11 January 2013 4:45 PM
To: Tim Herbert
Subject: RE: Priorities for the next six months

One of my priorities was also to win Gold Lotto.

Ian Street

Director
Ministerial Services
Department of the Premier and Cabinet
Ph(07)322 46922
Email ian.street@premiers.qld.gov.au

 Please consider the environment before printing this email

From: Tim Herbert
Sent: Friday, 11 January 2013 3:51 PM
To: Bradley Kinsela; John McGhie; Ian Street; Jane E. Cameron
Cc: Mike Kirton; Leighton Craig; Sharni Sawyer
Subject: FW: Priorities for the next six months
Importance: High

Dear All,

In the EDs meeting on Tuesday, Pat asked for each of us to list our areas' priorities over the next 6 months. I've been speaking with each of you about this and rather than get you to put something together I compiled the below list. I hope it reflects the priorities as you see them. While I've sent them to Pat I'm sure I can modify them if you feel I've missed something.

What I would like us all for do from here is to focus on these priorities and also generally on improving where we can, our level/quality of service delivery and our corporate governance responsibilities (business planning, IPPS, risk registers etc).

Thanks and happy to discuss.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Friday, 11 January 2013 3:42 PM
To: Patrick Vidgen

Cc: Robynne Macgroarty
Subject: FW: Priorities for the next six months
Importance: High

Pat,

Priorities for State Affairs over the next 6 months are as follows:

Ministerial Services

- Implement outcomes of Ministerial Services desktop review and amend/simplify Ministerial Handbook
- Progress finalising mid-year Ministerial expenditure public report
- Continue to build good relations with Premier's office and other Ministerial offices, with a focus on improved service delivery outcomes.

Executive Services

- Possible review of MP salaries and allowances and a related amendments to the Parliament of Queensland Act
- Continue to support Premier in Parliament and for Community Cabinet and regional visits
- Work with Integrity Commissioner to implement new contact with lobbyists arrangements
- Continue to work with Premier's office to refine and improve significant appointment process
- Finalise review of the Government Gazette

CALS

- Implement new process for publication of ministerial diary extracts
- Prepare RTI Unit for commencement of new RTI Act amendments regarding disclosure logs effectively manage workload of the Unit
- Progress Qld Govt. response to Royal Succession rules
- Progress Qld Govt. response to recognition of local government in Commonwealth Constitution
- Continue to provide high level support for the Governor and Executive Council
- Continue and improve the delivery of legal services to the department
- Continue to provide input into and respond to outcomes of the corporate services review (as they effect RTI and Legal Units)

Government Air Wing

- Continue to contribute to government air services review
- Proceed with pilot simulator training for Hawker Jet

In addition to the above, I want State Affairs to focus on improved service delivery outcomes generally and also ensure our corporate governance responsibilities are met.

Hope this assists and happy to discuss.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Patrick Vidgen
Sent: Friday, 11 January 2013 9:40 AM
To: @Governance Executive Directors'
Cc: Robynne Macgroarty
Subject: Priorities for the next six months
Importance: High

Hi

Just a reminder from our meeting on Tuesday that you will send me through today, your assessment of priorities for the next six months.

I will compile these and communicate a summary to the Division next week.

Also, Craig has just phoned and advised that he has set up a briefing with Jon next **Thursday from 3-4pm**. This will be a chance for Governance EDs to discuss the priorities with him. *[Policy Division EDs are doing a separate meeting at 2-3pm that day. I will attend that and Craig will attend the 3-4].*

We were scheduled to have a monthly GEM next Thursday at 3-4. We will now postpone that meeting to another date.

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: [REDACTED]
Telephone Number: [REDACTED]

Released under RTI-OPC



Tim Herbert

From: Andrew Timperley
Sent: Tuesday, 5 March 2013 1:14 PM
To: Patrick Vidgen
Cc: Tim Herbert; Mike Kirton; Brad Smith
Subject: MP superannuation and salary sacrificing

Pat,

Following on from last Friday's meeting about MP superannuation I understand that you were after a couple of further dot points about the matter. I hope that these hit the mark.

- Superannuation for Qld MPs is provided for by the *Superannuation (State Public Sector) Act 1990*, although the details of their arrangements are more fully provided for under the *Superannuation (State Public Sector) Deed 1990* which is a piece of subordinate legislation made pursuant to the Act by the Governor in Council. The Act and Deed are administered by the Treasurer and Minister for Trade.
- If Cabinet agreed to alterations to the superannuation arrangements for MPs then amendments to the Act and Deed would be necessary. The last time that major changes were made to MP superannuation arrangements was in 2004 (closure of old super scheme to newly elected MPs with new MPs required to join QSuper on the same terms as public servants). Those amendments were progressed through the Parliament by the then Treasurer, Terry Mackenroth.
- If an amendment was made to provide MPs with a choice between QSuper and other superannuation funds then an amendment to section 123B of the *Parliament of Queensland Act 2001* dealing with salary sacrifice for superannuation would be required to provide that salary sacrifice contributions could go to another fund other than QSuper.

Just generally about salary sacrifice for MPs, I heard anecdotally late last year that some new MPs were agitating with the Clerk for salary sacrificing to be expanded to other things beyond superannuation e.g. cars – just like public servants. Not sure if they ever raised it with the Premier or Treasurer. The *Parliament of Queensland Act 2001* currently limits MP salary sacrifice arrangements to superannuation. You might recall that Paul Lucas used to regularly agitate for such changes – usually when he was Acting Premier over Christmas / New Year – but it never went anywhere when Premier Bligh returned to duty.

Regards
AT

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

Tim Herbert

Subject: meeting to discuss MP salaries
Location: Peter's office

Start: Wed 23/01/2013 2:00 PM
End: Wed 23/01/2013 2:30 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Tim Herbert
Required Attendees: Peter Walsh; Andrew Timperley

Peter, as discussed, meeting to discuss MP salaries.

Let me know if this time doesn't suit and I'll leave it with you to mention to Kate.

Thanks
Tim

Released under RTI - DPC

Tim Herbert

Subject: catch up with AT - MP salaries
Location: my office

Start: Mon 14/01/2013 4:00 PM
End: Mon 14/01/2013 4:15 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Tim Herbert
Required Attendees: Andrew Timperley

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Friday, 11 January 2013 3:53 PM
To: Patrick Vidgen
Cc: Robynne Macgroarty
Subject: RE: Priorities for the next six months

Slightly updated dots for CALS after speaking with Brad.

CALS

- Implement new process for publication of ministerial diary extracts
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- Continue to provide input into and respond to outcomes of the corporate services review (as they effect RTI and Legal Units)

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Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

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Also, Craig has just phoned and advised that he has set up a briefing with Jon next **Thursday from 3-4pm**. This will be a chance for Governance EDs to discuss the priorities with him. *[Policy Division EDs are doing a separate meeting at 2-3pm that day. I will attend that and Craig will attend the 3-4].*

We were scheduled to have a monthly GEM next Thursday at 3-4. We will now postpone that meeting to another date.

Pat

Pat Vidgen

Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: [REDACTED]

Telephone
Number

Released under RTI - DPC



Tim Herbert

From: Tim Herbert
Sent: Friday, 11 January 2013 3:51 PM
To: Bradley Kinsela; John McGhie; Ian Street; Jane E. Cameron
Cc: Mike Kirton; Leighton Craig; Sharni Sawyer
Subject: FW: Priorities for the next six months

Importance: High

Dear All,

In the EDs meeting on Tuesday, Pat asked for each of us to list our areas' priorities over the next 6 months. I've been speaking with each of you about this and rather than get you to put something together I compiled the below list. I hope it reflects the priorities as you see them. While I've sent them to Pat I'm sure I can modify them if you feel I've missed something.

What I would like us all for do from here is to focus on these priorities and also generally on improving where we can, our level/quality of service delivery and our corporate governance responsibilities (business planning, IPPS, risk registers etc).

Thanks and happy to discuss.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Friday, 11 January 2013 3:42 PM
To: Patrick Vidgen
Cc: Robynne Macgroarty
Subject: FW: Priorities for the next six months
Importance: High

Pat,

Priorities for State Affairs over the next 6 months are as follows:

Ministerial Services

- Implement outcomes of Ministerial Services desktop review and amend/simplify Ministerial Handbook
- Progress finalising mid-year Ministerial expenditure public report
- Continue to build good relations with Premier's office and other Ministerial offices, with a focus on improved service delivery outcomes.

Executive Services

- Possible review of MP salaries and allowances and a related amendments to the Parliament of Queensland Act
- Continue to support Premier in Parliament and for Community Cabinet and regional visits
- Work with Integrity Commissioner to implement new contact with lobbyists arrangements
- Continue to work with Premier's office to refine and improve significant appointment process
- Finalise review of the Government Gazette

CALS

- Implement new process for publication of ministerial diary extracts
- Prepare RTI Unit for commencement of new RTI Act amendments regarding disclosure logs effectively manage workload of the Unit
- Progress Qld Govt. response to Royal Succession rules
- Progress Qld Govt. response to recognition of local government in Commonwealth Constitution
- Continue to provide high level support for the Governor and Executive Council
- Continue and improve the delivery of legal services to the department
- Continue to provide input into and respond to outcomes of the corporate services review (as they effect RTI and Legal Units)

Government Air Wing

- Continue to contribute to government air services review
- Proceed with pilot simulator training for Hawker Jet

In addition to the above, I want State Affairs to focus on improved service delivery outcomes generally and also ensure our corporate governance responsibilities are met.

Hope this assists and happy to discuss.

Tim

Tim Herbert
 Executive Director
 State Affairs
 Department of the Premier and Cabinet
 Ph: 340 43654
 Email: Tim.Herbert@premiers.qld.gov.au

From: Patrick Vidgen
Sent: Friday, 11 January 2013 9:40 AM
To: @Governance Executive Directors'
Cc: Robynne Macgroarty
Subject: Priorities for the next six months
Importance: High

Hi

Just a reminder from our meeting on Tuesday that you will send me through today, your assessment of priorities for the next six months.

I will compile these and communicate a summary to the Division next week.

Also, Craig has just phoned and advised that he has set up a briefing with Jon next **Thursday from 3-4pm**. This will be a chance for Governance EDs to discuss the priorities with him. *[Policy Division EDs are doing a separate meeting at 2-3pm that day. I will attend that and Craig will attend the 3-4].*

We were scheduled to have a monthly GEM next Thursday at 3-4. We will now postpone that meeting to another date.

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: 08 73
Telephone Number

Released under RTI - DPC



Tim Herbert

From: Tim Herbert
Sent: Friday, 11 January 2013 3:42 PM
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In addition to the above, I want State Affairs to focus on improved service delivery outcomes generally and also ensure our corporate governance responsibilities are met.

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Tim Herbert
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Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: 0407 339 887

Released under RTI - DPC

Tim Herbert

From: Andrew Timperley
Sent: Tuesday, 18 September 2012 5:38 PM
To: Tim Herbert
Cc: Mike Kirton
Subject: Manager of Govt Business and MP salaries

Tim,

Kate Winter just called me.

She has spoken to the Premier about the issue of the additional salary of the Manager of Government Business and the nexus of the base MP salary with Canberra as she advises as follows.

With respect to the additional salary matter the Premier has asked that we (DPC) hold off on doing anything until the Premier and his office have had a few more internal discussions on the matter. Kate will let us know the outcome in due course.

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Regards
AT

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au

Please consider the environment before printing this email

Tim Herbert

From: Andrew Timperley
Sent: Friday, 7 September 2012 11:16 AM
To: Tim Herbert
Subject: FW: MP salaries and allowances - TF/12/20797
Attachments: TF.12.20797 - Premier's notes.pdf

Tim – please find the full PBN as discussed.

Regards
AT

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

From: Mike Kirton
Sent: Friday, 7 September 2012 10:58 AM
To: Tim Herbert
Cc: Brad Smith; Andrew Timperley
Subject: MP salaries and allowances - TF/12/20797

Tim

As discussed, the PBN on the MP salaries nexus and the CPI increase for Members' allowances has come back "not approved" with the following comment: "Member's pay and allowances will go up by the core wage outcome".

See attached brief.

I think there may be some confusion about what we're trying to achieve here.

Instead of re-briefing to advise about the issues with the Parliament of Queensland Act and allowances normally going up by CPI (0.9% this year), perhaps Pat could suggest to the DG that we meet with the Premier's Office to go over the issues, and then we re-brief.

What do you think?

Thanks,
Mike

PREMIER'S BRIEFING NOTE

Governance

Tracking Folder No. TF/12/20797

Document No. DOC/12/158400

To: THE PREMIER

Date: 22 August 2012

Subject: Salary and allowances increase for Members of the Queensland Parliament (MPs) in 2012

Approved / Not Approved / Noted

Premier

Date 30/9/2012

RECOMMENDATION

It is recommended that you:

Members pay a allowances and go up by the Core Wage Outcome.

- note the letters from Mr Neil Laurie, Clerk of the Parliament (the Clerk) regarding a salary increase received by Federal MPs and a 2012 CPI adjustment of Queensland MPs' allowances under the *Members' Entitlements Handbook* (the handbook) (**Attachments 1 and 2**)

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Exempt Sch.3(3)(1)(e) Disclosure of consideration of Executive Council

KEY ISSUES

MP salaries

- The Act provides that a Queensland MP is entitled to an annual salary that is \$500 less than the base salary of a Federal MP. The current differential is \$53 401. Further background to this differential and commentary on options is at **Attachment 4**.
- You have recently publicly stated that if Queensland MPs were to receive a salary increase in 2012, then the level of that increase should be within the boundaries of what the Government is asking public sector employees to accept.
- A number of options are available regarding the setting of the base salary of MPs. In April 2012, the Clerk provided you with four options as follows:
 - Option 1 — Refer the matter to the Committee of the Legislative Assembly (CLA) for advice, with the CLA perhaps taking advice from external experts to arrive at a recommendation to the Parliament of a new mechanism
 - Options 2 — Link the base salary of Queensland MPs to the nearest rate in the Senior Executive Service of the Public Service
 - Option 3 — Retain a nexus with Federal MPs but amend the Act to provide a greater variation than \$500, for example, \$50 000 less
 - Option 4 — Establish a Queensland MP Remuneration Tribunal which would determine MP salaries and allowances.
- The Department of the Premier and Cabinet (DPC) favours a linkage between MP salaries and the Public Service as suggested by the Clerk (Option 2), but rather than linking with the nearest rate in the Senior Executive Service, DPC recommends amending the Act to link future increases to the same percentage increases received by public servants in the Core Queensland Government Departments Certified Agreement.
- This proposal has the advantage of keeping the percentage rate of MP salary increases in line with those in the core public service, and it also involves no cost to implement and maintain, unlike for instance the cost of establishing and maintaining a MP remuneration tribunal.

Action Officer: Andrew Timperley
Area: Executive Services
Telephone: 322 45613

Approvals by Director /ED / DDG
documented in notes in TRIM

PREMIER'S BRIEFING NOTE

Governance

Tracking Folder No. TF/12/20797

Document No. DOC/12/158400

- DPC has discussed this proposal with the Clerk and he is supportive of it.
- Within the State Government's current tight fiscal climate, with the adoption of this recommendation, MPs would be able to point out that their salaries were merely increasing at the same time and at the same percentage rate as public servants in the core agreement.
- The Brisbane City Council and the Local Government Remuneration and Discipline Tribunal use the base annual salary of a Queensland MP as a reference point to determine the salaries of mayors, deputy mayors and councillors. The move to link MPs' salary movements to those of the core public service would not affect this process, particularly as this is effectively what has been happening since 2010.
- In 2012, the New South Wales, Victorian and Tasmanian parliaments have passed legislation to break their nexuses with the base salaries of Federal MPs, so as to provide percentage salary increases for their MPs in line with their public servants.

MP Allowances – CPI increase

- The handbook provides that certain allowances paid to MPs are to be varied annually from 1 July in accordance with the CPI for Brisbane over the previous financial year.
- Allowances subject to this provision include the Allowance to Members (once known as Electorate Allowance), General Travel Allocation, Daily Travelling Allowance, Special Car Allowance and Flight Within Electorate Allocation.
- The Australian Bureau of Statistics has announced that the CPI for Brisbane rose by 0.9 per cent from June 2011 to June 2012.
- MPs' allowances were last increased by 3.8 per cent from 1 July 2011, which represented the CPI increase for Brisbane from June 2010 to June 2011.
- The Governor in Council is required to formally approve the CPI increase of allowances, and it remains open to you to advise the Governor in Council to reduce, delay, suspend or pay-in-full, the 2012 CPI increase.
- The CPI for Brisbane showed a very modest increase in the year to June 2012, and DPC recommends that MPs' allowances be increased by 0.9 per cent from 1 July 2012.

• CONSULTATION

- The Clerk of the Parliament.

• BACKGROUND

- In April 2012, during the drafting of amendments to the Act regarding the Parliament's portfolio committee system, you advised DPC that you would consider the MP salary nexus issue during the second half of 2012, rather than at that time.

Comments (Premier or DG)

Jon Grayson
Director-General

Action Officer: Andrew Timperley
Area: Executive Services
Telephone: 322 45613

Approvals by Director /ED / DDG
documented in notes in TRIM

Tim Herbert

From: Andrew Timperley
Sent: Tuesday, 28 August 2012 4:56 PM
To: Tim Herbert
Subject: FW: TF/12/21159

Tim – Tim is happy with that one too.

Regards, AT

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

From: Tim Gepp
Sent: Tuesday, 28 August 2012 4:54 PM
To: Andrew Timperley
Subject: RE: TF/12/21159

Andrew

Fine with me also

thanks

Tim Gepp

Manager Information Technology | Ministerial Services | Department of the Premier and Cabinet
Phone: 07 30355100 | Mobile: s.73 | Fax: 07 3221 0794
Level 1, Executive Building, 100 George Street, BRISBANE QLD 4000
Telephone Number

From: Andrew Timperley
Sent: Tuesday, 28 August 2012 10:34 AM
To: Tim Gepp
Cc: Tim Herbert
Subject: TF/12/21159

G'day Tim,

Tim asked me to take a look at TF/12/21159 and also include some of our standard paragraphs regarding MP salaries. We tend to think that this women might be thinking of MPs and their superannuation when she refers to the 'Premier's Office' thinking that MPs work in the Premier's Office. In any event we still keep the aspect about ministerial staff though and that they have the same super and salary arrangements as public servants.

Please find the revised letter attached. Tim has reviewed it and is fine with it but wants to know your final view before he progresses it especially as it has your initials at the top.

Regard
Andrew

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613

Released under RTI - DPC

Tim Herbert

From: Andrew Timperley
Sent: Tuesday, 28 August 2012 10:34 AM
To: Tim Gepp
Cc: Tim Herbert
Subject: TF/12/21159
Attachments: letter response to s.73 Member of the Public Re Ministerial Staff wages and Pension.docx

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Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

Released under RTI - DOC

For reply please quote: MS/TG03 TF/12/21159 DOC/12/166845

s.73 Member of the Public

Dear s.73 Member of the Public

Thank you for your email of 7 August 2012 regarding Ministerial staff wages and pension entitlements.

Actually, I am not entirely sure if your email is about the ministerial staff, such as policy advisors, who work in my office (the Premier's Office) or the Ministers and other Members of Parliament with whom I serve in the Cabinet and the Parliament, so I will address your email from both aspects.

I am pleased to clarify that the staff who work within the Premier's Office and Ministerial Offices are not entitled to life pensions upon retirement as you may have been led to believe. Their superannuation arrangements are actually the same as those which apply to public servants.

Furthermore, ministerial staff are classified within the same salary bands that apply within the Queensland Public Service and they receive the same percentage salary increases that apply to public sector employees in what are known as the core government departments.

I am sure you will appreciate that ministers need staff and resources to assist them in the performance of their duties, and if a person is employed in a particular position in a minister's office or indeed in the Queensland Public Service, then that person is entitled to the salary rate that attaches to that position.

It may interest you to know that I recently tabled in the Parliament the Public Report of Ministerial Expenses for the period 1 July 2011 to 30 June 2012. This report outlines ministerial expenditure, including travel costs, by both the current and former governments.

The report shows that the former Government had ministerial expenses of \$27.2 million from 1 July 2011 to 24 March 2012 while this Government has had ministerial expenses of \$8.2 million to 30 June 2012.

These figures show that the Government is very focused on its own expenses, especially given that the number of ministers and assistant ministers has increased.

□

With regard to elected Members of Parliament (MPs), they have in the past been entitled to life pensions at varying rates upon retirement, dependent upon their period in office. In 2004 though, legislation was passed by the Queensland Parliament which closed this superannuation scheme to newly elected MPs. All Queensland MPs elected after this time have been required to join QSuper in line with other Queensland public sector employees. This means that the superannuation entitlements of all MPs elected after 17 December 2004 are now the same as those that apply to public sector employees.

You have raised an interesting proposal with respect to the salaries and allowances of MPs. I do accept that the level of salaries and allowances provided to MPs are matters that have been long debated within the Australian community, and will probably be debated for a very long time.

This is a difficult subject though, particularly as MPs do require a reasonable level of public funding so that they can effectively represent their electorates across the State, attend sittings of the Parliament in Brisbane, and undertake other parliamentary business such as parliamentary committee public hearings and meetings.

Furthermore, while the vast majority of candidates who stand for election to the Parliament do so out of a desire to serve their communities rather than the level of salary that applies, I do think that remuneration levels need to be maintained at a level sufficient to attract quality candidates to the Parliament from a variety of backgrounds.

It is also worth noting that the rate of salary being paid to all members of the Queensland Parliament – including Ministers, the Speaker and the Leader of the Opposition – has not increased since 1 August 2011. The rate of that increase was 2.5 per cent.

While a determination about whether Queensland MPs will receive a salary increase in 2012 has not been made as yet, I recently stated that if Queensland MPs were to receive an increase, then the level of that increase should be within the boundaries of what the Government is asking public sector employees to accept.

Any determination about proposed future increases or reductions to the salaries and allowances that MPs receive will be made following the Government's consideration of a wide range of factors, including the State's financial position.

Again, thank you for taking the time to write to me and I hope this information is helpful to you.

Yours sincerely

CAMPBELL NEWMAN

□

For reply please quote: MS/TG03 TF/12/21159 DOC/12/166845

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Any determination about proposed future increases or reductions to the salaries and allowances that MPs receive will be made following the Government's consideration of a wide range of factors, including the State's financial position.

Again, thank you for taking the time to write to me and I hope this information is helpful to you.

Yours sincerely

CAMPBELL NEWMAN

□

Tim Herbert

From: Andrew Timperley
Sent: Tuesday, 21 August 2012 11:47 AM
To: Tim Herbert
Cc: Mike Kirton; Brad Smith
Subject: MP salaries PBN
Attachments: 20120821113833396.pdf

Tim,

FYI, I just noticed on TRIM that the DG has requested an urgent amendment to the PBN re MP salaries as attached.

Basically not link to SES but to increase in line with the core agreement.

I'll start reworking the PBN with Mike and Brad and we'll get to you ASAP.

Regards
AT

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

-----Original Message-----

From: P209186@premiers.qld.gov.au [<mailto:P209186@premiers.qld.gov.au>]
Sent: Tuesday, 21 August 2012 11:39 AM
To: Andrew Timperley
Subject: Message from "P209186"

This E-mail was sent from "P209186" (Aficio MP C5501A).

Scan Date: 21.08.2012 11:38:33 (+1000)
Queries to: P209186@premiers.qld.gov.au

PREMIER'S BRIEFING NOTE

Governance

Tracking Folder No. TF/12/20767
Document No. DOC/12/158400

To: **THE PREMIER**
Date: 14 August 2012
Subject: **Salary and allowances increase for Members of the Queensland Parliament (MPs) in 2012**

Approved / Not Approved / Noted
Premier
Date *14/8/12*

RECOMMENDATION

It is recommended that you:

- note the letters from Mr Neil Laurie, Clerk of the Parliament (the Clerk) regarding a salary increase received by Federal MPs and a 2012 CPI adjustment of Queensland MPs' allowances

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Exempt Sch.3(3)(1)(e) Disclosure of consideration of Executive Council

KEY ISSUES

MP salaries

- The Act provides that a Q... base salary of a Federal... differential and comments
- You have recently public... 2012, then the level of the... asking public sector empl...
- A number of options are a... salary of MPs. In April 2012, the Clerk provided you with four options as follows:-
 - Option 1 — Refer the matter to the Committee of the Legislative Assembly (CLA) for advice, with the CLA perhaps taking advice from external experts to arrive at a recommendation to the Parliament of a new mechanism
 - Option 2 — Link the base salary of Queensland MPs to the nearest rate in the Senior Executive Service of the Public Service
 - Option 3 — Retain a nexus with Federal MPs but amend the Act to provide a greater variation than \$500, for example, \$50,000 less
 - Option 4 — Establish a Queensland MP Remuneration Tribunal which would determine MP salaries and allowances.
- The Department of the Premier and Cabinet (DPC) recommends Option 2, to progress amendments to the Act to link the base salary of Queensland MPs with a grade in the Public Service.
- Option 2 has the advantage of keeping the percentage rate of MP salary increases in line with those in the public sector, and it also involves no cost to implement and maintain, unlike for instance the cost of establishing and maintaining a MP remuneration tribunal.

WITH PAR
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Action Officer: Andrew Timberley
Area: Executive Services
Telephone: 322 45613
Approvals by Director /ED / DDG
documented in notes in TRIM

Tim Herbert

From: Andrew Timperley
Sent: Monday, 13 August 2012 3:17 PM
To: Tim Herbert
Cc: Mike Kirton; Brad Smith
Subject: FW: Scanned Letter CPI
Attachments: SKMBT_C360 12081314410.pdf

Tim,

FYI, I chased this letter through from Neil re the CPI increase of allowances so that we could include it with the PBN re MP salaries. The original will come to you but I have saved in TRIM under TF/12/20797.

Regards
AT

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

Released under RTI - DPC



Pages 220 through 222 redacted for the following reasons:

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Released under RTI - DPC

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Regards
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Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

Released under RTI - DPC

Tim Herbert

From: Andrew Timperley
Sent: Thursday, 19 July 2012 9:13 AM
To: Tim Herbert
Cc: Mike Kirton
Subject: RE: Fwd: Letter to Premier & attachments

Tim,

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

My take on the timeline of what has happened is this.

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

- 1.
- 2.
- 3.
- 4.
- 5.

I think that it is unlikely that the Deputy Premier and Treasurer would have pursued the abolition of former MP travel at the CLA meeting without having sounded the Premier out on the matter first especially as the Treasurer is the Premier's nominee on the CLA but I suppose this is what we need to find out by the DG either asking him or via our PBN.

Regards
AT

From: Mike Kirton
Sent: Thursday, 19 July 2012 7:47 AM
To: Tim Herbert; Andrew Timperley
Subject: Re: Fwd: Letter to Premier & attachments

The only direction we've received is that he'll consider MP Salaries nexus later this year.

I think the only discussion around former entitlements has happened around the CBRC process, which we haven't been privy to.

From: Tim Herbert
To: Andrew Timperley; Mike Kirton
Sent: Thu Jul 19 07:11:13 2012
Subject: Fwd: Letter to Premier & attachments

Not sure whether Premier previously rejected the proposal to reduce MP entitlements. Do you guys know?

Regards

Tim

Begin forwarded message:

From: Patrick Vidgen <Patrick.Vidgen@premiers.qld.gov.au>
Date: 18 July 2012 10:06:41 PM AEST
To: Jon Grayson <Jon.Grayson@premiers.qld.gov.au>, Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Subject: Fwd: Letter to Premier & attachments

Jon

This is the email with the attached letter from the speaker.

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament



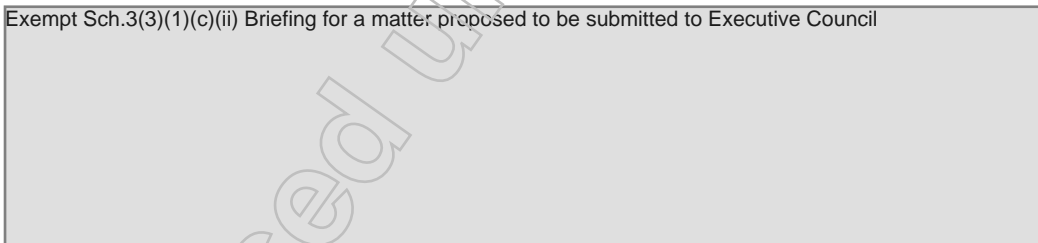

Pat

Sent from my iPad

Begin forwarded message:

From: "Patrick Vidgen" <Patrick.Vidgen@premiers.qld.gov.au>
To: "Tim Herbert" <Tim.Herbert@premiers.qld.gov.au>
Cc: "Jon Grayson" <Jon.Grayson@premiers.qld.gov.au>
Subject: Fwd: Letter to Premier & attachments

Exempt Sch.3(3)(1)(c)(ii) Briefing for a matter proposed to be submitted to Executive Council

Thanks. Pat

Sent from my iPad

Begin forwarded message:

From: Tim Herbert <Tim.Herbert@premiers.qld.gov.au<<mailto:Tim.Herbert@premiers.qld.gov.au>>>
Date: 17 July 2012 5:15:24 PM AEST
To: Patrick Vidgen <Patrick.Vidgen@premiers.qld.gov.au<<mailto:Patrick.Vidgen@premiers.qld.gov.au>>>

Cc: Mike Kirton

<Mike.Kirton@premiers.qld.gov.au<mailto:Mike.Kirton@premiers.qld.gov.au>>

Subject: FW: Letter to Premier & attachments

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Let me know if you have any issues/concerns at this point.

Tim

Tim Herbert

Executive Director

State Affairs

Department of the Premier and Cabinet

Ph: 340 43654

Email:

Tim.Herbert@premiers.qld.gov.au<mailto:Tim.Herbert@premiers.qld.gov.au>

From: Neil Laurie

Sent: Tuesday, 17 July 2012 4:02 PM

To: Tim Herbert

Cc: Andrew Timperley

Subject: Letter to Premier & attachments

Tim

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Your assistance in expediting this matter is appreciated.

Regards

Neil Laurie

The Clerk of the Parliament

QUEENSLAND PARLIAMENTARY SERVICE

Parliament House

Cnr George and Alice Streets Brisbane Qld 4000

Ph: 07 3406 7185 Fax: 07 3221 7475

<mailto:Neil.Laurie@parliament.qld.gov.au>

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Released under the Official Information Act 2009

Tim Herbert

From: Andrew Timperley
Sent: Thursday, 31 May 2012 7:07 AM
To: Tim Herbert; Ian Street
Subject: QONs regarding Assistant Minister expenses asked in the Parliament

G'day Tim and Ian

FYI, two QONs asked in the Parliament yesterday (answers due to be tabled on 29 June). I expect the departments of Minister Elmes and Minister Stuckey to be in touch with me this morning regarding both QONs seeking DPC guidance.

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Regards, AT

160 MR MULHERIN ASKED THE MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER (MR ELMES)—

What expenditure has been incurred (or is budgeted for) in establishing the positions of Assistant Minister within the ministerial portfolio, broken down by the following categories (a) refurbishing any office space to accommodate the Assistant Ministers and any staff, including any expenses incurred at Parliament House, (b) relocating public servants to accommodate Assistant Ministers, (c) salaries paid to Assistant Ministers and any current or future staff, (d) travel budget for Assistant Ministers and staff and (e) any other budget allocations?

161 MS PALASZCZUK ASKED THE MINISTER FOR TOURISM, MAJOR EVENTS, SMALL BUSINESS AND THE COMMONWEALTH GAMES (MRS STUCKEY)—

What expenditure has been incurred (or is budgeted for) in establishing the positions of Assistant Minister within the ministerial portfolio, broken down by the following categories (a) refurbishing any office space to accommodate the Assistant Ministers and any staff, including any expenses incurred at Parliament House, (b) relocating public servants to accommodate Assistant Ministers, (c) salaries paid to Assistant Ministers and any current or future staff, (d) travel budget for Assistant Ministers and staff and (e) any other budget allocations?

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

Tim Herbert

From: Andrew Timperley
Sent: Tuesday, 24 April 2012 4:53 PM
To: Tim Herbert
Cc: Mike Kirton
Subject: MP's salaries and QSuper

Tim,

As requested, I have spoken to Lyn Melcer and she has advised me that on the basis that Premier Newman is aware of the issue and knows that it needs to be rectified in the Parliament of Queensland Act 2001, QSuper has no issues with the course of action proposed by the Premier and will continue to work off of the gazetted salaries for superannuation and pension purposes.

However, Lyn did mention that if the timing for the Premier's course of action was delayed i.e. put off beyond 2012, then QSuper may well need to rethink things.

I told Lyn that we will keep in touch with her as the year progresses regarding timing, options etc.

Regards
AT

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
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Released under RTI/Dis

Tim Herbert

From: Jon Grayson
Sent: Wednesday, 18 July 2012 9:22 PM
To: Patrick Vidgen
Cc: Tim Herbert
Subject: Re: Letter to Premier & attachments

Pat - the only attachment is Treasury's letter. There is no specific mention of members' entitlements. Does the Speaker's response propose reduction in members' entitlements? Is the proposal the same one the Premier declined?

JDG

Sent from my iPad

On 18/07/2012, at 2:03 PM, "Patrick Vidgen" <Patrick.Vidgen@premiers.qld.gov.au> wrote:

Thanks Tim.

Jon, suggest you confirm with the Premier -

1. He is aware of this matter and supports
2. He also supports it progressing ASAP via the ECM that Tim mentions below.

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: 0407 339 887

From: Tim Herbert
Sent: Wednesday, 18 July 2012 1:24 PM
To: Patrick Vidgen
Subject: FW: Letter to Premier & attachments

Pat,

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Exempt Sch.3(3)(1)(e) Disclosure of consideration of Executive Council

Happy to discuss.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Wednesday, 18 July 2012 7:59 AM
To: Patrick Vidgen
Cc: Jon Grayson
Subject: Re: Letter to Premier & attachments

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Regards
Tim

On 17/07/2012, at 9:07 PM, "Patrick Vidgen" <Patrick.Vidgen@premiers.qld.gov.au> wrote:

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Thanks. Pat

Sent from my iPad

Begin forwarded message:

From: Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Date: 17 July 2012 5:15:24 PM AEST
To: Patrick Vidgen <Patrick.Vidgen@premiers.qld.gov.au>
Cc: Mike Kirton <Mike.Kirton@premiers.qld.gov.au>
Subject: FW: Letter to Premier & attachments

Exempt Sch.3(3)(1)(e) Disclosure of consideration of Executive Council

Let me know if you have any issues/concerns at this point.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Neil Laurie
Sent: Tuesday, 17 July 2012 4:02 PM
To: Tim Herbert
Cc: Andrew Timperley
Subject: Letter to Premier & attachments

Tim

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Your assistance in expediting this matter is appreciated.

Regards

Neil Laurie
The Clerk of the Parliament

QUEENSLAND PARLIAMENTARY SERVICE

Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
Ph: 07 3406 7185 Fax: 07 3221 7475
<mailto:Neil.Laurie@parliament.qld.gov.au>

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<12.07.17 Ltr to Premier.pdf>

<Members Entitlements Handbook CLA proposed changes 2012 #2.doc>

<Members Office Support Handbook CLA proposed changes 2012.doc>

<TY_TO_n841380_TRY-01066_-_UT_letter_(with_attachments)_to_Account_Officers_-_CBRC_outcomes_(LAURIE,_Clerk_Parliament).pdf>

Released under RTI - DPC



Tim Herbert

From: Leighton Craig
Sent: Tuesday, 13 November 2012 1:16 PM
To: Tim Herbert
Subject: Fwd: Annual CPI Adjustment of Member's Allowance

Sent from my iPhone

Begin forwarded message:

From: Andrew Timperley <Andrew.Timperley@premiers.qld.gov.au>
Date: 13 November 2012 12:53:39 PM AEST
To: Mike Kirton <Mike.Kirton@premiers.qld.gov.au>
Cc: Leighton Craig <Leighton.Craig@premiers.qld.gov.au>
Subject: RE: Fwd: Annual CPI Adjustment of Member's Allowance

Mike,

This is sorted. I have spoken to Minnie.

I spoke to her Director, Craig Atkinson about this last week. Both Craig and Neil Laurie know verbally from me that the CPI adjustment of allowances is on hold as per the Premier's recent instruction. The word had not gotten through the Minnie.

I have drafted the PBN and letter to the Clerk about MP salaries and allowances as we discussed last week. I am just waiting for any feedback from Shelley before it progresses to you.

Regards
AT

From: Mike Kirton
Sent: Tuesday, 13 November 2012 12:41 PM
To: Andrew Timperley
Cc: Leighton Craig
Subject: Fw: Fwd: Annual CPI Adjustment of Member's Allowance

FYA please AT.

From: Tim Herbert
To: Leighton Craig; Mike Kirton
Sent: Tue Nov 13 12:38:22 2012
Subject: Fwd: Annual CPI Adjustment of Member's Allowance

Gents, can one of you follow this up, thanks.

Regards
Tim

Begin forwarded message:

From: Minnie Trieu <Minnie.Trieu@parliament.qld.gov.au>
Date: 13 November 2012 11:52:13 AM AEST

To: Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Subject: Annual CPI Adjustment of Member's Allowance

Hi Tim

You might recall a letter you would have received back in August 2012 from our Clerk of the Parliament (Neil Laurie) regarding the annual CPI adjustment of Member's Allowance.

We have not yet heard back from you since and I would like to know whether the CPI adjustments have been approved and to be gazetted yet so we can also make amendments on our end?

Your assistance is muchly appreciated.

Cheers,

Minnie Trieu
Financial Accountant
Financial and Administrative Services

QUEENSLAND PARLIAMENTARY SERVICE

Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
Ph: 07 3406 7587 Fax: 07 3406 7509
Mobile: 0403 320 021
<mailto:Minnie.Trieu@parliament.qld.gov.au>

Working Days:

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Pages 236 through 237 redacted for the following reasons:

Duplicate Document

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Tim Herbert

From: Mike Kirton
Sent: Thursday, 23 August 2012 3:23 PM
To: Tim Herbert
Cc: Matthew Wilkinson; Jane E. Cameron; Brad Smith
Subject: RE: Estimates 2012

Tim

Please delete the previous and use the list below as ES' Estimates briefs:

- Counter-Terrorism Initiatives
- MP Salaries and Entitlements
- Review of Ministerial Services Branch and the Ministerial Handbook
- Review of Government Bodies

We might identify more as we go along, but this is our initial list.

Mike

From: Tim Herbert
Sent: Thursday, 23 August 2012 12:49 PM
To: Tim Gepp; Mike Kirton; Gavin Turner; Leighton Craig; John McGhie
Subject: FW: Estimates 2012
Importance: High

All, apologies, I only got this one yesterday as well, but missed it. I'll negotiate an extension with Robynne, but could I ask you to look at your lists and provide suggested amendments as soon as you can.

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Robynne Macgroarty
Sent: Wednesday, 22 August 2012 10:45 AM
To: @governance Executive Directors'
Subject: FW: Estimates 2012
Importance: High

Hi all

I would be grateful if you would consider the attached Estimates lists from 2011 for your areas of responsibility and make any deletions or additions to enable Governance to finalise a suggested briefings list for the Office of the Premier.

Would you kindly return your edited list to me by **2pm Thursday 23 August (tomorrow)**

Thanks
Robynne

Robynne Macgroarty

Principal Executive Officer
Office of the Deputy Director-General
Governance
Department of the Premier and Cabinet
TEL: 3405 3757 (x82457)
MOB:

 Please consider the environment before printing this email

From: Mary Weaver
Sent: Friday, 17 August 2012 4:39 PM
To: Patrick Vidgen
Cc: Robynne Macgroarty; Karen Kay; Sharon Bailey
Subject: Estimates 2012

Hi Pat

The Director-General has requested that the department start preparing for the Premier's Estimates hearing in October (most likely to be Tuesday 9 October). This year, as last year, a small project team will be set up to work on the Estimates Committee Hearings.

