

Pages 1 through 3 redacted for the following reasons:

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Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Released under RTI - DPC

**Michael Prain**

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**From:** John Wiseman  
**Sent:** Tuesday, 9 July 2013 2:45 PM  
**To:** FYI Group  
**Subject:** Talking Points - MP salaries  
**Attachments:** 130709 TALKING POINTS - MP salaries.docx

Please find attached Talking Points regarding the salary levels published today in the Members Handbook on the Parliament website.

Regards,



**John Wiseman**  
Principal Media Advisor  
Office of the Hon. Jeff Seeney MP | Deputy Premier, Minister for State Development, Infrastructure and Planning  
Phone: 07 3224 2946 | Fax: 07 3210 2185 | Mobile: Number  
Executive Building | 100 George Street | Brisbane | QLD 4000  
PO Box 15009 | City East | Brisbane | QLD 4002  
Great State. Great Opportunity.

Page 5 redacted for the following reason:

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## Michael Prain

**From:** Matthew McEachan  
**Sent:** Thursday, 11 July 2013 12:11 PM  
**To:** FYI Group  
**Subject:** Government FYI - Standard reposnse to general enquiry re MP Pay.  
**Attachments:** 20130711 MP letter re remuneration tribunal.docx

Good afternoon Members and Staff,

Please see standard response to general enquiries re MPs pay.

Dear [NAME]

Thank you for contacting me with your thoughts about proposed changes to the remuneration of Queensland's Parliamentarians.

As you would be aware, the former Beattie/Bligh Government established a remuneration system which linked the pay of State politicians to Federal politicians, and in 2009, former Premier Anna Bligh unlawfully froze pay increases for Queensland politicians.

Advice received from Crown Law stated that the failure to pass on pay increases was unlawful, and since then the LNP Government has worked hard to develop a better, fairer system for the future.

**Premier Campbell Newman recently announced a five-point plan to overhaul the Queensland Parliament's entitlements system, which will ensure politicians can no longer interfere with remuneration, allowances and entitlements.**

The most important part of the plan is the creation of an independent tribunal which will determine the future pay and allowances of Queensland's MPs.

The entire plan involves:

- The Government overturning the Beattie/Bligh pay legislation to break the link between Federal and State politicians' remuneration, when Parliament resumes in August
- Introducing new legislation to establish an independent remuneration tribunal which will determine politicians' pay and allowances
- Legislating that the determinations of the tribunal are independent, binding and not subject to change by politicians
- Legislating that back pay for current and former politicians is only applicable from 1 July 2013
- Conducting a full review of politicians' allowances, to ensure they are not a defacto salary but proper reimbursement of expenses incurred in serving an electorate

The tribunal is a great mix of people with business, industrial relations and community sector backgrounds. They are: Bond University Vice Chancellor Professor Tim Brailsford, former AMWU secretary David Harrison, and Multicap CEO Joanne Jessop. Their independent recommendations will be presented to the Government by mid-October.

Like you, I am very much looking forward to the creation of a truly independent method of determining the entitlements of Queensland MPs. I am confident the new system will give people peace of mind by being truly independent, transparent and reflective of community expectations.

Once again, thank you for letting me know your thoughts on this matter. I trust you find the information provided useful.



Yours sincerely

Kind regards



**Matthew McEachan**

Senior Adviser

Office of the Hon. Campbell Newman MP | Premier of Queensland

Phone: 07 3033 0603 | Fax: 07 3221 1809 | Mobile: s.73 Telephone Number

Executive Building | 100 George Street | Brisbane | QLD 4000

PO Box 15185 | City East | Brisbane | QLD 4002

**Great State. Great Opportunity.**

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Pages 9 through 12 redacted for the following reasons:

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## Peter Turnbull

---

**From:** Matthew McEachan  
**Sent:** Thursday, 11 July 2013 12:11 PM  
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**Attachments:** 20130711 MP letter re remuneration tribunal.docx

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Yours sincerely

Kind regards



**Matthew McEachan**  
Senior Adviser  
Office of the Hon. Campbell Newman MP | Premier of Queensland  
Phone: 07 3033 0603 | Fax: 07 3221 1809 | Mobile: s.73 Telephone Number  
Executive Building | 100 George Street | Brisbane | QLD 4000  
PO Box 15185 | City East | Brisbane | QLD 4002  
**Great State. Great Opportunity.**

**Peter Turnbull**

---

**From:** Tim Herbert <Tim.Herbert@premiers.qld.gov.au>  
**Sent:** Thursday, 11 July 2013 7:27 PM  
**To:** Peter Turnbull  
**Cc:** Patrick Vidgen; Kate Davies  
**Subject:** Ltr to Clerk re MP Superannuation.docx  
**Attachments:** Ltr to Clerk re MP Superannuation.docx

Peter,

Attached is the draft letter to the Clerk as we discussed.

I've spoken to Lyn Melcer at QSuper and her view is that to nullify the effect of any flow on super payments based on the current salary rates (due to be paid from 13 August), the increase needs to be rescinded retrospectively by the legislation to be passed in the first week of August. Lyn has also advised that the best way for this to be communicated to the QSuper Board would be for the Clerk to discuss the matter with the Board. The draft reflects these points.

Given the Attorney's comments about seeking legal advice on retrospectivity, I would like to run this draft by Imelda Bradley in DJAG quickly tomorrow morning before we finalise this letter. Is that ok?

Thanks  
Tim

---

Tim Herbert  
Executive Director  
State Affairs  
Department of the Premier and Cabinet  
Ph: 340 43654  
Email: [Tim.Herbert@premiers.qld.gov.au](mailto:Tim.Herbert@premiers.qld.gov.au)

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Your reference: (\*delete if not applicable)

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Mr Neil Laurie  
The Clerk of the Parliament  
Parliament House  
George Street  
BRISBANE QLD 4000

Dear Mr Laurie

As you are aware, yesterday I announced that an independent tribunal will be established to determine the future remuneration and allowances of Members of the Queensland Parliament (MPs) under a five-point plan to reform the Parliament's entitlements system.

This five point plan entails:

- Amendments to the *Parliament of Queensland Act 2001* to break the nexus between the remuneration of Federal and State MPs
- Introducing new legislation to establish an Independent Remuneration Tribunal which will be tasked with determining MPs' salaries and allowances
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- Conducting a full review of MPs allowances, to ensure they are not a defacto salary, but proper reimbursement of expenses incurred in serving an electorate.

Following on from this announcement and our discussions yesterday, I also advise that I intend to bring this legislation before the Parliament during the sitting week of 6-8 August 2013.

Among other things, the legislation will rescind the salary increase that was gazetted on 4 July 2013 and took effect from 1 July 2013, and revert to the salaries that were payable to members as at 30 June 2013. The effect of this legislative change will be to prevent any

benefits linked to salaries, such as superannuation, flowing from the current rate to members and former members pending the determination on salaries that the tribunal will make by mid October 2013.

Until the Parliament has debated this legislation and resolved this matter, I ask that you liaise with the QSuper Board on these matters.

Please do not hesitate to me should you have any queries.