To get started on the process, the list of briefs that will be prepared for the hearing needs to be settled and so I am asking you if you could:

- scan your briefing lists from last year (attached) and delete any briefs that are no longer relevant and add any new ones you feel are needed. Please return your revised list to me by COB on Friday 24 August
- note the key dates in the timeline (attached) and advise any issues you foresee in meeting these milestones
- nominate a staff member to be your area's Estimates Coordinator throughout this process.

Once the lists are finalised, a request will be sent (as per the timeline) that includes all the information you will need to prepare your briefs.

Please do not hesitate to contact me on 3224 4750 should you wish to discuss any of the above.

Regards

Mary

Mary Weaver
Director
Executive Correspondence Unit
Department of the Premier and Cabinet
PO Box 15185
CITY EAST QLD 4002
Tel: (07) 322 44750
Fax: (07) 3211 0204

Tim Herbert

From: Mike Kirton
Sent: Monday, 13 August 2012 4:48 PM
To: Tim Herbert
Subject: TF/12/20797
Attachments: Att 2 - ltr from the Clerk to DPC re CPI increase of allowances.PDF; Att 5 - Options for the setting of MP salaries.DOCX; Att 4 - Background to the setting of MP salaries.DOCX; Att 3 - ltr to the Clerk of the Parliament.DOCX; PBN re MP salaries and allowances.DOCX; Att 1 - ~ Previous correspondence of 13 April 2012 concerning the administration of salaries and entitlements of Members of the Legislative Assembly.PDF; Att 1 - Part 1 - Letter concerning the administration of salaries and entitlements of Members of the Legislative Assembly.PDF

Tim

A copy of this is on your seat. I have taken the liberty of also giving a copy to Pat, as it is due to ECU today and Premier's Office tomorrow.

Can we discuss tomorrow?

Mike

-----< HP TRIM Record Information >-----

Record Number : DOC/12/158520
Title : Att 2 - ltr from the Clerk to DPC re CPI increase of allowances

-----< HP TRIM Record Information >-----

Record Number : DOC/12/158409
Title : Att 5 - Options for the setting of MP salaries

-----< HP TRIM Record Information >-----

Record Number : DOC/12/158406
Title : Att 4 - Background to the setting of MP salaries

-----< HP TRIM Record Information >-----

Record Number : DOC/12/158403
Title : Att 3 - ltr to the Clerk of the Parliament

-----< HP TRIM Record Information >-----

Record Number : DOC/12/158400
Title : PBN re MP salaries and allowances

-----< HP TRIM Record Information >-----

Record Number : DOC/12/153061

Title : Att 1 - Part 2 - Previous correspondence of 13 April 2012 concerning the administration of salaries and entitlements of Members of the Legislative Assembly

-----< HP TRIM Record Information >-----

Record Number : DOC/12/153059

Title : Att 1 - Part 1 - Letter concerning the administration of salaries and entitlements of Members of the Legislative Assembly

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Pages 242 through 246 redacted for the following reasons:

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Background to the setting of the base salary of a Member of the Queensland Legislative Assembly (Qld MPs)

- In April 1988, the Queensland Parliament passed the *Parliamentary Members' Salaries Act 1988* which provided that a Qld MP was entitled to a base salary that was \$500 less than the base annual salary of a Member of the House of Representatives of the Parliament of Australia (Federal MPs), with each future increase to apply from the same date that Federal MPs received their increase.
- In 2001, these provisions were carried forward into the *Parliament of Queensland Act 2001* and the *Parliamentary Members' Salaries Act 1988* was repealed.
- Prior to the *Parliamentary Members' Salaries Act 1988*, the base salary of a Qld MP was linked to a grade in the Qld Public Service. That grade was an I-17 which in current Qld Public Service grades roughly equates to an A08-4.
- From 1988 to 2008, every percentage increase to the base salary of Federal MPs was passed on in full to Qld MPs so as to maintain the \$500 nexus.
- In 2009, Federal MPs received a salary increase of 3.14% from 1 September 2009. At that time, the former Government decided that Qld MPs should receive this increase in full but decided that the increase should not taken effect until 1 January 2010.
- The former Government's decision was made so as to keep a commitment the former Premier had made during the 2009 State Election that if her Government was re-elected, Qld MPs would not receive a salary increase in 2009, regardless of whether Federal MPs received an increase in 2009 or not.
- In 2010 and 2011, the former Government decided to limit 4.2% and 3.1% salary increases then payable to Qld MPs as a result of federal increases to 2.5%.
- The former Government made these decisions so as to keep the percentage increase of MP's salaries in line with their wages policy to limit salary increases in the Qld public sector to 2.5% p.a. until the Budget returned to surplus.
- In taking these decisions, the former Government did not decide to amend the Act to break the nexus with Federal MPs and align the Act to what Qld MPs were actually being paid.
- The reduced salary increases of 2010 and 2011, and two other salary increases received by Federal MPs in 2012 of 31.2% and 3%, mean that the base salary of a Qld MP is now \$53,401 less than a Federal MP i.e. \$137,149 p.a. as opposed to \$190,550 p.a.
- Qld MPs last received a salary increase with effect from 1 August 2011.

For reply please quote: *ES/AT – TF/12/20797 – DOC/12/158403*

Mr Neil Laurie
The Clerk of the Parliament
Parliament House
George Street
BRISBANE QLD 4000

Dear Mr Laurie

Thank you for your recent letters about the salaries and allowances of Members of the Queensland Legislative Assembly.

The Government is currently giving full consideration to the issue of the setting of the base salary of Queensland Members, including the options that you provided to me earlier this year. As soon as the Government has reached a decision on this matter, officers from the Department of the Premier and Cabinet will liaise with you regarding any processes to be followed from there.

Exempt Sch.3(3)(1)(c)(ii) Briefing for a matter proposed to be submitted to Executive Council

Yours sincerely

CAMPBELL NEWMAN

Pages 249 through 250 redacted for the following reasons:

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THE CLERK OF THE PARLIAMENT

Parliament House Ph: 61 7 3406 7250
George Street Fax: 61 7 3221 7475
Brisbane Qld 4000
email: ClerksOffice@parliament.qld.gov.au
www.parliament.qld.gov.au

Your Ref:

Our Ref:

13 April 2012

Hon Campbell Newman
Premier of Queensland
PO Box 15185
CITY EAST QLD 4002

Dear Premier

I write in relation to the administration of salaries of Members of the Legislative Assembly, which is provided for in the *Parliament of Queensland Act 2001* ('the Act') and also in the *Members' Entitlements Handbook* ('the Handbook').

While administration of the Handbook and the payment of salaries under the Act are the responsibility of the Clerk of the Parliament, variations to the Handbook are approved by the Governor in Council and the Minister responsible for the Act is the Premier.

There are two main issues I wish to raise with you:

1. Salary increases for all Members

The Act currently provides for Members to be paid \$500 per annum less than a Federal Member of the House of Representatives. The nexus between the salaries of Queensland Members and Federal Members was first established in 1988 via the *Parliamentary Members Salaries Act 1988* and has continued on through the current legislation.

Prior to October 2010, this nexus was maintained. However, in October 2010 and again in August 2011, the former Premier determined that increases for Federal Members would not be passed on in full to Queensland Members. Instead of receiving the percentage increases received by the Federal Members the former Premier determined that Queensland Members would receive 2.5% salary increases. These decisions resulted in (until quite recently) Queensland Members being paid \$3,761 per annum less than Federal Members, which is contrary to the relevant provision in the Act. Put another way, the base salary for Queensland Members is \$137,149 when it should according to the Act be \$140,410 (until 15 March 2012).

To exacerbate matters, the Remuneration Tribunal (Commonwealth) has recently published a new rate of salary for Members of the House of Representatives with the salary being adjusted to \$185,000 per annum as from 15 March 2012. The increase for Federal Members, which is \$44,090 per annum, follows a significant review of remuneration arrangements for Federal Parliamentarians conducted by the Commonwealth Remuneration Tribunal.

The review by the Remuneration Tribunal considered the totality of entitlements of Federal Members and included an evaluation of the work of Federal Members to establish a suitable base salary. In short, a number of Member and former Member entitlements were curtailed as a trade off for higher base remuneration.

Correspondence to be addressed to: The Clerk of the Parliament, Parliament House, Alice and George Sts, Brisbane QLD 4000 Australia

Given the extent of the review undertaken by the Remuneration Tribunal and the size of the increase to the base salary of Federal Members, I think it is unlikely that the Government would want this increase to flow on to Queensland Members (as per the provisions of the Act). Further, it is also noted that the Commonwealth Remuneration Tribunal commented in its report that any linkages between State and Federal salaries should be severed as they are no longer appropriate.

Given the issues above, I have considered four options for your consideration.

Option 1: Refer the matter to the Committee of the Legislative Assembly for advice

Under this option, the current salary rate for Queensland Members would be maintained and the Parliament could request the Committee of the Legislative Assembly (CLA) when it has been established, to conduct a review of the arrangements and make recommendations to the Government for a new mechanism to maintain Members salary rates.

The CLA could consider the matter itself or take advice from external experts to arrive at a new mechanism for determining Members salary rates.

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Option 2: Link Members salary rates to public service (Senior Executive Service) salary rates

Under this option, the Parliament could link the Members salary rate to a rate in the Senior Executive Service (SES) of the Queensland public service, with any future increases in the SES rate being applied to Members rates.

Queensland Members currently receive \$137,149 per annum as a base salary. The nearest equivalent SES rate is SES level 2 package point 2.3 which currently has a superannuable salary rate of \$137,307 per annum.

The difference of \$158 per annum for all Members would equate to a total cost of \$14,062 for a full financial year. On-costs to be added to this amount would include \$1,792 for employer superannuation contributions and \$670 for payroll tax.

Option 3: Link the base salary of a Queensland Member to a Federal Member with a greater variation

Under this option, the Parliament could continue to link the base salary to a Federal Member with a greater variation, effectively ignoring the recent large rise in Federal Members' salary. The Act could, for example, provide for Members to be paid \$45,000 per annum less than a Federal Member of the House of Representatives that is \$140,000.

An advantage for Members with this option is that history has demonstrated that salary rises for Federal Members tends to outstrip general public sector rises over the long-term.

Option 4: Establish a remuneration tribunal for Members

Under this option either an existing tribunal could be referred the additional responsibility for establishing the salaries and allowances of Members or a special tribunal established for that purpose. The Judicial Remuneration Tribunal established under the *Judicial Remuneration Act 2007* is an example.

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Irrespective of which option is selected, the Act will require amendment to change the existing mechanism for determining and maintaining Members' salaries.

Finally, I note that superannuants under the old members' superannuation scheme that retired after December 2004 are linked to the base salary of Members. This means that those superannuants will also be affected by any changes to members' base salary, unless that linkage is also severed.

2. Salary rates for certain new office bearers

The announcement you made on 30 March 2012 of the new Ministry also included information about appointments of Assistant Ministers, certain Parliamentary positions and Chairs of Parliamentary Committees.

Having reviewed the proposed appointments there are a number of matters that I wish to bring to your attention.

Leader of the House

I note from your announcement that Mr Ray Stevens is to be the Leader of the House. While the Act states that various positions, including the Leader of the House, are entitled to additional salary [s.112 (1) (a)], the Act does not specify the rates of additional salary payable to the various positions.

The previous legislation that provided for Members salaries, the *Parliamentary Members Salaries Act 1988*, included specific rates of pay for the various positions and these have been progressively updated and recorded in the *Members' Entitlements Handbook* at Schedule A.

The *Parliamentary Members Salaries Act 1988* did not include a rate of additional salary for the position of Leader of the House and only included a rate for a Minister who is recognised as Leader of the House. As a consequence, there is no additional salary amount that can be paid to Mr Stevens as the Leader of the House.

There are two issues to be addressed here:

a) Arriving at an appropriate amount of additional salary

In terms of an amount, one option would be as follows.

The current *Members' Entitlements Handbook* contains salary rates (based on original salary rates contained in the *Parliamentary Members Salaries Act 1988*) for the following positions:

- | | |
|---|---------------------------------|
| ▪ Minister | (additional salary of \$84,877) |
| ▪ Minister and Leader of the House | (additional salary of \$98,388) |
| ▪ Parliamentary Secretary | (additional salary of \$24,572) |
| ▪ Parliamentary Secretary and Leader of the House | (additional salary of \$59,250) |

Using the above information, it could be argued that the additional salary payable to the Leader of the House should be any one of the following options:

- The amount previously paid to the Parliamentary Secretary and Leader of the House (\$59,250) – which may be appropriate given roles of the previous Leader and the current will essentially be the same;
- \$13,511 (using the first two positions to calculate the “value” of the Leader of the House) (which appears low given the responsibilities of the position compared to other roles such as Whips, Committee Chairs etc.);
- \$34,678 (using the second two positions to calculate the value of the Leader of the House); or
- another amount, such as the average of the above two differentials (\$24,178).

Obviously there may be other matters to consider in arriving at an appropriate figure (e.g. other relativities, the Leader of the House’s role in relation to the CLA etc).

b) Establishing a legislative basis for that specific amount to be paid

There is, however, a highly technical legislative issue that arises.

Section 115(1) of the Act states: *(1) Whenever a variation to a member's salary takes effect under section 110, an additional salary payable to the member under section 112(1)(a) or (b) is varied by the same percentage.*

Section 112(1)(a), (b) and (c) lists offices which entitle a Member holding the office specified to an additional salary. The amount of additional salary in relation to the offices specified in section 112(a) and (b) is defined as “the additional salary the member was entitled to immediately before the commencement of this section, as varied under section 115.”

The offices of Leader of the House, Manager of Opposition Business, and chairperson of a committee are specified in section 112(a). Thus, the manner in which the Act provides for the additional salary entitlement of Members holding these positions to be varied is as outlined in section 115.

The difficulty is that there was no salary rate for a person only holding the office of Leader of the House before the commencement of section 115 of the Act.

An amendment to Schedule A of the Handbook would, therefore, be insufficient authority to pay whatever additional salary is determined for the Leader of the House. An amendment to the Act may be required.

I would submit that if an amendment is necessary it would be an ideal opportunity to review and simplify the totality of Chapter 7 of the Act – so as to avoid these issues at the commencement of each Parliament. This Chapter could, for example, be amended to provide the list of office holders that are paid additional salaries, leave the determination of those salaries to Executive Council, but deem the instrument disallowable (to retain parliamentary control). It would also be desirable if this Chapter could finally recognise the existence and provide the authority for the *Members' Handbook*.

Government Whips / Deputy Whips

I note from your announcement that four whips are to be appointed including:

- a Chief Whip (Mr Vaughan Johnson)
- a Senior Whip (Mrs Rosemary Menkens) and
- two Deputy Whips (Mr Ted Sorenson and Ms Tarnya Smith).

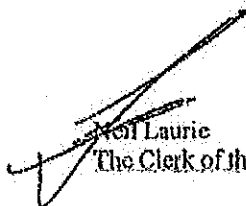
The Act makes provision for additional salary to be paid to the "Government Whip" and "Deputy Government Whip". The Handbook (which provides additional entitlements for these office bearers) also reflects this terminology.

For the purposes of providing additional salary and other entitlements contained in the Handbook, I have interpreted your announcement as meaning that-

- the Government Whip will be Mr Johnson
- the Deputy Government Whips will be Mrs Menkens, Mr Sorenson and Ms Smith.

If my interpretation is not correct please advise me of what the preferred appointments are to be. It may well be that you are intending on creating a new tier "Senior Whip" which will also require amendments to the Act and Handbook.

Yours sincerely


Neil Laurie
The Clerk of the Parliament

cc. Hon Jeff Seene
Hon Tim Nicholls



Queensland Parliamentary Service

HUMAN RESOURCE SERVICES

Parliament House
George Street
Brisbane Qld 4000

Ph: 61 7 3406 7385
Fax: 61 7 3406 7940

email: robyn.jarvis@parliament.qld.gov.au
www.parliament.qld.gov.au

Your Ref:

Our Ref: MP Salaries.

31 July 2012

Hon C Newman MP
Premier
PO Box 15185
CITY EAST Q 4002

Digitized	YES	NO
Original Document	ORIGINAL DOCUMENT	
Date Received	5 AUG 2012	Date Received in DMS
Document No:		

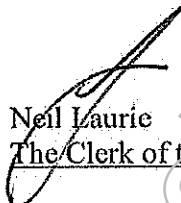
Dear Premier

I refer to my correspondence of 13 April 2012 concerning the administration of salaries and entitlements of Members of the Legislative Assembly which are provided for in the Parliament of Queensland Act 2001 ('the Act') and the Members Entitlements Handbook ('the Handbook').

As advised in my correspondence of 13 April 2012, the Act provides for the salaries of Queensland Members to be \$ 500 per annum less than Federal Members. I am aware that the nexus between the salaries of Queensland Members and Federal Members is being reviewed by officers of your Department and thought they should be aware of the latest movement in the salaries of Federal Members. The Remuneration Tribunal (Cwith) has recently published a new rate of salary for Members of the House of Representatives with the salary being adjusted to \$ 190,550 per annum as from 1 July 2012. The increase for Federal Members, \$ 5,550 per annum, represents a 3% salary increase.

Please do not hesitate to contact me if you wish to discuss this matter in more detail or if further information is required.

Yours sincerely


Neil Laurie
The Clerk of the Parliament

Correspondence to be addressed to: The Clerk of the Parliament, Parliament House, Alice and George Sts, Brisbane QLD 4000 Australia

Tim Herbert

From: Mike Kirton
Sent: Thursday, 19 July 2012 7:47 AM
To: Tim Herbert; Andrew Timperley
Subject: Re: Fwd: Letter to Premier & attachments

The only direction we've received is that he'll consider MP Salaries nexus later this year.

I think the only discussion around former entitlements has happened around the CBRC process, which we haven't been privy to.

From: Tim Herbert
To: Andrew Timperley; Mike Kirton
Sent: Thu Jul 19 07:11:13 2012
Subject: Fwd: Letter to Premier & attachments

Not sure whether Premier previously rejected the proposal to reduce MP entitlements. Do you guys know?

Regards
Tim

Begin forwarded message:

From: Patrick Vidgen <Patrick.Vidgen@premiers.qld.gov.au>
Date: 18 July 2012 10:06:41 PM AEST
To: Jon Grayson <Jon.Grayson@premiers.qld.gov.au>, Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Subject: Fwd: Letter to Premier & attachments

Jon

This is the email with the attached letter from the speaker.

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Pat

Sent from my iPad

Begin forwarded message:

From: "Patrick Vidgen" <Patrick.Vidgen@premiers.qld.gov.au>
To: "Tim Herbert" <Tim.Herbert@premiers.qld.gov.au>
Cc: "Jon Grayson" <Jon.Grayson@premiers.qld.gov.au>
Subject: Fwd: Letter to Premier & attachments

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Thanks. Pat

Sent from my iPad

Begin forwarded message:

From: Tim Herbert

<Tim.Herbert@premiers.qld.gov.au<<mailto:Tim.Herbert@premiers.qld.gov.au>>>

Date: 17 July 2012 5:15:24 PM AEST

To: Patrick Vidgen

<Patrick.Vidgen@premiers.qld.gov.au<<mailto:Patrick.Vidgen@premiers.qld.gov.au>>>

Cc: Mike Kirton

<Mike.Kirton@premiers.qld.gov.au<<mailto:Mike.Kirton@premiers.qld.gov.au>>>

Subject: FW: Letter to Premier & attachments

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Exempt Sch.3(3)(1)(e) Disclosure of consideration of Executive Council

Let me know if you have any issues/concerns at this point.

Tim

Tim Herbert

Executive Director

State Affairs

Department of the Premier and Cabinet

Ph: 340 43654

Email:

Tim.Herbert@premiers.qld.gov.au<<mailto:Tim.Herbert@premiers.qld.gov.au>>

From: Neil Laurie

Sent: Tuesday, 17 July 2012 4:02 PM

To: Tim Herbert

Cc: Andrew Timperley

Subject: Letter to Premier & attachments

Tim

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Your assistance in expediting this matter is appreciated.

Regards

Neil Laurie
The Clerk of the Parliament

QUEENSLAND PARLIAMENTARY SERVICE
Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
Ph: 07 3406 7185 Fax: 07 3221 7475
<mailto:Neil.Laurie@parliament.qld.gov.au>

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Tim Herbert

From: Mike Kirton
Sent: Tuesday, 22 May 2012 4:48 PM
To: Tim Herbert
Cc: Leighton Craig; Brad Smith; Matthew Wilkinson; Jane E. Cameron
Subject: RE: Premier's legislation program

Tim

Table attached. We only have one piece of legislation that will definitely need to go this year:

- Further amendments to the Parliament of Queensland Act 2001 to address matters regarding MPs salaries (second half of the year)



Table for Merge
Let FTT 2012.d...

As you know, we are currently doing up a brief to see whether the Premier wants to implement responses to former party committee reports that were tabled by the previous Government. If approved, amendments to implement the responses would be fairly minor:

- Rec 45 of the Parly Review Committee report – consultation process for statutory office holders to be standardised to ensure a more bipartisan approach to these appointments
- Report No. 46 of the former Scrutiny of Legislation Committee – forms made under the Statutory Instruments Act (the SI Act) to be transferred to the Legislative Standards Act
- Report No. 42 of the former Scrutiny of Legislation Committee – notice period to agencies about expiring subordinate legislation under the SI Act to be extended from 6 to 12 months (to accord with administrative practices).

Might be an idea to put these on Shelley/Paula's radar?

Nothing else to report at this time.

Mike

From: Tim Herbert
Sent: Tuesday, 22 May 2012 12:59 PM
To: Mike Kirton; Leighton Craig
Subject: FW: Premier's legislation program

Anything for us?

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Paula McLaughlin
Sent: Tuesday, 22 May 2012 11:37 AM
To: Christine Castley; David Hourigan; Michael Tennant; Tina Davey; Shaun Gordon; Tim Herbert; Mike Kirton
Cc: Debbie Krebs; DPCCLLO; Shelley Francis
Subject: FW: Premier's legislation program

Colleagues

I am not sure if any of you responded to Janette's email from last month.
Would you please advise of any proposed legislation or if you have a nil response.
Thank you.

Paula McLaughlin
Acting CLLO
ext 47135

From: Janette McLeod
Sent: Thursday, 5 April 2012 11:31 AM
To: @Policy EDs; Tim Herbert; Adeline Yuksel
Cc: Debbie Krebs; Shelley Francis; DPCCLLO
Subject: Premier's legislation program

Hi everyone.

The Premier has asked all Ministers to provide him with their proposed legislation program for the rest of the year.
(see letters in email below)

For the Premier's legislation, EDs provide this information to the CLLO who prepares a PBN (it will go up through the DDG Policy).

Could you please provide me with any proposed legislation that you know about in the table attached by Friday 20 April.

<< File: Table for Merge Let FTI 2012.docx >>
Any queries, please give me a call.

Many thanks, Janette

Janette McLeod, Cabinet Legislation & Liaison Officer
Cabinet Services, Department of the Premier and Cabinet
Phone 322 47135 Mobile 5.73

Telephone
Number

From: Shelley Francis
Sent: Wednesday, 4 April 2012 2:31 PM
To: Catherine Howe; CLLO@police.qld.gov.au; CLLO@publicworks.qld.gov.au; cllo@tmr.qld.gov.au; David Noon; Don Sfiligoj; DPCCLLO; Fernanda Vickers; Filomena Pastore; Franceen Glover; Graham Archer; Jodie Reed; Laura Rafferty; Martin Reside; Mary-Anne Wilson; Melinda Rabbitt; Peter Webber; Sandy Williams; Sue Wright; Vaughan Castle
Subject: legislation programs

Hi all -please find attached a copy of a letter from the DPC Director-General to DG's and a copy of a letter from the Premier to Ministers seeking details of their legislation programs. □

Please note that the DG letter attaches a copy of the letter to the Ministers and the OQPC letter.

Please contact me if you have any questions about this.

Regards

Shelley

<< File: DG .pdf >> << File: MINISTERS.pdf >> << File: OQPC LETTER TO DEPARTMENTS.pdf >>

Released under RTI - DPC

Page 263 redacted for the following reason:

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Released under RTI - DPC

Tim Herbert

From: Neil Laurie
Sent: Friday, 13 April 2012 9:21 PM
Subject: Letter for the Premier re salaries for MPs and certain office holders
Attachments: 20120413160830651.pdf

Please find attached correspondence to the Premier relating to salaries for MPs and additional salaries for certain office holders

Regards

Neil Laurie
The Clerk of the Parliament

QUEENSLAND PARLIAMENTARY SERVICE
Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
Ph: 07 3406 7185 Fax: 07 3221 7475
<mailto:Neil.Laurie@parliament.qld.gov.au>

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Pages 265 through 269 redacted for the following reasons:

Duplicate Document

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Tim Herbert

From: Patrick Vidgen
Sent: Friday, 7 September 2012 12:09 PM
To: Tim Herbert
Cc: Mike Kirton; Andrew Timperley
Subject: RE: MP salaries and allowances - TF/12/20797

Will do.

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: 5.73
Telephone
Number

From: Tim Herbert
Sent: Friday, 7 September 2012 11:31 AM
To: Patrick Vidgen
Cc: Mike Kirton; Andrew Timperley
Subject: FW: MP salaries and allowances - TF/12/20797

Pat, see attached brief with comments from the Premier and Mike's comments below. It appears that at least as far as salaries is concerned, there is confusion in that our recommendation is the same as the Premier's view yet it was not approved.

With regards to allowances, the MEH states that these should increase by CPI but we could amend the MEH to state that percentage increases be aligned with increases in the core public service agreement. But we're not entirely sure if the Premier appreciated the difference between salary and allowances increases.

Did you want to clarify with the DG in your regular meeting with him this afternoon?

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Mike Kirton
Sent: Friday, 7 September 2012 10:58 AM
To: Tim Herbert
Cc: Brad Smith; Andrew Timperley
Subject: MP salaries and allowances - TF/12/20797

Tim

As discussed, the PBN on the MP salaries nexus and the CPI increase for Members' allowances has come back "not approved" with the following comment: "Member's pay and allowances will go up by the core wage outcome".

See attached brief.

I think there may be some confusion about what we're trying to achieve here.

Instead of re-briefing to advise about the issues with the Parliament of Queensland Act and allowances normally going up by CPI (0.9% this year), perhaps Pat could suggest to the DG that we meet with the Premier's Office to go over the issues, and then we re-brief.

What do you think?

Thanks,
Mike

Released under RTI - DPC

Tim Herbert

From: Patrick Vidgen
Sent: Tuesday, 21 August 2012 12:38 PM
To: Tim Herbert
Cc: Andrew Timperley; Mike Kirton; Brad Smith
Subject: Re: MP salaries PBN

Happy for you to progress in my absence.

Sent from my iPhone

On 21/08/2012, at 11:59 AM, "Tim Herbert" <Tim.Herbert@premiers.qld.gov.au> wrote:

> Thanks AT.

>

> Pat, FYI. Do you want this to go up in your absence today or have a look at amended PBN and approve tomorrow? I note also that the DG wishes to discuss with you so maybe tomorrow is better after you speak with him.

>

> Tim

>

>

> _____
> Tim Herbert
> Executive Director
> State Affairs
> Department of the Premier and Cabinet
> Ph: 340 43654
> Email: Tim.Herbert@premiers.qld.gov.au

>

>

> -----Original Message-----

> From: Andrew Timperley
> Sent: Tuesday, 21 August 2012 11:47 AM
> To: Tim Herbert
> Cc: Mike Kirton; Brad Smith
> Subject: MP salaries PBN

>

> Tim,

>

> FYI, I just noticed on TRIM that the DG has requested an urgent amendment to the PBN re MP salaries as attached.

>

> Basically not link to SES but to increase in line with the core agreement.

>

> I'll start reworking the PBN with Mike and Brad and we'll get to you

> ASAP

>

> Regards

> AT

>

> Andrew Timperley
> Principal Policy Officer
> Executive Services
> Department of the Premier and Cabinet
> contact: 322 45613

> email: Andrew.Timperley@premiers.qld.gov.au

> Please consider the environment before printing this email

>
> -----Original Message-----
> From: P209186@premiers.qld.gov.au [mailto:P209186@premiers.qld.gov.au]
> Sent: Tuesday, 21 August 2012 11:39 AM
> To: Andrew Timperley
> Subject: Message from "P209186"
>
> This E-mail was sent from "P209186" (Aficio MP C5501A).
>
> Scan Date: 21.08.2012 11:38:33 (+1000) Queries to:
> P209186@premiers.qld.gov.au
>
> <20120821113833396.pdf>

Released under RTI - DPC

□

Tim Herbert

From: Patrick Vidgen
Sent: Tuesday, 14 August 2012 11:44 AM
To: Mike Kirton; Tim Herbert; Andrew Timperley
Subject: FW: DRAFT Advice re Salaries
Attachments: Att 5 - Options for the setting of MP salaries.DOCX; Att 4 - Background to the setting of MP salaries.DOCX; Att 3 - ltr to the Clerk of the Parliament.DOCX; PBN re MP salaries and allowances.DOCX

fyi

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: 5.73 Telephone Number

-----Original Message-----

From: Sharon Bailey
Sent: Tuesday, 14 August 2012 10:00 AM
To: 'Kristian Schluter'
Cc: Patrick Vidgen; Jon Grayson; Pamela Richardson
Subject: DRAFT Advice re Salaries

Hi Kristian

I understand the Premier's office is keen to get an exposure draft of the advice regarding MP salaries.

Please find attached the relevant documents. This advice has yet to be signed off by the DDG and DG, so it may change prior to being finalised.

Happy to discuss further

Regards

Sharon

Released under RTI - DPC

Pages 275 through 280 redacted for the following reasons:

Duplicate Document

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Tim Herbert

From: Patrick Vidgen
Sent: Wednesday, 18 July 2012 10:07 PM
To: Jon Grayson; Tim Herbert
Subject: Fwd: Letter to Premier & attachments
Attachments: 12.07.17 Ltr to Premier.pdf; ATT00001.htm; Members Entitlements Handbook CLA proposed changes 2012 #2.doc; ATT00002.htm; Members Office Support Handbook CLA proposed changes 2012.doc; ATT00003.htm

Jon

This is the email with the attached letter from the speaker.

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Pat

Sent from my iPad

Begin forwarded message:

From: "Patrick Vidgen" <Patrick.Vidgen@premiers.qld.gov.au>
To: "Tim Herbert" <Tim.Herbert@premiers.qld.gov.au>
Cc: "Jon Grayson" <Jon.Grayson@premiers.qld.gov.au>
Subject: Fwd: Letter to Premier & attachments

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Thanks. Pat

Sent from my iPad

Begin forwarded message:

From: Tim Herbert
<Tim.Herbert@premiers.qld.gov.au<<mailto:Tim.Herbert@premiers.qld.gov.au>>>
Date: 17 July 2012 5:15:24 PM AEST
To: Patrick Vidgen
<Patrick.Vidgen@premiers.qld.gov.au<<mailto:Patrick.Vidgen@premiers.qld.gov.au>>>
Cc: Mike Kirton
<Mike.Kirton@premiers.qld.gov.au<<mailto:Mike.Kirton@premiers.qld.gov.au>>>
Subject: FW: Letter to Premier & attachments

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Exempt Sch.3(3)(1)(e) Disclosure of consideration of Executive Council

Let me know if you have any issues/concerns at this point.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au <<mailto:Tim.Herbert@premiers.qld.gov.au>>

From: Neil Laurie
Sent: Tuesday, 17 July 2012 4:02 PM
To: Tim Herbert
Cc: Andrew Timperley
Subject: Letter to Premier & attachments

Tim

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Your assistance in expediting this matter is appreciated.

Regards

Neil Laurie
The Clerk of the Parliament

QUEENSLAND PARLIAMENTARY SERVICE
Parliament House
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Tim Herbert

From: Patrick Vidgen
Sent: Wednesday, 18 July 2012 2:04 PM
To: Jon Grayson; Tim Herbert
Subject: FW: Letter to Premier & attachments
Attachments: TY_TO_n841380_TRY-01066
_UT_letter_(with_attachments)_to_Account_Officers_-_CBRC_outcomes_(LAURIE,
_Clerk_Parliament).pdf

Importance: High

Thanks Tim.

Jon, suggest you confirm with the Premier -

1. He is aware of this matter and supports
2. He also supports it progressing ASAP via the ECM that Tim mentions below.

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: 0407 339 887

From: Tim Herbert
Sent: Wednesday, 18 July 2012 1:24 PM
To: Patrick Vidgen
Subject: FW: Letter to Premier & attachments

Pat,

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Exempt Sch.3(3)(1)(e) Disclosure of consideration of Executive Council

Happy to discuss.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Wednesday, 18 July 2012 7:59 AM
To: Patrick Vidgen
Cc: Jon Grayson
Subject: Re: Letter to Premier & attachments

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Regards
Tim

On 17/07/2012, at 9:07 PM, "Patrick Vidgen" <Patrick.Vidgen@premiers.qld.gov.au> wrote:

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Thanks. Pat .

Sent from my iPad

Begin forwarded message:

From: Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Date: 17 July 2012 5:15:24 PM AEST
To: Patrick Vidgen <Patrick.Vidgen@premiers.qld.gov.au>
Cc: Mike Kirton <Mike.Kirton@premiers.qld.gov.au>
Subject: FW: Letter to Premier & attachments

Exempt Sch.3(3)(1)(e) Disclosure of consideration of Executive Council

Let me know if you have any issues/concerns at this point.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet

Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Neil Laurie
Sent: Tuesday, 17 July 2012 4:02 PM
To: Tim Herbert
Cc: Andrew Timperley
Subject: Letter to Premier & attachments

Tim

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Your assistance in expediting this matter is appreciated.

Regards

Neil Laurie
The Clerk of the Parliament

QUEENSLAND PARLIAMENTARY SERVICE

Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
Ph: 07 3406 7185 Fax: 07 3221 7475
<mailto:Neil.Laurie@parliament.qld.gov.au>

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<12.07.17 Ltr to Premier.pdf>

<Members Entitlements Handbook CLA proposed changes 2012 #2.doc>

<Members Office Support Handbook CLA proposed changes 2012.doc>

Pages 364 through 368 redacted for the following reasons:

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration
Out of Scope - Document Printed in Error

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Tim Herbert

From: Paula McLaughlin
Sent: Wednesday, 23 May 2012 12:08 PM
To: Tim Herbert
Cc: Mike Kirton
Subject: RE: Premier's legislation program

Thanks Tim
Are you happy for me to on forward to Shelley Francis?

Paula McLaughlin
Acting CLLO
ext 47135

From: Tim Herbert
Sent: Wednesday, 23 May 2012 11:56 AM
To: Paula McLaughlin
Cc: Mike Kirton
Subject: FW: Premier's legislation program

Paula, see Mike's email below and attached table re: our entry.

Regards
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Mike Kirton
Sent: Tuesday, 22 May 2012 4:48 PM
To: Tim Herbert
Cc: Leighton Craig; Brad Smith; Matthew Wilkinson; Jane E. Cameron
Subject: RE: Premier's legislation program

Tim

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration



Might be an idea to put these on Shelley/Paula's radar?

Nothing else to report at this time.

Mike

From: Tim Herbert
Sent: Tuesday, 22 May 2012 12:59 PM
To: Mike Kirton; Leighton Craig
Subject: FW: Premier's legislation program

Anything for us?

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Paula McLaughlin
Sent: Tuesday, 22 May 2012 11:37 AM
To: Christine Castley; David Hourigan; Michael Tennant; Tina Davey; Shaun Gordon; Tim Herbert; Mike Kirton
Cc: Debbie Krebs; DPCCLLO; Shelley Francis
Subject: FW: Premier's legislation program

Colleagues

I am not sure if any of you responded to Janette's email from last month.
Would you please advise of any proposed legislation or if you have a nil response.
Thank you.

Paula McLaughlin
Acting CLLO
ext 47135

From: Janette McLeod
Sent: Thursday, 5 April 2012 11:31 AM
To: @Policy EDs; Tim Herbert; Adeline Yuksel
Cc: Debbie Krebs; Shelley Francis; DPCCLLO
Subject: Premier's legislation program

Hi everyone.

The Premier has asked all Ministers to provide him with their proposed legislation program for the rest of the year. (see letters in email below)

For the Premier's legislation, EDs provide this information to the CLLO who prepares a PBN (it will go up through the DDG Policy).

Could you please provide me with any proposed legislation that you know about in the table attached **by Friday 20 April**.

<< File: Table for Merge Let FTT 2012.docx >>
Any queries, please give me a call.

Many thanks, Janette

Janette McLeod, Cabinet Legislation & Liaison Officer
Cabinet Services, Department of the Premier and Cabinet
Phone 322 47135 Mobile 5.73
Telephone
Number

From: Shelley Francis
Sent: Wednesday, 4 April 2012 2:31 PM
To: Catherine Howe; CLLO@police.qld.gov.au; CLLO@publicworks.qld.gov.au; cllo@tmr.qld.gov.au; David Noon; Don Sfiligoj; DPCCLLO; Fernanda Vickers; Filomena Pastore; Franceen Glover; Graham Archer; Jodie Reed; Laura Rafferty; Martin Reside; Mary-Anne Wilson; Melinda Rabbitt; Peter Webber; Sandy Williams; Sue Wright; Vaughan Castle
Subject: legislation programs

Hi all -please find attached a copy of a letter from the DPC Director-General to DG's and a copy of a letter from the Premier to Ministers seeking details of their legislation programs.

Please note that the DG letter attaches a copy of the letter to the Ministers and the OQPC letter.

Please contact me if you have any questions about this.

Regards

Shelley

<< File: DG .pdf >> << File: MINISTERS.pdf >> << File: OQPC LETTER TO DEPARTMENTS.pdf >>

Tim Herbert

From: Robynne Macgroarty
Sent: Monday, 10 December 2012 3:17 PM
To: Tim Herbert
Subject: RE: POTENTIAL ISSUES DOCUMENT

I have inserted into table – yours in pink



2013_Potential
Issues - Busine...

Robynne Macgroarty

Principal Executive Officer

Office of the Deputy Director-General, Governance

Department of the Premier and Cabinet

T: 07 3405 3757 (x82457) | F: 07 3224 2030 | M: 0400 600 812

E: Robynne.Macgroarty@premiers.qld.gov.au

From: Tim Herbert
Sent: Monday, 10 December 2012 1:39 PM
To: Robynne Macgroarty
Subject: RE: POTENTIAL ISSUES DOCUMENT

Robynne,

I see the air services review is included – for State Affairs, I would consider adding:

- Ministerial Services Review and Handbook review. It's currently underway and milestones include advise MS on outcome of desktop review by end of 2012 and implement any changes throughout 2013 (not sure of specific dates yet until DG signs off on outcome of review);
- Royal Succession – this underway and will need to be progressed through 2013 – milestones depend on further COAG discussions;
- Changes to regulation of lobbying activities and publication of Minister's diaries – this is underway and we will need to work with the Integrity Commissioner to finalise amendments to the lobbyists code of conduct and implement any consequential changes to Government policy. It's proposed that the DPC RTI Unit have a centralised role in vetting and publication of ministerial diaries. Have a PBN upstairs at the moment and direction will be determined once get feedback on this note.
- RTI changes – will need to implement new requirements for publication on disclosure log once new amendments to Act commence. Should be first quarter of 2013

- Parliament of Queensland Act amendments for MP salaries – have approval to draft amendments to Act to change salary nexus once the Public Service core wages agreement has been settled. If core agreement is settled this year, this will occur in first half of 2013

Happy to discuss.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Robynne Macgroarty
Sent: Monday, 10 December 2012 11:55 AM
To: Lara McKay; Tim Herbert; Scott Martin
Subject: RE: POTENTIAL ISSUES DOCUMENT

Hi there
Do you have any input?
Thanks
Robynne

Robynne Macgroarty
Principal Executive Officer
Office of the Deputy Director-General, Governance
Department of the Premier and Cabinet
T: 07 3405 3757 (x82457) | F: 07 3224 2030 | M: 0400 600 812
E: Robynne.Macgroarty@premiers.qld.gov.au

From: Patrick Vidgen
Sent: Thursday, 6 December 2012 9:00 AM
To: Lara McKay; Tim Herbert; Judy Dudurovic; Scott Martin; Terry Crane
Cc: Robynne Macgroarty
Subject: FW: POTENTIAL ISSUES DOCUMENT
Importance: High

All

Please see below email from Craig. It is fairly self explanatory. Could you email any additions, to Robynne by COB Friday for my consideration.