Yours sincerely

**CAMPBELL NEWMAN**

## Peter Turnbull

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**From:** Peter Turnbull  
**Sent:** Friday, 12 July 2013 8:31 AM  
**To:** Kate Davies  
**Subject:** Letter to the clerk  
**Attachments:** Ltr to Clerk re MP Superannuation.docx

Hi Kate

Attached is the draft letter. They are seeking some quick legal advice from JAG as well.

Cheers



**Peter Turnbull**  
Senior Policy Advisor  
Office of the Hon. Campbell Newman MP | Premier of Queensland  
Phone: 07 3239 6791 | Fax: 07 3221 1809 | Mobile: S.73 Telephone Number  
Executive Building | 100 George Street | Brisbane | QLD 4000  
GPO Box 15185 | City East | Brisbane | QLD 4902  
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| Please do not hesitate to contact me should you have any queries.

Yours sincerely

**CAMPBELL NEWMAN**

**Peter Turnbull**

---

**From:** Peter Turnbull  
**Sent:** Friday, 12 July 2013 8:42 AM  
**To:** tim.herbert@premiers.qld.gov.au  
**Subject:** letter  
**Attachments:** Ltr to Clerk re MP Superannuation.docx

Hi Tim

The letter looks ok. Just two small changes (which I tracked).

Happy for you to run it past IAG. Can you also keep me in the loop re the Cab sub. My day has freed up considerably so I will be available all day.

Thanks so much for your assistance and quick turn-around on all this.

cheers



**Peter Turnbull**  
Senior Policy Advisor  
Office of the Hon. Campbell Newman MP | Premier of Queensland  
Phone: 07 3239 6791 | Fax: 07 3221 1809 | Mobile: S.73 Telephone Number  
Executive Building | 100 George Street | Brisbane | QLD 4000  
GPO Box 15185 | City East | Brisbane | QLD 4002  
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The Clerk of the Parliament  
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George Street  
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Yours sincerely

**CAMPBELL NEWMAN**

Pages 24 through 25 redacted for the following reasons:

s.73 Duplicates

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**Paul Leven**

---

**From:** Kate Winter  
**Sent:** Tuesday, 25 September 2012 4:44 PM  
**To:** Peter Walsh; Paul Leven  
**Subject:** FW: MP's allowances

**This message has been archived. [View the original item](#)**

Hi guys,

Is someone in policy looking after MP payrises to meet with Andrew?

Kind regards,

Kate Winter  
Deputy Chief of Staff

Office of the Premier

Level 15 Executive Building, 100 George Street, Brisbane

Telephone +61 7 3224 7335

Parl House Telephone +61 7 3406 7175

Facsimile +61 7 3221 3631

Mobile s.73 Telephone Number

Email [kate.winter@ministerial.qld.gov.au](mailto:kate.winter@ministerial.qld.gov.au)

From: Andrew Timperley [mailto:[Andrew.Timperley@premiers.qld.gov.au](mailto:Andrew.Timperley@premiers.qld.gov.au)]  
Sent: Tuesday, 25 September 2012 9:32 AM  
To: Kate Winter  
Subject: MP's allowances

Good morning Kate

You'll recall we spoke about MP's salaries last week and the Premier's notation on the attached PBN about pay increases being linked to the core wage outcome.

We would just like to clarify something about MP's allowances though. It is probably easier to discuss if

you have 5 minutes at some stage.

It isn't urgent so please give me a call when you get a chance or I can come up to

**Attachments:**

20120925090633152.pdf

(171 KB)

Released under RTI - DPC

**From:** Kate Winter  
**To:** Peter Walsh; Paul Leven  
**Cc:**  
**Subject:** FW: MP's allowances

**Date:** Tuesday, 25 September 2012 4:44:21 PM

 20120925090633152.pdf (171 KB HTML)

Hi guys,

Is someone in policy looking after MP payrises to meet with Andrew?

Kind regards,

**Kate Winter**  
Deputy Chief of Staff

Office of the Premier  
Level 15 Executive Building, 100 George Street, Brisbane  
Telephone +61 7 3224 7385  
Parl House Telephone +61 7 3406 7175  
Facsimile +61 7 3221 3621  
Mobile **s.73**  
Email [kate.winter@ministerial.qld.gov.au](mailto:kate.winter@ministerial.qld.gov.au)  
Number

---

**From:** Andrew Timperley [mailto:[Andrew.Timperley@premiers.qld.gov.au"\]  
\*\*Sent:\*\* Tuesday, 25 September 2012 9:32 AM  
\*\*To:\*\* Kate Winter  
\*\*Subject:\*\* MP's allowances](mailto:Andrew.Timperley@premiers.qld.gov.au)

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We would just like to clarify something about MP's allowances though. It is probably easier to discuss if you have 5 minutes at some stage.

It isn't urgent so please give me a call when you get a chance or I can come up to level 15 if you'd like to set a time to meet.

Regards  
Andrew

Andrew Timperley  
Principal Policy Officer  
Executive Services  
Department of the Premier and Cabinet  
contact: 322 45613  
email: [Andrew.Timperley@premiers.qld.gov.au](mailto:Andrew.Timperley@premiers.qld.gov.au)  
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## PREMIER'S BRIEFING NOTE

Governance

To: THE PREMIER  
Date: 22 August 2012  
Subject: Salary and allowances increase for Members of the Queensland Parliament (MPs) in 2012

Tracking Folder No. TF/12/20787  
Document No. DOC/12/158400

Approved / Not Approved / Noted:  
Premier .....  
Date 3.9.2012

### • RECOMMENDATION

It is recommended that you:

- note the letters from Mr Neil Laurie, Clerk of the Parliament (the Clerk) regarding a salary increase received by Federal MPs and a 2012 CPI adjustment of Queensland MPs' allowances under the *Members' Entitlements Handbook* (the handbook) (Attachments 1 and 2)

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

- sign the letter to the Clerk advising that the Government is currently considering amendments to the Act and that you are progressing the CPI increase of allowances to Executive Council (Attachment 3).

### • KEY ISSUES

#### MP salaries

- The Act provides that a Queensland MP is entitled to an annual salary that is \$500 less than the base salary of a Federal MP. The current differential is \$53 401. Further background to this differential and commentary on options is at Attachment 4.
- You have recently publicly stated that if Queensland MPs were to receive a salary increase in 2012, then the level of that increase should be within the boundaries of what the Government is asking public sector employees to accept.
- A number of options are available regarding the setting of the base salary of MPs. In April 2012, the Clerk provided you with four options as follows:
  - Option 1 — Refer the matter to the Committee of the Legislative Assembly (CLA) for advice, with the CLA perhaps taking advice from external experts to arrive at a recommendation to the Parliament of a new mechanism
  - Options 2 — Link the base salary of Queensland MPs to the nearest rate in the Senior Executive Service of the Public Service
  - Option 3 — Retain a nexus with Federal MPs but amend the Act to provide a greater variation than \$500, for example, \$50 000 less
  - Option 4 — Establish a Queensland MP Remuneration Tribunal which would determine MP salaries and allowances.
- The Department of the Premier and Cabinet (DPC) favours a linkage between MP salaries and the Public Service as suggested by the Clerk (Option 2), but rather than linking with the nearest rate in the Senior Executive Service, DPC recommends amending the Act to link future increases to the same percentage increases received by public servants in the Core Queensland Government Departments Certified Agreement.
- This proposal has the advantage of keeping the percentage rate of MP salary increases in line with those in the core public service, and it also involves no cost to implement and maintain, unlike for instance the cost of establishing and maintaining a MP remuneration tribunal.