Thanks

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: S.73
Telephone
Number

From: Craig Evans
Sent: Wednesday, 5 December 2012 10:31 AM
To: Patrick Vidgen
Subject: FW: POTENTIAL ISSUES DOCUMENT

Hi Pat

You might recall that Jon asked us to think about issues for 2013 – I have started a list (attached) that we can discuss with Jon when he returns. Can you please review and add to it any items that you might have? Regards Craig

Craig Evans AM
Acting Director-General
Department of the Premier and Cabinet

+61 7 34062140

www.premiers.qld.gov.au

From: Marilyn Buswell
Sent: Wednesday, 5 December 2012 10:21 AM
To: Craig Evans
Subject: POTENTIAL ISSUES DOCUMENT

Hi Craig


Attached is an electronic copy of the document as requested.

Kind regards << File: 2013_Potential Issues.docx >>

Marilyn Buswell
Executive Officer
Office of the Deputy Director-General
Department of the Premier and Cabinet

 (07) 3234 1395  marilyn.buswell@premiers.qld.gov.au

Executive Building | Level 13 | 100 George Street | Brisbane
PO Box 15185 | City East | Queensland 4002 |

 Please consider the environment before you print this email or any attachments.

POTENTIAL ISSUES FOR 2013

CATEGORY	POTENTIAL PROJECT	NEW	UNDERWAY	MILESTONES	DATES	COMMENTS
PUBLIC SERVICE	Strategies to freeze/further decline FTE - avoid growback	√				
	Removing barriers to movement of staff between government/industry/academia	√				
	Memorandum of Understanding with universities and industry bodies					
	Revised SES management		√			
	Rotation of senior staff	√				
	Reforming CBRC processes, particularly the budget and mid year build	√				
	Investigate a new financial management system for government that replaces TRIDATA	√				Proposed by Business Services
Reduction of interdepartmental charging	√				Proposed by Business Services	
Implement Commission of Audit Final recommendations	√				Proposed by Business Services	
SERVICE DELIVERY						Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

POTENTIAL ISSUES FOR 2013

CATEGORY	POTENTIAL PROJECT	NEW	UNDERWAY	MILESTONES	DATES	COMMENTS
					Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration	
	Corporate Services		√	Stage 1 Report released	18/12/12	
	Corporate Services - implementation Including: <ul style="list-style-type: none"> • partnering between DPC and QTT corporate services • market testing for contestable services - on behalf of whole of government 	√		Develop 4 year plan to integrate DPC/QTT corporate services Develop plan to market test all contestable corporate services.	30/3/2013 30/6/2013	Proposed by Business Services Proposed by Business Services
	Procurement / Strategic Sourcing		√	Stage 1 Strategic Sourcing Report delivered	18/12/12	
	Identify a large outsource opportunity and implement within 12 months as exemplar (eg corrective service size)	√				
	Reforming concessions across government to ensure they are necessary, targeted and effective	√				
	Community Grants	√				

POTENTIAL ISSUES FOR 2013

CATEGORY	POTENTIAL PROJECT	NEW	UNDERWAY	MILESTONES	DATES	COMMENTS
REVIEW OF "INTEGRITY INDUSTRY"	Review of internal training / invoicing	✓				
	Easing the burden of reporting					
	Legal Services	✓				
	Changes to regulatory activities and public standards		✓			
STRATEGY	State-wide strategic plan	✓				
OTHERS	QR Reform		✓			
	Sports, Arts and Entertainment facilities review	✓				
	Electricity reform		✓			
	Local Government funding and sustainability	✓				
	Ministerial Services Review and Handbook review			✓		
	Royal Succession					
	MP changes			✓		
	Parliament of Queensland Act amendments for MP salaries			✓		

Released under RTI - DPC

Tim Herbert

From: Shelley Francis
Sent: Wednesday, 1 August 2012 11:53 AM
To: Tim Herbert; Christine Castley
Cc: Andrew Timperley; Mike Kirton; Brad Smith; Janette McLeod
Subject: RE: 6 month action plan

Hi Tim- sorry your Bill is actually listed for end of October – first line page 7. Its more that we need to know if the bill is happening this year or not

Cheers

S

From: Tim Herbert
Sent: Wednesday, 1 August 2012 11:49 AM
To: Shelley Francis; Christine Castley
Cc: Andrew Timperley; Mike Kirton; Brad Smith; Janette McLeod
Subject: RE: 6 month action plan

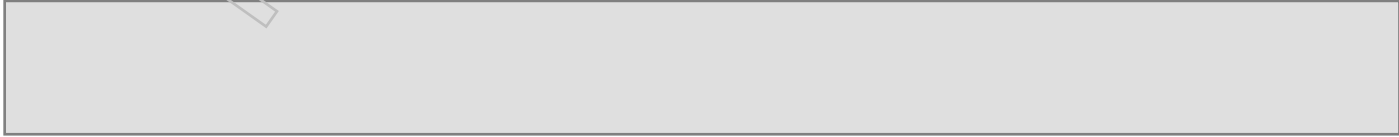
Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration



Cheers
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Shelley Francis
Sent: Wednesday, 1 August 2012 10:51 AM
To: Christine Castley; Tim Herbert
Subject: FW: 6 month action plan



So would appreciate it if can you please advise if those Bills are proceeding on these timelines or not. We have too many Bills from 29 October for the remainder of the year as it is but if these are a Premier priority obviously will add them too.

Thanks

Shelley

From: Kirsty Mohammed
Sent: Tuesday, 17 July 2012 2:00 PM
To: Shelley Francis
Subject: FW: 6 month action plan

Hi Shelley

Further to the below email chain, attached is a spreadsheet capturing all submissions planned for the next six months.

Within this list are a number of ATPs and ATIs.

I would be more than happy to discuss this with you. When you get a chance, and have had a chance to review the attached, please give me a call on x66281.

Regards
Kirsty
Ph: 3247 6281 (ext 66281)

From: Judy Dudurovic
Sent: Tuesday, 17 July 2012 1:52 PM
To: Kirsty Mohammed
Cc: Fran Parker
Subject: Fwd: 6 month action plan

Hi Kirsty

Could you please send Shelley our list of all subs for the next 6 months and give her a call to discuss? We may be able to sort it better to meet her needs.

Thanks
Judy

Performance Unit
Department of the Premier and Cabinet
W 3235 4852 M S.73 Telephone Number

Begin forwarded message:

From: Shelley Francis <Shelley.Francis@premiers.qld.gov.au>
Date: July 17, 2012 12:50:09 PM GMT+10:00
To: Judy Dudurovic <Judy.Dudurovic@premiers.qld.gov.au>
Cc: Cathy Mulcahy <Cathy.Mulcahy@premiers.qld.gov.au>, Fran Parker <Fran.Parker@premiers.qld.gov.au>
Subject: RE: 6 month action plan

Thanks Judy – it would be appreciated if Cathy could send that info to me. Also I don't want to duplicate what you are doing with your reporting arrangements but I would like to send an email to the CLLO's asking for contact details and initial proposed dates for ATP's and ATI's to meet the timelines.

This would be an one off and then I would just monitor this legislation as I do with any other – apart from making sure these bills were prioritised and definitely drafted on time. There is a glut of legislation for 29 October and some of it will need to be delayed to meet the 6 month deadline as outlined in the report.

Any objections?

Happy to discuss

Regards

Shelley

322 58279

From: Judy Dudurovic
Sent: Tuesday, 17 July 2012 11:33 AM
To: Shelley Francis
Cc: Cathy Mulcahy; Fran Parker
Subject: Re: 6 month action plan

Hi Shelley

Yes, there will be monthly reporting to Cabinet with the first report on 20 August.

There were a few actions relating to legislative changes that bring forward the timeframes that departments had advised us in the 30 June progress reports. Cathy has a list of these if you would like to know what has been brought forward.

Regards

Judy

Performance Unit

Department of the Premier and Cabinet

W 3235 4852 M S.73 Telephone
Number

On Jul 17, 2012, at 11:23 AM, "Shelley Francis" <Shelley.Francis@premiers.qld.gov.au> wrote:

Hi Judy –I understand that your area will be dealing with the 6 month action plan. As you would be aware there are a number of actions requiring legislation and I will be closely monitoring these. Are you going to be requesting progress reports similar to monitoring the election commitments?

Thanks

Shelley

322 58279

Released under RTI - DRG

Tim Herbert

From: Shelley Francis
Sent: Wednesday, 1 August 2012 10:51 AM
To: Christine Castley; Tim Herbert
Subject: FW: 6 month action plan
Attachments: DRAFT Calendar - Proposed Cabinet items July -December 2012.tr5

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

So would appreciate it if can you please advise if those Bills are proceeding on these timelines or not. We have too many Bills from 29 October for the remainder of the year as it is but if these are a Premier priority obviously will add them too.

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Department of the Premier and Cabinet

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Any objections?

Happy to discuss

Regards

Shelley

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Performance Unit

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Thanks

Shelley

322 58279

Pages 387 through 388 redacted for the following reasons:

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Released under RTI - DPC

Released under RTI - DPC



Pages 390 through 391 redacted for the following reasons:

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Wednesday, 12 September 2012 1:53 PM
To: Janette McLeod; Leighton Craig
Subject: RE: Bills for first quarter 2013

A Bill to implement UK reforms to Royal Succession which have been progressing through the COAG process.

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Janette McLeod
Sent: Wednesday, 12 September 2012 1:00 PM
To: Leighton Craig
Cc: Tim Herbert
Subject: FW: Bills for first quarter 2013
Importance: High

Hi Leighton – Shelley has asked for more details on the Succession bill – are you able to provide a sentence or two on what it is for? Thx, j

From: Shelley Francis
Sent: Wednesday, 12 September 2012 12:00 PM
To: Janette McLeod
Subject: RE: Bills for first quarter 2013

Thanks Janette – can you get a little bit more info about this one – also isn't SAB doing the one about MP salaries as well. I think LJP will have the review of the Integrity Act as well

s

From: Janette McLeod
Sent: Wednesday, 12 September 2012 11:58 AM
To: Shelley Francis
Cc: DPCCLO
Subject: RE: Bills for first quarter 2013

Hi Shelley:

1. Royal Succession Bill (SAB)

Nothing from PSC and I have been unable to get onto LJP.

cheers, *Janette*

322 47135 or 0417 611 153

From: Shelley Francis

Sent: Wednesday, 12 September 2012 9:30 AM

To: Catherine Howe; CLLO@atsima.qld.gov.au; CLLO@health.qld.gov.au; clo@NPRSR.qld.gov.au; CLLO@police.qld.gov.au; CLLO@publicworks.qld.gov.au; clo@tmr.qld.gov.au; David Noon; Don Sfiligoj; DPCCLLO; Fernanda Vickers; Filomena Pastore; Franceen Glover; Graham Archer; Jenny O'Mara; Jodie Meerten; Laura Rafferty; Lee McCormick; Mardi Sheraton; Mark Tuohy; Martin Reside; Mary-Anne Wilson; Melinda Rabbitt; Nadine Dumont; Peter Webber; Rhonda Morse; Sandy Williams; Sharon Toohey; Sue Wright; Vaughan Castle

Subject: Bills for first quarter 2013

Hi all

Just a quick note to ask that you advise me by about 12:30 today of any Bills currently proposed for introduction in the first quarter 2013. Doesn't have to be exact – an indication is fine - and obviously the sitting dates aren't out for next year yet.

Sorry for the short turn around time and happy to discuss

Regards

Shelley

322 58279

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Wednesday, 12 September 2012 10:50 AM
To: Janette McLeod
Cc: Mike Kirton; Leighton Craig
Subject: FW: Bills for first quarter 2013

Janette, I think we would only have the one at this stage being The Royal Succession Bill (exact title to be confirmed). Note Mike's comments about MP salaries uncertainty at this stage so we'll leave it at that.

Happy to discuss.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Mike Kirton
Sent: Wednesday, 12 September 2012 10:36 AM
To: Tim Herbert
Cc: Brad Smith; Matthew Wilkinson; Jane E. Cameron
Subject: RE: Bills for first quarter 2013

Tim – noting the uncertainty about Ministers' salaries, nothing from ES.

From: Tim Herbert
Sent: Wednesday, 12 September 2012 10:26 AM
To: Mike Kirton; Leighton Craig
Subject: FW: Bills for first quarter 2013
Importance: High

Gents, can you please urgently review. Leighton, I think that we should include the Royal Succession Bill.

Thanks
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Janette McLeod
Sent: Wednesday, 12 September 2012 10:10 AM
To: @Policy EDs; Tim Herbert
Subject: FW: Bills for first quarter 2013
Importance: High

Hi everyone.

Shelley has asked for an indication of any legislation proposed for introduction in first quarter 2013 to be given to her – see email below.

Could you please advise me by 11.30 if you are aware of anything in your area?

Many thanks,
Janette McLeod
A/Director, Cabinet Services
Department of the Premier and Cabinet
Phone 340 62178 Mobile ^{5.73} [redacted]
Telephone Number

From: Shelley Francis
Sent: Wednesday, 12 September 2012 9:30 AM
To: Catherine Howe; CLLO@datsima.qld.gov.au; CLLO@health.qld.gov.au; clo@NPRSR.qld.gov.au; CLLO@police.qld.gov.au; CLLO@publicworks.qld.gov.au; clo@tmr.qld.gov.au; David Noon; Don Sfiligoj; DPCCLLO; Fernanda Vickers; Filomena Pastore; Franceen Glover; Graham Archer; Jenny O'Mara; Jodie Meerten; Laura Rafferty; Lee McCormick; Mardi Sheraton; Mark Tuohy; Martin Reside; Mary-Anne Wilson; Melinda Rabbitt; Nadine Dumont; Peter Webber; Rhonda Morse; Sandy Williams; Sharon Toohey; Sue Wright; Vaughan Castle
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Sorry for the short turn around time and happy to discuss

Regards

Shelley

322 58279

Released Under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Friday, 7 September 2012 11:31 AM
To: Patrick Vidgen
Cc: Mike Kirton; Andrew Timperley
Subject: FW: MP salaries and allowances - TF/12/20797
Attachments: TF.12.20797 - Premier's notes.pdf

Pat, see attached brief with comments from the Premier and Mike's comments below. It appears that at least as far as salaries is concerned, there is confusion in that our recommendation is the same as the Premier's view yet it was not approved.

With regards to allowances, the MEH states that these should increase by CPI but we could amend the MEH to state that percentage increases be aligned with increases in the core public service agreement. But we're not entirely sure if the Premier appreciated the difference between salary and allowances increases.

Did you want to clarify with the DG in your regular meeting with him this afternoon?

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Mike Kirton
Sent: Friday, 7 September 2012 10:58 AM
To: Tim Herbert
Cc: Brad Smith; Andrew Timperley
Subject: MP salaries and allowances - TF/12/20797

Tim

As discussed, the PBN on the MP salaries nexus and the CPI increase for Members' allowances has come back "not approved" with the following comment: "Member's pay and allowances will go up by the core wage outcome".

See attached brief.

I think there may be some confusion about what we're trying to achieve here.

Instead of re-briefing to advise about the issues with the Parliament of Queensland Act and allowances normally going up by CPI (0.9% this year), perhaps Pat could suggest to the DG that we meet with the Premier's Office to go over the issues, and then we re-brief.

What do you think?

Thanks,
Mike

Pages 397 through 398 redacted for the following reasons:

Duplicate Document

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Tuesday, 21 August 2012 12:00 PM
To: Andrew Timperley; Patrick Vidgen
Cc: Mike Kirton; Brad Smith
Subject: FW: MP salaries PBN
Attachments: 20120821113833396.pdf

Thanks AT.

Pat, FYI. Do you want this to go up in your absence today or have a look at amended PBN and approve tomorrow? I note also that the DG wishes to discuss with you so maybe tomorrow is better after you speak with him.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

-----Original Message-----

From: Andrew Timperley
Sent: Tuesday, 21 August 2012 11:47 AM
To: Tim Herbert
Cc: Mike Kirton; Brad Smith
Subject: MP salaries PBN

Tim,

FYI, I just noticed on TRIM that the DG has requested an urgent amendment to the PBN re MP salaries as attached.

Basically not link to SES but to increase in line with the core agreement.

I'll start reworking the PBN with Mike and Brad and we'll get to you ASAP

Regards
AT

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

-----Original Message-----

From: P209186@premiers.qld.gov.au [<mailto:P209186@premiers.qld.gov.au>]
Sent: Tuesday, 21 August 2012 11:39 AM
To: Andrew Timperley
Subject: Message from "P209186"

This E-mail was sent from "P209186" (Aficio MP C5501A).

Scan Date: 21.08.2012 11:38:33 (+1000)

Queries to: P209186@premiers.qld.gov.au

Released under RTI - DPC

Page 401 redacted for the following reason:

Duplicate Document

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Wednesday, 1 August 2012 12:11 PM
To: Shelley Francis; Christine Castley
Cc: Andrew Timperley; Mike Kirton; Brad Smith; Janette McLeod
Subject: RE: 6 month action plan

Can't say for sure the Bill will be happening this year Shelley – dependent on our briefing. Will let you know as soon as I can.

Cheers
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Shelley Francis
Sent: Wednesday, 1 August 2012 11:53 AM
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Subject: RE: 6 month action plan

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Subject: RE: 6 month action plan

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Cheers
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
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Email: Tim.Herbert@premiers.qld.gov.au

From: Shelley Francis
Sent: Wednesday, 1 August 2012 10:51 AM
To: Christine Castley; Tim Herbert
Subject: FW: 6 month action plan

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

So would appreciate it if can you please advise if those Bills are proceeding on these timelines or not. We have too many Bills from 29 October for the remainder of the year as it is but if these are a Premier priority obviously will add them too.

Thanks

Shelley

From: Kirsty Mohammed
Sent: Tuesday, 17 July 2012 2:00 PM
To: Shelley Francis
Subject: FW: 6 month action plan

Hi Shelley

Further to the below email chain, attached is a spreadsheet capturing all submissions planned for the next six months.

Within this list are a number of ATPs and ATIs.

I would be more than happy to discuss this with you. When you get a chance, and have had a chance to review the attached, please give me a call on x66281.

Regards

Kirsty

Ph: 3247 6281 (ext 66281)

From: Judy Dudurovic
Sent: Tuesday, 17 July 2012 1:52 PM
To: Kirsty Mohammed
Cc: Fran Parker
Subject: Fwd: 6 month action plan

Hi Kirsty

Could you please send Shelley our list of all subs for the next 6 months and give her a call to discuss? We may be able to sort it better to meet her needs.

Thanks
Judy

Performance Unit
Department of the Premier and Cabinet
W 3235 4852 M S.73 Telephone
Number

Begin forwarded message:

From: Shelley Francis <Shelley.Francis@premiers.qld.gov.au>
Date: July 17, 2012 12:50:09 PM GMT+10:00
To: Judy Dudurovic <Judy.Dudurovic@premiers.qld.gov.au>
Cc: Cathy Mulcahy <Cathy.Mulcahy@premiers.qld.gov.au>, Fran Parker
<Fran.Parker@premiers.qld.gov.au>
Subject: RE: 6 month action plan

Thanks Judy – it would be appreciated if Cathy could send that info to me. Also I don't want to duplicate what you are doing with your reporting arrangements but I would like to send an email to the CLLO's asking for contact details and initial proposed dates for ATP's and ATI's to meet the timelines.

This would be an one off and then I would just monitor this legislation as I do with any other – apart from making sure these bills were prioritised and definitely drafted on time. There is a glut of legislation for 29 October and some of it will need to be delayed to meet the 6 month deadline as outlined in the report.

Any objections?

Happy to discuss

Regards

Shelley

322 58279

From: Judy Dudurovic
Sent: Tuesday, 17 July 2012 11:33 AM
To: Shelley Francis
Cc: Cathy Mulcahy; Fran Parker
Subject: Re: 6 month action plan

Hi Shelley

Yes, there will be monthly reporting to Cabinet with the first report on 20 August.

There were a few actions relating to legislative changes that bring forward the timeframes that departments had advised us in the 30 June progress reports. Cathy has a list of these if you would like to know what has been brought forward.

Regards

Judy

Performance Unit

Department of the Premier and Cabinet

W 3235 4852 M S.73 Telephone
Number

On Jul 17, 2012, at 11:23 AM, "Shelley Francis" <Shelley.Francis@premiers.qld.gov.au> wrote:

Hi Judy –I understand that your area will be dealing with the 6 month action plan. As you would be aware there are a number of actions requiring legislation and I will be closely monitoring these. Are you going to be requesting progress reports similar to monitoring the election commitments?

Thanks

Shelley

322 58279

Tim Herbert

From: Tim Herbert
Sent: Thursday, 19 July 2012 8:06 AM
To: Patrick Vidgen
Subject: Fwd: Letter to Premier & attachments

Pat, this all went down while I was on leave. Mike's comments are below. John O'Connell said he didn't recall any firm opposition and that it was left to the CLA to find individual savings.

Regards
Tim

Begin forwarded message:

From: Mike Kirton <Mike.Kirton@premiers.qld.gov.au>
Date: 19 July 2012 7:47:20 AM AEST
To: Tim Herbert <Tim.Herbert@premiers.qld.gov.au>, Andrew Timperley <Andrew.Timperley@premiers.qld.gov.au>
Subject: Re: Fwd: Letter to Premier & attachments

The only direction we've received is that he'll consider MP Salaries nexus later this year.

I think the only discussion around former entitlements has happened around the CBRC process, which we haven't been privy to.

From: Tim Herbert
To: Andrew Timperley; Mike Kirton
Sent: Thu Jul 19 07:11:13 2012
Subject: Fwd: Letter to Premier & attachments

Not sure whether Premier previously rejected the proposal to reduce MP entitlements. Do you guys know?

Regards
Tim

Begin forwarded message:

From: Patrick Vidgen <Patrick.Vidgen@premiers.qld.gov.au>
Date: 18 July 2012 10:06:41 PM AEST
To: Jon Grayson <Jon.Grayson@premiers.qld.gov.au>, Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Subject: Fwd: Letter to Premier & attachments

Jon

This is the email with the attached letter from the speaker.

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Pat

Sent from my iPad

Begin forwarded message:

From: "Patrick Vidgen"
<Patrick.Vidgen@premiers.qld.gov.au>
To: "Tim Herbert" <Tim.Herbert@premiers.qld.gov.au>
Cc: "Jon Grayson" <Jon.Grayson@premiers.qld.gov.au>
Subject: Fwd: Letter to Premier & attachments

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Thanks. Pat

Sent from my iPad

Begin forwarded message:

From: Tim Herbert
<Tim.Herbert@premiers.qld.gov.au<<mailto:Tim.Herbert@premiers.qld.gov.au>>>
Date: 17 July 2012 5:15:24 PM AEST
To: Patrick Vidgen
<Patrick.Vidgen@premiers.qld.gov.au<<mailto:Patrick.Vidgen@premiers.qld.gov.au>>>
Cc: Mike Kirton
<Mike.Kirton@premiers.qld.gov.au<<mailto:Mike.Kirton@premiers.qld.gov.au>>>
Subject: FW: Letter to Premier & attachments

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Let me know if you have any issues/concerns at this point.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email:
Tim.Herbert@premiers.qld.gov.au <<mailto:Tim.Herbert@premiers.qld.gov.au>>

From: Neil Laurie
Sent: Tuesday, 17 July 2012 4:02 PM
To: Tim Herbert
Cc: Andrew Timperley
Subject: Letter to Premier & attachments

Tim

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament



Your assistance in expediting this matter is appreciated.

Regards

Neil Laurie
The Clerk of the Parliament

QUEENSLAND PARLIAMENTARY SERVICE
Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
Ph: 07 3406 7185 Fax: 07 3221 7475
<mailto:Neil.Laurie@parliament.qld.gov.au>

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Tim Herbert

From: Tim Herbert
Sent: Thursday, 19 July 2012 7:12 AM
To: Mike Kirton; Andrew Timperley
Subject: Fwd: Letter to Premier & attachments

Related email

Regards
Tim

Begin forwarded message:

From: Jon Grayson <Jon.Grayson@premiers.qld.gov.au>
Date: 18 July 2012 9:21:33 PM AEST
To: Patrick Vidgen <Patrick.Vidgen@premiers.qld.gov.au>
Cc: Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Subject: Re: Letter to Premier & attachments

Pat - the only attachment is Treasury's letter. There is no specific mention of members' entitlements. Does the Speaker's response propose reduction in members' entitlements? Is the proposal the same one the Premier declined?

JDG

Sent from my iPad

On 18/07/2012, at 2:03 PM, "Patrick Vidgen" <Patrick.Vidgen@premiers.qld.gov.au> wrote:

Thanks Tim.

Jon, suggest you confirm with the Premier -

1. He is aware of this matter and supports
2. He also supports it progressing ASAP via the ECM that Tim mentions below.

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: 0407 339 887

From: Tim Herbert
Sent: Wednesday, 18 July 2012 1:24 PM
To: Patrick Vidgen
Subject: FW: Letter to Premier & attachments

Pat,

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

[Redacted]

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Happy to discuss.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Wednesday, 18 July 2012 7:59 AM
To: Patrick Vidgen
Cc: Jon Grayson
Subject: Re: Letter to Premier & attachments

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Regards
Tim

On 17/07/2012, at 9:07 PM, "Patrick Vidgen"
<Patrick.Vidgen@premiers.qld.gov.au> wrote:

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Thanks. Pat

Sent from my iPad

Begin forwarded message:

From: Tim Herbert
<Tim.Herbert@premiers.qld.gov.au>
Date: 17 July 2012 5:15:24 PM AEST
To: Patrick Vidgen
<Patrick.Vidgen@premiers.qld.gov.au>
Cc: Mike Kirton
<Mike.Kirton@premiers.qld.gov.au>
Subject: FW: Letter to Premier & attachments

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Let me know if you have any issues/concerns at this point.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Neil Laurie
Sent: Tuesday, 17 July 2012 4:02 PM
To: Tim Herbert
Cc: Andrew Timperley
Subject: Letter to Premier & attachments

Tim

Your assistance in expediting this matter is appreciated.

Regards

Neil Laurie
The Clerk of the Parliament

QUEENSLAND PARLIAMENTARY SERVICE

Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
Ph: 07 3406 7185 Fax: 07 3221 7475
<mailto:Neil.Laurie@parliament.qld.gov.au>

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<12.07.17 Ltr to Premier.pdf>

<Members Entitlements Handbook CLA proposed changes 2012 #2.doc>

<Members Office Support Handbook CLA proposed changes 2012.doc>

<TY_TO_n841380_TRY-01066_-
UT_letter_(with_attachments)_to_AccountOfficers_-
CBRC_outcomes_(LAURIE,_Clerk_Parliament).pdf>

Tim Herbert

From: Tim Herbert
Sent: Thursday, 19 July 2012 9:44 AM
To: Patrick Vidgen
Subject: FW: Fwd: Letter to Premier & attachments

Pat, AT's take on this – he reminded me that Premier had previously (informally) rejected proposal to cut former MP travel.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Andrew Timperley
Sent: Thursday, 19 July 2012 9:13 AM
To: Tim Herbert
Cc: Mike Kirton
Subject: RE: Fwd: Letter to Premier & attachments

Tim,

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

My take on the timeline of what has happened is this.

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

- 1.
- 2.
- 3.
- 4.
- 5.

I think that it is unlikely that the Deputy Premier and Treasurer would have pursued the abolition of former MP travel at the CLA meeting without having sounded the Premier out on the matter first especially as the Treasurer is the Premier's nominee on the CLA but I suppose this is what we need to find out by the DG either asking him or via our PBN.

Regards
AT

From: Mike Kirton
Sent: Thursday, 19 July 2012 7:47 AM
To: Tim Herbert; Andrew Timperley
Subject: Re: Fwd: Letter to Premier & attachments

The only direction we've received is that he'll consider MP Salaries nexus later this year.

I think the only discussion around former entitlements has happened around the CBRC process, which we haven't been privy to.

From: Tim Herbert
To: Andrew Timperley; Mike Kirton
Sent: Thu Jul 19 07:11:13 2012
Subject: Fwd: Letter to Premier & attachments

Not sure whether Premier previously rejected the proposal to reduce MP entitlements. Do you guys know?

Regards
Tim

Begin forwarded message:

From: Patrick Vidgen <Patrick.Vidgen@premiers.qld.gov.au>
Date: 18 July 2012 10:06:41 PM AEST
To: Jon Grayson <Jon.Grayson@premiers.qld.gov.au>, Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Subject: Fwd: Letter to Premier & attachments

Jon

This is the email with the attached letter from the speaker.

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Pat

Sent from my iPad

Begin forwarded message:

From: "Patrick Vidgen" <Patrick.Vidgen@premiers.qld.gov.au>
To: "Tim Herbert" <Tim.Herbert@premiers.qld.gov.au>
Cc: "Jon Grayson" <Jon.Grayson@premiers.qld.gov.au>
Subject: Fwd: Letter to Premier & attachments

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Thanks. Pat

Sent from my iPad

Begin forwarded message:

From: Tim Herbert

Tim.Herbert@premiers.qld.gov.au <<mailto:Tim.Herbert@premiers.qld.gov.au>>

Date: 17 July 2012 5:15:24 PM AEST

To: Patrick Vidgen

Patrick.Vidgen@premiers.qld.gov.au <<mailto:Patrick.Vidgen@premiers.qld.gov.au>>

Cc: Mike Kirton

Mike.Kirton@premiers.qld.gov.au <<mailto:Mike.Kirton@premiers.qld.gov.au>>

Subject: FW: Letter to Premier & attachments

Let me know if you have any issues/concerns at this point.

Tim

Tim Herbert

Executive Director

State Affairs

Department of the Premier and Cabinet

Ph: 340 43654

Email:

Tim.Herbert@premiers.qld.gov.au <<mailto:Tim.Herbert@premiers.qld.gov.au>>

From: Neil Laurie

Sent: Tuesday, 17 July 2012 4:02 PM

To: Tim Herbert

Cc: Andrew Timperley

Subject: Letter to Premier & attachments

Tim

Your assistance in expediting this matter is appreciated.

Regards

Neil Laurie
The Clerk of the Parliament

QUEENSLAND PARLIAMENTARY SERVICE
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Tim Herbert

From: Tim Herbert
Sent: Thursday, 19 July 2012 8:06 AM
To: Patrick Vidgen
Subject: Fwd: Letter to Premier & attachments

Pat, this all went down while I was on leave. Mike's comments are below. John O'Connell said he didn't recall any firm opposition and that it was left to the CLA to find individual savings.

Regards
Tim

Begin forwarded message:

From: Mike Kirton <Mike.Kirton@premiers.qld.gov.au>
Date: 19 July 2012 7:47:20 AM AEST
To: Tim Herbert <Tim.Herbert@premiers.qld.gov.au>, Andrew Timperley <Andrew.Timperley@premiers.qld.gov.au>
Subject: Re: Fwd: Letter to Premier & attachments

The only direction we've received is that he'll consider MP Salaries nexus later this year.

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From: Tim Herbert
To: Andrew Timperley; Mike Kirton
Sent: Thu Jul 19 07:11:13 2012
Subject: Fwd: Letter to Premier & attachments

Not sure whether Premier previously rejected the proposal to reduce MP entitlements. Do you guys know?

Regards
Tim

Begin forwarded message:

From: Patrick Vidgen <Patrick.Vidgen@premiers.qld.gov.au>
Date: 18 July 2012 10:06:41 PM AEST
To: Jon Grayson <Jon.Grayson@premiers.qld.gov.au>, Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Subject: Fwd: Letter to Premier & attachments

Jon

This is the email with the attached letter from the speaker.

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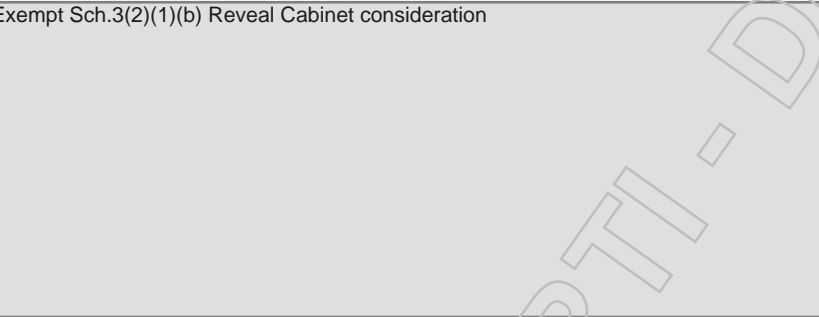
Pat

Sent from my iPad

Begin forwarded message:

From: "Patrick Vidgen"
<Patrick.Vidgen@premiers.qld.gov.au>
To: "Tim Herbert" <Tim.Herbert@premiers.qld.gov.au>
Cc: "Jon Grayson" <Jon.Grayson@premiers.qld.gov.au>
Subject: Fwd: Letter to Premier & attachments

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration



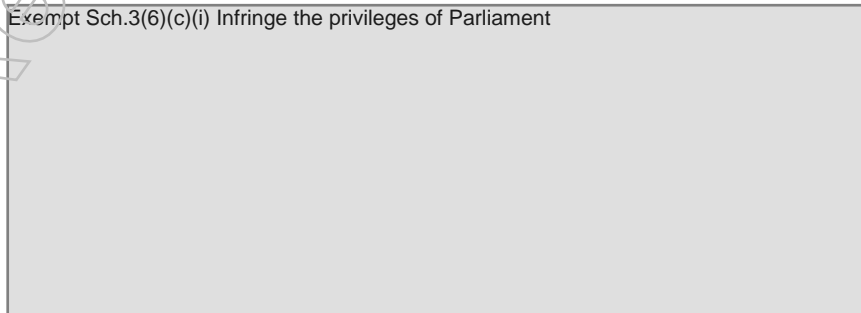
Thanks. Pat

Sent from my iPad

Begin forwarded message:

From: Tim Herbert
<Tim.Herbert@premiers.qld.gov.au<<mailto:Tim.Herbert@premiers.qld.gov.au>>>
Date: 17 July 2012 5:15:24 PM AEST
To: Patrick Vidgen
<Patrick.Vidgen@premiers.qld.gov.au<<mailto:Patrick.Vidgen@premiers.qld.gov.au>>>
Cc: Mike Kirton
<Mike.Kirton@premiers.qld.gov.au<<mailto:Mike.Kirton@premiers.qld.gov.au>>>
Subject: FW: Letter to Premier & attachments

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament



Let me know if you have any issues/concerns at this point.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email:
Tim.Herbert@premiers.qld.gov.au <<mailto:Tim.Herbert@premiers.qld.gov.au>>

From: Neil Laurie
Sent: Tuesday, 17 July 2012 4:02 PM
To: Tim Herbert
Cc: Andrew Timperley
Subject: Letter to Premier & attachments

Tim

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament



Your assistance in expediting this matter is appreciated.

Regards

Neil Laurie
The Clerk of the Parliament

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Pages 422 through 506 redacted for the following reasons:

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Tim Herbert

From: Tim Herbert
Sent: Friday, 13 April 2012 9:50 PM
To: Andrew Timperley; Shelley Francis
Cc: Anthony Crack; Mike Kirton
Subject: Fwd: Letter for the Premier re salaries for MPs and certain office holders
Attachments: 20120413160830651.pdf; ATT00001.htm

For discussion on Monday.

Regards
Tim

Begin forwarded message:

From: Neil Laurie <neil.laurie@parliament.qld.gov.au>
Date: 13 April 2012 9:20:30 PM AEST
Subject: Letter for the Premier re salaries for MPs and certain office holders

Please find attached correspondence to the Premier relating to salaries for MPs and additional salaries for certain office holders

Regards

Neil Laurie
The Clerk of the Parliament

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Parliament House
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<mailto:Neil.Laurie@parliament.qld.gov.au>

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Pages 509 through 513 redacted for the following reasons:

Duplicate Document

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Tim Herbert

From: Tim Herbert
Sent: Friday, 20 April 2012 6:06 PM
To: Craig Evans; Anthony Crack
Cc: Shelley Francis; Mike Kirton; Andrew Timperley; Sharon Bailey
Subject: FW: Parliament of Qld Act amendments - Draft Cab Sub and drafting instructions
Attachments: ATP - PoQ Act amends.docx; DI - PoQ Amd Bill 2012.docx

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Perhaps once you've both considered the draft sub and issues, we can brief the Premier on Monday to get his views, with the intent of finalising the submission for his signature on Tuesday for final lodgement.

Thanks and happy to discuss.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Andrew Timperley
Sent: Friday, 20 April 2012 5:13 PM
To: Tim Herbert
Cc: Mike Kirton
Subject: Parliament of Qld Act amendments - Draft Cab Sub and drafting instructions

Tim,

As discussed, please find attached drafts of the Cabinet Submission and drafting instructions.

Regards

AT

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Tuesday, 24 April 2012 6:25 PM
To: Anthony Crack
Subject: Fwd: MP's salaries and QSuper

FYI

Regards
Tim

Begin forwarded message:

From: Andrew Timperley <Andrew.Timperley@premiers.qld.gov.au>
Date: 24 April 2012 4:52:34 PM AEST
To: Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Cc: Mike Kirton <Mike.Kirton@premiers.qld.gov.au>
Subject: MP's salaries and QSuper

Tim,

As requested, I have spoken to Lyn Melcer and she has advised me that on the basis that Premier Newman is aware of the issue and knows that it needs to be rectified in the Parliament of Queensland Act 2001, QSuper has no issues with the course of action proposed by the Premier and will continue to work off of the gazetted salaries for superannuation and pension purposes.

However, Lyn did mention that if the timing for the Premier's course of action was delayed i.e. put off beyond 2012, then QSuper may well need to rethink things.

I told Lyn that we will keep in touch with her as the year progresses regarding timing, options etc.

Regards
AT

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
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Tim Herbert

From: Tim Herbert
Sent: Wednesday, 23 May 2012 12:57 PM
To: Paula McLaughlin
Subject: Re: Premier's legislation program

Yes Paula

Regards
Tim

On 23/05/2012, at 12:07 PM, "Paula McLaughlin" <Paula.McLaughlin@premiers.qld.gov.au> wrote:

Thanks Tim
Are you happy for me to on forward to Shelley Francis?

Paula McLaughlin
Acting CLLO
ext 47135

From: Tim Herbert
Sent: Wednesday, 23 May 2012 11:56 AM
To: Paula McLaughlin
Cc: Mike Kirton
Subject: FW: Premier's legislation program

Paula, see Mike's email below and attached table re: our entry.

Regards
Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Mike Kirton
Sent: Tuesday, 22 May 2012 4:48 PM
To: Tim Herbert
Cc: Leighton Craig; Brad Smith; Matthew Wilkinson; Jane E. Cameron
Subject: RE: Premier's legislation program

Tim

Table attached. We only have one piece of legislation that will definitely need to go this year:

- Further amendments to the Parliament of Queensland Act 2001 to address matters regarding MPs salaries (second half of the year)

<< File: Table for Merge Let FTT 2012.docx >>

As you know, we are currently doing up a brief to see whether the Premier wants to implement responses to former party committee reports that were tabled by the previous Government. If approved, amendments to implement the responses would be fairly minor:

- Rec 45 of the Party Review Committee report – consultation process for statutory office holders to be standardised to ensure a more bipartisan approach to these appointments
- Report No. 46 of the former Scrutiny of Legislation Committee – forms made under the Statutory Instruments Act (the SI Act) to be transferred to the Legislative Standards Act
- Report No. 42 of the former Scrutiny of Legislation Committee – notice period to agencies about expiring subordinate legislation under the SI Act to be extended from 6 to 12 months (to accord with administrative practices).

Might be an idea to put these on Shelley/Paula's radar?

Nothing else to report at this time.

Mike

From: Tim Herbert
Sent: Tuesday, 22 May 2012 12:59 PM
To: Mike Kirton; Leighton Craig
Subject: FW: Premier's legislation program

Anything for us?

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Paula McLaughlin
Sent: Tuesday, 22 May 2012 11:37 AM
To: Christine Castley; David Hourigan; Michael Tennant; Tina Davey; Shaun Gordon; Tim Herbert; Mike Kirton
Cc: Debbie Krebs; DPCCLO; Shelley Francis
Subject: FW: Premier's legislation program

Colleagues

I am not sure if any of you responded to Janette's email from last month. Would you please advise of any proposed legislation or if you have a nil response. Thank you.

Paula McLaughlin
Acting CLLO
ext 47135

□

From: Janette McLeod
Sent: Thursday, 5 April 2012 11:31 AM
To: @Policy EDs; Tim Herbert; Adeline Yuksel
Cc: Debbie Krebs; Shelley Francis; DPCCLLO
Subject: Premier's legislation program

Hi everyone.

The Premier has asked all Ministers to provide him with their proposed legislation program for the rest of the year. (see letters in email below)

For the Premier's legislation, EDs provide this information to the CLLO who prepares a PBN (it will go up through the DDG Policy).

Could you please provide me with any proposed legislation that you know about in the table attached by **Friday 20 April**.

<< File: Table for Merge Let FTT 2012.docx >>
Any queries, please give me a call.

Many thanks, Janette

Janette McLeod, Cabinet Legislation & Liaison Officer
Cabinet Services, Department of the Premier and Cabinet
Phone 322 47135 Mobile s.73

Telephone
Number

From: Shelley Francis
Sent: Wednesday, 4 April 2012 2:31 PM
To: Catherine Howe; CLLO@police.qld.gov.au; CLLO@publicworks.qld.gov.au; cllo@tmr.qld.gov.au; David Noon; Don Sfiligoj; DPCCLLO; Fernanda Vickers; Filomena Pastore; Franceen Glover; Graham Archer; Jodie Reed; Laura Rafferty; Martin Reside; Mary-Anne Wilson; Melinda Rabbitt; Peter Webber; Sandy Williams; Sue Wright; Vaughan Castle
Subject: legislation programs

Hi all -please find attached a copy of a letter from the DPC Director-General to DG's and a copy of a letter from the Premier to Ministers seeking details of their legislation programs.

Please note that the DG letter attaches a copy of the letter to the Ministers and the OQPC letter.

Please contact me if you have any questions about this.

Regards

Shelley

<< File: DG .pdf >> << File: MINISTERS.pdf >> << File: OQPC LETTER TO DEPARTMENTS.pdf >>

Tim Herbert

From: Tim Herbert
Sent: Wednesday, 18 July 2012 8:01 AM
To: Mike Kirton
Subject: Fwd: Letter to Premier & attachments

FYI

Regards
Tim

Begin forwarded message:

From: Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Date: 18 July 2012 7:59:11 AM AEST
To: Patrick Vidgen <Patrick.Vidgen@premiers.qld.gov.au>
Cc: Jon Grayson <Jon.Grayson@premiers.qld.gov.au>
Subject: Re: Letter to Premier & attachments

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Regards
Tim

On 17/07/2012, at 9:07 PM, "Patrick Vidgen" <Patrick.Vidgen@premiers.qld.gov.au> wrote:

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Thanks. Pat

Sent from my iPad

Begin forwarded message:

From: Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Date: 17 July 2012 5:15:24 PM AEST
To: Patrick Vidgen <Patrick.Vidgen@premiers.qld.gov.au>
Cc: Mike Kirton <Mike.Kirton@premiers.qld.gov.au>
Subject: FW: Letter to Premier & attachments

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Let me know if you have any issues/concerns at this point.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Neil Laurie
Sent: Tuesday, 17 July 2012 4:02 PM
To: Tim Herbert
Cc: Andrew Timperley
Subject: Letter to Premier & attachments

Tim

Your assistance in expediting this matter is appreciated.

Regards

Neil Laurie
The Clerk of the Parliament

QUEENSLAND PARLIAMENTARY SERVICE

Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
Ph: 07 3406 7185 Fax: 07 3221 7475
mailto:Neil.Laurie@parliament.qld.gov.au

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<12.07.17 Ltr to Premier.pdf>

<Members Entitlements Handbook CLA proposed changes 2012 #2.doc>

<Members Office Support Handbook CLA proposed changes 2012.doc>

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Wednesday, 18 July 2012 12:09 PM
To: Patrick Vidgen
Subject: FW: Letter to Premier & attachments

Pat, an update. I spoke with John O'Connell just before 11.00 and then emailed him the letter and attachments. John said leave it with him and he will get back to me. I'll give him until about 1.00 pm and then give him a follow up call. He also said that he was meeting with Jon Grayson straight after our phone call so they may well discuss this in their meeting.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Wednesday, 18 July 2012 7:59 AM
To: Patrick Vidgen
Cc: Jon Grayson
Subject: Re: Letter to Premier & attachments

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Regards
Tim

On 17/07/2012, at 9:07 PM, "Patrick Vidgen" <Patrick.Vidgen@premiers.qld.gov.au> wrote:

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Thanks. Pat

Sent from my iPad

Begin forwarded message:

From: Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Date: 17 July 2012 5:15:24 PM AEST

To: Patrick Vidgen <Patrick.Vidgen@premiers.qld.gov.au>
Cc: Mike Kirton <Mike.Kirton@premiers.qld.gov.au>
Subject: FW: Letter to Premier & attachments



Let me know if you have any issues/concerns at this point.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Neil Laurie
Sent: Tuesday, 17 July 2012 4:02 PM
To: Tim Herbert
Cc: Andrew Timperley
Subject: Letter to Premier & attachments

Tim

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament



Your assistance in expediting this matter is appreciated.

Regards

Neil Laurie
The Clerk of the Parliament

QUEENSLAND PARLIAMENTARY SERVICE
Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
Ph: 07 3406 7185 Fax: 07 3221 7475
<mailto:Neil.Laurie@parliament.qld.gov.au>

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<12.07.17 Ltr to Premier.pdf>

<Members Entitlements Handbook CLA proposed changes 2012 #2.doc>

<Members Office Support Handbook CLA proposed changes 2012.doc>

Released under RTI - DPC



Tim Herbert

From: Tim Herbert
Sent: Wednesday, 18 July 2012 1:24 PM
To: Patrick Vidgen
Subject: FW: Letter to Premier & attachments
Attachments: TY_TO_n841380_TRY-01066
_ - UT_letter_(with_attachments)_to_Account_Officers_-_CBRC_outcomes_(LAURIE,
_Clerk_Parliament).pdf

Pat,

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Exempt Sch.3(3)(1)(e) Disclosure of consideration of Executive Council

Happy to discuss.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Wednesday, 18 July 2012 7:59 AM
To: Patrick Vidgen
Cc: Jon Grayson
Subject: Re: Letter to Premier & attachments

Regards
Tim

On 17/07/2012, at 9:07 PM, "Patrick Vidgen" <Patrick.Vidgen@premiers.qld.gov.au> wrote:

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Thanks. Pat

Sent from my iPad

Begin forwarded message:

From: Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Date: 17 July 2012 5:15:24 PM AEST
To: Patrick Vidgen <Patrick.Vidgen@premiers.qld.gov.au>
Cc: Mike Kirton <Mike.Kirton@premiers.qld.gov.au>
Subject: FW: Letter to Premier & attachments

Let me know if you have any issues/concerns at this point.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Neil Laurie
Sent: Tuesday, 17 July 2012 4:02 PM
To: Tim Herbert
Cc: Andrew Timperley
Subject: Letter to Premier & attachments

Tim

Your assistance in expediting this matter is appreciated.

Regards

Neil Laurie
The Clerk of the Parliament

QUEENSLAND PARLIAMENTARY SERVICE

Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
Ph: 07 3406 7185 Fax: 07 3221 7475
<mailto:Neil.Laurie@parliament.qld.gov.au>

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<12.07.17 Ltr to Premier.pdf>

<Members Entitlements Handbook CLA proposed changes 2012 #2.doc>

<Members Office Support Handbook CLA proposed changes 2012.doc>

Pages 529 through 533 redacted for the following reasons:

Duplicate Document

Released under RTI - DPC

Tim Herbert

From: Tim Herbert
Sent: Thursday, 19 July 2012 7:11 AM
To: Andrew Timperley; Mike Kirton
Subject: Fwd: Letter to Premier & attachments
Attachments: 12.07.17 Ltr to Premier.pdf; ATT00001.htm; Members Entitlements Handbook CLA proposed changes 2012 #2.doc; ATT00002.htm; Members Office Support Handbook CLA proposed changes 2012.doc; ATT00003.htm

Not sure whether Premier previously rejected the proposal to reduce MP entitlements. Do you guys know?

Regards
Tim

Begin forwarded message:

From: Patrick Vidgen <Patrick.Vidgen@premiers.qld.gov.au>
Date: 18 July 2012 10:06:41 PM AEST
To: Jon Grayson <Jon.Grayson@premiers.qld.gov.au>, Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Subject: Fwd: Letter to Premier & attachments

Jon

This is the email with the attached letter from the speaker.

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Pat

Sent from my iPad

Begin forwarded message:

From: "Patrick Vidgen" <Patrick.Vidgen@premiers.qld.gov.au>
To: "Tim Herbert" <Tim.Herbert@premiers.qld.gov.au>
Cc: "Jon Grayson" <Jon.Grayson@premiers.qld.gov.au>
Subject: Fwd: Letter to Premier & attachments

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Thanks. Pat

Sent from my iPad

Begin forwarded message:

From: Tim Herbert

<Tim.Herbert@premiers.qld.gov.au<<mailto:Tim.Herbert@premiers.qld.gov.au>>>

Date: 17 July 2012 5:15:24 PM AEST

To: Patrick Vidgen

<Patrick.Vidgen@premiers.qld.gov.au<<mailto:Patrick.Vidgen@premiers.qld.gov.au>>>

Cc: Mike Kirton

<Mike.Kirton@premiers.qld.gov.au<<mailto:Mike.Kirton@premiers.qld.gov.au>>>

Subject: FW: Letter to Premier & attachments

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Let me know if you have any issues/concerns at this point.

Tim

Tim Herbert

Executive Director

State Affairs

Department of the Premier and Cabinet

Ph: 340 43654

Email:

Tim.Herbert@premiers.qld.gov.au<<mailto:Tim.Herbert@premiers.qld.gov.au>>

>

From: Neil Laurie

Sent: Tuesday, 17 July 2012 4:02 PM

To: Tim Herbert

Cc: Andrew Timperley

Subject: Letter to Premier & attachments

Tim

Your assistance in expediting this matter is appreciated.

Regards

Neil Laurie
The Clerk of the Parliament

QUEENSLAND PARLIAMENTARY SERVICE
Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
Ph: 07 3406 7185 Fax: 07 3221 7475
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Tim Herbert

From: Tim Herbert
Sent: Thursday, 19 July 2012 7:12 AM
To: Mike Kirton; Andrew Timperley
Subject: Fwd: Letter to Premier & attachments

Related email

Regards
Tim

Begin forwarded message:

From: Jon Grayson <Jon.Grayson@premiers.qld.gov.au>
Date: 18 July 2012 9:21:33 PM AEST
To: Patrick Vidgen <Patrick.Vidgen@premiers.qld.gov.au>
Cc: Tim Herbert <Tim.Herbert@premiers.qld.gov.au>
Subject: Re: Letter to Premier & attachments

Pat - the only attachment is Treasury's letter. There is no specific mention of members' entitlements. Does the Speaker's response propose reduction in members' entitlements? Is the proposal the same one the Premier declined?

JDG

Sent from my iPad

On 18/07/2012, at 2:03 PM, "Patrick Vidgen" <Patrick.Vidgen@premiers.qld.gov.au> wrote:

Thanks Tim.

Jon, suggest you confirm with the Premier -

1. He is aware of this matter and supports
2. He also supports it progressing ASAP via the ECM that Tim mentions below.

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: 0407 339 887

From: Tim Herbert
Sent: Wednesday, 18 July 2012 1:24 PM
To: Patrick Vidgen
Subject: FW: Letter to Premier & attachments

Pat,

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Exempt Sch.3(3)(1)(e) Disclosure of consideration of Executive Council

Happy to discuss.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Tim Herbert
Sent: Wednesday, 18 July 2012 7:59 AM
To: Patrick Vidgen
Cc: Jon Grayson
Subject: Re: Letter to Premier & attachments

Regards
Tim

On 17/07/2012, at 9:07 PM, "Patrick Vidgen"
<Patrick.Vidgen@premiers.qld.gov.au> wrote:

Thanks. Pat

Sent from my iPad

Begin forwarded message:

From: Tim Herbert
<Tim.Herbert@premiers.qld.gov.au>
Date: 17 July 2012 5:15:24 PM AEST
To: Patrick Vidgen
<Patrick.Vidgen@premiers.qld.gov.au>
Cc: Mike Kirton
<Mike.Kirton@premiers.qld.gov.au>
Subject: FW: Letter to Premier & attachments



Let me know if you have any issues/concerns at this point.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Neil Laurie
Sent: Tuesday, 17 July 2012 4:02 PM
To: Tim Herbert
Cc: Andrew Timperley
Subject: Letter to Premier & attachments

Tim



Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Your assistance in expediting this matter is appreciated.

Regards

Neil Laurie
The Clerk of the Parliament

QUEENSLAND PARLIAMENTARY SERVICE

Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
Ph: 07 3406 7185 Fax: 07 3221 7475
<mailto:Neil.Laurie@parliament.qld.gov.au>

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<Members Office Support Handbook CLA proposed changes 2012.doc>

<TY TO n841380_TRY-01066_-
_UT letter (with attachments) to Account Officers -
CBRC outcomes(LAURIE, Clerk Parliament).pdf>

PREMIER'S BRIEFING NOTE

Governance

Tracking Folder No. TF/12/8763

Document No. DDC/12/73128

To: THE PREMIER
Date: 18 April 2012
Subject: Possible amendments to the Parliament of Queensland Act 2001

Approved / Not Approved / Noted
Premier
Date 29 April 2012

RECOMMENDATION

It is recommended that you:

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

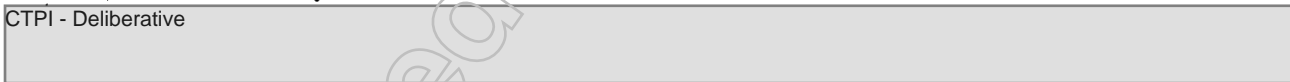


- sign the response(Attachment 1) to Mr Neil Laurie, Clerk of the Parliament, to letters he sent to you on 29 March and 13 April 2012 (Attachments 2 and 3) regarding the composition of the Parliament's portfolio committees and matters pertaining to the salaries of Members of Parliament.

KEY ISSUES

- Mr Laurie has provided the Department of the Premier and Cabinet (DPC) with copies of the letters sent to you, and DPC discussed these issues with your Deputy Chief of Staff, Ms Zoe Wilson, and Mr Laurie on 13 April 2012.
- Arising from this discussion are the following proposed amendments:
 - increasing the size of the Parliament's portfolio committees to eight and altering their composition so that six members are nominated by the Leader of the House and two members are nominated by the Leader of the Opposition
 - including the position of Speaker on the Committee of the Legislative Assembly (CLA) possibly as chairperson in lieu of the Leader of the House
 - enabling the payment of an additional salary to the positions of Leader of the House, Chief Government Whip and Senior Government Whip
 - breaking the nexus between the base salary of a Member of the Queensland Parliament and the base salary of a Member of the Commonwealth Parliament

CTPI - Deliberative



- The amendment altering the composition of the committees is urgent so as to allow the committees to be appointed and be referred Bills introduced at the first sitting. To achieve this, the Bill would need to be introduced, debated and passed on one day.
- While the other proposed amendments are important, they are less urgent, particularly in the case of the Leader of the House, Chief Whip and Senior Whip, as this amendment can be made to be retrospective to ensure they receive their additional salary from the day they were appointed. This and the other amendments could follow in a second Bill to be considered by the Parliament in the more usual timeframe.



CONSULTATION

- The Clerk of the Parliament and the Parliamentary Liaison Officer within DPC.

Jon Grayson
Director-General

Comments (Premier or DG)
I will need to see an early draft of the proposed amendments before circulation outside DPC.

Action Officer: Andrew Timperley
Area: Executive Services
Telephone: 322 45613
Approvals by Director /ED / DDG documented in notes in TRIM



Premier of Queensland

For reply please quote: *ES/AT - TF/12/8763 - DOC/12/73731*

26 APR 2012

Mr Neil Laurie
The Clerk of the Parliament
Parliament House
George Street
BRISBANE QLD 4000

Executive Building
100 George Street Brisbane
PO Box 15285 City East
Queensland 4002 Australia
Telephone +61 7 3224 4500
Facsimile +61 7 3221 3631
Email ThePremier@premiers.qld.gov.au
Website www.thepremier.qld.gov.au

Dear Mr Laurie *Neil*,

Thank you for your letters of 29 March and 13 April 2012 concerning parliamentary committee membership and procedural and logistical issues arising from the composition of the 54th Parliament, matters pertaining to the base salary of Members of the Queensland Parliament, and the additional salary rate for certain new office bearers.

I note that you have met with my Deputy Chief of Staff, Ms Zoe Wilson, and officers of the Department of the Premier and Cabinet (DPC) to discuss these and other matters.

All of the matters and options you have raised are under consideration by the Government.

My office and DPC will continue to consult with you regarding the detail, development and timing of any related amendments to the *Parliament of Queensland Act 2001*, other legislation, and the *Members' Entitlements Handbook*.

Yours sincerely


CAMPBELL NEWMAN



Queensland
Government



Queensland Parliamentary Service

THE CLERK OF THE PARLIAMENT

Parliament House
George Street
Brisbane Qld 4000

Ph: 61 7 3406 7250
Fax: 61 7 3221 7475

email: ClerksOffice@parliament.qld.gov.au
www.parliament.qld.gov.au

Your Ref:

Our Ref:

29 March 2012

Hon Campbell Newman
Premier of Queensland
PO Box 15185
CITY EAST QLD 4002

Dear Premier

I refer to our conversation yesterday regarding parliamentary committee membership and procedural and logistical issues arising in the light of the likely composition of the 54th Parliament and provide the following advice as requested.

According to media reports regarding the current state of counting of votes by the Electoral Commission, it appears there will be potentially 10 to 12 non-government members in the 54th Parliament. This relatively small number of non-government members has implications for the make-up of committees and the timing of meetings.

As at the end of the last parliament, there were 10 parliamentary committees:

- seven portfolio committees
- Committee of the Legislative Assembly
- Parliamentary Crime and Misconduct Committee
- Ethics Committee

The membership of the latter two committees was virtually identical, with members performing both roles.

Normally the Committee of the Legislative Assembly (CLA) would make recommendations regarding the committee system. However, given the timetables, full consideration by the CLA may be impractical.

Portfolio Committees

In 2011 a new portfolio committee system was established by the Parliament. This system was the product of unanimous recommendations of a bipartisan parliamentary committee which had reported in December 2010 (Committee System Review Committee). The ultimate reforms were also largely bipartisan. The new portfolio system operated from June 2011 to the dissolution of the Parliament in February 2012 and was largely seen as a success in achieving its outcomes of a more vigorous and relevant committee system. It was, in my submission, the most significant reform to Parliament since the abolition of the Legislative Council in 1922. I also submit that the new system is highly adaptable to the ever-changing balance between government and non-government seats that occurs in the Legislative Assembly from one Parliament to the next. It is in the interest of accountability that the new committee system continue but practicalities dictate that the numbers of members and balance of numbers in each committee will need to change to meet the circumstances that the electors of Queensland have decided.

Correspondence to be addressed to: The Clerk of the Parliament, Parliament House, Cnr Alice and George Sts, Brisbane QLD 4000 Australia

The *Parliament of Queensland Act 2001* (the Act) specifies that portfolio committees must be established by standing orders. Standing orders are to state the name, portfolio areas of responsibility and number of members for each committee. The Act also specifies (sections 88 and 89) that there must be an even number of members, being at least six, with half nominated by the Leader of the House and half by the Leader of the Opposition. The Chair is appointed by the Leader of the House, and has a casting vote. A quorum is half the numbers plus one. [Standing Orders currently specify seven portfolio committees, each with six members.]

The current requirement for three government and three non-government members to be available to meet during committee time on a sitting Wednesday morning is not logistically sustainable given the small number of non-government members.

It is submitted that the likely composition of members in the House might best be accommodated without the need to amend the Act (at least immediately) by nominating eight members to the portfolio committees (six government and two non-government) provided agreement could be reached with the Leader of the Opposition to nominate two government members and two non-government members.

This would mean a total of 42 portfolio committee roles being filled by government members and 14 by non-government members. This would be an increase in the number of portfolio committee members from the last Parliament of 14 (two for each committee). The cost in terms of additional salaries for the two additional portfolio committee members per committee under current entitlement arrangements would be \$115, 038.00 (14 members at \$8,217.00 each).

However, the cost could be reduced further if members who were holders of other parliamentary offices were appointed, as they only receive one additional salary. For example if the Whip, Deputy Whips and Chairperson of Committees were also appointed to committees the cost could fall to \$73,953.

Further, given the likely number of non-government members, it is envisaged that at least three of the non-government members who will need to be appointed to committees will already be in receipt of additional salaries (Leader of the Opposition, Deputy Leader of the Opposition, Opposition Whip and Leader of a recognised Political Party), or on more than one committee. This would mean that the total cost is likely to be as low as a very modest \$24,651.

If such an agreement is not able to be negotiated, then it will be necessary to amend the Act to re-align the number of members nominated by the Leader of the House and the Leader of the Opposition. If the Act were to be amended, I would suggest that each committee for the 54th Parliament consist of seven members and a formula be placed in the Act which indicates how many members there are for committees and how many members are government and non-government members, depending on the balance in the Assembly.

In the interests of promoting the accountability and scrutiny function performed by portfolio committees, it is recommended that the convention of the Deputy Chair of each portfolio committee being a non-government member be maintained.

Committee of the Legislative Assembly

The Act specifies the CLA membership to be the following six office-holders: Premier, Deputy Premier, Leader of the House (to be the Chair), Leader of the Opposition, Deputy Leader of the Opposition, and Manager of Opposition Business (or alternate in each case). The Speaker is a member when the CLA sits as a Standing Orders Committee. A quorum is four (excluding Speaker), all have an equal vote and there is no casting vote.

As per recent government policy statements reported in the media, it is noted that the Speaker will be appointed to the Committee of the Legislative Assembly. This will require an amendment to s.82 of the Act in due course. In the interim, the Premier could choose to nominate the Speaker as his delegate until the Act can be amended.

As the non-government members of the CLA are likely to be performing roles on portfolio committees on Wednesday mornings, it is recommended that the CLA meet, following Bill introductions in the morning, on sitting Tuesdays at 3.30pm.

Parliamentary Crime and Misconduct Committee

The Parliamentary Crime and Misconduct Committee (PCMC) is established by the *Crime and Misconduct Act 2001*. That Act specifies that the committee is to have seven members, four nominated by the Leader of the House and three nominated by the Leader of the Opposition, with the chairperson nominated by the Leader of the House. [The current chairperson, Dr Alexander Douglas MP, was nominated as a non-government Chair pursuant to the Act.] A quorum is four, all have an equal vote and the Chair has a casting vote.

It is recommended that the current membership be maintained without the need for legislative amendment.

It is also recommended in the interests of accountability that the convention of nominating a non-government Chair of this committee be maintained.

As the non-government members are likely to be performing roles on portfolio committees on Wednesday mornings it is recommended that the PCMC meet at another time, such as 3.30pm on a sitting Wednesday.

Ethics Committee

The Act specifies that the Ethics Committee must have six members, three nominated by the Leader of the House and three by the Leader of the Opposition, with the chairperson nominated by the Leader of the House. A quorum is four, all have an equal vote and the Chair has a casting vote. In the last parliament, six of the PCMC members comprised the Ethics Committee membership (by resolution).

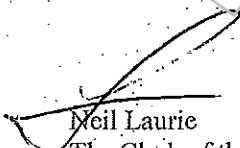
Due to the nature of the Ethics Committee's work in dealing with complaints involving members and others, it is important to maintain the all-party balance of its membership and accordingly it is recommended that the current membership requirements be maintained.

As the non-government members are likely to be performing roles on portfolio committees on Wednesday mornings and if the recommendation that the PCMC meet on Wednesday afternoon is accepted, it is recommended that the members convening an Ethics Committee meet at another time, such as 12pm on a sitting Thursday.

I trust this advice will assist you in making decisions regarding committee membership and timing.

Should you have any queries, please don't hesitate to contact me on 3406 7185.

Yours sincerely


Neil Laurie
The Clerk of the Parliament

cc: Hon Jeff Seeney
Hon Tim Nicholls

Pages 6 through 35 redacted for the following reasons:

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration
Out of Scope - Duplicate Document

Released under RTI - DPC

PREMIER'S BRIEFING NOTE

Governance

Tracking Folder No. TF/12/11466

Document No. DOO/12/104108

To: THE PREMIER
Date: 4 June 2012
Subject: Salary rates to apply to new parliamentary positions and response CTPI - Personal Information

Approved / Not Approved / Noted

Premier 

Date 21.6.2012

RECOMMENDATION

It is recommended that you:

- approve the following amounts of additional salary above the base salary of a Member of the Legislative Assembly for the newly created parliamentary positions of:
 - Manager of Government Business (MGB) – additional annual salary of \$32 630 (annual aggregate salary of \$169 779)
 - Chief Government Whip (CGW) – additional annual salary of \$21 168 (annual aggregate salary of \$158 317)
 - Senior Government Whip (SGW) – additional annual salary of \$16 043 (annual aggregate salary of \$153 192)

Exempt Sch.3(3)(1)(e) Disclosure of consideration of Executive Council

- note the letter from [redacted] outlining the contradiction between the amount of base salary that Queensland MPs have been receiving since 2010 and the provisions of the *Parliament of Queensland Act 2001 (Attachment 1)*
- sign the letter to [redacted] advising that you are aware of this issue and that the Government intends to act to resolve it (**Attachment 2**).

KEY ISSUES

- The recent passage of the Parliament of Queensland and Other Acts Amendment Bill 2012 formally established the new positions of MGB, CGW and SGW. The legislation also enables the Governor in Council, upon your recommendation, to set the rates of additional salary to apply backdated to 30 March 2012 (the date that the holders of these officers commenced duty in the positions).
- **Attachment 3** outlines the Department of the Premier and Cabinet's (DPC) rationale for the proposed salary amounts. For comparative purposes, **Attachment 4** provides a list of the annual aggregate salaries of all current office holders.
- The Clerk of the Parliament has indicated that he agrees with DPC that the proposed salary rates for the MGB, CGW and SGW are a matter solely for the Government to determine and the Clerk has indicated that he does not wish to be consulted.
- In April 2012, you advised DPC that you are aware of the base salary issue as raised by [redacted] and that you appreciate that the issue must be resolved. At that time, you advised DPC that the matter would be dealt with in the second half of 2012.

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

CONSULTATION

- QSuper, the Clerk of the Parliament and the Parliamentary Liaison Officer of DPC.

Comments (Premier or DG)


Jon Grayson
Director-General

Pages 37 through 38 redacted for the following reasons:

CTPI - Personal Information

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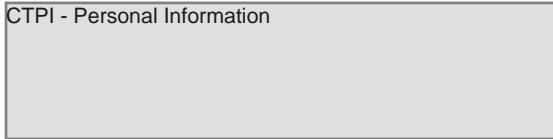


Premier of Queensland

For reply please quote: *ES/AT - TF/12/11466 - DOC/12/104109*

22 JUN 2012

CTPI - Personal Information



Executive Building
100 George Street Brisbane
PO Box 15185 City East
Queensland 4002 Australia
Telephone +61 7 3224 4500
Facsimile +61 7 3221 3631
Email ThePremier@premiers.qld.gov.au
Website www.thepremier.qld.gov.au

Thank you for your letter of 30 April 2012 about the recent setting of the base salary rate of Members of the Queensland Legislative Assembly.



With respect to the setting of the base salary rate of Members of the Queensland Legislative Assembly by the former Government, this is an issue that was drawn to my attention upon becoming Premier.

I will write to you further about this once my Government has given the matter full consideration. Thank you for raising this important matter with me.

Yours sincerely



CAMPBELL NEWMAN



Queensland
Government

ADDITIONAL SALARY TO THE MANAGER OF GOVERNMENT BUSINESS, CHIEF GOVERNMENT WHIP AND SENIOR GOVERNMENT WHIP

Schedule A of the *Members' Entitlements Handbook* lists the salaries of all office holders in the Queensland Legislative Assembly and is at **Attachment A** for comparative purposes when reading this document.

Manager of Government Business

- The parliamentary position of 'Leader of the House' has been replaced in the *Parliament of Queensland Act 2001* by the position of 'Manager of Government Business'.
- Historically, the position of Leader of the House in Queensland has for the most part been occupied by a Minister of the Crown, with the Minister (at current salary rates) receiving a further additional annual salary of \$13 511 for undertaking the role.
- In 2009, the Bligh Government established the position of Parliamentary Secretary and Leader of the House. At that time, the Governor in Council approved that an additional salary of \$38 083 p.a. (adjusted to current salary rates) be payable to this position. This amount was derived by adding the additional salary of a Parliamentary Secretary (\$24 572) to the extra additional salary that a Minister receives if the Minister is also Leader of the House (\$13 511) to arrive at a singular additional salary of \$38 083 p.a.
- In 2011, the Governor in Council approved that the additional salary received by the position of Parliamentary Secretary and Leader of the House be increased to \$59 250 p.a. This increase was predicated on the position also becoming Chair of the Committee of the Legislative Assembly (CLA) and adding the additional salary that a chair of a committee receives (\$21 168) to form the new singular additional salary.
- The new position of Manager of Government Business differs somewhat from that of the Parliamentary Secretary and Leader of the House in the last Parliament. For instance, the current holder is neither an Assistant Minister (Parliamentary Secretary) nor the Chair of the CLA. Nonetheless, the Manager of Government Business exercises significant responsibilities and is a very senior position within the Parliament. The position should receive an additional salary comparable to other senior positions in the Parliament.
- It is therefore proposed that the position of Manager of Government Business receive an additional salary of \$32 630 above the base, for an annual aggregate salary of \$169 779. This is the same aggregate salary as that afforded to the positions of Deputy Speaker (also known as Chairman of Committees) and Deputy Leader of the Opposition, and is \$11 462 p.a. more than that provided to the position of Manager of Opposition Business.
- The proposed annual aggregate salary of \$169 779 would be \$26 620 less than the annual aggregate salary of \$196 399 that was afforded to the position of Parliamentary Secretary and Leader of the House in the last Parliament. Only the Premier, Deputy Premier, Ministers, Speaker and the Leader of the Opposition would receive a higher annual salary than the Manager of Government Business.

Chief Government Whip

- With the creation of the position of Chief Government Whip, it is envisaged that the position holds a higher status than that of the previous position of Government Whip.
- It is therefore proposed that the position of Chief Government Whip receive an additional salary of \$21 168 above the base, for an annual aggregate salary of \$158 317.
- This is the same aggregate salary as that afforded to chairs of parliamentary committees and the Manager of Opposition Business and is \$5125 p.a. more than that afforded to the previous position of Government Whip.
- It is submitted that the increased responsibilities of the Chief Government Whip given the number of government members in the new Parliament justifies a \$5125 p.a. increase, and that parity of salary with the chairs of parliamentary committees and the position of Manager of Opposition Business is also appropriate.

Senior Government Whip

- It is proposed that the new position of Senior Government Whip receive an additional salary of \$16 043 above the base, for an annual aggregate salary of \$153 192.
- This is the same aggregate salary as that afforded to the previous position of Government Whip, and it is also the same aggregate salary as that afforded to the position of Opposition Whip.

If these recommendations are adopted, salary payments to the government whips will be as follows:-

<i>Position</i>	<i>Annual additional salary</i>	<i>Annual Aggregate Salary</i>
Chief Government Whip	\$21 168	\$158 317
Senior Government Whip	\$16 043	\$153 192
Deputy Government Whips (no change)	\$8 217	\$145 366

- However, it is worth noting that the current Senior Government Whip, Mrs Rosemary Menkens MP, has been appointed as Chair of the Education and Innovation Committee.
- As members can only receive one additional salary, Mrs Menkens will receive an additional salary of \$16 043 as the chair of this committee and the additional salary for the Senior Government Whip will in a sense remain vacant.
- Nonetheless, the amount of additional salary of the Senior Government Whip should be gazetted so that it is available should parliamentary appointments change.

SCHEDULE A**SALARY PAYABLE TO MEMBERS OF THE QUEENSLAND LEGISLATIVE ASSEMBLY**

The following table outlines the annual rates of salary payable to Members of the Queensland Legislative Assembly and the additional annual rates of salary payable to certain office holders and officials.

The rates are effective on and from 1 August 2011.

For more information, refer to section 2.1 of this Handbook.

Member/Office Holder	Annual Base salary \$	Annual Additional salary \$	Annual Aggregate salary \$
Member of the Legislative Assembly	137,149		137,149
Member of the: Committee of the Legislative Assembly Finance and Administration Committee Legal Affairs, Police, Corrective Services and Emergency Services Committee Industry, Education, Training and Industrial Relations Committee Environment, Agriculture, Resources and Energy Committee Community Affairs Committee Health and Disabilities Committee Transport, Local Government and Infrastructure Committee Ethics Committee Parliamentary Crime and Misconduct Committee	as above	8,217	145,366
Chairperson of the: Committee of the Legislative Assembly Finance and Administration Committee Legal Affairs, Police, Corrective Services and Emergency Services Committee Industry, Education, Training and Industrial Relations Committee Environment, Agriculture, Resources and Energy Committee Community Affairs Committee Health and Disabilities Committee Transport, Local Government and Infrastructure Committee Ethics Committee Parliamentary Crime and Misconduct Committee	as above	21,168	158,317
Government Whip	as above	16,043	153,192
Deputy Government Whip	as above	8,217	145,366
Opposition Whip	as above	16,043	153,192
Parliamentary Secretary to a Minister	as above	24,572	161,721
Leader of the Opposition	as above	63,329	200,478
Deputy Leader of the Opposition	as above	32,630	169,779
Manager of Opposition Business	as above	21,168	158,317
Leader of a Recognised Political Party	as above	32,630	169,779
Chairperson of Committees	as above	32,630	169,779
Parliamentary Secretary and Leader of the House	as above	59,250	196,399
Speaker	as above	63,329	200,478
Minister	as above	84,877	222,026
Minister and Leader of the House	as above	98,388	235,537
Deputy Premier	as above	104,287	241,436
Premier	as above	143,499	280,648

Pages 43 through 104 redacted for the following reasons:

Exempt Sch.3(3)(1)(c)(ii) Briefing for a matter proposed to be submitted to Executive Council
Exempt Sch.3(3)(1)(c)(ii) Briefing for a matter proposed to be submitted to Executive Council
Out of Scope - Duplicate Document

Released under RTI - DPC

Andrew Timperley

From: Patrick Vidgen
Sent: Friday, 7 September 2012 12:09 PM
To: Tim Herbert
Cc: Mike Kirton; Andrew Timperley
Subject: RE: MP salaries and allowances - TF/12/20797

Will do.

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: s.73
Telephone Number

From: Tim Herbert
Sent: Friday, 7 September 2012 11:31 AM
To: Patrick Vidgen
Cc: Mike Kirton; Andrew Timperley
Subject: FW: MP salaries and allowances - TF/12/20797

Pat, see attached brief with comments from the Premier and Mike's comments below. It appears that at least as far as salaries is concerned, there is confusion in that our recommendation is the same as the Premier's view yet it was not approved.

With regards to allowances, the MEH states that these should increase by CPI but we could amend the MEH to state that percentage increases be aligned with increases in the core public service agreement. But we're not entirely sure if the Premier appreciated the difference between salary and allowances increases.

Did you want to clarify with the DG in your regular meeting with him this afternoon?

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Mike Kirton
Sent: Friday, 7 September 2012 10:58 AM
To: Tim Herbert
Cc: Brad Smith; Andrew Timperley
Subject: MP salaries and allowances - TF/12/20797

Tim

As discussed, the PBN on the MP salaries nexus and the CPI increase for Members' allowances has come back "not approved" with the following comment: "Member's pay and allowances will go up by the core wage outcome".

See attached brief.

I think there may be some confusion about what we're trying to achieve here.

Instead of re-briefing to advise about the issues with the Parliament of Queensland Act and allowances normally going up by CPI (0.9% this year), perhaps Pat could suggest to the DG that we meet with the Premier's Office to go over the issues, and then we re-brief.

What do you think?

Thanks,
Mike

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Pages 107 through 112 redacted for the following reasons:

Exempt Sch.3(3)(1)(c)(ii) Briefing for a matter proposed to be submitted to Executive Council
s.73 Duplicates

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Andrew Timperley

From: Andrew Timperley
Sent: Tuesday, 18 September 2012 4:04 PM
To: 'Kate Winter'
Cc: Tim Herbert
Subject: FW: Amendments to the Members' Entitlements Handbook
Attachments: TF.12.11466.pdf

Kate – please find attached the PBN as discussed.

Regards
Andrew

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

From: Andrew Timperley
Sent: Tuesday, 18 September 2012 10:58 AM
To: 'Kate Winter'
Cc: Tim Herbert; Mike Kirton; Ben Myers
Subject: RE: Amendments to the Members' Entitlements Handbook

Good morning Kate,

I received a call from the Clerk about this matter this morning and Tim and I were just in the process of approaching you about it.

I just called but understand that you are in a meeting at the moment.

Tim has suggested that it might be best if we meet to discuss. We would also like to discuss with you how the Premier would like us to proceed to implement his decision that MPs will receive a salary increase in line with the core wage outcome for public servants.

Regards
Andrew

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

From: Kate Winter [<mailto:Kate.Winter@ministerial.qld.gov.au>]
Sent: Tuesday, 18 September 2012 10:25 AM
To: Andrew Timperley
Cc: Tim Herbert; Mike Kirton; Ben Myers
Subject: RE: Amendments to the Members' Entitlements Handbook

Hi Andrew,

Thank you for this.

Ray Stephens has advised that he believes the amount that has been approved is incorrect – could you possibly double check with the Clerk on what the amount should be?

Kind regards,

Kate Winter
Deputy Chief of Staff

Office of the Premier
Level 15 Executive Building, 100 George Street, Brisbane
Telephone +61 7 3224 7335
Parl House Telephone +61 7 3406 7175
Facsimile +61 7 3221 3631
Mobile s.73 Telephone
Number
Email kate.winter@ministerial.qld.gov.au

From: Andrew Timperley [<mailto:Andrew.Timperley@premiers.qld.gov.au>]
Sent: Thursday, 13 September 2012 4:21 PM
To: Kate Winter
Cc: Tim Herbert; Mike Kirton
Subject: Amendments to the Members' Entitlements Handbook

Good afternoon Kate

Exempt Sch.3(3)(1)(e) Disclosure of consideration of Executive Council

Regards
Andrew

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
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Andrew Timperley

From: Andrew Timperley
Sent: Tuesday, 18 September 2012 5:38 PM
To: Tim Herbert
Cc: Mike Kirton
Subject: Manager of Govt Business and MP salaries

Tim,

Kate Winter just called me.

She has spoken to the Premier about the issue of the additional salary of the Manager of Government Business and the nexus of the base MP salary with Canberra as she advises as follows.

With respect to the additional salary matter the Premier has asked that we (DPC) hold off on doing anything until the Premier and his office have had a few more internal discussions on the matter. Kate will let us know the outcome in due course.

On the base salary of MPs, the Premier has told Kate that we (DPC) should proceed with the drafting of legislation to fix the nexus with Canberra issue and also including his proposal for MP salaries to be increased by the same rate of the core wage outcome. Kate didn't mention that the Premier saw introduction of the legislation as being super urgent but she said that we could work to having a Bill ready for introduction when the Parliament returns on the week of 30 Oct – 1 Nov. Mike and I will discuss with you later in the week a possible ATP/ATI timeframe etc that we can discuss with Kate.