Action Officer: Andrew Timperley  
Area: Executive Services  
Telephone: 322 45813

Approvals by Director /EO / DDG  
documented in notes in TRIM

## PREMIER'S BRIEFING NOTE

### Governance

Tracking Folder No. TF/12/20797

Document No. DOC/12/158400

- DPC has discussed this proposal with the Clerk and he is supportive of it.
- Within the State Government's current tight fiscal climate, with the adoption of this recommendation, MPs would be able to point out that their salaries were merely increasing at the same time and at the same percentage rate as public servants in the core agreement.
- The Brisbane City Council and the Local Government Remuneration and Discipline Tribunal use the base annual salary of a Queensland MP as a reference point to determine the salaries of mayors, deputy mayors and councillors. The move to link MPs' salary movements to those of the core public service would not affect this process, particularly as this is effectively what has been happening since 2010.
- In 2012, the New South Wales, Victorian and Tasmanian parliaments have passed legislation to break their nexuses with the base salaries of Federal MPs, so as to provide percentage salary increases for their MPs in line with their public servants.

### MP Allowances – CPI increase

- The handbook provides that certain allowances paid to MPs are to be varied annually from 1 July in accordance with the CPI for Brisbane over the previous financial year.
- Allowances subject to this provision include the Allowance to Members (once known as Electorate Allowance), General Travel Allocation, Daily Travelling Allowance, Special Car Allowance and Flight Within Electorate Allocation.
- The Australian Bureau of Statistics has announced that the CPI for Brisbane rose by 0.9 per cent from June 2011 to June 2012.
- MPs' allowances were last increased by 3.6 per cent from 1 July 2011, which represented the CPI increase for Brisbane from June 2010 to June 2011.
- The Governor in Council is required to formally approve the CPI increase of allowances, and it remains open to you to advise the Governor in Council to reduce, delay, suspend or pay-in-full, the 2012 CPI increase.
- The CPI for Brisbane showed a very modest increase in the year to June 2012, and DPC recommends that MPs' allowances be increased by 0.9 per cent from 1 July 2012.

### • CONSULTATION

- The Clerk of the Parliament.

### • BACKGROUND

- In April 2012, during the drafting of amendments to the Act regarding the Parliament's portfolio committee system, you advised DPC that you would consider the MP salary nexus issue during the second half of 2012, rather than at that time.

Comments (Premier or DG)

Jon Graysen  
Director-General

Action Officer: Andrew Timperley  
Area: Executive Services  
Telephone: 322 45613

Approvals by Director /ED / DDG  
documented in notes in TRIM

Bec McCoan

---

**From:** Cleveland Electorate Office <cleveland@parliament.qld.gov.au>  
**Sent:** Monday, 25 June 2012 9:39 AM  
**To:** Premier  
**Subject:** FW: Public Servants  
**Attachments:** payrise.jpg

**Categories:** Forwarded to thepremier@premiers

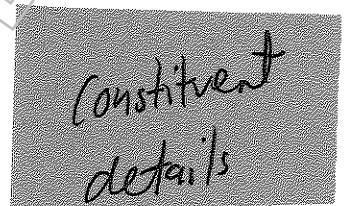
Good morning

Please attach this further email from s.73 Member of the Public to the one forwarded to your office for response on Wed 20 June.

Many thanks  
Sue

Sue Hanlon | Electorate Officer

Dr Mark Robinson MP | State Member for Cleveland  
19 Waterloo Street Cleveland 4163 | PO Box 1399 Cleveland QLD 4163  
P 07 3286 2726 | F 07 3286 5418



---

**From:** s.73 Personal Information  
**Sent:** Sunday, 24 June 2012 3:01 PM  
**To:** Cleveland Electorate Office  
**Subject:** RE: Public Servants

Hi Mark I am looking forward to your response and to further my previous email I have an attachment for you to reply to regarding Redland Council receive a 3.7 percent pay rise plus several other councils receiving a similar amounts. Why should the core public service receive any less?

Awaiting your response  
Regards

---

**From:**   
**Sent:** Wednesday, 20 June 2012 7:25 PM  
**To:** Cleveland Electorate Office  
**Subject:** Public Servants

Hi Mark

Could you please Clarify the governments position regarding the pay rise for the core public servants of 2.2 per cent and the announcement that there may be as many as 20,000 public servants positions in jeopardy.

1. Firstly why are core public servants being treated the lesser than any other Government Departments employees who are being offered a higher percentage wage rise as we work as hard as any other profession and we also have the same bills to pay. Rail fares up 15% Electricity 18% Water Rates out of control basically can you tell me where an item is not increasing by more than 2.2 percent.

2. Secondly the public service is not the reason we have such a massive debt it was the **Labour Government** so we should be working together to get the state in a better position instead of bashing a **Public Servant**. This will only lead to low morale and poor work performance.

All I am suggesting is that the LNP not to be an Elephant in a dark room.

When I volunteered on the election day to help out at Steve's and your booth at Birkdale I had higher expectations of a LNP Government.

I have been in private sector and now the past 23 years in the public sector. I am positive I could come up with ideas on how to rectify the whole public service without causing massive resistance and disruption please communicate in a positive way

Kind Regards

s.73 Personal Information

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From: s.73 Member of the Public  
Sent: Thursday, 6 September 2012 1:34 PM  
To: Premier; Health  
Subject: Complaint regarding pay/tax issue

Categories: Forwarded to thepremier@premiers

Dear Mr Newman,

I am contacting you in regards to an issue I have had with my pay this fortnight. I am a registered nurse working at [REDACTED] s.73 Personal Information in the Emergency Department, part time (48 hours per fortnight) shift work. This pay cycle I worked two extra shifts and was also given a backpayment due to a recent payrise through the EB8 Nursing Union Agreement. The backpay totalled \$675.88. My gross income for the fortnight was \$3360.05. Upon checking my account yesterday I was paid only \$78.61. I received my payslip today and it shows that \$2784 was taken out in tax. I have spoken to several different representatives from Qld Health through the payroll hotline number and each time I have spoken to them they have referred me to the ATO and said the issue is out of their hands. I have spoken to three different people at the ATO and they have all advised me that the total amount that SHOULD have been withheld in tax is \$1084 and that I need to go through Qld Health to have the matter resolved. No one has been able to give me any answers. Today is my first day off in four days and I have spent 4 hours of my day trying to get this issue resolved and am yet to get any answers.

This is not the first time I have had a problem with my pay. Every other time I have been underpaid, they have paid the amount owed with my next pay which has put my income in a higher tax bracket meaning I lose even more money when I do finally get the money I am owed. I have left a message with the nursing union but am yet to have a response from them either.

I have [REDACTED] children and like most people, significant daily living expenses. Whilst I do have savings that I can fall back on in emergency situations like this, it is very stressful for me to do this and I resent having to fight for money that I worked hard for.

I would appreciate any help you can give me in having this issue resolved in a timely and appropriate manner, that does not result in me being taxed more because of a double pay.

Kind regards,



Bec McCoan

**From:** s.73 Member of the Public  
**Sent:** Tuesday, 2 July 2013 7:11 AM  
**To:** Premier; inala@parliament.qld.gov.au  
**Cc:** Deputy Premier  
**Subject:** How about donating your recent Obscene payrise to charity??  
  
**Categories:** Forwarded to thepremier@premiers

Campbell, Annastacia -

I'm not interested in the fact that this \$57K (more than some people's ENTIRE salary) rise was al legal obligation - you ALL KNOW that Anna Bligh took the morally correct route when she froze your salaries.... So - I challenge all of you to donate this pay rise (at least!) to a registered charity (and NOT whatever political party you belong to) - and not some family organised one - yeah - I guess you've figured that I don't think much of politicians - particularly given the likes of Robert Schwartzen are already putting their hands up for back pay - you are goingto have to do a LOT MORE than 'name & shame' Jeff. I also challenge you all to INSISTING that ALL Qld politicians donate this payrise to charity.

Appalled.



Bec McCoan

**From:** Ashgrove Electorate Office <ashgrove@parliament.qld.gov.au>  
**Sent:** Tuesday, 2 July 2013 7:52 AM  
**To:** Premier  
**Subject:** FW: Despair

**Categories:** Forwarded to thepremier@premiers

**From:** [REDACTED] 6.73 Member of the Public  
**Sent:** Monday, 1 July 2013 8:05 PM  
**To:** Ashgrove Electorate Office  
**Subject:** Despair

Dear Mr Newman,

I felt compelled to write to you after hearing about the payrise of 57000 dollars the pollies are going to get.....When I heard this tonight I just cried ...couldn't believe that this was real...I am now feeling that greed is the only thing that drives ANY politician ...Please justify to me how you could even consider this when all Queenslanders are doing it so tough....My husband is a carpenter and cannot find any work and if he does he has to work at least 12 hours a day to make 300 dollars....Every person I know is struggling and everyone is feeling despair...I met you at the Kumbia races and voted for you because I believed that you had integrity and would do the right thing....This state and country is in real trouble and when there is no money because people cannot get jobs to pay taxes what will you all do then...You should know that when the budget is tight that we all have to pull our heads in Why is it that this only seems to apply to the people and not the Pollies.....

Regards

Sent from Windows Mail

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Bec McCoan

**From:** Ashgrove Electorate Office <ashgrove@parliament.qld.gov.au>  
**Sent:** Wednesday, 3 July 2013 8:58 AM  
**To:** Premier  
**Subject:** FW: \$1000 per week payrise!

**Categories:** Forwarded to thepremier@premiers

-----Original Message-----

From: [REDACTED] s.73 Member of the Public  
Sent: Wednesday, 3 July 2013 8:49 AM  
To: Ashgrove Electorate Office; Currumbin Electorate Office  
Subject: \$1000 per week payrise!

I find it obscene that you people think a \$1000 per week payrise to state MPs is appropriate. To hide behind "the law says we must do it"

is even more obscene. We pay you people to make laws, and change laws, but I guess it never occurred to you to change that one?

Having just put electricity prices up by 21% I guess you figured you needed to do something to ease the cost of living pressure.... for yourselves.

yours truly,



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Bec McCoan

---

**From:** Premier  
**Sent:** Monday, 10 September 2012 8:17 AM  
**To:** Mitchell Redford  
**Subject:** FW: MP Pay Rise - Talking Points

**Bec McCoan** | Administrative Officer  
Office of The Hon. Campbell Newman MP | Premier of Queensland  
[Bec.McCoan@ministerial.qld.gov.au](mailto:Bec.McCoan@ministerial.qld.gov.au)  
Phone: 322 44363 | Mobile: s.73 Personal Information  
Level 15, Executive Building | 100 George Street | Brisbane | QLD 4000

**From:** Burleigh Electorate Office [mailto:[BURLEIGH@parliament.qld.gov.au](mailto:BURLEIGH@parliament.qld.gov.au)]  
**Sent:** Friday, 7 September 2012 2:44 PM  
**To:** Premier  
**Subject:** MP Pay Rise - Talking Points

Good afternoon,

Just wondering if there were any talking points or standard response etc for MP's pay rise?

Thanks for your help

Jill

Regards,

**Jill Gommers**  
Assistant Electorate Officer | Office of Michael Hart MP  
State Member for Burleigh



---

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## Bec McCoan

---

**From:** Gerard Reilly  
**Sent:** Tuesday, 2 July 2013 6:39 AM  
**To:** Media Briefing  
**Subject:** Daily media briefing  
**Attachments:** DAILY MEDIA BRIEFING 2013 July 02 TUESDAY.docx

## MEDIA ISSUES:

### COURIER MAIL

- Politicians get money for nothing. P1 & 2. [HERE](#)
- We deserve back pay says Schwartz. P2. [HERE](#)
- State's 'systemic failure' to protect most vulnerable. P4. [HERE](#)
- Go Card for Bay islands. P13. [HERE](#)
- A premier lesson in school funding – opinion. P21. [HERE](#)

### BRISBANE TIMES

- Queensland MPs to get \$57,000 pay rise. [HERE](#)
- T2 lanes removed from Pacific Highway. [HERE](#)
- Child safety groups pleased with inquiry. [HERE](#)
- Shredding Heiner docs 'unlawful'; Carmody. [HERE](#)

### AUSTRALIAN

- State caveat on \$57k pay rise. P2. [HERE](#)
- Pollies need to grow balls: Irwin. P2. [HERE](#)
- Keep lid on child referrals: Carmody. P3. [HERE](#)

### FINANCIAL REVIEW

- Shorten to negotiation Gonski reforms. P8. [HERE](#)
- Qld ready to cut a deal on Cross River Rail. P13. [HERE](#)
- Options secured for \$1.8b farms plan. P40. [HERE](#)

### RADIO/TV

- State Govt will today unveil more details of funding for political parties - ABC
- John Battams from Qld Council of Unions says MP pay rise flies in face of public servants seeking wage increases. he says laws could easily be changed to stop pay increase to MPs. Acting Premier said he supports current system where an independent tribunal sets MP salaries – ABC
- Jeff Seeney said the government had no choice but to increase salaries for MPs – 4BC
- Interest rates tipped to remain on hold today – 4BC

### REGIONAL

#### Cairns Post

- MPs get huge pay increase. [HERE](#)
- Put country first: Irwin tells MPs. [HERE](#)
- Pathway organisation sheds 25 jobs in region. [HERE](#)

#### Daily Mercury

- Small business week. [HERE](#)