Regards
AT

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

Andrew Timperley

From: Andrew Timperley
Sent: Tuesday, 2 October 2012 9:33 AM
To: Tim Herbert
Subject: Salary document
Attachments: Salary of MGB.docx

Tim,

This was the document that we gave to Pat with the two salary options for the proposed new position of Assistant Minister and Manager of Government Business.

Regards
AT

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
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Salary of parliamentary position of Manager of Government Business

- The parliamentary position of Manager of Government Business currently receives an annual aggregate salary of \$169,779.
- Given the increased duties that Mr Stevens will be undertaking as both the Manager of Government Business and as an Assistant Minister it is proposed that a new position of “Assistant Minister and Manager of Government Business” with a new salary rate be established in the *Members’ Entitlements Handbook*.
- Two options for a new salary rate from the date of Mr Steven’s appointment as an Assistant Minister are as follows:-

OPTION A: \$196,399 per annum.

This is the same salary rate afforded to the Honourable Judy Spence when she was “Parliamentary Secretary and Leader of the House” in the previous parliament.

It could be argued that while Mr Stevens is not the Chairman of the Committee of the Legislative Assembly (CLA) as Ms Spence was in the previous Parliament, the requirement under the *Parliament of Queensland Act 2001* in this parliament that the Manager of Government Business is responsible for calling CLA meetings and setting the CLA agenda means that the Manager of Government Business exercises many of the duties as CLA Chairman that Ms Spence was required to do.

OPTION B: \$194,351 per annum.

This rate is derived by adding the current annual additional salary for an Assistant Minister, \$24,572 to the current annual aggregate salary of the Manager of Government Business being \$169,779.

Andrew Timperley

From: Tim Herbert
Sent: Tuesday, 2 October 2012 1:18 PM
To: Rebecca Goodair
Cc: Andrew Timperley
Subject: RE: PBN on Asst Min and Handbook

Can you guys come down now?

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

From: Rebecca Goodair
Sent: Tuesday, 2 October 2012 12:39 PM
To: Tim Herbert
Cc: Andrew Timperley
Subject: PBN on Asst Min and Handbook

Tim,

AT and I have finalised the draft PBN and documentation -- please let me know when you're available to discuss with us.

Thanks,
Rebecca
Rebecca Goodair
A/Principal Policy Officer
Department of the Premier and Cabinet
Tel: 322 58254
Email: rebecca.goodair@premiers.qld.gov.au

Andrew Timperley

From: Andrew Timperley
Sent: Tuesday, 2 October 2012 3:31 PM
To: Tim Herbert
Subject: FW: URGENT - New remuneration arrangements for the Manager of Gov Business

Tim – just let me know if Rebecca and I should print everything.

Regards, AT

From: Andrew Timperley
Sent: Tuesday, 2 October 2012 3:30 PM
To: Tim Herbert
Subject: FW: URGENT - New remuneration arrangements for the Manager of Gov Business

Tim,

As per below Neil is fine with the amendment to the Members' Entitlements Handbook as drafted. Neil does not require an amendment for Mr Stevens to retain his car.

Regards
AT

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322.45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

From: Michael Hickey [<mailto:Michael.Hickey@parliament.qld.gov.au>]
Sent: Tuesday, 2 October 2012 3:25 PM
To: Andrew Timperley
Subject: FW: URGENT - New remuneration arrangements for the Manager of Gov Business

AT

See below for Neil's view

Michael Hickey
Director of Corporate and House Services

QUEENSLAND PARLIAMENTARY SERVICE
Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
Ph: 07 3406 7125 Fax: 07 3210 0754
<mailto:Michael.Hickey@parliament.qld.gov.au>

From: Neil Laurie
Sent: Tuesday, 2 October 2012 3:22 PM
To: Michael Hickey; Michael Ries - Deputy Clerk; Craig Atkinson; Peter Morris
Subject: RE: URGENT - New remuneration arrangements for the Manager of Gov Business

I am comfortable with the whole POQ issue – this has been litigated before but I think it largely sophistry.

I am fine with the establishment of an "Assistant Minister and Manager of Government Business".

I am ok to give the car under MEH as long as not double dipping by getting a car from MSB.

Let us not get drowned in bureaucracy.

Neil Laurie
The Clerk of the Parliament

QUEENSLAND PARLIAMENTARY SERVICE

Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
Ph: 07 3406 7185 Fax: 07 3221 7475
<mailto:Neil.Laurie@parliament.qld.gov.au>

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Andrew Timperley

From: Andrew Timperley
Sent: Monday, 8 October 2012 11:37 AM
To: Zoe Wilson
Subject: Manager of Govt Business
Attachments: Salary of MGB info on 8.10.12.docx

Zoe,

Please find the document as discussed.

Regards
AT

Andrew Timperley
Principal Policy Officer
Executive Services
Department of the Premier and Cabinet
contact: 322 45613
email: Andrew.Timperley@premiers.qld.gov.au
Please consider the environment before printing this email

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**Proposed salary of the proposed parliamentary position of Assistant Minister and
Manager of Government Business**

- Following the March 2012 election, the Premier (the Honourable Campbell Newman MP) announced that Mr Ray Stevens MP would hold the position of “Leader of the House” from 30 March 2012.
- Because there was no provision within the *Parliament of Queensland 2001* (the Act) to enable a MP to receive an additional salary for undertaking the role of Leader of the House unless the person was also a Minister, Cabinet decided to amend the Act to allow for the payment of an additional salary. Cabinet also decided that the title of the position “Leader of the House” be redesignated as “Manager of Government Business”.
- In May 2012, the Parliament passed legislation to create the position of “Manager of Government Business” and allow the Governor in Council to determine the rate of the additional salary to apply to the position backdated to 30 March 2012.
- On 21 June 2012, the Premier approved that the position of Manager of Government Business should receive an additional salary of \$32,630 for an annual aggregate salary of \$169,779. On 13 September 2012, the Governor in Council approved that this salary rate apply from 30 March 2012 and details of this decision were published in the *Government Gazette* on 14 September 2012.
- The \$169,779 annual salary of the Manager of Government Business is \$11,462 more than the \$158,317 annual salary of the Manager of Opposition Business and is the same as the annual salary provided to the Deputy Speaker and the Deputy Leader of the Opposition. It was believed that there were relativises between these positions.
- The Premier has decided that Mr Stevens should also be appointed as an Assistant Minister.
- Given the increased duties that Mr Stevens will be undertaking as both the Manager of Government Business and as an Assistant Minister, it is proposed that a new position of “Assistant Minister and Manager of Government Business” with a new salary rate be established in the *Members’ Entitlements Handbook*.
- The Premier has decided that an annual salary of \$194,351 should apply to the position of “Assistant Minister and Manager of Government Business”. This rate has been devised by adding the current annual additional salary for an Assistant Minister, \$24,572, to the current annual aggregate salary of the Manager of Government Business being \$169,779.

Comparison between - "Assistant Minister and Manager of Government Business" and past position of - "Parliamentary Secretary and Leader of the House"

Parliamentary Secretary and Leader of the House – Annual salary \$196,399

As the *Parliament of Queensland Act 2001* does not allow an MP to receive more than one additional salary it was necessary to create this singular position. The annual aggregate salary was derived as follows

Base salary:	\$137,149
Difference between the positions of "Minister" (\$222,026) and "Minister and Leader of the House" (\$235,537")	\$13,511
Additional salary payable to a Parliamentary Secretary to a Minister	\$24,572
Additional salary payable to the Chair of a Parliamentary Committee	\$21,168
	\$196,399*

*The variation of \$1 is due to rounding.

The then Member for Sunnybank (the Honourable Judy Spence) held this position.

Ms Spence was Leader of the House in the same way that Mr Stevens is Manager of Government Business.

Ms Spence was Parliamentary Secretary to the Premier and Minister for the Arts in the same way that Mr Stevens will be Assistant Minister to the Premier on e-government.

Ms Spence was Chair of the Committee of the Legislative Assembly (CLA) rather than the then Speaker, the Honourable John Mickel. In May 2012, legislation was passed to make the position of Speaker, Chair of the CLA. However, under this legislation the Manager of Government Business is responsible for calling CLA meetings and setting the CLA's agenda. Therefore, while Mr Stevens is not Chair of the CLA he conducts many of the functions of a committee Chair.

On balance it is deemed that the difference between the \$196,399 annual salary that Ms Spence was receiving and the \$194,351 annual salary that it is proposed that Mr Stevens will receive is a reasonable reflection of the two positions.

Other information:

Ms Spence received a fully maintained motor vehicle from the Government for being a Parliamentary Secretary.

Mr Stevens currently receives a fully maintained motor vehicle from the Parliament for being Manager of Government Business. Assistant Ministers no longer receive motor vehicles from the Government but Mr Stevens will retain his Parliament provided motor vehicle.

PREMIER'S BRIEFING NOTE

Governance

Tracking Folder No. TF/12/30611

Document No. DOC/12/218632

To: THE PREMIER
Date: 20 November 2012
Subject: Salary and allowances increase for Members of the Queensland Parliament

Approved / Not Approved / Noted

Premier

Date 27/11/2012

RECOMMENDATION

It is recommended that you:

- approve the plan outlined below to implement your decision to increase the salaries and allowances of Queensland MPs by the same percentage salary increase that public servants receive as part of the Core Agreement outcome
- sign the letter to the Clerk of the Parliament (the Clerk) providing advice about how you intend to implement these increases (**Attachment 1**).

KEY ISSUES

Exempt Sch.3(3)(1)(e) Disclosure of consideration of Executive Council



- MP salaries: You are aware that MPs have not received salary increases in recent years that have maintained the \$500 nexus with the base salary of Federal MPs as provided for in the *Parliament of Queensland Act 2001* (the Act) (**Attachment 2**).
- You have advised that MPs salaries should also be increased using the rate of the core wage outcome. Department of the Premier and Cabinet (DPC), the Clerk and QSuper recommend that the Act be amended before the increase is paid.
- Therefore, once the core wage outcome is certified, it is recommended that your approval be sought to draft an Authority to Prepare submission seeking Cabinet approval to amend the Act.
- The amendments would enable the salary increase to be backdated to 1 September 2012, would allow you to preside over a salary increase for MPs approved in strict accordance with the Act, would retrospectively confirm the MP salary increases granted by the previous Government in 2010 and 2011 that did not strictly conform to the Act, and could be flexible so as to allow for a return to a nexus the salaries of Federal MPs if you viewed the use of the core wage outcome as a method for 2012 only.
- The Bill could be introduced and debated by the Parliament during the first half of 2013.
- It is noted that both the Premier of New South Wales, the Honourable Barry O'Farrell MP, and the Premier of Victoria, the Honourable Ted Baillieu MP, amended their relevant MP salary legislation first, before their MP salary increases were paid by linkage to public sector wage outcomes.

CONSULTATION

- The Clerk, QSuper, Public Service Commission and DPC Parliamentary Liaison Officer.

Comments (Premier or DG)

[Signature]

[Signature]
Jon Grayson
Director-General

Action Officer: Andrew Timperley
Area: Executive Services
Telephone: 322 45613

Approvals by Director / ED / DDG
documented in notes in TRIM



Premier of Queensland

For reply please quote: *ES/AT - TF/12/30611 - DOC/12/218652*

29 NOV 2012

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Dear Mr Laurie

Thank you for your recent letters about the salaries and allowances of Members of the Queensland Legislative Assembly.

In recent months, I have publicly stated that if members were to receive an increase to their salaries and allowances in 2012, then the level of those increases should be within the boundaries of what the Government is asking public sector employees to accept.

As you are aware, public sector employees covered by the Core Agreement will shortly take part in a ballot to vote on the Government's offer of a 2.35 per cent per annum salary increase from 1 September 2012.

Once the outcome of this ballot process is known, and any new agreement has been certified by the Queensland Industrial Relations Commission, I intend to initiate amendments to the *Parliament of Queensland Act 2001* and the *Members' Entitlements Handbook*. These amendments will enable members to be granted an increase to their salaries and allowances from the same date, and using the same percentage salary increase rate certified in the Core Agreement.

As the outcome of the ballot process will not be known for some time, I have asked officers from the Department of the Premier and Cabinet to keep in regular liaison with you regarding the progress of these matters and the drafting of the relevant amendments.

Yours sincerely

CAMPBELL NEWMAN



Queensland
Government

Pages 133 through 159 redacted for the following reasons:

Exempt Sch.3(3)(1)(c)(ii) Briefing for a matter proposed to be submitted to Executive Council
s.73 Duplicates

Released under RTI - DPC

DIRECTOR-GENERAL'S BRIEFING NOTE

Governance

Tracking Folder No. TF/12/23889

Document No. DOC/13/66230

To: THE DIRECTOR-GENERAL
Date: 9 May 2013
Subject: Frequent Flyer (FF) benefits accrued by Members of Parliament (MPs), ministers and public sector employees on air travel at public expense

Approved / Not Approved / Noted

Premier

Date 14.5.13

RECOMMENDATION

It is recommended that you:

- **approve**, in consultation with the Public Service Commission (PSC) Chief Executive, that amendments be progressed to all policies covering travel by MPs, ministers and public sector employees to remove any provision limiting the use of FF points accrued by a MP, minister or public sector employee to future official travel only
- **note** that MPs, ministers and public sector employees will retain publicly funded airline club memberships (for example, Qantas Club) under the same terms as current policies.

KEY ISSUES

- Queensland's current air travel policies for MPs, ministers and public sector employees provide that FF points accrued as a result of travel at public expense are only to be used for future official travel and are not available for personal use.
- Enforcement is difficult, particularly as the airlines do not allow the use of multiple memberships of FF benefit schemes as a tool to separate a person's official and private FF points.
- Historically, FF points accrued at public expense have seldom been able to be used to offset future official travel costs.

Exempt Sch.3(7) Legal Professional Privilege

- The current process which Ministerial Services has to follow to enforce the FF provisions of the *Ministerial Handbook* is administratively burdensome. In order to enforce current FF policies, the Clerk would have to implement a similar process to account for FF points for MPs, which may require employing additional staff.
- The Clerk outlined these legal and administrative difficulties in letters to the former Premier, Ms Anna Bligh, in January 2010 and the current Premier, the Honourable Campbell Newman MP, in September 2012 (**Attachment 1**).
- To overcome these difficulties, it is proposed to remove all FF policies, with the result being that MPs, ministers and public sector employees would be permitted to retain FF points accrued as a result of travel at public expense for use at their own discretion.
- This proposal is supported by the Clerk and the PSC, and would satisfy the Premier's request that you and the PSC Chief Executive make an independent determination on a whole-of-Government approach to managing FF benefits (**Attachment 2**).

Other jurisdictions and the private sector

- In 2010, the Federal Government attempted to deal with similar difficulties regarding the use of FF points by Federal MPs and public servants through a renegotiation of their contracts with the airlines.
- While the airlines did agree to discontinue the awarding of FF points for travel booked and paid for by the Federal Government, the Federal Government did not gain any saving in the contract from this.
- The Federal Government has also advised that in some instances, the removal of FF points hurt negotiations and may have prevented better contract deals with the airlines as the airlines incur additional administrative burdens in having to reward FF points differently for a person depending on if the person's flight is being paid for privately or by the Commonwealth. Despite renegotiating the contract, the Federal Government still maintains bureaucratic processes to ensure that FF points have not been awarded as a result of travel at government expense.

DIRECTOR-GENERAL'S BRIEFING NOTE

Governance

Tracking Folder No. TF/12/23889

Document No. DOC/13/66230

- The Queensland Government could attempt a similar negotiation with the airlines, but given the Federal Government's outcome, it is highly unlikely that any savings could be extracted from the airlines.
- Furthermore, Qantas has indicated that it would not welcome an approach from the Queensland Government to discontinue the awarding of FF points even if a request for fare savings were not being requested. Other airlines would likely have the same view.
- Most jurisdictions maintain policies similar to current Queensland policies, i.e. FF points accrued at public expense are not to be used for personal benefit. A table outlining FF policies in Australian jurisdictions is at **Attachment 3**.
- However, there is no FF policy for Western Australian MPs or Tasmanian MPs and ministers — accordingly they may be using FF points accrued at public expense for personal use. Removing the FF policy for Queensland MPs, ministers and public sector employees would place them in a similar position to Western Australian and Tasmanian MPs and Tasmanian ministers.
- In the private sector it is general practice for employees to retain FF points accrued as a result of travel at company expense for their own personal use.

Risk Management

- The removal of FF provisions from travel policies as recommended may be contentious, as significant personal FF benefits will accrue in some instances, especially for ministers and MPs. It is arguable, however, that any benefit received as a result of using FF points accrued at public expense, for example, free flights or gift vouchers, is a benefit provided at the cost of the airline and is not a benefit provided at public expense.
- Removal of FF policies for public sector employees would require certain risks to be managed. Departmental CEOs would need to establish mechanisms to ensure that:
 - o employees continue booking air fares at competitive rates
 - o employees are not favouring one airline over another (to the detriment of budgets) based on their membership of a particular airline's FF program
 - o air travel is being kept to reasonable levels
 - o employees are not pursuing excessive travel with a view to maximising the accrual of FF points.

Tax Implications

- Flight rewards received under FF programs are generally not subject to Fringe Benefits Tax (FBT) as they result from personal contractual relationships between individuals and airlines.
- However, the Australian Taxation Office (ATO) considers that a reward could be assessable income or a fringe benefit if the points accumulated from business expenditure exceed 250 000 points per annum. While it is unlikely that MPs, ministers or public sector employees would accrue that many FF points per annum, clarification from the ATO would be required to ascertain whether the Government might become liable for FBT in some instances.

Airline Club Memberships

- Under current travel policies, MPs, ministers and certain public sector employees are permitted to have their memberships of airline clubs (for example, Qantas Club) paid for at public expense. The amendments recommended with regard to FF points would not alter these provisions.
- **CONSULTATION**
- The Clerk, PSC, Queensland Government Chief Procurement Office, all state Parliaments, Federal Government and Qantas.


J Vidgen
Deputy Director-General
Governance

Comments (Premier or DG)



Queensland Parliamentary Service

THE CLERK OF THE PARLIAMENT
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 Brisbane Qld 4000
 email: ClerksOffice@parliament.qld.gov.au
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Your Ref: Our Ref:

29 August 2012

Hon. Campbell Newman MP
 Premier
 PO Box 15185
 CITY EAST QLD 4002

Doc No:	11/12/23009
Doc Date:	026/12/11-1510
File No:	
Tracking Folder No:	11/12/23009

Dear Premier

I write regarding management of *Frequent Flyer* benefits accrued by current and former Members of the Legislative Assembly.

As you may be aware, the *Members' Entitlements Handbook* (section 2.3.1.1 refers) provides that Members may seek to have the cost of airline lounge memberships (e.g. Qantas Club) met from Parliamentary travel entitlements. As an associated benefit of these memberships, individual Members are also eligible to join *Frequent Flyer* loyalty schemes,

Section 2.3 of the *Handbook* (extract below) imposes certain conditions on the use of any *Frequent Flyer* benefits accrued -

Airline travel club schemes and Frequent Flyer Schemes
 Members may request membership to the airline club schemes offered by Qantas Airways or other domestic carriers. Membership to such schemes allows a Member to utilise airport corporate lounge facilities and to participate in associated Frequent Flyer programs. Under such programs, Frequent Flyer points are allocated to individual Members by the airlines in recognition of eligible air travel.

Benefits which may accrue as a result of publicly funded travel (i.e. travel on Parliamentary business) may not be personally availed of by a Member. Where Members have accrued sufficient Frequent Flyer points, points will be converted for air travel at the discretion of the Travel Officer, on behalf of The Clerk of the Parliament. Air travel availed through the use of Frequent Flyer points must be for the primary purpose of conducting Parliamentary business.

Section 5.3 of the *Handbook* in respect of former Members travel (extract below) provides for similar conditions-

Upon ceasing to be a Member of the Legislative Assembly, Former Members may not personally utilise Frequent Flyer benefits (refer section 2.3) accrued as a result of Parliamentary travel undertaken as a Member. Any accrued benefits may be used for the purpose of reducing the expense of the Former Member's travel referred to in section 5.2.4 and 5.3.1.

Responsibility for administration of the *Handbook* generally rests with me as Clerk of the Parliament (section 1.3 refers).

In respect of *Frequent Flyer* benefits, it is my view that this obligation has two components:

- a) to maintain adequate controls in order to ensure that benefits accrued through official travel are not used for personal benefit; and
- b) to leverage, where practical, any financial benefits that may accrue to the Parliament through the redemption of *Frequent Flyer* points earned as a result of official travel.

Since the introduction of *Frequent Flyer* schemes, the ability to administer and manage *Frequent Flyer* benefits for Members has posed a number of difficulties, due to rules imposed by the airlines precluding multiple memberships as a tool to separate official and private benefits. In addition, historically the ability to leverage potential financial benefits has been restricted due to the difficulty in redeeming *Frequent Flyer* points for Members' flight bookings at short notice.

Over the years, a variety of correspondence has been issued to Members to assist in the management of *Frequent Flyer* schemes.

Due to changes to the Qantas *Frequent Flyer* scheme in 2008/2009, the ability to utilise frequent flyers for business travel became easier. Therefore, in June 2009, I issued a letter to all current Members for whom the Parliament administers travel entitlements and *Frequent Flyer* benefits (copy attached). Note that this letter was deliberately not issued to Ministers, Parliamentary Secretaries, or the Opposition Leader because the Ministerial Services Branch within the Department of the Premier and Cabinet administers travel entitlements for these Members.

In my letter, I sought cooperation from Members in providing *Frequent Flyer* membership information (including certain PIN details) so that the Parliamentary Service could better manage Members' *Frequent Flyer* arrangements.

In response to my letter, a number of Members elected to provide me with requested information, however, others have either not responded or have expressed some concern about privacy (private transactions that accrue points not only airline travel but share transaction points, credit card points etc. also appear on the statements) and demarcation of public/private points.

Exempt Sch.3(7) Legal Professional Privilege

On 13 January 2010 I wrote to the previous Premier in similar terms as this letter requesting advice as to whether she wished to support legislative or *Handbook* changes to clarify and enforce Members' obligations in this regard.

Exempt Sch.3(7) Legal Professional Privilege

In my letter to the previous Premier I suggested a number of options to resolve the issue. The simple solution is to remove the above extracted sections from the Handbook. However, ultimate policy on this matter is one for you.

Yours sincerely


Neil Laurie
The Clerk of the Parliament

Enc.

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Dispatched?	17/6/09
Received by	17/6/09
Received by	17/6/09
Received by	17/6/09
Document No.	000/12/1715/3
File No.	11/12/23089
Tracking Folder No.	11/12/23089

OFFICE OF THE CLERK

TO: (Individual Member NAME)
FROM: The Clerk of the Parliament
SUBJECT: MANAGEMENT OF PARLIAMENTARY FREQUENT FLYER MEMBERSHIPS
DATE: 18 June 2009

I write regarding administrative arrangements for the management of the Parliamentary Frequent Flyer membership scheme.

Section 2.9 of the *Members Entitlements Handbook* provides that—

- Members may request membership to airline club schemes offered by Qantas and other domestic carriers. Such membership allows Members to access airport corporate airport lounge facilities, and to participate in associated Frequent Flyer programs;
- Frequent Flyer benefits that may accrue as a result of publicly funded travel (i.e. travel on Parliamentary business) may not be personally availed of by a Member; and
- Where Members have accrued sufficient Frequent Flyer points, points will be converted to offset Parliamentary travel costs at the discretion of the Travel Officer.

Historically, the ability to leverage potential benefits to the Parliament through redemption of Frequent Flyer points has been hampered by the relatively small number of seats made available by the airlines for Frequent Flyer passengers, especially for business travellers where flights are sometimes required at short notice.

Recent changes to the Frequent Flyer schemes operated by domestic airlines now provides greater scope for access and flexibility when seeking to book air travel through the redemption of Frequent Flyer points.

I am also aware that decisions by airlines to restrict individuals to a single membership has presented problems for Members and Parliamentary officers in separating and managing benefits accrued through personal and official travel. In recognition of the issues above, new arrangements will apply to better manage these schemes for the benefit of the Parliament and individual Members.

IN-CONFIDENCE

Last updated: 24/06/2009 10:39 AM

Page 1 of 2

File Name and Number:
Original File:

Travel\Qantas\Frequent Flyer\Frequent Flyer Schemes - Clerks Memo
Financial and Administrative Services

Over coming weeks, Parliament House Travel Officers will contact Members to request/confirm certain Frequent Flyer membership information required to --

- (a) access individual online Frequent Flyer statements for future management of the scheme;
- (b) allow Travel officers to request and book flights on behalf of individual Members; and/or
- (c) redirect Frequent Flyer activity statements to the Parliamentary Travel Office to assist central record keeping. Travel officers will then ensure that copies of Frequent Flyer activity statements are forwarded to Members for review.

Please be assured that any information provided (e.g. Frequent Flyer security PIN) will only be used for the official purposes outlined above.

In respect of any benefits accrued by Members as a result of personal travel, Members will also be requested to provide copies of any previous Frequent Flyer statements (or other information) held that can verify any personal Frequent Flyer points accrued. Travel officers will then ensure that any "private points" are quarantined for personal use at the discretion of the Member. For the purpose of the scheme, Members are also advised that any benefits accrued as a result of credit card loyalty programs linked to Frequent Flyers will be deemed to be private benefits and quarantined for personal use.

Please note that in the absence of any information provided to identify private points, it will be necessarily assumed that all points accrued relate to Parliamentary travel, and will, therefore, be redeemed wherever possible to offset future Parliamentary travel costs.

The use of frequent flyer points to off-set official parliamentary travel costs, especially in areas like committee travel, has the ability to cause significant savings for the Parliamentary Service. I note that Ministerial Services Branch (MSB) currently has a similar process in place for office holders administered by MSB. I seek the assistance of all Members in this matter as a positive strategy to deliver cost efficiencies for the Parliament.

Should you wish to discuss further, please contact me personally at your convenience.

Members seeking general information regarding membership to the Parliamentary scheme (e.g. costs, benefits, application forms) should contact the Senior Travel officer, Ms Kerry Fortin, on 07 3406 7302.

Neil Laurie
The Clerk of the Parliament

IN-CONFIDENCE

Last updated: 24/06/2009 10:39 AM

Page 2 of 2

File Name and Number:
Original Held:

Travel\Qantas\Frequent Flyer\Frequent Flyer Schemes - Clerks Memo
Financial and Administrative Services

Pages 167 through 178 redacted for the following reasons:

Exempt Sch.3(7) Legal Professional Privilege

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Premier of Queensland

For reply please quote: PPU:PL 20120914

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Digitised?	YES	NO
If digitised, this is now an ELECTRONIC DOCUMENT. For ALL DATA in IRM		
Related Records:		
Date Received:	25 SEP 2012	in DPC
Document No.		
File No:		
Tracking ID No:		

Dear Mr Grayson *Jon,*

Please find attached information recently received from the Clerk of the Parliament regarding the difficulties he has experienced in administration of Frequent Flyer benefits accrued by Members and former Members of the Queensland Parliament when undertaking publicly funded travel. I have also provided a copy of this advice to the Chief Executive of the Public Service Commission.

I would like you to work with the CEO of the Public Service Commission to consider the issues raised by the Clerk. Specifically, I would request that you work together to make an independent determination on the future management and administration of Frequent Flyer benefits, taking a Whole-of-Government approach. This determination, when finalised, should be referred to the Clerk for his future application with regard to Members' Entitlements, which he administers.

Thank you for your assistance in providing a workable, Whole-of-Government determination on this matter, that will address the Clerk's concerns and result in a practical administration structure that is open, accountable and properly enforceable.

Yours sincerely


CAMPBELL NEWMAN

Frequent Flyer points – policies in Queensland

<p><i>Members of Parliament</i></p>	<p><i>Ministers, Ministers' Partners, Assistant Ministers Leader of the Opposition and Ministerial and Opposition Staff</i></p>	<p><i>Public Servants</i></p>
<ul style="list-style-type: none"> • The <i>Members' Entitlements Handbook</i> provides that benefits which may accrue (i.e. frequent flyer points) as a result of publicly funded travel (i.e. travel on Parliamentary business) may not be personally availed of by a MP. • The Handbook provides that where MPs have accrued sufficient frequent flyer points then those points may be converted for air travel undertaking parliamentary business. • The Handbook also provides that MPs may meet the annual cost of the airline club memberships (e.g. Qantas Club) from their General Travel Allocation. 	<ul style="list-style-type: none"> • The <i>Ministerial Handbook</i> and the <i>Opposition Handbook</i> state that frequent flyer points accrued as a result of official travel must not be personally availed of by the traveller. • The Handbooks also require that all Ministers, Ministers' Partners, Assistant Ministers, Leader and Deputy Leader of the Opposition and their partners, and Ministerial and Opposition Staff are to complete a Declaration Form stating that any FF points accrued through official travel will not be used for personal gain. • The Handbooks provide that when it is operationally convenient 	<ul style="list-style-type: none"> • The Queensland Government <i>whole-of-Government Air Travel Policy</i> states that "Frequent flyer points or other loyalty program benefits accrued in the course of official travel are not for the traveller's personal use. Where appropriate, frequent flyer points or other loyalty program benefits accrued for official travel may be used by the agency to redeem further official travel". • The <i>Government Owned Corporations Air Travel Policy</i> states that "where GOC internal policies provide for membership of frequent flyer schemes, points accrued are to be redeemed for business travel purposes only and not for personal benefit. GOCs should implement suitable processes to manage use of

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	<ul style="list-style-type: none">• frequent flyer points should be redeemed for future official travel.	<ul style="list-style-type: none">• individual points to ensure they are redeemed for business purposes wherever practicable".
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Frequent Flyer points – policies in the Commonwealth

<i>Members of Parliament</i>	<i>Ministers</i>	<i>Public Servants</i>
<ul style="list-style-type: none"> In 2010, the Commonwealth signed new arrangements with all domestic and international airlines contracted to provide air services to the Commonwealth Government for the airlines to turn off frequent flyer and equivalent loyalty reward points for business related travel. As such, MPs do not receive frequent flyer points for any travel at Commonwealth expense but status credit points continue to accrue. The Commonwealth Remuneration Tribunal also maintains in its relevant determination that frequent flyer points accrued as a result of travel at Commonwealth expense should be used for future official travel. <p>The determination also provides that</p>	<ul style="list-style-type: none"> In 2010, the Commonwealth Government signed new arrangements with all domestic and international airlines contracted to provide air services to the Commonwealth Government for the airlines to turn off frequent flyer and equivalent loyalty reward points for business related travel. As such, Ministers or Ministerial Staff do not receive frequent flyer points for any travel at Commonwealth expense but status credit points continue to accrue. 	<ul style="list-style-type: none"> In 2010, the Commonwealth Government signed new arrangements with all domestic and international airlines contracted to provide air services to the Commonwealth Government for the airlines to turn off frequent flyer and equivalent loyalty reward points for business related travel. As such, public servants do not receive frequent flyer points for any travel at Commonwealth expense but status credit points continue to accrue.

frequent flyer points may be redeemed for a donation to a charity, in accordance with the relevant airlines reward program, provided that no financial or taxation benefit accrues to the person who accrued the points.

Frequent Flyer points – policies in New South Wales

<i>Members of Parliament</i>	<i>Ministers</i>	<i>Public Servants</i>
<ul style="list-style-type: none"> The NSW Parliamentary Remuneration Tribunal has determined that frequent flyer points are only to be used for parliamentary duties and not for private purposes. MPs are required to complete an annual declaration form declaring that they have not used any loyalty/award benefits (frequent flyer points) for non-parliamentary or electorate purposes. 	<ul style="list-style-type: none"> Frequent flyer points cannot be accrued for ministerial travel undertaken at public expense. 	<ul style="list-style-type: none"> Frequent flyer point accumulation ceased for public servants within the NSW Government from 1 July 2002. Through the NSW Government contracts with the airlines, the airlines were required to cease awarding frequent flyer points. The NSW frequent flyer points policy also requires that public servants not to seek or accept frequent flyer points.

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<ul style="list-style-type: none">• MPs can use frequent flyer points for parliamentary business travel or to purchase international flights or obtain an upgrade in seat class in order to attend Commonwealth Parliamentary Association activities.	<ul style="list-style-type: none">•	<ul style="list-style-type: none">• If points are accrued by a public servant, he/she is required to surrender them by written advice to the airline.
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□

Frequent Flyer points – policies in Victoria

Members of Parliament	Ministers	Public Servants
<ul style="list-style-type: none"> The relevant Victorian guidelines provide that the use of frequent flyer and similar or associated reward schemes is permitted in respect of air travel purchased for parliamentary business at public expense provided that the resulting benefits are taken in the form of air travel or upgrades and such air travel or upgrade is utilised for parliamentary business. The guidelines also provide that the membership fees for airline schemes (e.g. Qantas Club) are the personal responsibility of MPs. 	<ul style="list-style-type: none"> The relevant Victorian guidelines provide that frequent flyer points accumulated while on official ministerial business at public expense may only be used for further official travel. 	<ul style="list-style-type: none"> The Victorian <i>Public Sector Travel Principles</i> policy provides that "Frequent flyer points accumulated while on official business at public expense may only be used for further official travel". Membership of airline lounge / club at Government expense permitted with the approved of relevant departmental head.

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Frequent Flyer points – policies in Western Australia

<i>Members of Parliament</i>	<i>Ministers</i>	<i>Public Servants</i>
<ul style="list-style-type: none"> The guidelines which cover the WA MP Travel Imprest Entitlement make no mention of frequent flyer points. As there is no written policy on the use of frequent flyer points, the WA Department of the Premier and Cabinet which administers the travel entitlement does not enforce how MPs use FF points that may or may not be accrued at public expense. It is possible that WA MPs might be using FF Points accrued at public expense for private use but as there is no policy on the matter, they would not be in breaching anything for so doing. 	<ul style="list-style-type: none"> The relevant guidelines provide that "consistent with the principle of not using public expenditure for private advantage, frequent flyer points or benefits under other incentive or loyalty schemes accumulated in the course of official air travel must not be used for private purposes. They may be used only for further official purposes". 	<ul style="list-style-type: none"> The relevant guidelines provide that "consistent with the principle of not using public expenditure for private advantage, frequent flyer points or benefits under other incentive or loyalty schemes accumulated in the course of official air travel must not be used for private purposes. They may be used only for further official purposes".

Released under the
Official Information Act 1982

Released under RTI - DPC



Frequent Flyer points – policies in South Australia

<i>Members of Parliament</i>	<i>Ministers</i>	<i>Public Servants</i>
<ul style="list-style-type: none"> • South Australia's rules are based on the advice of the SA Crown Solicitor that MPs who accrue frequent flyer points in the course of official travel funded by the Members of Parliament Travel Entitlement are to be used for future official parliamentary travel. • Points are not to be used for personal benefit. 	<ul style="list-style-type: none"> • Frequent flyer points can be accrued for ministerial travel undertaken at public expense. • Frequent flyer points are managed within each ministerial office for possible use for future ministerial travel. • Any unused frequent flyer points, accrued by Ministers and staff at public expense are cancelled when the Minister leaves office. 	<ul style="list-style-type: none"> • In accordance with the Code of Conduct for South Australian Public Sector Employees, public servants are not entitled to use frequent flyer points accrued as a consequence of undertaking government related business for personal benefit. • Where frequent flyer points are accrued they may only be used to offset future official travel.

Released under FOIA

Frequent Flyer points – policies in Tasmania

Members of Parliament	Ministers	Public Servants
<ul style="list-style-type: none"> There is policy on the use of frequent flyer points by Tasmanian MPs therefore there is no policy to enforce how MPs use any FF points that may or may not be accrued at public expense. It is possible that Tasmanian MPs might be using FF Points accrued at public expense for private use but as there is no policy on the matter, they would not be breaching anything for so doing. 	<ul style="list-style-type: none"> There is policy on the use of frequent flyer points by Tasmanian Ministers therefore there is no policy to enforce how Ministers use FF points that may or may not be accrued at public expense. It is possible that Tasmanian Ministers might be using FF Points accrued at public expense for private use but as there is no policy on the matter, they would not be breaching anything for so doing. 	<ul style="list-style-type: none"> The Department of Premier and Cabinet (Tasmania) Travel Policy and Guidelines provide that frequent flyer points accumulated from departmental business travel are to be used for future business travel. The policy also provides that any frequent flyer points are to be used as soon as possible and are not transferable to other travellers.

Pages 190 through 191 redacted for the following reasons:

s.73 Duplicates

Released under RTI - DPC

G 10/9

PREMIER'S CORRESPONDENCE

COPY

- DEPARTMENT FOR RESPONSE
- QUICK EMAIL RESPONSE
- NO FURTHER ACTION *-cc's p's.*
- REFER TO MINISTER
- REFER TO MP
- MESSAGE OF SUPPORT

- PETER WALSH
- DANIEL HARRIS
- JOHANNA DE WINTER
- MADELINE NIELSEN
- REBEKAH NARANJO
- _____
- MEDIA UNIT
- ASHGROVE
- PAUL LEVEN
- KATE JOHNSON
- LISA PALU
- GENEVIEVE ALEXANDER
- _____
- DLO
- SHORT TIME LINE _____

SIGNATORY:

PREMIER BRIEF REQUESTED

DIRECTOR OF POLICY FOR INFORMATION ONLY

CHIEF OF STAFF

URGENT NEEDED BY: ____/____/2012

CONTACT BY PHONE (within 48hrs)

FROM: *Paul Leven* DATE: *9/4* /2012
 POLICY ADVISOR

INSTRUCTIONS FOR THE DEPARTMENT:

CC ~~_____~~
D.C.O.S K. Winter.

APPROVED BY PREMIER'S POLICY TEAM FOR SIGNING

Pages 193 through 209 redacted for the following reasons:

s.73 Duplicates

Released under RTI - DPC

DIRECTOR-GENERAL'S BRIEFING NOTE

Governance

Tracking Folder No. TF/13/13823

Document No. DOC/13/108118

To: Director-General
Date: 3 JUL 2013
Subject: Implementation of amended Frequent Flyer Points policy

Approved / ~~Not Approved~~ / Noted

Addressee

Date 3 JUL 13

• RECOMMENDATION

It is recommended that you:

- note that amendments to the frequent flyer (FF) points policy provisions in the *Members' Entitlements Handbook* (MEH) have been approved by the Governor in Council and will be gazetted on 5 July 2013 (gazette notice at **Attachment 1**)
- note that the Director-General of the Department of Housing and Public Works (DHPW), as the CEO of the department with administrative responsibility for the policy, has approved amendments to the whole-of-Government Air Travel Policy to provide for the amended policy (**Attachment 2**)
- approve the deletion of the existing FF policy provisions from *The Queensland Ministerial Handbook* (**Attachment 3**) and *The Queensland Opposition Handbook* (**Attachment 4**)
- sign the letters to all Ministers (**Attachment 5**), the Leader of the Opposition (**Attachment 6**) and the Directors-General of all government departments (**Attachments 7a and 7b**) advising of the amended policy.

• KEY ISSUES

- A determination was made by you and the Public Service Commission's Chief Executive that all FF policies across government should be abolished so as to allow all members of Parliament (MPs), ministers and public sector employees to retain points accrued from publicly funded travel for use at their own discretion (TF/13/11832 – **Attachment 8**).
- The change to the FF points policy will be effected by deleting references in each of the following documents:
 - o MPs — amending sections 2.3 and 5.3 of the MEH, as approved by the Governor in Council on 20 June 2013,
 - o Ministers and Leaders of the Opposition — deleting section 4.13.6; the FF Points Declaration Form (Appendix 11), the section entitled 'Frequent Flyer Points' from the Travel Booking Procedures (Appendix 17), a line from the Exit Procedures Checklist (Appendix 23) from *The Queensland Ministerial Handbook*, and similar provisions from *The Queensland Opposition Handbook*
 - o public servants — deleting the section entitled 'Loyalty programs' from the whole-of-Government Air Travel Policy.
- It is proposed that each of the revised documents be published on-line on 5 July 2013, when the changes to the MEH are gazetted, and that all relevant parties be advised by letter from you on the same date.
- Further advice about implementation across this department and across Premier's portfolio bodies will be provided separately.