#### Daily News

- \$47m tertiary education fillip. [HERE](#)
- State delivers late pay, red tape cut in. [HERE](#)
- \$40k flood money left unspent. [HERE](#)
- Child protection overhaul sought. [HERE](#)

#### **Fraser Coast Chronicle**

- \$57,000 pay lift for state politicians. [HERE](#) (in multiple regional papers)
- State Govt must heed Bay petition – editorial. [HERE](#)
- Whale watching tours cite unfair advantage. [HERE](#)
- Jail staff sign pay deal. [HERE](#)
- Put youths in secure care, QC's reports says. [HERE](#) (in multiple regional papers)

#### **Gladstone Observer**

- Region plans welcome. [HERE](#)

#### **Gold Coast Bulletin**

- Pollies pay boost not a good look – editorial. [HERE](#)
- MPs hit the jackpot. [HERE](#)
- It's time cops copped it. [HERE](#)
- \$3.2b project at risk as council stalls. [HERE](#)

#### **Gympie Times**

- Gibson to resist a back pay bid. [HERE](#)

#### **Morning Bulletin**

- Power bills to soar despite LNP promise – letter from Annastacia Palaszczuk. [HERE](#)

#### **News Mail**

- Get qualified. [HERE](#)
- Ergon reviews network tariffs. [HERE](#)
- Power hikes a health risk. [HERE](#)
- Homeless the target of a new strategy. [HERE](#)

#### **North West Star**

- Old MPs win massive pay rise. [HERE](#)

#### **Sunshine Coast Daily**

- Child safety inquiry report. [HERE](#)
- Group opposes eco-tourism. [HERE](#)
- Coast MPs won't ask for back pay. [HERE](#)
- Tenants face threat of eviction. [HERE](#)
- McArdle praised for cancer revelation. [HERE](#)
- Small business -- this one's for you. [HERE](#)

#### **Toowoomba Chronicle**

- Range debacle angers truckies. [HERE](#)

#### **Townsville Bulletin**

- System failing kids. [HERE](#)
- MPs get raise as curb deemed illegal. [HERE](#)

#### **MEDIA EVENTS**



- Local Government, Community Recovery and Resilience Minister David Crisafulli and Member for Burnett Stephen Bennett will announce betterment funding for Bucca Road, Bundaberg
- Local Government, Community Recovery and Resilience Minister David Crisafulli will inspect flood recovery works in the North Burnett
- Child Safety Minister Tracy Davis and Assistant Minister for Child Safety Tanya Smith will visit Families Assist (Early Intervention) at Stones Corner
- Police Minister Jack Dempsey will meet five new First Year Constables who have just started their careers as police officers on the Gold Coast
- Attorney-General Jarrod Bleijie will outline a range of electoral reforms that will save taxpayers millions of dollars
- Local Government, Community Recovery and Resilience Minister David Crisafulli will inspect progress on a flood diversion channel at Bradley's Gully
- Local Government, Community Recovery and Resilience Minister David Crisafulli will inspect progress on extensions to the St George flood levy



**Gerard Reilly**

Senior Media Adviser

Office of the Hon. Campbell Newman MP | Premier of Queensland

Phone: 07 3225 1610 | Fax: 07 3221 1809 | Mobile: 0419 573 Telephone  
Number  
Executive Building | 100 George Street | Brisbane | QLD 4000  
PO Box 15185 | City East | Brisbane | QLD 4002

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## Bec McCoan

---

From: Gerard Reilly  
Sent: Wednesday, 3 July 2013 6:58 AM  
To: Media Briefing  
Subject: Daily media briefing  
Attachments: DAILY MEDIA BRIEFING 2013 July 03 WEDNESDAY.docx

## MEDIA ISSUES:

### COURIER MAIL

- Lawyers probed on cash deposits. P3. [HERE](#)
- Busway plan gets project approval. P5. [HERE](#)
- Reforms force minors to beg for donations. P8. [HERE](#)
- Taikfest on crime ruled out. P8. [HERE](#)
- MPs' pay rise stands. P8. [HERE](#)
- Compulsory voting to stay, and annoying fines as well. P8. [HERE](#)
- Emphasis switch on troubled families. P9. [HERE](#)
- Pressure's on PM as agenda fills fast. P11. [HERE](#)
- State stops public housing swaps. P13. [HERE](#)
- Graziers in call to axe Rivers Act. P16. [HERE](#)
- Pay bungle an easy fix for MPs – editorial. P24. [HERE](#)
- Books in our backyard. P53. [HERE](#)

### BRISBANE TIMES

- Newman unaware of MP pay increase. [HERE](#)
- Government donation moves 'retrograde'. [HERE](#)
- Removing T2 lanes would worsen congestion, government told. [HERE](#)

### AUSTRALIAN

- Rudd opens door to Gonski shift. P1. [HERE](#)
- Newman scraps donation caps. [HERE](#)

### FINANCIAL REVIEW

- Qld raises disclosure thresholds. P10. [HERE](#)
- Priority projects list released. P11. [HERE](#)

### RADIO/TV

- Political analyst Scott Prasser says State Govt decision to lift donation cap will save taxpayers money as long as it done properly – ABC
- Bob Katter has described as 'scary' proposed electoral reforms by State Government – ABC

### REGIONAL

#### Cairns Post

- Pay rise flow on. [HERE](#)
- Cap axed but with call for disclosure. [HERE](#)
- Mental health system scrutinised. [HERE](#)
- Housing for sex offender an issue. [HERE](#)

#### Daily Mercury

- MPs pocket big pay rise. [HERE](#)

- Training sector boost. [HERE](#) (in multiple regional papers)
- Sky's the limit for political donations. [HERE](#) (in multiple regional papers)

#### Daily News

- Springborg has praise for chopper personnel. [HERE](#)
- Electoral reforms on the cards. [HERE](#)

#### Fraser Coast Chronicle

- Helping at-risk kids. [HERE](#)
- Talk about whales. [HERE](#)

#### Gladstone Observer

\*

#### Gold Coast Bulletin

- Act now on beaches to save Coast – editorial. [HERE](#)
- Beach rescue plan. [HERE](#)
- Beachfront unit owner doesn't have millions to save his unit. [HERE](#)
- \$23,000 kick-along for booted pollies. [HERE](#)
- Third choice MP picks up \$200,000 pay packet. [HERE](#)
- Online poll is a click away. [HERE](#)

#### Gympie Times

- Graffiti clean up move. [HERE](#)
- Floods forgotten. [HERE](#)

#### Morning Bulletin

- \$100k pension enough for retiring pollies – editorial. [HERE](#)

#### News Mail

- Bucca Rd for \$3m upgrade. [HERE](#)
- It's a 'no' on back pay pain. [HERE](#)
- \$41,500 for island group. [HERE](#)
- More aid on way for drug program. [HERE](#)

#### North West Star

- Policy aim to cut housing damage. [HERE](#)

#### Sunshine Coast Daily

- Range bus wins reprieve. [HERE](#)
- Mayor in plea for Rudd help on floods. [HERE](#)
- Seeney must lay down MP pay law – editorial. [HERE](#)