• CONSULTATION

- The Public Service Commission, the Clerk of the Parliament, DHPW and Ministerial Services and Business Services within this department.

Comments


P.J. Vidgen
Deputy Director-General
Governance

**MEMBERS' ENTITLEMENTS HANDBOOK
AMENDMENT NOTICE (No. 1) 2013**

1. Short Title

This Notice may be cited as the *Members' Entitlements Handbook Amendment Notice (No. 1) 2013*.

2. Amendments to the *Members' Entitlements Handbook*

Sections 2.3. and 5.3. shall be amended to reflect changes to the management of accumulated frequent flyer points pursuant to the Handbook.

ENDNOTES

1. Made by the Governor in Council on 20 June 2013.
2. Published in the Gazette on 5 July 2013.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of the Premier and Cabinet.

Released under RTI - DPC

Air travel indemnity

The Queensland Treasury Air Travel Indemnity Policy relates to cover for Queensland government employees who are injured or killed in an aircraft accident while on official duties. Contact Queensland Treasury (<http://www.treasury.qld.gov.au/office/knowledge/governance/index.shtml>) for further information.

Excess baggage

Travellers should consider alternatives to paying excess baggage such as couriering or posting material prior to departure. Personal excess baggage should be paid for by the traveller when not directly related to official travel.

Valet parking

Use of valet parking must be approved by the chief executive.

~~***Loyalty programs***~~

~~Frequent flyer points or other loyalty program benefits accrued in the course of official travel are not for the traveller's personal use. Where appropriate, frequent flyer points or other loyalty program benefits accrued for official travel may be used by the agency to redeem further official travel.~~

Lounge club memberships

Membership of lounge clubs may be considered an operational requirement for chief executives. Membership must not be provided for other employees (existing memberships at the time this policy is released may continue until the expiry date) unless they are frequent travellers as determined by the chief executive. An employee might be regarded as a 'frequent traveller' if their normal duties require that they travel at least three times a month.

This policy does not prevent travellers with private memberships from making use of lounge club facilities.

Travelling on government aircraft

Refer to the guidelines for the use of government aircraft for official transport issued by the Premier.

Consultation

In addition to specific consultation requirements set out below, and when planning an overseas trip other relevant agencies should be consulted so that unnecessary duplication of trips is avoided.

**The Queensland
Ministerial Handbook**

Governing Queensland

Released under RTI/DPC

- Frequent Flyer Points
 - Overseas Travel
 - APPENDIX 1 – Allowances - travel
 - Expenditure – Allowable
- ENTITLEMENTS - Staff
APPENDIX 12 - Travel Booking Form

~~4.13.6 Frequent Flyer points~~

The utilisation of accrued frequent flyer points for future official travel is restricted to airline set terms & conditions but provides an opportunity for travel savings and is encouraged where feasible. Ministerial Services will manage monthly frequent flyer statements and forward them to the relevant Minister/officer.

When it is operationally convenient, travel booking officers should redeem frequent flyer points when making travel bookings.

It should be noted however, that consistent with the provisions of the Members' Entitlements Handbook and Ministerial Staff Code of Conduct, frequent flyer points accrued as a result of official travel must not be personally availed of by the traveller.

Therefore all Ministers, Ministers' Partners, Assistant Ministers and Ministerial Staff are required to complete a Declaration Form stating that any frequent flyer points accrued through official travel will not be used for personal gain. This is commonplace in most government departments and is a requirement of Public Service guidelines.

In addition all Ministers, Ministers' Partners, Assistant Ministers and Ministerial Staff who have Corporate Membership will be required to sign a Re-Direction Form for their monthly airline activity statements to be redirected to Ministerial Services. Upon finishing employment in a Ministerial office a Re-Direction and Cancellation letter for accrued official frequent flyer points will need to be signed which will be forwarded to the airline for action.

Please note: This re-direction and cancellation in no way impedes Ministers, Ministers' Partners, Assistant Ministers or Ministerial staff from accruing and redeeming frequent flyer points on private travel.

Procedures

All Ministers, Ministers' Partners and Assistant Ministers are to complete a Frequent Flyer Declaration Form and Re-Direction Form (if an existing Corporate Membership holder) and forward them to Ministerial Services when the Minister or Assistant Minister officially takes up duty. Upon receipt of an application for Airline Club Membership, Ministerial Services will forward additional forms for signature.

All Ministerial Staff must also complete a Frequent Flyer Declaration Form and forward it to Ministerial Services on commencement of duty in a ministerial office.

Frequent Flyer points may be redeemed via the normal booking process with the travel provider. Travel Booking Officers will still be required to complete a Trip Requisition Form prior to redeeming points.

~~Promotional Schemes~~

Promotional schemes such as instant scratch-its for free overseas flights or lucky door prizes won at official functions should not be accepted personally as that would be inconsistent with provisions in the Members' Entitlements Handbook and the Ministerial Staff Code of Conduct.

4.13.7 Government aircraft

The first call on Government aircraft, including helicopters, is for emergency tasks and community services operations such as medical evacuations, medical transfers and organ transplant flights.

When the aircraft are not being used for these purposes, they then become available for the Governor and Ministers for official purposes.

However, in all cases, the Governor's and Ministerial travel arrangements and itineraries should be based on the use of commercial aircraft, with consideration being given to the use of Government aircraft where no commercial services exist, or there are special requirements which preclude the use of commercial flights.

Ministerial staff should follow the procedures outlined in the "Guidelines for the Use of Government Aircraft for Official Transport". The cost of accommodation and travelling expenses of the pilots and accompanying security personnel is initially a charge to the Ministerial offices and is then recouped from the Government Airwing and the Queensland Police Department, respectively. See s14.4.7.

Any inquiries regarding the use of the Government Aircraft are to be directed to the Government Airwing (Ph: (07) 3898 9500).

See EXPENSES RELATING TO A MINISTER'S OFFICE - Air charter.

4.13.8 Notification of movements by the Minister

The Minister's office is to advise the Premier's office by close of business on Thursday of each week, of the Minister's intended movements during the forthcoming week.

The advice is to include details of where the Minister can be contacted over the weekend, should this be necessary.

This information is required in order to co-ordinate the movement of Ministers around the State and also to ensure that Ministers are briefed (where necessary) on any matters pertaining to the area they are visiting.

4.13.9 Overseas Travel

Policy

All overseas travel must be for the purpose of carrying out official duties and fulfilling official responsibilities in relation to the functions and activities of the Minister's portfolio or the Government. Travel for private purposes is not to be charged to the office. Private expenditure while travelling must not be incurred on an official credit facility.

MINISTERIAL SERVICES

Frequent Flyer Points Declaration Form

Name: _____
(Please print)

Ministerial Office: _____

I declare that any membership benefits which have accrued from any air-line rewards program, during the course of my duties, will be used for official purposes only. I will not use any frequent flyer points for personal use.

I will not accept any other promotional schemes offered in the course of official business.

I fully understand that the use of frequent flyer points or acceptance of benefits as a result of rewards or promotions for personal use will constitute a breach of the Queensland Ministerial Handbook.

Signed: _____

Date: _____

Please return this form to the Human Resource Consultant, Ministerial Services.

It is imperative that all changes or cancellations of trips or services are made directly through the whole-of-Government travel provider, NOT direct with the airlines, Hotels or other suppliers. In doing so, the travel provider will ensure in the event of a cancellation that all components of the booking are cancelled, and in the case of changes that services previously booked are also altered.

Please document all changes/cancellations as they occur and advise Ministerial Services in writing of the changes/cancellations with the corresponding BTA, particularly if ticketing has occurred prior to the changes.

~~Frequent Flyer Points~~

Frequent Flyer points cannot be accumulated on government paid airfares. However you can redeem frequent flyer points accumulated to Jan 10 2005 directly with Qantas Business Travel.

Travel Booking Officer must identify that a Redemption Booking is required. Travel Booking Officer must supply a valid membership number and correct security pin to match. Making a redemption reservation is similar to making a paid ticket reservation. All relevant traveler details are required. Deduction of member points is payment for the ticket. An additional form of payment is required for all taxes and airport levies that are applicable to the itinerary.

Accommodation

IMPORTANT: All travellers are encouraged to always obtain a copy of the accommodation account from the hotel upon checking out, especially when overseas as this documentation will be required for acquitting the credit card statement. This will give the Traveller a chance to view the account for accuracy and settle any private expenses that may have been billed to the account.



Exit Procedures Checklist

This Checklist should be completed for all employees who leave a Ministerial Office.

EMPLOYEE DETAILS

Surname:	Given Names:	Employee No.
Position:		Phone No.
Office:		

CHECKLIST

Written advice of departure has been forwarded to the Human Resources Section.

Emails of business activities have been printed and appropriately filed.

~~Frequent Flyer points accrued have been cancelled with the Finance Section (where applicable).~~

Ministerial Services Property: The following property has been returned (where applicable):

Cabcharge Card/Taxi Vouchers	<input type="checkbox"/>	Access Card/Keys	<input type="checkbox"/>
Identification Card	<input type="checkbox"/>	Briefcase	<input type="checkbox"/>
Stationery/Office Equipment (eg Calculator)	<input type="checkbox"/>	Credit Cards	<input type="checkbox"/>
Mobile Phone and accessories	<input type="checkbox"/>	Car Keys, Log Books	<input type="checkbox"/>
Office keys (cabinets, doors, cupboards etc.)	<input type="checkbox"/>	Official Diaries	<input type="checkbox"/>
Fuel Card, Toll Card	<input type="checkbox"/>	Official Passports	<input type="checkbox"/>
Blackberry and accessories	<input type="checkbox"/>		
Official documents (eg. Correspondence, files)	<input type="checkbox"/>		
Other (specify): _____			

Please list missing items _____

Computer Equipment (eg. Notebook, Router, Bag, Scanner, Modem, Fax, Printer) Secure ID Card

Computer Access: The following action has been taken in relation to computer access:

Notebook start-up password has been returned to default password.

All preset passwords have been removed from documents and files.

All work related documents on a personal directory have been transferred to the general Directory.

Logon Access to the Ministerial network (including special drive access) has been removed.

Finance Section (the following action has been taken where applicable):

Outstanding travel advances acquitted Other financial matters finalised

Administration Section (the following action has been taken where applicable):

Telephone lines, mobile phone numbers and/or home numbers have been cancelled.

CERTIFICATION

I hereby certify that action has been taken to fulfill the requirements of the *Exit Arrangements* policy (E1).

Signature: _____

Date: / /

UPON COMPLETION THIS FORM IS TO BE PRESENTED TO THE HUMAN RESOURCES SECTION.

The
Queensland
Opposition
Handbook

Released Under RIA - DPC

Travel to Cairns by the Leader and a Senior Advisor to have discussions with the Cairns City Council will generally be a charge to the Office.

A Leader and staff member travel for official business, and accommodation and some meals are charged to the Business Travel Account, but a number of meals are not charged to the Business Travel Account. The actual costs of travel, accommodation and all meals will be a charge to the Office. The staff member will not be able to claim allowances for those meals not charged to the Business Travel Account, only actual costs incurred.

A staff member travels on official business and stays with friends or relatives. For travel allowances to be paid, all expenditure for accommodation or meals must be based on allowances.

See EXPENSES RELATING TO THE OFFICE OF THE LEADER OF THE OPPOSITION:

- Frequent Flyer Points
- Overseas Travel
- APPENDIX 1 – Allowances - travel
- Expenditure – Allowable

ENTITLEMENTS - Staff

APPENDIX 12 - Travel Booking Form

4.14.5 Frequent Flyer points

The utilisation of any accrued frequent flyer points for future official travel is restricted to airline set terms and conditions but provides an opportunity for travel savings and is encouraged where feasible. Ministerial Services will manage monthly frequent flyer points statements and forward them to the relevant Leader.

When it is operationally convenient, travel booking officers should redeem frequent flyer points when making travel bookings.

It should be noted however, that consistent with the provisions of the Members' Entitlements Handbook and Opposition Staff Code of Conduct, frequent flyer points accrued as a result of official travel must not be personally availed of by the traveller.

Therefore all Leaders, Leaders' Partners, and Staff are required to complete a Declaration Form stating that any frequent flyer points accrued through official travel will not be used for personal gain. This is commonplace in most government departments and is a requirement of Public Service guidelines.

In addition all Leaders, Leaders' Partners, and Staff who have Corporate Membership will be required to sign a Re-Direction Form for their monthly airline activity statements to be redirected to Ministerial Services. Upon finishing employment in an office a Re-Direction and Cancellation letter for accrued official frequent flyer points will need to

~~be signed which will be forwarded to the airline for action.~~

Please note: This re-direction and cancellation in no way impedes Leaders, Leaders' Partners, or staff from accruing and redeeming frequent flyer points on private travel.

Procedures

All Leaders and Leaders' Partners are to complete a Frequent Flyer Declaration Form, Re-Direction Form (if an existing Corporate Membership holder) and forward them to Ministerial Services when the Leader officially takes up duty.

All Staff must complete a Frequent Flyer Declaration Form and forward it to Ministerial Services on commencement of duty in the Office of the Leader of the Opposition. Upon receipt of an application for Airline Club Membership, Ministerial Services will forward additional forms for signature.

Ministerial Services will monitor the accumulated frequent flyer points to January 2005 and where they still exist, advise booking officers on a quarterly basis of their availability.

Frequent flyer points may be redeemed via the normal booking process with QBT. Travel Booking Officers will still be required to complete a Trip Requisition Form prior to redeeming points. See Travel Booking Procedures below.

On cessation of duty, Ministerial Services will cancel all official travel points current at that date with the airlines and remove the membership from the Ministerial Services Corporate Plan. If applicable, arrangements can be made to transfer a membership to another corporate scheme.

See APPENDIX 11 - Frequent Flyer Points Declaration Form.

Redirection and cancellation forms are available from Ministerial Services.

Promotional Schemes

Promotional schemes such as instant scratch-its for free overseas flights or lucky door prizes won at official functions should not be accepted personally as that would be inconsistent with provisions in the Members' Entitlements Handbook and the Opposition Staff Code of Conduct.

4.14.6 Overseas Travel

Policy

All overseas travel must be for the purpose of carrying out official duties and fulfilling of official responsibilities in relation to the functions and activities of the Office. Travel for private purposes is not to be charged to the office. Private expenditure while travelling

MINISTERIAL SERVICES

Frequent Flyer Points Declaration Form

Name: _____
(Please print)

Office: _____

I declare that any membership benefits which may be accrued from any air-line rewards program, during the course of official duties, will be used for official purposes only. I will not use any such accrued frequent flyer points for personal use.

I will not accept any other benefits from promotional schemes offered in the course of official business.

I fully understand that the use of frequent flyer points or acceptance of benefits as a result of rewards or promotions for personal use will constitute a breach of the Queensland Opposition Handbook.

Signed: _____

Date: _____

Please return this form to the Human Resource Consultant, Ministerial Services

When contacting your American Express consultant please be prepared to provide the following information in conjunction with steps 1-5.

6. City where Accommodation is required.
7. Your Preference of Hotels as well as an alternative. If you do not know any hotels in the city, please state the area of the city where the traveller wants to stay. (eg. airport, downtown, suburbs).
8. Room type (refer to the Handbook 4.12.4 for Domestic and 4.12.6 for Overseas travel).
9. Arrival date and time (time is most important, particularly if the traveller is arriving late at night).
10. Checking out time and date.
11. Any special request (conference room facilities, King size bed, smoking or non-smoking, etc).
12. Fare type, Refundable or non Refundable (Business class is always refundable).

IMPORTANT: All travellers are encouraged to always obtain a copy of the accommodation account from the hotel upon checking out, specially when overseas as this documentation will be required for acquitting the credit card statement.

This will give the Traveller a chance to view the account for accuracy and settle any private expenses that may have been billed to the account.

Car reservations

When contacting your American Express consultant please be prepared to provide the following information in conjunction with steps 1-5.

6. Name of the driver/s.
7. Type of car desired (compact, Midsize, etc).
8. Pick-up address (city) plus date and time.
9. Drop off address, time and date (Approx).
10. Special request (2 door, 4 door, etc).

IMPORTANT: Changes and Cancellations

It is imperative that all changes or cancellations of trips or services are made directly through American Express, NOT direct with the airlines, Hotels or other suppliers. In doing so, AMEX will ensure in the event of a cancellation that all components of the booking are cancelled, and in the case of changes that services previously booked are also altered.

Please document all changes/cancellations as they occur and advise Ministerial Services in writing of the changes/cancellations with the corresponding BTA, particularly if ticketing has occurred prior to the changes.

~~Frequent Flyer Points redemption~~

~~This is done direct with airlines and not through AMEX. Procedures for using Frequent Flyer points for travel are at 4.12.5 in the Handbook.~~



Leavers Checklist

This checklist assists the office manager to finalise an employee's involvement with a Ministerial Office when an employee leaves. To provide a record that obligations to an exiting employee have been met, Ministerial Services requests that the Office Manager completes the checklist and take action where indicated within 7 working days of the staff member leaving the Ministerial Office.

If you require further information or assistance, please contact Ministerial Services.

Employee Details

Name: _____

Position: _____

Ministerial Office: _____

Last date at work: ____/____/____

Checklist

Q1 Does the person have any diaries which were used to record the occurrence of official duties?

Yes (Returned) No

If Yes, ensure all diaries are returned to the Ministerial Office for filing

Q2 Does the person have any official documents (eg correspondence, files, etc) in their possession?

Yes (Returned) No

If Yes, ensure all documents are returned to the Ministerial Office.

Q3 Does the person have private use of a motor vehicle?

Yes No

If Yes please ensure any key/s, fuel card/s, toll card/s, and log book/s are returned.

Please provide the following details

1. Vehicle Registration Number _____

Q4 Does the person have any credit cards assigned to them?

Yes (Returned) No

If Yes please ensure credit cards have been returned to Ministerial Services.

Q5 Does the person have an official passport/s?

Yes No

If Yes please notify Ministerial Services to ensure passport/s are cancelled.

Q6 Does the person have any ministerial items (portable and attractive assets) that are not located in the office (eg home use items/assets such as a laptop, printer, scanner, modem, fax, mobile phones, blackberry, etc)?

Yes (Returned) No

If Yes, ensure all departmental items are returned. Provide details below:

Asset Number	Asset Details

Q7 Do any telephone lines, mobile phone numbers, or home numbers need to be cancelled.

Yes (Cancelled) No

If Yes please notify Ministerial Services to ensure all numbers are cancelled.

Q8 Does the person have any Cabcharge vouchers assigned to them?

Yes No

If Yes please ensure Cabcharge book is returned to the Ministerial Office for cancelling or reassigning to replacement person.

Please return to Ministerial Services
Department of the Premier and Cabinet, 1st Floor, Executive Building,
PO Box 15185, City East, 4002
Telephone No: (07) 3224 8214 Facsimile No. (07) 3221 0794

~~Q9 Does the person have any frequent flyer points accrued?~~

~~Yes (Cancelled) No~~

~~If Yes please notify Ministerial Services to ensure points are cancelled.~~

Q10 Has a Security ID card been issued to the person?

Yes (Returned and Destroyed) No

If Yes, ensure it is returned by the person and destroyed or returned to Ministerial Services.

Q11 Have security access cards/keys been issued to the person?

Yes (Returned) No

If Yes, ensure it is returned by the person to the Ministerial Office or returned to Ministerial Services.

Q12 Does the person have work files saved to personal directories?

Yes No

If Yes please ensure the files are transferred to the relevant directory.

Q13 Does the person have Logon access to the Ministerial Network (including special drive access) and other software.

Yes No

If Yes please contact the Ministerial Service Desk on x 46626, or by e-mail to remove access. Please advise the access that is currently held by the person when contacting the Service Desk, including the requirement to remove the person from the e-mail listing.

Q14 Does the person have a Remote Access Card (SECURID), and account?

Yes No

If Yes please return the Remote Access Card and contact the Ministerial Services Desk on x 46626 or by e-mail to arrange for Remote Access Account to be disabled.

Q15 Does the person have any personal business cards?

Yes No

If Yes ensure cards are destroyed.

Form Completion – Person Leaving

The actions provided in the above checklist have been completed.

Name: _____ Signature: _____

Position: _____ Date: ___/___/___

Form Completion – Office Manager

The actions provided in the above checklist have been completed.

Name: _____ Signature: _____

Position: _____ Date: ___/___/___

Ministerial Services Use Only

Leavers Email sent to all relevant parties. (Attach copy of E-mail)

Page 226 redacted for the following reason:

s.73 Duplicates

Released under RTI - DPC

For reply please quote: ES/LF - TF/13/13822 - DOC/13/108122

- 5 JUL 2013

Department of the
Premier and Cabinet

Ms Margaret Allison
Director-General
Department of Communities,
Child Safety and Disability Services
GPO Box 806
BRISBANE QLD 4001

Dear Ms Allison *Marg*

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

The Public Service Commission Chief Executive, Mr Ian Maynard and I, in consultation with the Clerk of the Parliament, Mr Neil Laurie have independently determined that:

- all policies covering travel by members of Parliament (MP), ministers and public sector employees (including ministerial and opposition staff) should be amended to remove any provision limiting the use of frequent flyer points accrued by an MP, minister or public sector employee to future official travel only
- MPs, ministers and public sector employees should retain publicly funded airline club memberships under the same terms that currently apply.

The result of this determination is that the traveller will be able to retain frequent flyer points they accrue at public expense and be responsible for deciding how they make use of any points.

This determination will reduce administrative processes across Government/Parliament and reflects the legal position that there is no scope to claim ownership of a person's frequent flyer points, regardless of whether the cost of an airline club membership and flights had been met by the Government/Parliament.

Our determination was based on our assessment that:

- the current policy is ineffective in reducing travel costs (especially after considering the additional administrative burden)
- direct controls on travel requirements are most effective in reducing travel costs (a significant reduction in travel costs across government has been achieved)
- the proposed approach is consistent with commercial practice.

Executive Building
100 George Street Brisbane
PO Box 15185 City East
Queensland 4002 Australia
Telephone +61 7 3224 2111
Facsimile +61 7 3229 2990
Website www.premiers.qld.gov.au
ABN 65 959 415 158

These amendments also apply retrospectively, with any person able to retain, for use at their discretion, any frequent flyer points that they may currently hold accrued from past travel at public expense.

I wish to advise that amendments to the *Members' Entitlements Handbook* have recently been approved by the Governor in Council to implement our determination. Similar amendments have also been made to the *Queensland Ministerial Handbook*, the *Queensland Opposition Handbook* and the *Whole-of-Government Air Travel Policy*.

I understand that within Government there may be other travel policies in departments or other entities within ministerial portfolios that operate outside of the *whole-of-Government Air Travel Policy*. I ask that you identify any such policies within your department, or minister's portfolio, and then progress amendments to align them with the new arrangements regarding the accumulation, and use of, frequent flyer points.

Furthermore, while frequent flyer policies have been amended to permit the retention of frequent flyer points for use at a person's own discretion, I seek your assistance to ensure that departmental management mechanisms are maintained so that:

- o employees continue booking air fares at competitive rates
- o employees are not favouring one airline over another (to the detriment of budgets) based on their membership of a particular airline's frequent flyer program
- o air travel is being kept to reasonable levels
- o employees are not pursuing excessive travel with a view to maximising the accrual of frequent flyer points.

Should you have any queries about these matters, please contact either Mr Adam Humphries, Director, Travel Management Unit on telephone (07) 3405 4194 or by email at adam.humphries@hpw.qld.gov.au or Ms Cathy O'Leary, Support Manager, Travel Management Unit by email at cathy.oleary@hpw.qld.gov.au or on telephone (07) 3224 8298 in the Department of Housing and Public Works.

Thank you for your assistance.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF – TF/13/13822 – DOC/13/108122

- 5 JUL 2013

Department of the
Premier and Cabinet

Mr Kelvin Anderson
Director-General
Department of Community Safety
GPO Box 1425
BRISBANE QLD 4001

Dear Mr Anderson 

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

The Public Service Commission Chief Executive, Mr Ian Maynard and I, in consultation with the Clerk of the Parliament, Mr Neil Laurie have independently determined that:

- all policies covering travel by members of Parliament (MP), ministers and public sector employees (including ministerial and opposition staff) should be amended to remove any provision limiting the use of frequent flyer points accrued by an MP, minister or public sector employee to future official travel only
- MPs, ministers and public sector employees should retain publicly funded airline club memberships under the same terms that currently apply.

The result of this determination is that the traveller will be able to retain frequent flyer points they accrue at public expense and be responsible for deciding how they make use of any points.

This determination will reduce administrative processes across Government/Parliament and reflects the legal position that there is no scope to claim ownership of a person's frequent flyer points, regardless of whether the cost of an airline club membership and flights had been met by the Government/Parliament.

Our determination was based on our assessment that:

- the current policy is ineffective in reducing travel costs (especially after considering the additional administrative burden)
- direct controls on travel requirements are most effective in reducing travel costs (a significant reduction in travel costs across government has been achieved)
- the proposed approach is consistent with commercial practice.

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Website www.premiers.qld.gov.au
ABN 65 959 415 158

These amendments also apply retrospectively, with any person able to retain, for use at their discretion, any frequent flyer points that they may currently hold accrued from past travel at public expense.

I wish to advise that amendments to the *Members' Entitlements Handbook* have recently been approved by the Governor in Council to implement our determination. Similar amendments have also been made to the *Queensland Ministerial Handbook*, the *Queensland Opposition Handbook* and the *Whole-of-Government Air Travel Policy*.

I understand that within Government there may be other travel policies in departments or other entities within ministerial portfolios that operate outside of the *whole-of-Government Air Travel Policy*. I ask that you identify any such policies within your department, or minister's portfolio, and then progress amendments to align them with the new arrangements regarding the accumulation, and use of, frequent flyer points.

Furthermore, while frequent flyer policies have been amended to permit the retention of frequent flyer points for use at a person's own discretion, I seek your assistance to ensure that departmental management mechanisms are maintained so that:

- o employees continue booking air fares at competitive rates
- o employees are not favouring one airline over another (to the detriment of budgets) based on their membership of a particular airline's frequent flyer program
- o air travel is being kept to reasonable levels
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Should you have any queries about these matters, please contact either Mr Adam Humphries, Director, Travel Management Unit on telephone (07) 3405 4194 or by email at adam.humphries@hpw.qld.gov.au or Ms Cathy O'Leary, Support Manager, Travel Management Unit by email at cathy.oleary@hpw.qld.gov.au or on telephone (07) 3224 8298 in the Department of Housing and Public Works.

Thank you for your assistance.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF – TF/13/13822 – DOC/13/108122

- 5 JUL 2013

Department of the
Premier and Cabinet

Mr Ian Stewart
Commissioner of Police
Queensland Police Service
GPO Box 1440
BRISBANE QLD 4001

Dear Commissioner *Ian*

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

The Public Service Commission Chief Executive, Mr Ian Maynard and I, in consultation with the Clerk of the Parliament, Mr Neil Laurie have independently determined that:

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Our determination was based on our assessment that:

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Thank you for your assistance.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF -- TF/13/13822 -- DOC/13/108122

- 5 JUL 2013

Department of the
Premier and Cabinet

Ms Debbie Best
Director-General
Department of Aboriginal and
Torres Strait Islander and Multicultural Affairs
GPO Box 15397
CITY EAST QLD 4002

Dear Ms Best *Debbie*

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

The Public Service Commission Chief Executive, Mr Ian Maynard and I, in consultation with the Clerk of the Parliament, Mr Neil Laurie have independently determined that:

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Thank you for your assistance.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF – TF/13/13822 – DOC/13/108122

- 5 JUL 2013

Department of the
Premier and Cabinet

Mr Jon Black
Director-General
Department of Energy and Water Supply
PO Box 15456
CITY EAST QLD 4002

Dear Mr Black 

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

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Thank you for your assistance.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF - TF/13/13822 - DOC/13/108122

- 5 JUL 2013

Department of the
Premier and Cabinet

Mr Barry Broe
Coordinator-General
Department of State Development,
Infrastructure and Planning
PO Box 15517
CITY EAST QLD 4002

Dear Mr Broe *Barry*

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

The Public Service Commission Chief Executive, Mr Ian Maynard and I, in consultation with the Clerk of the Parliament, Mr Neil Laurie have independently determined that:

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Thank you for your assistance.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF - TF/13/13822 - DOC/13/108122

- 5 JUL 2013

Department of the
Premier and Cabinet

Mr Neil Scales
Director-General
Department of Transport and Main Roads
GPO Box 1549
BRISBANE QLD 4001

Dear Mr Scales

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

The Public Service Commission Chief Executive, Mr Ian Maynard and I, in consultation with the Clerk of the Parliament, Mr Neil Laurie have independently determined that:

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Thank you for your assistance.

Yours sincerely



Jon Grayson
Director-General



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- 5 JUL 2013

Department of the
Premier and Cabinet

Mr Andrew Chesterman
Director-General
Department of Environment and
Heritage Protection
GPO Box 2454
BRISBANE QLD 4001

Dear Mr Chesterman

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

The Public Service Commission Chief Executive, Mr Ian Maynard and I, in consultation with the Clerk of the Parliament, Mr Neil Laurie have independently determined that:

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Yours sincerely



Jon Grayson
Director-General



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- 5 JUL 2013

Department of the
Premier and Cabinet

Dr Richard Eden
Director-General
Department of Tourism, Major Events,
Small Business and the Commonwealth Games
GPO Box 15168
CITY EAST QLD 4002

Dear Dr Eden *Richard*

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

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Yours sincerely



Jon Grayson
Director-General



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- 5 JUL 2013

Department of the
Premier and Cabinet

Mr David Edwards
Director-General
Department of State Development,
Infrastructure and Planning
PO Box 15009
CITY EAST QLD 4002

Dear Mr Edwards *David*

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Thank you for your assistance.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF - TF/13/13822 - DOC/13/108122

- 5 JUL 2013

Department of the
Premier and Cabinet

Dr John Glaister
Director-General
Department of National Parks,
Recreation, Sport and Racing
GPO Box 15187
CITY EAST QLD 4002

Dear Dr Glaister

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

The Public Service Commission Chief Executive, Mr Ian Maynard and I, in consultation with the Clerk of the Parliament, Mr Neil Laurie have independently determined that:

- all policies covering travel by members of Parliament (MP), ministers and public sector employees (including ministerial and opposition staff) should be amended to remove any provision limiting the use of frequent flyer points accrued by an MP, minister or public sector employee to future official travel only
- MPs, ministers and public sector employees should retain publicly funded airline club memberships under the same terms that currently apply.

The result of this determination is that the traveller will be able to retain frequent flyer points they accrue at public expense and be responsible for deciding how they make use of any points.

This determination will reduce administrative processes across Government/Parliament and reflects the legal position that there is no scope to claim ownership of a person's frequent flyer points, regardless of whether the cost of an airline club membership and flights had been met by the Government/Parliament.

Our determination was based on our assessment that:

- the current policy is ineffective in reducing travel costs (especially after considering the additional administrative burden)
- direct controls on travel requirements are most effective in reducing travel costs (a significant reduction in travel costs across government has been achieved)
- the proposed approach is consistent with commercial practice.

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ABN 65 959 415 158

These amendments also apply retrospectively, with any person able to retain, for use at their discretion, any frequent flyer points that they may currently hold accrued from past travel at public expense.

I wish to advise that amendments to the *Members' Entitlements Handbook* have recently been approved by the Governor in Council to implement our determination. Similar amendments have also been made to the *Queensland Ministerial Handbook*, the *Queensland Opposition Handbook* and the *Whole-of-Government Air Travel Policy*.

I understand that within Government there may be other travel policies in departments or other entities within ministerial portfolios that operate outside of the *whole-of-Government Air Travel Policy*. I ask that you identify any such policies within your department, or minister's portfolio, and then progress amendments to align them with the new arrangements regarding the accumulation, and use of, frequent flyer points.

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Thank you for your assistance.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF - TF/13/13822 - DOC/13/108122

- 5 JUL 2013

Department of the
Premier and Cabinet

Ms Helen Gluer
Under Treasurer
Queensland Treasury and Trade
GPO Box 611
BRISBANE QLD 4001

Dear Ms Gluer 

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

The Public Service Commission Chief Executive, Mr Ian Maynard and I, in consultation with the Clerk of the Parliament, Mr Neil Laurie have independently determined that:

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Thank you for your assistance.

Yours sincerely



Jon Grayson
Director-General

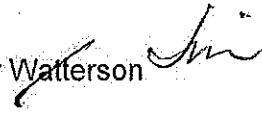


For reply please quote: ES/LF – TF/13/13822 – DOC/13/108122

- 5 JUL 2013

Department of the
Premier and Cabinet

Dr Jim Watterson
Director-General
Department of Education,
Training and Employment
PO Box 15033
CITY EAST QLD 4002

Dear Dr Watterson 

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

The Public Service Commission Chief Executive, Mr Ian Maynard and I, in consultation with the Clerk of the Parliament, Mr Neil Laurie have independently determined that:

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Thank you for your assistance.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF - TF/13/13822 - DOC/13/108122

- 5 JUL 2013

Department of the
Premier and Cabinet

Mr Dan Hunt
Director-General
Department of Natural Resources and Mines
PO Box 15216
CITY EAST QLD 4002

Dear Mr Hunt *Dan*

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

The Public Service Commission Chief Executive, Mr Ian Maynard and I, in consultation with the Clerk of the Parliament, Mr Neil Laurie have independently determined that:

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Thank you for your assistance.

Yours sincerely



Jon Grayson
Director-General

□



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- 5 JUL 2013

Department of the
Premier and Cabinet

Mr Craig Evans AM
Director-General
Department of Local Government,
Community Recovery and Resilience
PO Box 15009
CITY EAST QLD 4002

Dear Mr Evans 

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

The Public Service Commission Chief Executive, Mr Ian Maynard and I, in consultation with the Clerk of the Parliament, Mr Neil Laurie have independently determined that:

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Thank you for your assistance.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF - TF/13/13822 - DOC/13/108122

- 5 JUL 2013

Department of the
Premier and Cabinet

Mr Graeme Newton
Chief Executive Officer
Queensland Reconstruction Authority
PO Box 15428
CITY EAST QLD 4002

Dear Mr Newton *Graeme*

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

The Public Service Commission Chief Executive, Mr Ian Maynard and I, in consultation with the Clerk of the Parliament, Mr Neil Laurie have independently determined that:

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Thank you for your assistance.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF – TF/13/13822 – DOC/13/108122

- 5 JUL 2013

Department of the
Premier and Cabinet

Mr Jack Noye
Director-General
Department of Agriculture,
Fisheries and Forestry
GPO Box 46
BRISBANE QLD 4001

Dear Mr Noye *Jack*

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

The Public Service Commission Chief Executive, Mr Ian Maynard and I, in consultation with the Clerk of the Parliament, Mr Neil Laurie have independently determined that:

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Thank you for your assistance.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF -- TF/13/13822 -- DOC/13/108122.

- 5 JUL 2013

Department of the
Premier and Cabinet

Dr Tony O'Connell
Director-General
Queensland Health
GPO Box 48
BRISBANE QLD 4001

Dear Dr O'Connell *Tony*

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

The Public Service Commission Chief Executive, Mr Ian Maynard and I, in consultation with the Clerk of the Parliament, Mr Neil Laurie have independently determined that:

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Thank you for your assistance.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF – TF/13/13822 – DOC/13/108122

– 5 JUL 2013

Department of the
Premier and Cabinet

Mr Andrew Garner
Director-General
Department of Science, Information Technology,
Innovation and the Arts
GPO Box 5078
BRISBANE QLD 4001

Dear Mr Garner *Andrew*

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

The Public Service Commission Chief Executive, Mr Ian Maynard and I, in consultation with the Clerk of the Parliament, Mr Neil Laurie have independently determined that:

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PO Box 15185 City East
Queensland 4002 Australia
Telephone +61 7 3224 2111
Facsimile +61 7 3229 2990
Website www.premiers.qld.gov.au
ABN 65 959 415 158

These amendments also apply retrospectively, with any person able to retain, for use at their discretion, any frequent flyer points that they may currently hold accrued from past travel at public expense.

I wish to advise that amendments to the *Members' Entitlements Handbook* have recently been approved by the Governor in Council to implement our determination. Similar amendments have also been made to the *Queensland Ministerial Handbook*, the *Queensland Opposition Handbook* and the *Whole-of-Government Air Travel Policy*.

I understand that within Government there may be other travel policies in departments or other entities within ministerial portfolios that operate outside of the *whole-of-Government Air Travel Policy*. I ask that you identify any such policies within your department, or minister's portfolio, and then progress amendments to align them with the new arrangements regarding the accumulation, and use of, frequent flyer points.

Furthermore, while frequent flyer policies have been amended to permit the retention of frequent flyer points for use at a person's own discretion, I seek your assistance to ensure that departmental management mechanisms are maintained so that:

- o employees continue booking air fares at competitive rates
- o employees are not favouring one airline over another (to the detriment of budgets) based on their membership of a particular airline's frequent flyer program
- o air travel is being kept to reasonable levels
- o employees are not pursuing excessive travel with a view to maximising the accrual of frequent flyer points.

Should you have any queries about these matters, please contact either Mr Adam Humphries, Director, Travel Management Unit on telephone (07) 3405 4194 or by email at adam.humphries@hpw.qld.gov.au or Ms Cathy O'Leary, Support Manager, Travel Management Unit by email at cathy.oleary@hpw.qld.gov.au or on telephone (07) 3224 8298 in the Department of Housing and Public Works.

Thank you for your assistance.

Yours sincerely



Jon Grayson
Director-General




For reply please quote: ES/LF – TF/13/13822 – DOC/13/108122

- 5 JUL 2013

Department of the
Premier and Cabinet

Mr John Sosso
Director-General
Department of Justice and Attorney-General
GPO Box 149
BRISBANE QLD 4001

Dear Mr Sosso 

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

The Public Service Commission Chief Executive, Mr Ian Maynard and I, in consultation with the Clerk of the Parliament, Mr Neil Laurie have independently determined that:

- all policies covering travel by members of Parliament (MP), ministers and public sector employees (including ministerial and opposition staff) should be amended to remove any provision limiting the use of frequent flyer points accrued by an MP, minister or public sector employee to future official travel only
- MPs, ministers and public sector employees should retain publicly funded airline club memberships under the same terms that currently apply.

The result of this determination is that the traveller will be able to retain frequent flyer points they accrue at public expense and be responsible for deciding how they make use of any points.

This determination will reduce administrative processes across Government/Parliament and reflects the legal position that there is no scope to claim ownership of a person's frequent flyer points, regardless of whether the cost of an airline club membership and flights had been met by the Government/Parliament.

Our determination was based on our assessment that:

- the current policy is ineffective in reducing travel costs (especially after considering the additional administrative burden)
- direct controls on travel requirements are most effective in reducing travel costs (a significant reduction in travel costs across government has been achieved)
- the proposed approach is consistent with commercial practice.

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These amendments also apply retrospectively, with any person able to retain, for use at their discretion, any frequent flyer points that they may currently hold accrued from past travel at public expense.

I wish to advise that amendments to the *Members' Entitlements Handbook* have recently been approved by the Governor in Council to implement our determination. Similar amendments have also been made to the *Queensland Ministerial Handbook*, the *Queensland Opposition Handbook* and the *Whole-of-Government Air Travel Policy*.

I understand that within Government there may be other travel policies in departments or other entities within ministerial portfolios that operate outside of the *Whole-of-Government Air Travel Policy*. I ask that you identify any such policies within your department, or minister's portfolio, and then progress amendments to align them with the new arrangements regarding the accumulation, and use of, frequent flyer points.

Furthermore, while frequent flyer policies have been amended to permit the retention of frequent flyer points for use at a person's own discretion, I seek your assistance to ensure that departmental management mechanisms are maintained so that:

- o employees continue booking air fares at competitive rates
- o employees are not favouring one airline over another (to the detriment of budgets) based on their membership of a particular airline's frequent flyer program
- o air travel is being kept to reasonable levels
- o employees are not pursuing excessive travel with a view to maximising the accrual of frequent flyer points.

Should you have any queries about these matters, please contact either Mr Adam Humphries, Director, Travel Management Unit on telephone (07) 3405 4194 or by email at adam.humphries@hpw.qld.gov.au or Ms Cathy O'Leary, Support Manager, Travel Management Unit by email at cathy.oleary@hpw.qld.gov.au or on telephone (07) 3224 8298 in the Department of Housing and Public Works.

Thank you for your assistance.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF – TF/13/1832 – DOC/13/108123

Department of the
Premier and Cabinet

- 5 JUL 2013

Mr Neil Castles
Director-General
Department of Housing and Public Works
PO Box 2457
BRISBANE QLD 4001

Dear Mr Castles

I wish to advise that on Thursday 20 June 2013, the Governor in Council approved the *Members' Entitlements Handbook Amendment Notice (No. 1) 2013* (copy attached). Please also find attached an extract from the *Queensland Government Gazette* of Friday 5 July 2013, which provides notification of these amendments.

As you are aware, the amendments effectively provide that members of Parliament are now permitted to retain any frequent flyer points, accrued as a result of travel at public expense, for use at their own discretion. The amendments follow-on from an independent determination about frequent flyer point policies, made by me and the Public Service Commission Chief Executive, Mr Ian Maynard.

This determination was made following a request by the Premier, the Honourable Campbell Newman MP that issues raised by the Clerk of the Parliament be considered and an independent determination be made on the future management and administration of frequent flyer benefits across the whole of the Queensland Government, including for members of Parliament, ministers and Leaders of the Opposition (including ministerial and opposition staff) and public sector employees.

The determination will reduce administrative processes across Government/Parliament and reflects the legal position that there is no scope to claim ownership of a person's frequent flyer points, regardless of whether the cost of an airline club membership and flights had been met by the Government/Parliament.

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Our determination was based on our assessment that:

- the current policy is ineffective in reducing travel costs (especially after considering the additional administrative burden)
- direct controls on travel requirements are most effective in reducing travel costs (a significant reduction in travel costs across government has been achieved)
- the proposed approach is consistent with commercial practice.

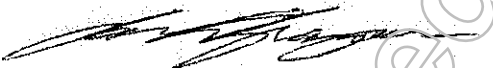
To this end, I appreciate your department's work in progressing similar amendments to the *whole-of-Government Air Travel Policy* to ensure this determination is consistently implemented across the public sector.

I have written to the directors-general of all government departments advising them that amendments to the *Members' Entitlements Handbook* have recently been approved by the Governor in Council to implement our determination, and that similar amendments have been made to the *whole-of-Government Air Travel Policy*, the *Queensland Ministerial Handbook* and the *Queensland Opposition Handbook*. I have advised that the changes to each document were in effect and that they apply retrospectively.

I have also asked that each department identify and similarly amend any other provisions relating to frequent flyer points in departmental travel policies, that operate outside of the scope of the *whole-of-Government Air Travel Policy*.

Thank you again for your assistance in implementing these changes.

Yours sincerely



Jon Grayson
Director-General

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MEMBERS' ENTITLEMENTS HANDBOOK AMENDMENT NOTICE (NO. 1) 2013

1. Title

This Notice may be cited as the *Members' Entitlements Handbook Amendment Notice (No. 1) 2013*.

2. Amendments to the *Members' Entitlements Handbook*

Amendment 1 – Section 2.3. – Travel Allowances, Allocations and Entitlements

omit—

“• allows the management of accumulated frequent flyer points;”

Amendment 2 – Section 2.3. – Travel Allowances, Allocations and Entitlements

omit—

“Airline travel club schemes and Frequent Flyer Schemes

Members may request membership to the airline club schemes offered by Qantas Airways or other domestic carriers. Membership to such schemes allows a Member to utilise airport corporate lounge facilities and to participate in associated Frequent Flyer programs. Under such programs, Frequent Flyer points are allocated to individual Members by the airlines in recognition of eligible air travel.

Benefits which may accrue as a result of publicly funded travel (i.e. travel on Parliamentary business) **may not be personally availed of by a Member**. Where Members have accrued sufficient Frequent Flyer points, points will be converted for air travel at the discretion of the Travel Officer, on behalf of The Clerk of the Parliament. Air travel availed through the use of Frequent Flyer points must be for the primary purpose of conducting Parliamentary business.”

insert—

“Airline travel club schemes

Members may request membership to the airline club schemes offered by carriers. Membership of such schemes provides access to airport corporate lounge facilities and a range of other personalised travel services offered by the carrier.”

Amendment 3 – Section 5.3. – Travel

omit—

“Upon ceasing to be a Member of the Legislative Assembly, Former Members may not personally utilise Frequent Flyer benefits (refer section 2.3) accrued as a result of Parliamentary travel undertaken as a Member. Any accrued benefits may be used for the purpose of reducing the expense of the Former Member’s travel referred to in section 5.2.4 and 5.3.1.”

ENDNOTES

1. Made by the Governor in Council on _____ 2013.
2. Published in the Gazette on _____ 2013.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of the Premier and Cabinet.

Department of Community Safety
Brisbane, July 2013

It is notified that, pursuant to Section 319T(2)(1)(b) of the *Corrective Services Act 2006*, a Victim Trust Fund has been established in the name of Kyle Peter Wiggins AKA Ashley Crawford, Kyle Peter Wiggins, Medium Peter Wiggins as a result of a payment to him pursuant to the *Personal Injuries Proceedings Act 2002*. Victims of Kyle Peter Wiggins AKA Ashley Crawford, Kyle Peter Wiggins, Medium Peter Wiggins may have a claim against the Victim Trust Fund and that claim may be payable from the Victim Trust Fund. Potential claimants have six months from 26 June 2013 to start a proceeding in a court to have an eligible victim claim against Kyle Peter Wiggins AKA Ashley Crawford, Kyle Peter Wiggins, Medium Peter Wiggins.

Any victims of Kyle Peter Wiggins AKA Ashley Crawford, Kyle Peter Wiggins, Medium Peter Wiggins who commence a claim against the offender and wish to make a claim against the Victim Trust Fund must notify the Public Trustee of the commencement of the claim and provide sufficient proof of the commencement of the claim to satisfy the Public Trustee. This notification must be made to the Public Trustee within six months of the establishment of the Victim Trust Fund, as detailed above.

It should be noted that pursuant to section 319S(2)(a) of the *Corrective Services Act 2006*, a victim may have a potential eligible victim claim whether or not the offender is prosecuted for, or convicted, of an offence in relation to the conduct for which the victim is claiming.

Further information relating to this claim can be obtained, in the first instance, by writing to:

Director
Legal and Conduct Unit
Department of Community Safety
GPO Box 1425
BRISBANE QLD 4001

or by contacting the Director by phone on 3635 3740.

Marlene Morison
Commissioner
Queensland Corrective Services

Department of Community Safety
Brisbane, July 2013

It is notified that, pursuant to Section 319T(2)(1)(b) of the *Corrective Services Act 2006*, a Victim Trust Fund has been established in the name of Simone Cianna Harris AKA Simone Cianna Darragh as a result of a payment to her pursuant to the *Personal Injuries Proceedings Act 2002*. Victims of Simone Cianna Harris AKA Simone Cianna Darragh may have a claim against the Victim Trust Fund and that claim may be payable from the Victim Trust Fund. Potential claimants have six months from 27 June 2013 to start a proceeding in a court to have an eligible victim claim against Simone Cianna Harris AKA Simone Cianna Darragh.

Any victims of Simone Cianna Harris AKA Simone Cianna Darragh who commence a claim against the offender and wish to make a claim against the Victim Trust Fund must notify the Public Trustee of the commencement of the claim and provide sufficient proof of the commencement of the claim to satisfy the Public Trustee. This notification must be made to the Public Trustee within six months of the establishment of the Victim Trust Fund, as detailed above.

It should be noted that pursuant to section 319S(2)(a) of the *Corrective Services Act 2006*, a victim may have a potential eligible victim claim whether or not the offender is prosecuted for, or convicted, of an offence in relation to the conduct for which the victim is claiming.

Further information relating to this claim can be obtained, in the first instance, by writing to:

Director
Legal and Conduct Unit
Department of Community Safety
GPO Box 1425
BRISBANE QLD 4001

or by contacting the Director by phone on 3635 3740.

Marlene Morison
Commissioner
Queensland Corrective Services

Information Privacy Act 2009 - Section 157

Short title

1. This notice may be cited as the *Waiver of privacy principle obligations in the public interest No. 4 (2013)*.

Declaration of Waiver of obligation to comply with the privacy principles

2. For the Department of Communities, Child Safety and Disability Services ("Department of Communities").
3. The waiver is for the obligations in Information Privacy Principle 11 in Schedule 3 of the *Information Privacy Act 2009* only.
4. The waiver extends to the one-time disclosure of personal information relevant to the administration of the Duke of Edinburgh's Award ("Award") made by the Department of Communities to the Department of Education, Training and Employment ("DETE").
5. The waiver remains in place until all personal information required for administering the Award has been disclosed by the Department to DETE as part of the transition of responsibility.

Clare Smith
Acting Information Commissioner
Office of the Information Commissioner
Signed on the 28 day of June 2013

Parliament of Queensland Act 2001

PARLIAMENTARY MEMBERS' SALARY NOTICE (No. 1) 2013

1. Short Title

This Notice may be cited as the *Parliamentary Members' Salary Notice (No. 1) 2013*.

2. Annual Rate of Salary

Pursuant to section 109 of the *Parliament of Queensland Act 2001*, it is declared that on and from 1 July 2013, the annual base rate of salary payable to a Member of the Queensland Legislative Assembly is \$194,630.

The *Members' Entitlements Handbook* shall be amended to reflect the increase of 41.9% to salaries of Members of the Queensland Legislative Assembly and additional salaries and Expense of Office allowances payable to Office Holders of the Legislative Assembly, Ministers and Assistant Ministers, effective on and from 1 July 2013.

ENDNOTES

1. Made by the Governor in Council on 4 July 2013.
2. Published in the Gazette on 5 July 2013.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of the Premier and Cabinet.

MEMBERS' ENTITLEMENTS HANDBOOK AMENDMENT NOTICE (No. 1) 2013

1. Short Title

This Notice may be cited as the *Members' Entitlements Handbook Amendment Notice (No. 1) 2013*.

2. Amendments to the Members' Entitlements Handbook

Sections 2.3. and 5.3. shall be amended to reflect changes to the management of accumulated frequent flyer points pursuant to the Handbook.

ENDNOTES

1. Made by the Governor in Council on 20 June 2013.
2. Published in the Gazette on 5 July 2013.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of the Premier and Cabinet.



For reply please quote: ES/LF – TF/13/13823 – DOC/13/108157

Department of the
Premier and Cabinet

- 5 JUL 2013

Ms Anastacia Palaszczuk MP
Leader of the Opposition
Parliament House
George Street
BRISBANE QLD 4000

Dear Ms Palaszczuk

The Clerk of the Parliament, Mr Neil Laurie has written to the Premier about the management of frequent flyer benefits accrued by current and former members of the Queensland Legislative Assembly under the *Members' Entitlements Handbook* (the handbook). As you know, responsibility for the administration of the handbook generally rests with the Clerk.

In his letter, the Clerk outlined a number of legal and administrative difficulties he has in enforcing the handbook's frequent flyer policy.

I understand that the Clerk first raised these matters with the former Premier, Ms Anna Bligh in January 2010, but that the former Premier did not respond to him about them in either written or verbal form.

In response to the Clerk's letter, the Premier advised that he had asked the Chief Executive of the Public Service Commission, Mr Ian Maynard and I to consider the issues raised and make an independent determination on the future management and administration of frequent flyer benefits, from a whole-of-Government perspective.

I wish to advise that after considering these matters, Mr Maynard and I, in consultation with the Clerk, recently determined that:

- all policies covering travel by members of Parliament (MP), ministers and public sector employees (including ministerial and opposition staff) should be amended to remove any provision limiting the use of frequent flyer points accrued by an MP, minister or public sector employee to future official travel only
- MPs, ministers and public sector employees should retain publicly funded airline club memberships under the same terms that currently apply.

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The result of this determination is that the traveller will have responsibility for deciding how they make use of any future frequent flyer points they accrue at public expense, or any frequent flyer points accrued at public expense that they may already hold.

This determination will reduce administrative processes across Government/Parliament and reflects the legal position that there is no scope to claim ownership of a person's frequent flyer points, regardless of whether the cost of an airline club membership and flights had been met by the Government/Parliament.

Our determination was based on our assessment that:

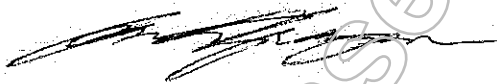
- the current policy is ineffective in reducing travel costs (especially after considering the additional administrative burden)
- direct controls on travel requirements are most effective in reducing travel costs (a significant reduction in travel costs across government has been achieved)
- the proposed approach is consistent with commercial practice.

Amendments to the *Members' Entitlements Handbook* have recently been approved by the Governor in Council to implement our determination. Similar amendments have also been made to the *Queensland Ministerial Handbook*, the *Queensland Opposition Handbook* and the *Whole-of-Government Air Travel Policy*.

I understand that the Clerk will shortly be corresponding with MPs regarding the operation of the amendments to the handbook.

In relation to the amendments to the *Opposition Handbook*, please contact Mr Ian Street, Director of Ministerial Services, on telephone (07) 3224 6922 should you have any queries.

Yours sincerely



Jon Grayson
Director-General



For reply, please quote: ES/LF – TF/13/13823 – DOC/13/108314

- 5 JUL 2013

Department of the
Premier and Cabinet

The Honourable Jarrod Bleijie MP
Attorney-General and Minister for Justice
PO Box 149
BRISBANE QLD 4001

Dear Attorney-General

The Clerk of the Parliament, Mr Neil Laurie has written to the Premier, the Honourable Campbell Newman MP about the management of frequent flyer benefits accrued by current and former members of the Queensland Legislative Assembly under the *Members' Entitlements Handbook* (the handbook). As you know, responsibility for the administration of the handbook generally rests with the Clerk.

In his letter, the Clerk outlined a number of legal and administrative difficulties he has in enforcing the handbook's frequent flyer policy.

In response to the Clerk's letter, the Premier asked the Chief Executive of the Public Service Commission, Mr Ian Maynard and I to consider the issues raised and make an independent determination on the future management and administration of frequent flyer benefits, from a whole-of-Government perspective.

I wish to advise that after considering these matters, Mr Maynard and I, in consultation with the Clerk, recently determined that:

- all policies covering travel by members of Parliament (MP), ministers and public sector employees (including ministerial and opposition staff) should be amended to remove any provision limiting the use of frequent flyer points accrued by an MP, minister or public sector employee to future official travel only
- MPs, ministers and public sector employees should retain publicly funded airline club memberships under the same terms that currently apply.

The result of this determination is that the traveller will have responsibility for deciding how they make use of any future frequent flyer points they accrue at public expense, or any frequent flyer points accrued at public expense that they may already hold.

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This determination will reduce administrative processes across Government/Parliament and reflects the legal position that there is no scope to claim ownership of a person's frequent flyer points, regardless of whether the cost of an airline club membership and flights had been met by the Government/Parliament.

Our determination was based on our assessment that:

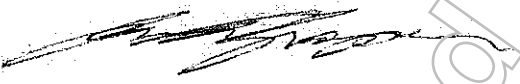
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- the proposed approach is consistent with commercial practice.

Amendments to the *Members' Entitlements Handbook* have recently been approved by the Governor in Council to implement our determination. Similar amendments have also been made to the *Queensland Ministerial Handbook*, the *Queensland Opposition Handbook* and the *Whole-of-Government Air Travel Policy*.

I understand that the Clerk will shortly be corresponding with MPs regarding the operation of the amendments to the handbook.

In relation to the amendments to the *Ministerial Handbook*, please contact Mr Ian Street, Director of Ministerial Services on telephone (07) 3224 6922 should you have any queries.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF – TF/13/13823 – DOC/13/108314

- 5 JUL 2013

Department of the
Premier and Cabinet

The Honourable Andrew Cripps MP
Minister for Natural Resources and Mines
PO Box 15216
CITY EAST QLD 4002

Dear Minister

The Clerk of the Parliament, Mr Neil Laurie has written to the Premier, the Honourable Campbell Newman MP about the management of frequent flyer benefits accrued by current and former members of the Queensland Legislative Assembly under the *Members' Entitlements Handbook* (the handbook). As you know, responsibility for the administration of the handbook generally rests with the Clerk.

In his letter, the Clerk outlined a number of legal and administrative difficulties he has in enforcing the handbook's frequent flyer policy.

In response to the Clerk's letter, the Premier asked the Chief Executive of the Public Service Commission, Mr Ian Maynard and I to consider the issues raised and make an independent determination on the future management and administration of frequent flyer benefits, from a whole-of-Government perspective.

I wish to advise that after considering these matters, Mr Maynard and I, in consultation with the Clerk, recently determined that:

- all policies covering travel by members of Parliament (MP), ministers and public sector employees (including ministerial and opposition staff) should be amended to remove any provision limiting the use of frequent flyer points accrued by an MP, minister or public sector employee to future official travel only
- MPs, ministers and public sector employees should retain publicly funded airline club memberships under the same terms that currently apply.

The result of this determination is that the traveller will have responsibility for deciding how they make use of any future frequent flyer points they accrue at public expense, or any frequent flyer points accrued at public expense that they may already hold.

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This determination will reduce administrative processes across Government/Parliament and reflects the legal position that there is no scope to claim ownership of a person's frequent flyer points, regardless of whether the cost of an airline club membership and flights had been met by the Government/Parliament.

Our determination was based on our assessment that:


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- the proposed approach is consistent with commercial practice.

Amendments to the *Members' Entitlements Handbook* have recently been approved by the Governor in Council to implement our determination. Similar amendments have also been made to the *Queensland Ministerial Handbook*, the *Queensland Opposition Handbook* and the *Whole-of-Government Air Travel Policy*.

I understand that the Clerk will shortly be corresponding with MPs regarding the operation of the amendments to the handbook.

In relation to the amendments to the *Ministerial Handbook*, please contact Mr Ian Street, Director of Ministerial Services on telephone (07) 3224 6922 should you have any queries.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF – TF/13/13823 – DOC/13/108314

Department of the
Premier and Cabinet

- 5 JUL 2013

The Honourable David Crisafulli MP
Minister for Local Government,
Community Recovery and Resilience
PO Box 15031
CITY EAST QLD 4002

Dear Minister

The Clerk of the Parliament, Mr Neil Laurie has written to the Premier, the Honourable Campbell Newman MP about the management of frequent flyer benefits accrued by current and former members of the Queensland Legislative Assembly under the *Members' Entitlements Handbook* (the handbook). As you know, responsibility for the administration of the handbook generally rests with the Clerk.

In his letter, the Clerk outlined a number of legal and administrative difficulties he has in enforcing the handbook's frequent flyer policy.

In response to the Clerk's letter, the Premier asked the Chief Executive of the Public Service Commission, Mr Ian Maynard and I to consider the issues raised and make an independent determination on the future management and administration of frequent flyer benefits, from a whole-of-Government perspective.

I wish to advise that after considering these matters, Mr Maynard and I, in consultation with the Clerk, recently determined that:

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Our determination was based on our assessment that:

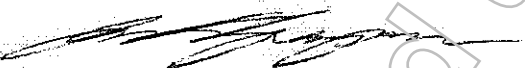
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I understand that the Clerk will shortly be corresponding with MPs regarding the operation of the amendments to the handbook.

In relation to the amendments to the *Ministerial Handbook*, please contact Mr Ian Street, Director of Ministerial Services on telephone (07) 3224 6922 should you have any queries.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: *ES/LF – TF/13/13823 – DOC/13/108314*

- 5 JUL 2013

Department of the
Premier and Cabinet

The Honourable Tracy Davis MP
Minister for Communities,
Child Safety and Disability Services
GPO Box 806
BRISBANE QLD 4001

Dear Minister

The Clerk of the Parliament, Mr Neil Laurie has written to the Premier, the Honourable Campbell Newman MP about the management of frequent flyer benefits accrued by current and former members of the Queensland Legislative Assembly under the *Members' Entitlements Handbook* (the handbook). As you know, responsibility for the administration of the handbook generally rests with the Clerk.

In his letter, the Clerk outlined a number of legal and administrative difficulties he has in enforcing the handbook's frequent flyer policy.

In response to the Clerk's letter, the Premier asked the Chief Executive of the Public Service Commission, Mr Ian Maynard and I to consider the issues raised and make an independent determination on the future management and administration of frequent flyer benefits, from a whole-of-Government perspective.

I wish to advise that after considering these matters, Mr Maynard and I, in consultation with the Clerk, recently determined that:

- all policies covering travel by members of Parliament (MP), ministers and public sector employees (including ministerial and opposition staff) should be amended to remove any provision limiting the use of frequent flyer points accrued by an MP, minister or public sector employee to future official travel only
- MPs, ministers and public sector employees should retain publicly funded airline club memberships under the same terms that currently apply.

The result of this determination is that the traveller will have responsibility for deciding how they make use of any future frequent flyer points they accrue at public expense, or any frequent flyer points accrued at public expense that they may already hold.

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I understand that the Clerk will shortly be corresponding with MPs regarding the operation of the amendments to the handbook.

In relation to the amendments to the *Ministerial Handbook*, please contact Mr Ian Street, Director of Ministerial Services on telephone (07) 3224 6922 should you have any queries.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF - TF/13/13823 - DOC/13/108314

Department of the
Premier and Cabinet

- 5 JUL 2013

The Honourable Jack Dempsey MP
Minister for Police and Community Safety
PO Box 15195
CITY EAST QLD 4002

Dear Minister

The Clerk of the Parliament, Mr Neil Laurie has written to the Premier, the Honourable Campbell Newman MP about the management of frequent flyer benefits accrued by current and former members of the Queensland Legislative Assembly under the *Members' Entitlements Handbook* (the handbook). As you know, responsibility for the administration of the handbook generally rests with the Clerk.

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In response to the Clerk's letter, the Premier asked the Chief Executive of the Public Service Commission, Mr Ian Maynard and I to consider the issues raised and make an independent determination on the future management and administration of frequent flyer benefits, from a whole-of-Government perspective.

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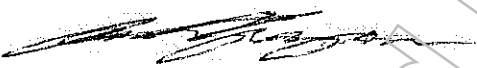
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Jon Grayson
Director-General



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Department of the
Premier and Cabinet

- 5 JUL 2013

The Honourable Steve Dickson MP
Minister for National Parks,
Recreation, Sport and Racing
GPO Box 15187
CITY EAST QLD 4002

Dear Minister

The Clerk of the Parliament, Mr Neil Laurie has written to the Premier, the Honourable Campbell Newman MP about the management of frequent flyer benefits accrued by current and former members of the Queensland Legislative Assembly under the *Members' Entitlements Handbook* (the handbook). As you know, responsibility for the administration of the handbook generally rests with the Clerk.

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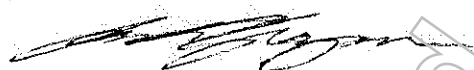
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Jon Grayson
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- 5 JUL 2013

Department of the
Premier and Cabinet

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and
Minister Assisting the Premier
GPO Box 15397
CITY EAST QLD 4002

Dear Minister

The Clerk of the Parliament, Mr Neil Laurie has written to the Premier, the Honourable Campbell Newman MP about the management of frequent flyer benefits accrued by current and former members of the Queensland Legislative Assembly under the *Members' Entitlements Handbook* (the handbook). As you know, responsibility for the administration of the handbook generally rests with the Clerk.

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- 5 JUL 2013

Department of the
Premier and Cabinet

The Honourable Scott Emerson MP
Minister for Transport and Main Roads
GPO Box 2644
BRISBANE QLD 4001

Dear Minister

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Jon Grayson
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Department of the
Premier and Cabinet

- 5 JUL 2013

The Honourable John-Paul Langbroek MP
Minister for Education,
Training and Employment
PO Box 15033
CITY EAST QLD 4002

Dear Minister

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- 5 JUL 2013

Department of the
Premier and Cabinet

The Honourable Tim Mander MP
Minister for Housing and Public Works
GPO Box 2457
BRISBANE QLD 4001

Dear Minister

The Clerk of the Parliament, Mr Neil Laurie has written to the Premier, the Honourable Campbell Newman MP about the management of frequent flyer benefits accrued by current and former members of the Queensland Legislative Assembly under the *Members' Entitlements Handbook* (the handbook). As you know, responsibility for the administration of the handbook generally rests with the Clerk.

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Jon Grayson
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Department of the
Premier and Cabinet

- 5 JUL 2013

The Honourable Mark McArdle MP
Minister for Energy and Water Supply
PO Box 15456
CITY EAST QLD 4002

Dear Minister

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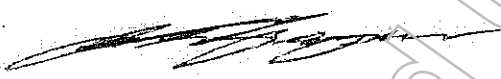
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- 5 JUL 2013

Department of the
Premier and Cabinet

The Honourable Dr John McVeigh MP
Minister for Agriculture,
Fisheries and Forestry
GPO Box 46
BRISBANE QLD 4001

Dear Minister

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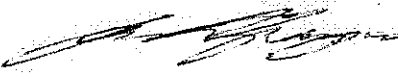
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Department of the
Premier and Cabinet

- 5 JUL 2013

The Honourable Tim Nicholls MP
Treasurer and Minister for Trade
GPO Box 611
BRISBANE QLD 4001

Dear Treasurer

The Clerk of the Parliament, Mr Neil Laurie has written to the Premier, the Honourable Campbell Newman MP about the management of frequent flyer benefits accrued by current and former members of the Queensland Legislative Assembly under the *Members' Entitlements Handbook* (the handbook). As you know, responsibility for the administration of the handbook generally rests with the Clerk.

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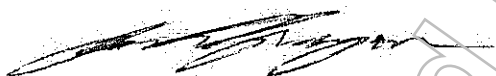
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Released under the Official Information Act



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- 5 JUL 2013

Department of the
Premier and Cabinet

The Honourable Andrew Powell MP
Minister for Environment and
Heritage Protection
GPO Box 2454
BRISBANE QLD 4001

Dear Minister

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- the current policy is ineffective in reducing travel costs (especially after considering the additional administrative burden)
- direct controls on travel requirements are most effective in reducing travel costs (a significant reduction in travel costs across government has been achieved)
- the proposed approach is consistent with commercial practice.

Amendments to the *Members' Entitlements Handbook* have recently been approved by the Governor in Council to implement our determination. Similar amendments have also been made to the *Queensland Ministerial Handbook*, the *Queensland Opposition Handbook* and the *Whole-of-Government Air Travel Policy*.

I understand that the Clerk will shortly be corresponding with MPs regarding the operation of the amendments to the handbook.

In relation to the amendments to the *Ministerial Handbook*, please contact Mr Ian Street, Director of Ministerial Services on telephone (07) 3224 6922 should you have any queries.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF - TF/13/13823 - DOC/13/108314

- 5 JUL 2013

Department of the
Premier and Cabinet

The Honourable Jeff Seeney MP
Deputy Premier,
Minister for State Development,
Infrastructure and Planning
PO Box 15009
CITY EAST QLD 4002

Dear Deputy Premier

The Clerk of the Parliament, Mr Neil Laurie has written to the Premier, the Honourable Campbell Newman MP about the management of frequent flyer benefits accrued by current and former members of the Queensland Legislative Assembly under the *Members' Entitlements Handbook* (the handbook). As you know, responsibility for the administration of the handbook generally rests with the Clerk.

In his letter, the Clerk outlined a number of legal and administrative difficulties he has in enforcing the handbook's frequent flyer policy.

In response to the Clerk's letter, the Premier asked the Chief Executive of the Public Service Commission, Mr Ian Maynard and I to consider the issues raised and make an independent determination on the future management and administration of frequent flyer benefits, from a whole-of-Government perspective.

I wish to advise that after considering these matters, Mr Maynard and I, in consultation with the Clerk, recently determined that:

- all policies covering travel by members of Parliament (MP), ministers and public sector employees (including ministerial and opposition staff) should be amended to remove any provision limiting the use of frequent flyer points accrued by an MP, minister or public sector employee to future official travel only
- MPs, ministers and public sector employees should retain publicly funded airline club memberships under the same terms that currently apply.

The result of this determination is that the traveller will have responsibility for deciding how they make use of any future frequent flyer points they accrue at public expense, or any frequent flyer points accrued at public expense that they may already hold.

Executive Building
100 George Street Brisbane
PO Box 15185 City East
Queensland 4002 Australia
Telephone +61 7 3224 2111
Facsimile +61 7 3229 2990
Website www.premiers.qld.gov.au
ABN 65 959 415 158

This determination will reduce administrative processes across Government/Parliament and reflects the legal position that there is no scope to claim ownership of a person's frequent flyer points, regardless of whether the cost of an airline club membership and flights had been met by the Government/Parliament.

Our determination was based on our assessment that:

- the current policy is ineffective in reducing travel costs (especially after considering the additional administrative burden)
- direct controls on travel requirements are most effective in reducing travel costs (a significant reduction in travel costs across government has been achieved)
- the proposed approach is consistent with commercial practice.

Amendments to the *Members' Entitlements Handbook* have recently been approved by the Governor in Council to implement our determination. Similar amendments have also been made to the *Queensland Ministerial Handbook*, the *Queensland Opposition Handbook* and the *Whole-of-Government Air Travel Policy*.

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Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF – TF/13/13823 – DOC/13/108314

Department of the
Premier and Cabinet

- 5 JUL 2013

The Honourable Lawrence Springborg MP
Minister for Health
GPO Box 48
BRISBANE QLD 4001

Dear Minister

The Clerk of the Parliament, Mr Neil Laurie has written to the Premier, the Honourable Campbell Newman MP about the management of frequent flyer benefits accrued by current and former members of the Queensland Legislative Assembly under the *Members' Entitlements Handbook* (the handbook). As you know, responsibility for the administration of the handbook generally rests with the Clerk.

In his letter, the Clerk outlined a number of legal and administrative difficulties he has in enforcing the handbook's frequent flyer policy.

In response to the Clerk's letter, the Premier asked the Chief Executive of the Public Service Commission, Mr Ian Maynard and I to consider the issues raised and make an independent determination on the future management and administration of frequent flyer benefits, from a whole-of-Government perspective.

I wish to advise that after considering these matters, Mr Maynard and I, in consultation with the Clerk, recently determined that:

- all policies covering travel by members of Parliament (MP), ministers and public sector employees (including ministerial and opposition staff) should be amended to remove any provision limiting the use of frequent flyer points accrued by an MP, minister or public sector employee to future official travel only
- MPs, ministers and public sector employees should retain publicly funded airline club memberships under the same terms that currently apply.

The result of this determination is that the traveller will have responsibility for deciding how they make use of any future frequent flyer points they accrue at public expense, or any frequent flyer points accrued at public expense that they may already hold.

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This determination will reduce administrative processes across Government/Parliament and reflects the legal position that there is no scope to claim ownership of a person's frequent flyer points, regardless of whether the cost of an airline club membership and flights had been met by the Government/Parliament.

Our determination was based on our assessment that:

- the current policy is ineffective in reducing travel costs (especially after considering the additional administrative burden)
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I understand that the Clerk will shortly be corresponding with MPs regarding the operation of the amendments to the handbook.

In relation to the amendments to the *Ministerial Handbook*, please contact Mr Ian Street, Director of Ministerial Services on telephone (07) 3224 6922 should you have any queries.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF - TF/13/13823 - DOC/13/108314

Department of the
Premier and Cabinet

- 5 JUL 2013

The Honourable Jann Stuckey MP
Minister for Tourism, Major Events,
Small Business and Commonwealth Games
GPO Box 1141
BRISBANE QLD 4001

Dear Minister

The Clerk of the Parliament, Mr Neil Laurie has written to the Premier, the Honourable Campbell Newman MP about the management of frequent flyer benefits accrued by current and former members of the Queensland Legislative Assembly under the *Members' Entitlements Handbook* (the handbook). As you know, responsibility for the administration of the handbook generally rests with the Clerk.

In his letter, the Clerk outlined a number of legal and administrative difficulties he has in enforcing the handbook's frequent flyer policy.

In response to the Clerk's letter, the Premier asked the Chief Executive of the Public Service Commission, Mr Ian Maynard and I to consider the issues raised and make an independent determination on the future management and administration of frequent flyer benefits, from a whole-of-Government perspective.

I wish to advise that after considering these matters, Mr Maynard and I, in consultation with the Clerk, recently determined that:

- all policies covering travel by members of Parliament (MP), ministers and public sector employees (including ministerial and opposition staff) should be amended to remove any provision limiting the use of frequent flyer points accrued by an MP, minister or public sector employee to future official travel only
- MPs, ministers and public sector employees should retain publicly funded airline club memberships under the same terms that currently apply.

The result of this determination is that the traveller will have responsibility for deciding how they make use of any future frequent flyer points they accrue at public expense, or any frequent flyer points accrued at public expense that they may already hold.

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This determination will reduce administrative processes across Government/Parliament and reflects the legal position that there is no scope to claim ownership of a person's frequent flyer points, regardless of whether the cost of an airline club membership and flights had been met by the Government/Parliament.

Our determination was based on our assessment that:

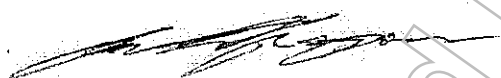
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Amendments to the *Members' Entitlements Handbook* have recently been approved by the Governor in Council to implement our determination. Similar amendments have also been made to the *Queensland Ministerial Handbook*, the *Queensland Opposition Handbook* and the *Whole-of-Government Air Travel Policy*.

I understand that the Clerk will shortly be corresponding with MPs regarding the operation of the amendments to the handbook.

In relation to the amendments to the *Ministerial Handbook*, please contact Mr Ian Street, Director of Ministerial Services on telephone (07) 3224 6922 should you have any queries.

Yours sincerely



Jon Grayson
Director-General



For reply please quote: ES/LF - TF/13/13823 - DOC/13/108314

Department of the
Premier and Cabinet

- 5 JUL 2013

The Honourable Ian Walker MP
Minister for Science, Information Technology,
Innovation and the Arts
GPO Box 5078
BRISBANE QLD 4001

Dear Minister

The Clerk of the Parliament, Mr Neil Laurie has written to the Premier, the Honourable Campbell Newman MP about the management of frequent flyer benefits accrued by current and former members of the Queensland Legislative Assembly under the *Members' Entitlements Handbook* (the handbook). As you know, responsibility for the administration of the handbook generally rests with the Clerk.

In his letter, the Clerk outlined a number of legal and administrative difficulties he has in enforcing the handbook's frequent flyer policy.

In response to the Clerk's letter, the Premier asked the Chief Executive of the Public Service Commission, Mr Ian Maynard and I to consider the issues raised and make an independent determination on the future management and administration of frequent flyer benefits, from a whole-of-Government perspective.

I wish to advise that after considering these matters, Mr Maynard and I, in consultation with the Clerk, recently determined that:

- all policies covering travel by members of Parliament (MP), ministers and public sector employees (including ministerial and opposition staff) should be amended to remove any provision limiting the use of frequent flyer points accrued by an MP, minister or public sector employee to future official travel only
- MPs, ministers and public sector employees should retain publicly funded airline club memberships under the same terms that currently apply.

The result of this determination is that the traveller will have responsibility for deciding how they make use of any future frequent flyer points they accrue at public expense, or any frequent flyer points accrued at public expense that they may already hold.

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This determination will reduce administrative processes across Government/Parliament and reflects the legal position that there is no scope to claim ownership of a person's frequent flyer points, regardless of whether the cost of an airline club membership and flights had been met by the Government/Parliament.

Our determination was based on our assessment that:


- the current policy is ineffective in reducing travel costs (especially after considering the additional administrative burden)
- direct controls on travel requirements are most effective in reducing travel costs (a significant reduction in travel costs across government has been achieved)
- the proposed approach is consistent with commercial practice.

Amendments to the *Members' Entitlements Handbook* have recently been approved by the Governor in Council to implement our determination. Similar amendments have also been made to the *Queensland Ministerial Handbook*, the *Queensland Opposition Handbook* and the *Whole-of-Government Air Travel Policy*.

I understand that the Clerk will shortly be corresponding with MPs regarding the operation of the amendments to the handbook.

In relation to the amendments to the *Ministerial Handbook*, please contact Mr Ian Street, Director of Ministerial Services on telephone (07) 3224 6922 should you have any queries.

Yours sincerely



Jon Grayson
Director-General

Andrew Timperley

From: Patrick Vidgen
Sent: Friday, 28 June 2013 12:29 PM
To: Ian Maynard
Cc: Mike Kirton; Tim Herbert
Subject: Frequent Flyers

Ian

Further to our previous discussions about the use of Frequent Flyer Points across Government, just wanted to give you an update on implementation of the revised policy.

You'll recall that Jon recently approved that all policies covering travel by Members of Parliament, Ministers and public servants (including ministerial and opposition staff) be amended to remove any provision limiting the use of accrued frequent flyer points, so as to allow all MPs, Ministers and public servants (including ministerial and opposition staff) to retain points accrued from publicly funded travel for use at their own discretion.

I subsequently emailed Neil Castles about amending the *whole-of-Government Air Travel Policy*, and have been advised that DHPW have confirmed how the policy should be amended to implement the new stance on frequent flyer points.

In terms of implementation of this decision, the Governor in Council approved amendments to the *Members' Entitlements Handbook* (in relation to travel by MPs) on 20 June. This approval does not come into effect until the amendments are gazetted, which is planned for next Friday, 5 July.

A DGBN has therefore been drafted for Jon to approve (currently in the approval system) which proposes that:

- all travel related policies/guidelines be amended from 5 July, so that a consistent approach across Government commences on the same day. In addition to the *Members' Entitlements Handbook*, documents to be amended are: *whole-of-Government Air Travel Policy*, *The Queensland Ministerial Handbook* and *The Queensland Opposition Handbook*; and
- Jon to write to all Ministers, the Leader of the Opposition and all Directors-General to advise them of the changes.

DHPW and the Parliamentary Service have been consulted on (and are comfortable with) the approach.

By all means give me a call if you need any further info or wish to discuss further.

Thanks,
Pat

Pat Vidgen

Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: s.73 Telephone Number

Sent from my iPhone

Andrew Timperley

From: Kylie Jacobson [Kylie.Jacobson@ministerial.qld.gov.au]
Sent: Friday, 28 June 2013 12:02 PM
To: Mike Kirton
Subject: RE: Frequent Flyer Points

Thanks Mike,

This sounds fine to me, although as I am sure you are aware, the Ministerial Handbook is currently being reviewed and will be shortly updated in relation to other matters.

Would you mind also drafting some text for an email to chiefs of staff regarding this change that I can send?

Thanking you
Kylie



Kylie Jacobson
A/Deputy Chief of Staff
Office of the Hon. Campbell Newman MP | Premier of Queensland
Phone: 07 3224 7335 | Fax: 07 3221 1809 | Mobile: s.73 Telephone Number
Executive Building | 100 George Street | Brisbane | QLD 4000
PO Box 15185 | City East | Brisbane | QLD 4002
Great State. Great Opportunity.

From: Mike Kirton [mailto:Mike.Kirton@premiers.qld.gov.au]
Sent: Friday, 28 June 2013 11:39 AM
To: Sue Orreal; Kylie Jacobson
Cc: Tim Herbert; Patrick Vidgen
Subject: Frequent Flyer Points

Hi Kylie/Sue

Just wanted to give you a heads up about implementation of changes re: Frequent Flyer Points

You may recall that the Public Service Commission Chief Executive and the Director-General, DPC recently determined that all policies covering travel by Members of Parliament, Ministers and public servants (including ministerial and opposition staff) be amended to remove any provision limiting the use of accrued frequent flyer points, so as to allow all MPs, Ministers and public servants (including ministerial and opposition staff) to retain points accrued from publicly funded travel for use at their own discretion.

This determination was made following consultation with the Clerk of the Parliament.

In terms of implementation of this decision, the Governor in Council approved amendments to the *Members' Entitlements Handbook* (in relation to travel by MPs) on 20 June. This approval does not come into effect until the amendments are gazetted, which is planned for next Friday, 5 July.