#### Toowoomba Chronicle

- Ratepayers hold their breath after legal gaffe. [HERE](#)
- Politicians pledge 'no' for back pay. [HERE](#)
- Rescue chopper bodies merge. [HERE](#)
- Joe honoured after 50 years as JP. [HERE](#)

#### Townsville Bulletin

- Act keeps planning simple. [HERE](#)
- Assessment streamlined. [HERE](#)

- Back pay is out. [HERE](#)

## **MEDIA EVENTS**

- Acting Premier Jeff Seeney will make an announcement about Royalties for the Regions
- Environment Minister Andrew Powell and Natural Parks Minister Steve Dickson will launch the Fraser Island Dingo Management Strategy
- Energy Minister Mark McArdle will give the annual Leader's Lecture Address for the Australia China Futures Dialogues



**Gerard Reilly**

Senior Media Adviser

Office of the Hon. Campbell Newman MP | Premier of Queensland

Phone: 07 3225 1610 | Fax: 07 3221 1809 | Mobile:

Executive Building | 100 George Street | Brisbane | QLD 4000

PO Box 15185 | City East | Brisbane | QLD 4002

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## Bec McCoan

---

**From:** Glenys Jenkin <Glenys.Jenkin@premiers.qld.gov.au>  
**Sent:** Wednesday, 3 July 2013 3:41 PM  
**To:** Lee Anderson  
**Cc:** Kate Wilson; Bec McCoan  
**Subject:** FW: URGENT REQUEST FOR STATS - POLITICIAN PAY RISE CORRO

Hi Lee

As requested, the stats for correspondence received, and responded to about politician pay increases is below.

58 pieces of correspondence have been received since the recent announcement and have not yet received a response because Executive Services in DPC are updating the standard response based on the media release.

Please let me know if you need anything further.

Kind regards,

G

Glenys Jenkin  
Senior Departmental Liaison Officer  
Department of the Premier and Cabinet

Phone: 07 322 45692  
Fax: 07 322 11809

 Please consider the environment before printing this email

**From:** Bronwyn Edmeades  
**Sent:** Wednesday, 3 July 2013 3:36 PM  
**To:** Jan Hatton; Pamela Richardson; Glenys Jenkin  
**Subject:** RE: URGENT REQUEST FOR STATS - POLITICIAN PAY RISE CORRO

Current incoming letters - held pending standard response	58
Earlier incoming letters - no response as no postal address provided	8
Earlier incoming letters - response sent	14
Tracking folder number and date of response letter	
TF/12/16448	2/08/2012
TF/12/17210	21/08/2012
TF/12/18960	20/08/2012
TF/12/19450	21/08/2012
TF/12/22032	14/09/2012
TF/12/22403	17/09/2012
TF/12/22454	18/09/2012
TF/12/22709	7/11/2012
TF/12/23958	21/09/2012
TF/12/24182	8/10/2012
TF/12/25031	8/10/2012
TF/13/852	22/02/2013
TF/13/11603	27/06/2013
TF/13/12133	24/6/2013

Bronwyn Edmeades  
Coordinator, Executive Briefings  
Executive Correspondence Unit  
Department of the Premier and Cabinet  
Telephone: (07) 3247 3484  
Extension: 72484

 Please consider the environment before printing this email

**From:** Glenys Jenkin  
**Sent:** Wednesday, 3 July 2013 2:57 PM  
**To:** Jan Hatton; Pamela Richardson  
**Subject:** URGENT REQUEST FOR STATS - POLITICIAN PAY RISE CORRO

Hi Jan and Pam

The Premier's Office Media Team is seeking stats urgently for all corro received and responded to in relation to politician pay rises since the beginning of the term of Govt.

Can we please get figures today asap.

Can stats be broken down by:

- Responses prepared pre current pay increase announcement – numbers and response dates for each
- Corro that has come in on this matter since the recent pay increase announcement (have told the PO that these are on hold awaiting an updated standard from Executive Services).

Any queries, please call.

Kind regards,  
G

Glenys Jenkin  
Senior Departmental Liaison Officer  
Department of the Premier and Cabinet

Phone: 07 322 45692  
Fax: 07 322 11809

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Bec McCoan

---

**From:** Burleigh Electorate Office <BURLEIGH@parliament.qld.gov.au>  
**Sent:** Friday, 7 September 2012 2:44 PM  
**To:** Premier  
**Subject:** MP Pay Rise - Talking Points

Good afternoon.

Just wondering if there were any talking points or standard response etc for MP's pay rise?

Thanks for your help

Jill

Regards,

**Jill Gommers**  
Assistant Electorate Officer | Office of Michael Hart MP  
State Member for Burleigh



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## **Ben Myers**

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**From:** Andrew Timperley <Andrew.Timperley@premiers.qld.gov.au>  
**Sent:** Tuesday, 18 September 2012 10:58 AM  
**To:** Kate Winter  
**Cc:** Tim Herbert; Mike Kirton; Ben Myers  
**Subject:** RE: Amendments to the Members' Entitlements Handbook

Good morning Kate,

I received a call from the Clerk about this matter this morning and Tim and I were just in the process of approaching you about it.

I just called but understand that you are in a meeting at the moment.

Tim has suggested that it might be best if we meet to discuss. We would also like to discuss with you how the Premier would like us to proceed to implement his decision that MPs will receive a salary increase in line with the core wage outcome for public servants.

Regards  
Andrew

Andrew Timperley  
Principal Policy Officer  
Executive Services  
Department of the Premier and Cabinet  
contact: 322 45613  
email: Andrew.Timperley@premiers.qld.gov.au  
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**From:** Kate Winter [mailto:[Kate.Winter@ministerial.qld.gov.au](mailto:Kate.Winter@ministerial.qld.gov.au)]  
**Sent:** Tuesday, 18 September 2012 10:25 AM  
**To:** Andrew Timperley  
**Cc:** Tim Herbert; Mike Kirton; Ben Myers  
**Subject:** RE: Amendments to the Members' Entitlements Handbook

Hi Andrew,

Thank you for this.

Ray Stephens has advised that he believes the amount that has been approved is incorrect – could you possibly double check with the Clerk on what the amount should be?

Kind regards,

**Kate Winter**  
Deputy Chief of Staff  
  
Office of the Premier  
Level 15 Executive Building, 100 George Street, Brisbane  
Telephone +61 7 3224 7335  
Parl House Telephone +61 7 3406 7175  
Facsimile +61 7 3221 3631  
Mobile <sup>(S.73 Telephone Number)</sup> [Email kate.winter@ministerial.qld.gov.au](#)

---

**From:** Andrew Timperley [mailto:[Andrew.Timperley@premiers.qld.gov.au](mailto:Andrew.Timperley@premiers.qld.gov.au)]

**Sent:** Thursday, 13 September 2012 4:21 PM

**To:** Kate Winter

**Cc:** Tim Herbert; Mike Kirton  
**Subject:** Amendments to the Members' Entitlements Handbook

Good afternoon Kate

FYI, the Governor in Council has today approved the Premier's Minute regarding the additional salary amounts for the new parliamentary positions of Manager of Government Business, Chief Government Whip and Senior Government Whip.

Just as a "heads up" we thought it a good idea to let you know that notification of these amendments to the *Members' Entitlements Handbook* will be appear in the Government Gazette tomorrow (as attached).

Regards  
Andrew

Andrew Timperley  
Principal Policy Officer  
Executive Services  
Department of the Premier and Cabinet  
contact: 322 45613  
email: [Andrew.Timperley@premiers.qld.gov.au](mailto:Andrew.Timperley@premiers.qld.gov.au)  
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## Ben Myers

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**From:** Ben Myers  
**Sent:** Thursday, 11 July 2013 12:18 PM  
**To:** Matthew McEachan  
**Subject:** Re: Government FYI - Standard reposnse to general enquiry re MP Pay.

This needs to be strictly embargoed until after the media conference.

Sent from my iPhone

On 11/07/2013, at 12:11 PM, "Matthew McEachan" <Matthew.McEachan@ministerial.qld.gov.au> wrote:

Good afternoon Members and Staff,

Please see standard response to general enquiries re MPs pay.

Dear [NAME]

Thank you for contacting me with your thoughts about proposed changes to the remuneration of Queensland's Parliamentarians.

As you would be aware, the former Beattie/Bligh Government established a remuneration system which linked the pay of State politicians to Federal politicians, and in 2009, former Premier Anna Bligh unlawfully froze pay increases for Queensland politicians.

Advice received from Crown Law stated that the failure to pass on pay increases was unlawful, and since then the LNP Government has worked hard to develop a better, fairer system for the future.

**Premier Campbell Newman recently announced a five-point plan to overhaul the Queensland Parliament's entitlements system, which will ensure politicians can no longer interfere with remuneration, allowances and entitlements.**

The most important part of the plan is the creation of an independent tribunal which will determine the future pay and allowances of Queensland's MPs.

The entire plan involves:

- The Government overturning the Beattie/Bligh pay legislation to break the link between Federal and State politicians' remuneration, when Parliament resumes in August
- Introducing new legislation to establish an independent remuneration tribunal which will determine politicians' pay and allowances
- Legislating that the determinations of the tribunal are independent, binding and not subject to change by politicians
- Legislating that back pay for current and former politicians is only applicable from 1 July 2013
- Conducting a full review of politicians' allowances, to ensure they are not a defacto salary but proper reimbursement of expenses incurred in serving an electorate

The tribunal is a great mix of people with business, industrial relations and community sector backgrounds. They are: Bond University Vice Chancellor Professor Tim Brailsford, former AMWU secretary David Harrison, and Multicap CEO Joanne Jessop. Their independent recommendations will be presented to the Government by mid-October.

Like you, I am very much looking forward to the creation of a truly independent method of determining the entitlements of Queensland MPs. I am confident the new system will give people peace of mind by being truly independent, transparent and reflective of community expectations.

Once again, thank you for letting me know your thoughts on this matter. I trust you find the information provided useful.

Yours sincerely

Kind regards

<image003.jpg>**Matthew McEachan**

Senior Adviser

Office of the Hon. Campbell Newman MP | Premier of Queensland

Phone: 07 3033 0603 | Fax: 07 3221 1809 | Mobile: s.73 Telephone Number

Executive Building | 100 George Street | Brisbane | QLD 4000

PO Box 15185 | City East | Brisbane | QLD 4002

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<20130711 MP letter re remuneration tribunal.docx>

Released under RTI



Pages 82 through 101 redacted for the following reasons:

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Exempt Sch.3(2)(1)(a) Consideration of Cabinet  
Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration  
Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Released under RTI - DPC

**Ben Myers**

---

**From:** Ben Myers  
**Sent:** Monday, 15 July 2013 7:48 PM  
**To:** Jeff Popp  
**Subject:** Fwd: Labor's changing position on pollies pay  
**Attachments:** image002.jpg

For CLA estimates use.

Sent from my iPhone

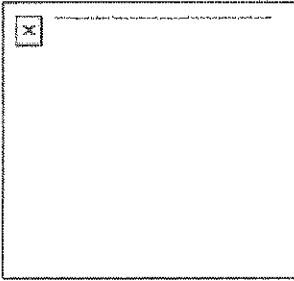
Begin forwarded message:

**From:** Scott Whitby <[Scott.Whitby@ministerial.qld.gov.au](mailto:Scott.Whitby@ministerial.qld.gov.au)>  
**Date:** 15 July 2013 5:45:26 PM AEST  
**To:** Lee Anderson <[Lee.Anderson@ministerial.qld.gov.au](mailto:Lee.Anderson@ministerial.qld.gov.au)>, Michael Prain <[Michael.Prain@ministerial.qld.gov.au](mailto:Michael.Prain@ministerial.qld.gov.au)>, Ben Myers <[Ben.Myers@ministerial.qld.gov.au](mailto:Ben.Myers@ministerial.qld.gov.au)>  
**Subject:** Labor's changing position on pollies pay

Some lines that may be of use for the Premier.

Part Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament



Scott Whitby  
Deputy Director  
Government Media Unit  
Office of the Hon. Campbell Newman MP | Premier of Queensland  
Phone: 07 3224 8749 | Fax: 07 3221 1809 | Mobile: s.73 Telephone Number  
Executive Building | 100 George Street | Brisbane | QLD 4000  
PO Box 15185 | City East | Brisbane | QLD 4002  
**Great State. Great Opportunity.**

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## Ben Myers

**From:** Scott Whitby  
**Sent:** Monday, 15 July 2013 5:45 PM  
**To:** Lee Anderson; Michael Prain; Ben Myers  
**Subject:** Labor's changing position on pollies pay

Some lines that may be of use for the Premier.

Part Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament



**Scott Whitby**  
Deputy Director  
Government Media Unit  
Office of the Hon. Campbell Newman MP | Premier of Queensland  
Phone: 07 3224 8749 | Fax: 07 3221 1809 | Mobile: S.73 Telephone Number  
Executive Building | 100 George Street | Brisbane | QLD 4000  
PO Box 15185 | City East | Brisbane | QLD 4002  
Great State. Great Opportunity.

## Kate Davies

**From:** Kate Davies  
**Sent:** Thursday, 11 July 2013 3:49 PM  
**To:** s.73 Member of the Public  
**Subject:** RE: Current Pay mess

Hi Paul,

Many thanks for your email, and your comments.

The Premier made a media statement in relation to this issue just over an hour ago – you can read about the announcement here: <http://statements.qld.gov.au/Statement/2013/7/11/independent-tribunal-to-reform-parliamentary-entitlements>.

Thanks again for getting in touch.

Kind regards,

Kate



**Kate Davies**  
Executive Officer  
Office of the Hon. Campbell Newman MP | Premier of Queensland  
Phone: 07 3224 4500 | Fax: 07 3221 1809 | Mobile: s.73 Telephone Number | Parliament House: 07 3406 7304  
Executive Building | 100 George Street | Brisbane | QLD 4000  
PO Box 15185 | City East | Brisbane | QLD 4002  
**Great State. Great Opportunity.**

**From:** REDACTED  
**Sent:** Thursday, 11 July 2013 11:48 AM  
**To:** Kate Davies  
**Subject:** FW: Current Pay mess

Hi Kate

This is my first email ever like this so please don't think I am going to pester you too often.