A DGBN has therefore been drafted for Jon to approve (currently in the approval system) which proposes that:

- all travel related policies/guidelines be amended from 5 July, so that a consistent approach across Government commences on the same day. In addition to the *Members' Entitlements Handbook*, documents to be amended are: *whole-of-Government Air Travel Policy*, *The Queensland Ministerial Handbook* and *The Queensland Opposition Handbook*; and
- Jon to write to all Ministers, the Leader of the Opposition and all Directors-General to advise them of the changes.

DHPW, the Parliamentary Service and PSC have all been consulted on (and are comfortable with) the approach.

By all means give me a call on ext: 46063 if you need any further info or have any queries.

Thanks,
Mike

Mike Kirton

Director | Executive Services | Department of the Premier and Cabinet
Phone: 07 3224 6063 | Mobile: 0407 091556 | Fax: 07 3229 7494

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Please consider the environment before printing this email.

Andrew Timperley

From: Mike Kirton
Sent: Friday, 5 July 2013 3:03 PM
To: Ian Maynard
Cc: Patrick Vidgen; Tim Herbert
Subject: FW: Frequent Flyers
Attachments: Attachment 2 - Changes to Air Travel Policy.pdf; 20130705122602711.pdf; (FINAL DRAFT) Attachment 7b - Letter to all Directors-General.docx

Ian

Please see attached the documents referred to in Pat's email below.

Regards,
Mike

From: Patrick Vidgen
Sent: Friday, 5 July 2013 2:36 PM
To: Ian Maynard
Cc: Mike Kirton; Tim Herbert
Subject: Frequent Flyers

Ian

By way of update, I confirm that Jon has today written to the Director-General of the Department of Housing and Public Works and all Directors-General about changes to the Air Travel Policy.

Mike will send through separately a copy of the signed letter to the DG, DHPW for your reference, in addition to a Word version of the letter sent to all DGs.

Mike will also send through Amendments made to the *Whole-of-Government Air Travel Policy* for your information.

Also for your information, amendments to the *Members' Entitlements Handbook* were gazetted today to implement similar changes for MPs. It is understand that the Clerk of the Parliament will shortly be corresponding with all MPs regarding the operation of the amendments to the *Members' Entitlements Handbook*.

Similar amendments have also been made to the *Queensland Ministerial Handbook* and the *Queensland Opposition Handbook* for Ministers and Leaders of the Opposition. Jon has today written to all Ministers and the Leader of the Opposition to advise of changes to the *Queensland Ministerial/Opposition Handbooks*.

Regards,

Pat

Sent from my iPad.



For reply please quote: *ES/LF – TF/13/1832 – DOC/13/108123*

Department of the
Premier and Cabinet

- 5 JUL 2013

Mr Neil Castles
Director-General
Department of Housing and Public Works
PO Box 2457
BRISBANE QLD 4001

Dear Mr Castles

I wish to advise that on Thursday 20 June 2013, the Governor in Council approved the *Members' Entitlements Handbook Amendment Notice (No. 1) 2013* (copy attached). Please also find attached an extract from the *Queensland Government Gazette* of Friday 5 July 2013, which provides notification of these amendments.

As you are aware, the amendments effectively provide that members of Parliament are now permitted to retain any frequent flyer points, accrued as a result of travel at public expense, for use at their own discretion. The amendments follow-on from an independent determination about frequent flyer point policies, made by me and the Public Service Commission Chief Executive, Mr Ian Maynard.

This determination was made following a request by the Premier, the Honourable Campbell Newman MP that issues raised by the Clerk of the Parliament be considered and an independent determination be made on the future management and administration of frequent flyer benefits across the whole of the Queensland Government, including for members of Parliament, ministers and Leaders of the Opposition (including ministerial and opposition staff) and public sector employees.

The determination will reduce administrative processes across Government/Parliament and reflects the legal position that there is no scope to claim ownership of a person's frequent flyer points, regardless of whether the cost of an airline club membership and flights had been met by the Government/Parliament.

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Our determination was based on our assessment that:

- the current policy is ineffective in reducing travel costs (especially after considering the additional administrative burden)
- direct controls on travel requirements are most effective in reducing travel costs (a significant reduction in travel costs across government has been achieved)
- the proposed approach is consistent with commercial practice.

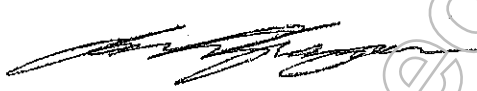
To this end, I appreciate your department's work in progressing similar amendments to the *whole-of-Government Air Travel Policy* to ensure this determination is consistently implemented across the public sector.

I have written to the directors-general of all government departments advising them that amendments to the *Members' Entitlements Handbook* have recently been approved by the Governor in Council to implement our determination, and that similar amendments have been made to the *whole-of-Government Air Travel Policy*, the *Queensland Ministerial Handbook* and the *Queensland Opposition Handbook*. I have advised that the changes to each document were in effect and that they apply retrospectively.

I have also asked that each department identify and similarly amend any other provisions relating to frequent flyer points in departmental travel policies, that operate outside of the scope of the *whole-of-Government Air Travel Policy*.

Thank you again for your assistance in implementing these changes.

Yours sincerely



Jon Grayson
Director-General

*Encls

MEMBERS' ENTITLEMENTS HANDBOOK AMENDMENT NOTICE (NO. 1) 2013

1. Title

This Notice may be cited as the *Members' Entitlements Handbook Amendment Notice (No. 1) 2013*.

2. Amendments to the *Members' Entitlements Handbook*

Amendment 1 – Section 2.3. – Travel Allowances, Allocations and Entitlements

omit—

“• allows the management of accumulated frequent flyer points;”

Amendment 2 – Section 2.3. – Travel Allowances, Allocations and Entitlements

omit—

“Airline travel club schemes and Frequent Flyer Schemes

Members may request membership to the airline club schemes offered by Qantas Airways or other domestic carriers. Membership to such schemes allows a Member to utilise airport corporate lounge facilities and to participate in associated Frequent Flyer programs. Under such programs, Frequent Flyer points are allocated to individual Members by the airlines in recognition of eligible air travel.

Benefits which may accrue as a result of publicly funded travel (i.e. travel on Parliamentary business) **may not be personally availed of by a Member**. Where Members have accrued sufficient Frequent Flyer points, points will be converted for air travel at the discretion of the Travel Officer, on behalf of The Clerk of the Parliament. Air travel availed through the use of Frequent Flyer points must be for the primary purpose of conducting Parliamentary business.”

insert—

“Airline travel club schemes

Members may request membership to the airline club schemes offered by carriers. Membership of such schemes provides access to airport corporate lounge facilities and a range of other personalised travel services offered by the carrier.”

Amendment 3 – Section 5.3. – Travel

omit—

“Upon ceasing to be a Member of the Legislative Assembly, Former Members may not personally utilise Frequent Flyer benefits (refer section 2.3) accrued as a result of Parliamentary travel undertaken as a Member. Any accrued benefits may be used for the purpose of reducing the expense of the Former Member’s travel referred to in section 5.2.4 and 5.3.1.”

ENDNOTES

1. Made by the Governor in Council on _____ 2013.
2. Published in the Gazette on _____ 2013.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of the Premier and Cabinet.

Released under RTI - DP

Department of Community Safety
Brisbane, July 2013

Information Privacy Act 2009 - Section 157

It is notified that, pursuant to Section 319T(2)(1)(b) of the *Corrective Services Act 2006*, a Victim Trust Fund has been established in the name of Kyle Peter Wiggins AKA Ashley Crawford, Kyle Peter Wiggins, Medium Peter Wiggins as a result of a payment to him pursuant to the *Personal Injuries Proceedings Act 2002*. Victims of Kyle Peter Wiggins AKA Ashley Crawford, Kyle Peter Wiggins, Medium Peter Wiggins may have a claim against the Victim Trust Fund and that claim may be payable from the Victim Trust Fund. Potential claimants have six months from 26 June 2013 to start a proceeding in a court to have an eligible victim claim against Kyle Peter Wiggins AKA Ashley Crawford, Kyle Peter Wiggins, Medium Peter Wiggins.

Any victims of Kyle Peter Wiggins AKA Ashley Crawford, Kyle Peter Wiggins, Medium Peter Wiggins who commence a claim against the offender and wish to make a claim against the Victim Trust Fund must notify the Public Trustee of the commencement of the claim and provide sufficient proof of the commencement of the claim to satisfy the Public Trustee. This notification must be made to the Public Trustee within six months of the establishment of the Victim Trust Fund, as detailed above.

It should be noted that pursuant to section 319S(2)(a) of the *Corrective Services Act 2006*, a victim may have a potential eligible victim claim whether or not the offender is prosecuted for, or convicted, of an offence in relation to the conduct for which the victim is claiming.

Further information relating to this claim can be obtained, in the first instance, by writing to:

Director
Legal and Conduct Unit
Department of Community Safety
GPO Box 1425
BRISBANE QLD 4001

or by contacting the Director by phone on 3635 3740.

Marlene Morison
Commissioner
Queensland Corrective Services

Department of Community Safety
Brisbane, July 2013

It is notified that, pursuant to Section 319T(2)(1)(b) of the *Corrective Services Act 2006*, a Victim Trust Fund has been established in the name of Simone Cianna Harris AKA Simone Cianna Darragh as a result of a payment to her pursuant to the *Personal Injuries Proceedings Act 2002*. Victims of Simone Cianna Harris AKA Simone Cianna Darragh may have a claim against the Victim Trust Fund and that claim may be payable from the Victim Trust Fund. Potential claimants have six months from 27 June 2013 to start a proceeding in a court to have an eligible victim claim against Simone Cianna Harris AKA Simone Cianna Darragh.

Any victims of Simone Cianna Harris AKA Simone Cianna Darragh who commence a claim against the offender and wish to make a claim against the Victim Trust Fund must notify the Public Trustee of the commencement of the claim and provide sufficient proof of the commencement of the claim to satisfy the Public Trustee. This notification must be made to the Public Trustee within six months of the establishment of the Victim Trust Fund, as detailed above.

It should be noted that pursuant to section 319S(2)(a) of the *Corrective Services Act 2006*, a victim may have a potential eligible victim claim whether or not the offender is prosecuted for, or convicted, of an offence in relation to the conduct for which the victim is claiming.

Further information relating to this claim can be obtained, in the first instance, by writing to:

Director
Legal and Conduct Unit
Department of Community Safety
GPO Box 1425
BRISBANE QLD 4001

or by contacting the Director by phone on 3635 3740.

Marlene Morison
Commissioner
Queensland Corrective Services

Short title

1. This notice may be cited as the *Waiver of privacy principle obligations in the public interest No. 4 (2013)*.

Declaration of Waiver of obligation to comply with the privacy principles

2. For the Department of Communities, Child Safety and Disability Services ("Department of Communities").
3. The waiver is for the obligations in Information Privacy Principle 11 in Schedule 3 of the *Information Privacy Act 2009* only.
4. The waiver extends to the one-time disclosure of personal information relevant to the administration of the Duke of Edinburgh's Award ("Award") made by the Department of Communities to the Department of Education, Training and Employment ("DETE").
5. The waiver remains in place until all personal information required for administering the Award has been disclosed by the Department to DETE as part of the transition of responsibility.

Clare Smith
Acting Information Commissioner
Office of the Information Commissioner
Signed on the 28 day of June 2013

Parliament of Queensland Act 2001

PARLIAMENTARY MEMBERS' SALARY NOTICE (No. 1) 2013

1. Short Title

This Notice may be cited as the *Parliamentary Members' Salary Notice (No. 1) 2013*.

2. Annual Rate of Salary

Pursuant to section 109 of the *Parliament of Queensland Act 2001*, it is declared that on and from 1 July 2013, the annual base rate of salary payable to a Member of the Queensland Legislative Assembly is \$194,630.

The *Members' Entitlements Handbook* shall be amended to reflect the increase of 41.9% to salaries of Members of the Queensland Legislative Assembly and additional salaries and Expense of Office allowances payable to Office Holders of the Legislative Assembly, Ministers and Assistant Ministers, effective on and from 1 July 2013.

ENDNOTES

1. Made by the Governor in Council on 4 July 2013.
2. Published in the Gazette on 5 July 2013.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of the Premier and Cabinet.

MEMBERS' ENTITLEMENTS HANDBOOK AMENDMENT NOTICE (No. 1) 2013

1. Short Title

This Notice may be cited as the *Members' Entitlements Handbook Amendment Notice (No. 1) 2013*.

2. Amendments to the Members' Entitlements Handbook

Sections 2.3. and 5.3. shall be amended to reflect changes to the management of accumulated frequent flyer points pursuant to the Handbook.

ENDNOTES

1. Made by the Governor in Council on 20 June 2013.
2. Published in the Gazette on 5 July 2013.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of the Premier and Cabinet.

Air travel indemnity

The Queensland Treasury Air Travel Indemnity Policy relates to cover for Queensland government employees who are injured or killed in an aircraft accident while on official duties. Contact Queensland Treasury (<http://www.treasury.qld.gov.au/office/knowledge/governance/index.shtml>) for further information.

Excess baggage

Travellers should consider alternatives to paying excess baggage such as couriering or posting material prior to departure. Personal excess baggage should be paid for by the traveller when not directly related to official travel.

Valet parking

Use of valet parking must be approved by the chief executive.

~~***Loyalty programs***~~

~~Frequent flyer points or other loyalty program benefits accrued in the course of official travel are not for the traveller's personal use. Where appropriate, frequent flyer points or other loyalty program benefits accrued for official travel may be used by the agency to redeem further official travel.~~

Lounge club memberships

Membership of lounge clubs may be considered an operational requirement for chief executives. Membership must not be provided for other employees (existing memberships at the time this policy is released may continue until the expiry date) unless they are frequent travellers as determined by the chief executive. An employee might be regarded as a 'frequent traveller' if their normal duties require that they travel at least three times a month.

This policy does not prevent travellers with private memberships from making use of lounge club facilities.

Travelling on government aircraft

Refer to the guidelines for the use of government aircraft for official transport issued by the Premier.

Consultation

In addition to specific consultation requirements set out below, and when planning an overseas trip other relevant agencies should be consulted so that unnecessary duplication of trips is avoided.



To: All Directors-General

Dear

I write to advise of amendments to the policies within Government and the Parliament surrounding the accumulation, and use of, frequent flyer benefits, accrued as a result of official travel at public expense.

The Public Service Commission Chief Executive, Mr Ian Maynard and I, in consultation with the Clerk of the Parliament, Mr Neil Laurie have independently determined that:

- all policies covering travel by members of Parliament (MP), ministers and public sector employees (including ministerial and opposition staff) should be amended to remove any provision limiting the use of frequent flyer points accrued by an MP, minister or public sector employee to future official travel only
- MPs, ministers and public sector employees should retain publicly funded airline club memberships under the same terms that currently apply.

The result of this determination is that the traveller will be able to retain frequent flyer points they accrue at public expense and be responsible for deciding how they make use of any points.

This determination will reduce administrative processes across Government/Parliament and reflects the legal position that there is no scope to claim ownership of a person's frequent flyer points, regardless of whether the cost of an airline club membership and flights had been met by the Government/Parliament.

Our determination was based on our assessment that:

- the current policy is ineffective in reducing travel costs (especially after considering the additional administrative burden)
- direct controls on travel requirements are most effective in reducing travel costs (a significant reduction in travel costs across government has been achieved)
- the proposed approach is consistent with commercial practice.

These amendments also apply retrospectively, with any person able to retain, for use at their discretion, any frequent flyer points that they may currently hold accrued from past travel at public expense.

I wish to advise that amendments to the *Members' Entitlements Handbook* have recently been approved by the Governor in Council to implement our determination. Similar amendments have also been made to the *Queensland Ministerial Handbook*, the *Queensland Opposition Handbook* and the *Whole-of-Government Air Travel Policy*.

I understand that within Government there may be other travel policies in departments or other entities within ministerial portfolios that operate outside of the *whole-of-Government Air Travel Policy*. I ask that you identify any such policies within your department, or minister's portfolio, and then progress amendments to align them with the new arrangements regarding the accumulation, and use of, frequent flyer points.

Furthermore, while frequent flyer policies have been amended to permit the retention of frequent flyer points for use at a person's own discretion, I seek your assistance to ensure that departmental management mechanisms are maintained so that:

- employees continue booking air fares at competitive rates
- employees are not favouring one airline over another (to the detriment of budgets) based on their membership of a particular airline's frequent flyer program
- air travel is being kept to reasonable levels
- employees are not pursuing excessive travel with a view to maximising the accrual of frequent flyer points.

Should you have any queries about these matters, please contact either Mr Adam Humphries, Director, Travel Management Unit on telephone (07) 3405 4194 or by email at adam.humphries@hpw.qld.gov.au or Ms Cathy O'Leary, Support Manager, Travel Management Unit by email at cathy.oleary@hpw.qld.gov.au or on telephone (07) 3224 8298 in the Department of Housing and Public Works.

Thank you for your assistance.

Yours sincerely

Jon Grayson
Director-General

Andrew Timperley

From: Ian Maynard
Sent: Friday, 5 July 2013 5:51 PM
To: Patrick Vidgen
Cc: Mike Kirton; Tim Herbert
Subject: Re: Frequent Flyers

Thanks Pat

Sent from my iPad

On 05/07/2013, at 2:35 PM, "Patrick Vidgen" <Patrick.Vidgen@premiers.qld.gov.au> wrote:

Ian

By way of update, I confirm that Jon has today written to the Director-General of the Department of Housing and Public Works and all Directors-General about changes to the Air Travel Policy.

Mike will send through separately a copy of the signed letter to the DG, DHPW for your reference, in addition to a Word version of the letter sent to all DGs.

Mike will also send through Amendments made to the *Whole-of-Government Air Travel Policy* for your information.

Also for your information, amendments to the *Members' Entitlements Handbook* were gazetted today to implement similar changes for MPs. It is understand that the Clerk of the Parliament will shortly be corresponding with all MPs regarding the operation of the amendments to the *Members' Entitlements Handbook*.

Similar amendments have also been made to the *Queensland Ministerial Handbook* and the *Queensland Opposition Handbook* for Ministers and Leaders of the Opposition. Jon has today written to all Ministers and the Leader of the Opposition to advise of changes to the *Queensland Ministerial/Opposition Handbooks*.

Regards,

Pat

Sent from my iPad

Andrew Timperley

From: O'LEARY Cathy [Cathy.OLEARY@hpw.qld.gov.au]
Sent: Thursday, 27 June 2013 5:16 PM
To: Mike Kirton
Cc: HUMPHRIES Adam
Subject: RE: Whole-of-Government Air Travel Policy and frequent flyer benefits

Sensitivity: Confidential

Mike – I followed the email trail and found out that the response to Pat's email is with Neil. I let the DG's Office know about the gazetting dates etc and hinted the need to get the response back to Pat so that the letter can be finalised in order to come back to us.

If you need to call me on Friday my mobile number is s.73 Telephone Number

regards

Cathy O'Leary
Senior Project Officer
Travel Management Unit, Procurement Transformation Division
Department of Housing and Public Works
Telephone: 3224 8298
Facsimile: 3224 7921
E-mail: cathy.oleary@hpw.qld.gov.au
Web: [Travel Resources](#) / [Travel Management Unit](#)

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From: O'LEARY Cathy
Sent: Thursday, 27 June 2013 4:59 PM
To: 'Mike Kirton'
Subject: RE: Whole-of-Government Air Travel Policy and frequent flyer benefits
Sensitivity: Confidential

Mike – as discussed, I will chase up the official response from Neil to Pat. I will let you know where it is at. I am ready to upload the Air Travel Policy to the web with a simple Approved Date (as discussed) as soon as the letter is signed and dated.

Mike, would you like a copy of the new Draft Travel Policy (consultation has been undertaken with all agencies) for consideration?

regards

Cathy O'Leary
Senior Project Officer
Travel Management Unit, Procurement Transformation Division
Department of Housing and Public Works
Telephone: 3224 8298

Facsimile: 3224 7921
E-mail: cathy.oleary@hpw.qld.gov.au
Web: [Travel Resources](#) / [Travel Management Unit](#)

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From: Mike Kirton [mailto:Mike.Kirton@premiers.qld.gov.au]
Sent: Thursday, 27 June 2013 4:45 PM
To: O'LEARY Cathy
Subject: FW: Whole-of-Government Air Travel Policy and frequent flyer benefits
Sensitivity: Confidential

Hi Cathy

Are you able to assist in Adam's absence?

Thanks,
Mike

From: Mike Kirton
Sent: Thursday, 27 June 2013 4:44 PM
To: 'HUMPHRIES Adam'
Subject: RE: Whole-of-Government Air Travel Policy and frequent flyer benefits
Sensitivity: Confidential

Hi Adam

Sorry to bother you – any further thoughts or advice on this?

Thanks,
Mike

From: Mike Kirton
Sent: Tuesday, 25 June 2013 4:56 PM
To: 'HUMPHRIES Adam'
Cc: O'LEARY Cathy
Subject: RE: Whole-of-Government Air Travel Policy and frequent flyer benefits
Sensitivity: Confidential

That's great, thanks Adam

I understand your reasons for wanting to retain the existing wording for the approval, but there may be issues with this. The Premier has not approved this policy change: the DG of DPC and the PSC CEO have, so if you want to include an "approved by" statement, I would suggest it should come from the DG, DPC. However, this may carry issues as the DG, DPC has only agreed to remove part of the policy: he hasn't approved the whole document. Wouldn't the letter from the DG, DPC give weight to expectations about implementation? Is the policy due to be reviewed in its entirety any time soon? Perhaps the statement could be updated then?

By all means give me a call on 322 46063 if you wish to discuss.

Regards,
Mike

From: HUMPHRIES Adam [mailto:Adam.HUMPHRIES@hpw.qld.gov.au]
Sent: Tuesday, 25 June 2013 1:24 PM
To: Mike Kirton
Cc: O'LEARY Cathy
Subject: FW: Whole-of-Government Air Travel Policy and frequent flyer benefits
Sensitivity: Confidential

Hi Mike

Cathy and I have reviewed the attached correspondence and have no issues with the proposed wording or structure as long as the proposed amendment to the w-o-G policy has been approved by our DG. I have added both Cathy and myself as contact points for agencies in case of questions (please see attached).

In terms of the amendment to the policy itself, our preference would be to retain the wording: This policy was approved by the Premier on 21 June 2013, rather than just insert the effective date. We feel this strengthens the policy.

~~This policy was approved by the Premier on 10 June 2013.~~
21 JUNE 2013.

Please do not hesitate to contact myself or Cathy if you have any further questions

Kind regards

Adam
Adam Humphries | Director,
Travel Management Unit
Procurement Transformation Division
Department of Housing and Public Works
Level 14 Mineral House
Cnr George and Margaret Streets, BRISBANE
GPO Box 123, BRISBANE 4000
(07) 3239 6867 | M ^{s.73 Telephone} | F (07) 322 47921
Number
mailto: adam.humphries@hpw.qld.gov.au
www.qgm.qld.gov.au

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From: Mike Kirton [mailto:]
Sent: Tuesday, 25 June 2013 9:15 AM
To: HUMPHRIES Adam
Subject: RE: Whole-of-Government Air Travel Policy and frequent flyer benefits
Sensitivity: Confidential

Thanks Adam

Could you please confirm that the attached amendments to the whole-of-Government Air Travel Policy are those that your Director-General would be asked to approve (apologies for the rough and ready amendments).

I'd also appreciate your comments on the attached letter to your Director-General as well as letters to all Directors-General, which have been drafted for our D-G's signature this week. With the letter to all Directors-General, is it possible to include a DHPW contact for advice about the whole-of-Government Air Travel Policy?

Regards,
Mike

From: HUMPHRIES Adam [mailto:Adam.HUMPHRIES@hpw.qld.gov.au]
Sent: Monday, 24 June 2013 4:03 PM
To: Mike Kirton
Subject: RE: Whole-of-Government Air Travel Policy and frequent flyer benefits
Sensitivity: Confidential

Hi Mike

I provided feedback to Mary early last week on this matter but unfortunately she was off sick for a couple of days. On Friday I received some follow up questions, so fairly sure this would have been sent to Neil either late Friday or over the week end.

Please let me know if you have further questions

Kind regards

Adam
Adam Humphries | Director,
Travel Management Unit
Procurement Transformation Division
Department of Housing and Public Works
Level 14 Mineral House
Cnr George and Margaret Streets, BRISBANE
GPO Box 123, BRISBANE 4000
(07) 3239 6867 | M ^{s.73 Telephone} | F (07) 322 47921
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mailto: adam.humphries@hpw.qld.gov.au
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From: Mike Kirton [mailto:Mike.Kirton@premiers.qld.gov.au]
Sent: Monday, 24 June 2013 2:02 PM
To: HUMPHRIES Adam
Subject: FW: Whole-of-Government Air Travel Policy and frequent flyer benefits
Sensitivity: Confidential

Hi Adam

I understand that you've been discussing the whole-of-Government Air Travel Policy and frequent flyer benefits with Andrew Timperley in DPC previously.

Has this email been forwarded to you for action in DHPW? Just trying to take stock of where we're up to with the changes required to the various documents, so that I can brief our DG.

Thanks,
Mike

Mike Kirton

Director | Executive Services | Department of the Premier and Cabinet
Phone: 07 3224 6063 | Mobile: [REDACTED] | Telephone Number: [REDACTED] | Fax: 07 3229 7494

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From: Patrick Vidgen
Sent: Tuesday, 18 June 2013 9:07 AM
To: Mike Kirton
Subject: FW: Whole-of-Government Air Travel Policy and frequent flyer benefits
Sensitivity: Confidential

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: [REDACTED] | Telephone Number: [REDACTED]

From: Kym Asprey (Housing and Public Works) **On Behalf Of** Neil Castles (Housing and Public Works)
Sent: Tuesday, 18 June 2013 9:01 AM
To: Patrick Vidgen
Subject: RE: Whole-of-Government Air Travel Policy and frequent flyer benefits
Sensitivity: Confidential

Dear Patrick
Neil has asked for this email to be progressed to an officer for comment, a response will be forthcoming.
Regards
Kym Asprey for

Neil Castles | Director-General | Department Housing and Public Works |
PO Box 2457, BRISBANE QLD 4001 |
Level 7 80A George Street |
neil.castles@hpw.qld.gov.au |
Please consider the environment before printing this email

From: Patrick Vidgen [<mailto:Patrick.Vidgen@premiers.qld.gov.au>]
Sent: Monday, 17 June 2013 3:48 PM
To: CASTLES Neil
Cc: Ian Maynard; Mike Kirton
Subject: Whole-of-Government Air Travel Policy and frequent flyer benefits
Importance: High
Sensitivity: Confidential

Neil

I refer to the Queensland Government's whole-of-Government Air Travel Policy and frequent flyer benefits accrued as a result of official travel.

By way of background, the Clerk of the Parliament (the Clerk) has written to the Premier about the management of frequent flyer benefits accrued by current and former members of the Queensland Legislative Assembly (MPs) under the Members' Entitlements Handbook (the Handbook). Responsibility for the administration of the Handbook generally rests with the Clerk. The Handbook provides in part that frequent flyer benefits accrued as a result of publicly funded travel (i.e. travel on parliamentary business) may not be personally availed of by MPs. However, MPs can utilise these frequent flyer points for future official travel on parliamentary business.

As you know, this is a similar policy to that in the whole-of-Government Air Travel Policy, which provides that frequent flyer points accrued in the course of official travel are not available for the traveller's personal use and that where possible, the points may be used to redeem further official travel.

In his letter to the Premier, the Clerk outlined a number of legal and administrative difficulties in enforcing the Handbook's frequent flyer policy. In particular, enforcement is difficult as the airlines do not allow the use of multiple memberships of frequent flyer schemes as a tool to separate a MP's official and private frequent flyer points.

Exempt Sch.3(7) Legal Professional Privilege

Following on from the Clerk's letter, the Premier asked Jon Grayson and Ian Maynard to consider the issues raised and to make an independent determination on the future management and administration of frequent flyer benefits, taking a whole-of-Government approach.

Jon and Ian have considered these matters, taking note of the approach in other jurisdictions and the private sector, and the legal and administrative difficulties confronted in administering frequent flyer policies. In response to these matters, they have determined that:

- amendments be progressed to all policies covering travel by MPs, ministers and public sector employees to remove any provision limiting the use of frequent flyer points accrued by an MP, minister or public sector employee to future official travel only; and
- MPs, ministers and public sector employees will retain publicly funded airline club memberships under the same terms as any current policies.

This determination will vest with the traveller responsibility for determining how they make use of accrued frequent flyer points and reflects the legal view on these matters.

To implement this determination, it is proposed to simultaneously amend the Members' Entitlements Handbook, Ministerial Handbook, Opposition Handbook and the whole-of-Government Air Travel Policy.

To this end, I seek your advice on what amendments are required to the whole-of-Government Air Travel Policy which implements the above decision. I understand that some preliminary discussions have been had at officer level with Adam Humphries in your department. If your officers require any further assistance, they can contact Mr Mike Kirton, Director (Executive Services) in DPC on ext: 46063.

Following the amendment of the Members' Entitlements Handbook, Ministerial Handbook, Opposition Handbook and the whole-of-Government Air Travel Policy, the Director-General of DPC will write to all directors-general advising of these changes and asking that they similarly progress amendments to any other relevant policies within their departments or Minister's portfolio, to ensure that they align with the amended whole-of-Government Air Travel Policy.

Thank you for your assistance with this matter.

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: 73
Telephone Number

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Thank you.

!detstamp!

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Andrew Timperley

From: Michael Hickey [Michael.Hickey@parliament.qld.gov.au]
Sent: Thursday, 27 June 2013 4:58 PM
To: Mike Kirton
Subject: RE: MEH Amendment Notice No 1 for 2013

No worries mate

Michael Hickey
Director of Corporate and House Services

QUEENSLAND PARLIAMENTARY SERVICE

Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
Ph: 07 3406 7125 Fax: 07 3210 0754
<mailto:Michael.Hickey@parliament.qld.gov.au>

From: Mike Kirton [mailto:Mike.Kirton@premiers.qld.gov.au]
Sent: Thursday, 27 June 2013 4:57 PM
To: Michael Hickey
Cc: Neil Laurie; Craig Atkinson; Lynelle Osborne
Subject: RE: MEH Amendment Notice No 1 for 2013

Michael

Another delay ... make that 5 July gazettal. It WILL happen then.

Thanks for your patience.
Mike

From: Michael Hickey [mailto:Michael.Hickey@parliament.qld.gov.au]
Sent: Friday, 21 June 2013 9:29 AM
To: Mike Kirton
Cc: Neil Laurie; Craig Atkinson; Lynelle Osborne
Subject: RE: MEH Amendment Notice No 1 for 2013

Good one – thanks Mike

Michael Hickey
Director of Corporate and House Services

QUEENSLAND PARLIAMENTARY SERVICE

Parliament House
Cnr George and Alice Streets Brisbane Qld 4000
Ph: 07 3406 7125 Fax: 07 3210 0754
<mailto:Michael.Hickey@parliament.qld.gov.au>

From: Mike Kirton [mailto:Mike.Kirton@premiers.qld.gov.au]
Sent: Thursday, 20 June 2013 9:47 AM
To: Michael Hickey
Subject: MEH Amendment Notice No 1 for 2013

Hi Michael

In AT's absence, just wanted to give you an update on this amendment notice to the MEH, which was going to be gazetted tomorrow.

We're just working through all of the other Government policies and handbooks that need to be changed to reflect the new policy on frequent flyer points. As a result, the gazette notice for MEH Amendment Notice No 1 (2013) will be published in next week's gazette, on 28 June.

I will of course get back to you again next week to confirm gazettal next Friday, but ay all means give me a call on ext: 46063 if you need to discuss in the meantime.

Thanks,
Mike

Mike Kirton

Director | Executive Services | Department of the Premier and Cabinet
Phone: 07 3224 6063 | Mobile: | Fax: 07 3229 7494

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Kelly Healey (Skuse)

From: Tim Herbert
Sent: Thursday, 11 July 2013 8:19 PM
To: Jon Grayson; Patrick Vidgen
Subject: MP salaries - way forward

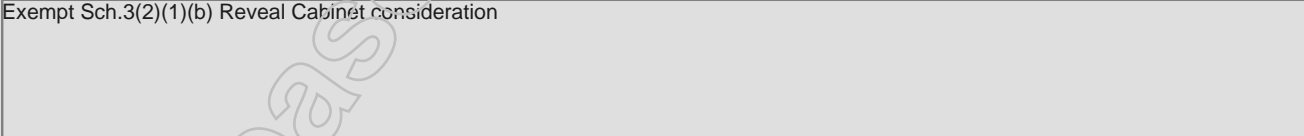
Jon and Pat,

FYI, this afternoon I was called to a meeting with Peter Turnbull from the Premier's office, the Attorney-General and Imelda Bradley from DJAG to discuss implementation of the five point plan for the review of MP salaries and allowances.

In summary, the following was discussed:

- The Tribunal will be named the Independent Remuneration Tribunal (IRT) to consist of the three members that the Premier announced – with the Chair to be Professor Tim Brailsford;
- Members are to be appointed by the Governor in Council on a part time basis for three years and will be remunerated at rates to be determined, but based on the standard remuneration procedures;
- Until the Tribunal is legislated for, it will be set up administratively through a significant appointment submission to Cabinet (similar to the arrangement with the Gas Fields Commission);
- It's task is to review salaries and allowances and produce three determinations by mid October (in a similar fashion to the Federal Remuneration Tribunal), covering MP base salaries, MP allowances and office holder salaries;
- Legislation is to be prepared, introduced and passed in the first week of August to:
 - break the nexus with the Commonwealth;
 - re-set MP salaries to the rate they were immediately before the pay rise and legislate against back pay;
 - ensure that there are no flow on effects to MP benefits, such as superannuation, based on the current salary rates; and
 - establish the IRT in legislation (to provide for the IRT, the members, and the principles under which they will operate);
- The legislation will be the Premier's so that DPC will take the lead on developing this but work with DJAG, the IRT and the Clerk to develop the Bill. It is important that the IRT have input into the legislation and their principles;
- The IRT will be supported by a Secretariat (which the Attorney felt would be run out of DPC).

Next steps:

- Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

- Executive Services has produced a draft of this submission for my review and this will be finalised and sent up to the Premier for signature tomorrow
- I have also arranged a meeting for tomorrow morning with the Clerk, and representatives of OQPC, DJAG, QSuper and DLGP (to discuss and local council salary issues) to settle the issues ahead of Cabinet consideration on Monday and to ensure a collective understanding of the way forward.

Hope this assists for now. No doubt more detail will come as we work through the issues.

Will keep you posted.

Tim

Tim Herbert

Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

Released under RTI - DPC



Kelly Healey (Skuse)

From: Jon Grayson
Sent: Thursday, 11 July 2013 11:09 PM
To: Tim Herbert
Cc: Patrick Vidgen
Subject: Re: MP salaries - way forward

Thx for the update Tim. I hope you don't mind - I doxed you in to Peter Turnbull.

JDG

Sent from my iPhone

On 11/07/2013, at 8:19 PM, "Tim Herbert" <Tim.Herbert@premiers.qld.gov.au> wrote:

Jon and Pat,

FYI, this afternoon I was called to a meeting with Peter Turnbull from the Premier's office, the Attorney-General and Imelda Bradley from DJAG to discuss implementation of the five point plan for the review of MP salaries and allowances.

In summary, the following was discussed:

- The Tribunal will be named the Independent Remuneration Tribunal (IRT) to consist of the three members that the Premier announced – with the Chair to be Professor Tim Brailsford;
- Members are to be appointed by the Governor in Council on a part time basis for three years and will be remunerated at rates to be determined, but based on the standard remuneration procedures;
- Until the Tribunal is legislated for, it will be set up administratively through a significant appointment submission to Cabinet (similar to the arrangement with the Gas Fields Commission);
- It's task is to review salaries and allowances and produce three determinations by mid October (in a similar fashion to the Federal Remuneration Tribunal), covering MP base salaries, MP allowances and office holder salaries;
- Legislation is to be prepared, introduced and passed in the first week of August to:
 - break the nexus with the Commonwealth;
 - re-set MP salaries to the rate they were immediately before the pay rise and legislate against back pay;
 - ensure that there are no flow on effects to MP benefits, such as superannuation, based on the current salary rates; and
 - establish the IRT in legislation (to provide for the IRT, the members, and the principles under which they will operate);
- The legislation will be the Premier's so that DPC will take the lead on developing this but work with DJAG, the IRT and the Clerk to develop the Bill. It is important that the IRT have input into the legislation and their principles;
- The IRT will be supported by a Secretariat (which the Attorney felt would be run out of DPC).

Next steps:

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Will keep you posted.

Tim

Tim Herbert
Executive Director
State Affairs
Department of the Premier and Cabinet
Ph: 340 43654
Email: Tim.Herbert@premiers.qld.gov.au

Released under RTI - DPC



Kelly Healey (Skuse)

From: Patrick Vidgen
Sent: Wednesday, 17 July 2013 5:57 PM
To: @Governance ED's & Directors
Cc: Jon Grayson; Sue Orreal; Theresa Johnson; Sue Rickerby; @Policy EDs
Subject: Independent Remuneration Tribunal

Dear All

You are no doubt aware of the Premier's announcement to establish an Independent Remuneration Tribunal to determine the future remuneration and allowances for State Members of Parliament under a plan to reform the Queensland Parliament's entitlements system. The Tribunal, which has initially been set up on an administrative basis pending legislation to establish it on a statutory basis, has been requested to make an independent determination setting the remuneration and allowances of MPs by 15 October 2013. They will be supported in this task by a Secretariat, initially to be operated out of DPC, pending a review of ongoing arrangements for support to the Tribunal.

Given the size and importance of the task and the short time frame involved, I have determined that a senior officer should go off line to dedicate 100% of their time to drafting the required legislation and to head up the Secretariat to provide support to the Tribunal. Tim Herbert, Executive Director State Affairs, will therefore be going offline from today until 25 October to perform this task. Tim will be supported by a small team to draft the legislation and perform the secretariat function, and will also seek assistance from relevant areas, such as Finance and Communications, to pull together the resources necessary to set up the Tribunal and Secretariat.

In terms of acting arrangements, Leighton Craig will act as EDSA from today until the 30 August and then Mike Kirton will act as EDSA from 2 September until 25 October.

Pat

Pat Vidgen
Deputy Director-General | Governance | Department of the Premier and Cabinet
Phone: 07 3224 6061 | Mobile: 0407 339 887

Released under RTI

Kelly Healey (Skuse)

From: Jon Grayson
Sent: Thursday, 18 July 2013 7:29 AM
To: Campbell Newman
Cc: Ben Myers; Lee Anderson; Tim Herbert
Subject: MP salaries tribunal

Premier

I note media reports that a DPC briefing note from last year did not favour a tribunal because of the cost. No detailed costings were undertaken.

Certainly a full blown tribunal with associated bureaucracy (as in other jurisdictions) would be far more costly than the leaner as-required panel which is now proposed. Under the proposed model, DPC will provide the secretariat, and panel members will not be full time. As a result, costs should be minimal.

Regards

Jon

Released under RTI - DPC



Kelly Healey (Skuse)

From: Patrick Vidgen
Sent: Thursday, 18 July 2013 8:03 AM
To: Jon Grayson
Cc: Tim Herbert
Subject: Re: MP salaries tribunal

Thanks Jon. Your email covers it.

Sent from my iPhone

On 18/07/2013, at 7:57 AM, "Jon Grayson" <Jon.Grayson@premiers.qld.gov.au> wrote:

Pat - thanks for the brisbanetimes article. See my advice to the Premier below.

Begin forwarded message:

From: Jon Grayson <Jon.Grayson@premiers.qld.gov.au>
Subject: MP salaries tribunal
Date: 18 July 2013 7:29:21 AM AEST
To: Campbell Newman <Campbell.Newman@ministerial.qld.gov.au>
Cc: Ben Myers <ben.myers@ministerial.qld.gov.au>, Lee Anderson <Lee.Anderson@ministerial.qld.gov.au>, Tim Herbert <Tim.Herbert@premiers.qld.gov.au>

Premier

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Regards

Jon