I think Mr Newman is the best thing for Queensland since Joe.

I feel that what you should do is bring to light the pay rates of the top the end of the QLD public service.

This will slow down and deflect the issue you have made for your self's.

Hope to be of some help

Regards

s.73 Member of the Public

Released under RTI Act  
DPC

## Kate Davies

---

**From:** Kate Davies  
**Sent:** Monday, 4 June 2012 4:01 PM  
**To:** Matthew McEachan  
**Subject:** RE: Ministers and Members Entitlements Handbook

Brilliant, thanks!

**Kate Davies**  
Executive Officer  
Premier of Queensland  
Ph: 07 3224 4500 | M s.73 Telephone Number

---

**From:** Matthew McEachan  
**Sent:** Monday, 4 June 2012 3:56 PM  
**To:** Kate Davies  
**Subject:** RE: Ministers and Members Entitlements Handbook

Hi Kate,

I believe everything you require is in this link.

Let me know if there is anything else you need.

<http://www.parliament.qld.gov.au/members/entitlements>

Kind regards

Matthew McEachan | Senior Advisor |  
Office of The Hon. Campbell Newman MP  
Premier of Queensland  
E-mail: [matthew.mceachan@ministerial.qld.gov.au](mailto:matthew.mceachan@ministerial.qld.gov.au)  
Phone: (07) 3224 4133 | Fax: (07) 3210 2187

---

**From:** Kate Davies  
**Sent:** Monday, 4 June 2012 3:43 PM  
**To:** Matthew McEachan  
**Subject:** Ministers and Members Entitlements Handbook

Matt - how do I get my hands on the Ministers and Members Entitlements handbook?

Thanks,

Kate

Kate Davies  
Executive Officer  
Premier of Queensland  
Level 15 | Executive Building | 100 George Street | Brisbane



Ph: 07 3224 4500 | M: s.73 Telephone Number  
Email: [kate.davies@ministerial.qld.gov.au](mailto:kate.davies@ministerial.qld.gov.au)

Released under RTI - DPC

## Kate Davies

---

**From:** Kate Davies  
**Sent:** Thursday, 4 July 2013 11:05 AM  
**To:** Lee Anderson  
**Subject:** FW: FW: Speak out against the \$57,000 payrise for MPs

---

**From:** Stand for Queensland [mailto:[info=standforgld.com.au@cmail2.com](mailto:info=standforgld.com.au@cmail2.com)] **On Behalf Of** Stand for Queensland  
**Sent:** Wednesday, 3 July 2013 5:52 PM  
**To:** Morayfield Electorate Office  
**Subject:** Speak out against the \$57,000 payrise for MPs

Wednesday, 3 July 2013

Dear Mark,

The Newman LNP government has just awarded its MPs a \$57,000 pay rise at the same time as your living costs have gone through the roof.

How can this be fair for thousands of Queensland workers like fire fighters and ambulance workers who have to wait years for a pay rise of just a few per cent?

Use our Letter to the Editor tool to speak out and tell your local community that the LNP is treating Queenslanders with contempt.

And the Premier appears to be misleading Queenslanders about the whole disgraceful scenario. Just last week he wrote to a voter saying that MPs should get the same pay rise as other public servants.

At the same time the LNP have used this obscene public cash grab as a cover for their plan to make it harder to vote against them at the next election.

From the next State election – the one they are already starting to think they could lose – you'll have to provide identity verification at the ballot box. This will make the whole process of voting them out of government almost impossible for people without a driver's licence – like the elderly people they threw out of public nursing homes.

This LNP government grows more arrogant by the day, especially in light of increasing household costs for electricity, public transport, stamp duty and water.

It's up to people like you to tell your community why giving MPs a pay rise 20 times more than what the LNP gave to police, teachers and nurses is a sign of a government completely out of

---



touch.

[Write to your local newspaper to explain why you're angry about the hypocrisy of the Newman government!](#)

John Battams, President  
Queensland Council of Unions  
[www.standforgld.com.au](http://www.standforgld.com.au)

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Released under RTI Act  
DPC



## Kate Davies

**From:** Kate Davies  
**Sent:** Thursday, 27 June 2013 9:51 AM  
**To:** Adele Henrichs  
**Subject:** RE: Talking Points

All good. Don't worry about actioning anything.... I sent an FYI out and cc'd you.

Thanks

KD

**Kate Davies**  
**Executive Officer**  
**Premier of Queensland**  
Ph: 07 3224 4500 | M: [REDACTED] Telephone Number

---

**From:** Adele Henrichs  
**Sent:** Thursday, 27 June 2013 9:23 AM  
**To:** Kate Davies  
**Subject:** RE: Talking Points

Hi,

Just tried to call you ☺



**Adele Henrichs**

Advisor

Phone: 07 3224 5982 | Fax: 07 3211 0122 | Mobile: [REDACTED]  
Executive Building | 100 George Street | Brisbane | QLD 4000  
GPO Box 611 | Brisbane | QLD 4001

**Great State. Great Opportunity.**

---

**From:** Kate Davies

**Sent:** Thursday, 27 June 2013 8:59 AM  
**To:** Adele Henrichs  
**Subject:** FW: Talking Points

When you get in can you call me about the below.

Thanks,

KD

**Kate Davies**  
**Executive Officer**  
**Premier of Queensland**  
Ph: 07 3224 4500 | M: [REDACTED]



**From:** Scott Whitby  
**Sent:** Thursday, 27 June 2013 8:54 AM  
**To:** Kate Davies  
**Subject:** FW: Talking Points

**From:** Kate Haddan  
**Sent:** Thursday, 27 June 2013 8:50 AM  
**To:** Scott Whitby; Aaron Wakeley; John Wiseman  
**Subject:** FW: Talking Points



Kate Haddan  
Media Adviser  
Office of the Hon. Jeff Seeney MP | Deputy Premier, Minister for State Development,  
Infrastructure and Planning  
Phone: 07 3224 5258 | Fax: 07 3210 2185 | Mobile: s.73 Telephone  
Number | Parliament House: 07 3406  
7370  
Executive Building | 100 George Street | Brisbane | QLD 4000  
PO Box 15009 | City East | Brisbane | QLD 4002

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**From:** Chant, Nicole (T. Abbott, MP) [mailto:[Nicole.Chant@aph.gov.au](mailto:Nicole.Chant@aph.gov.au)]  
**Sent:** Thursday, 27 June 2013 8:47 AM  
**To:** Kate Haddan  
**Subject:** Spam: Talking Points

Part Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Pages 113 through 114 redacted for the following reasons:

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Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Released under RTI - DPC

## Kate Davies

**From:** Kate Davies  
**Sent:** Monday, 20 August 2012 1:51 PM  
**To:** Kylie Jacobson  
**Subject:** FW: UPDATE: Pay rise for politicians delayed until 20,000 public servants are sacked

FYI

**Kate Davies**  
Executive Officer  
Premier of Queensland  
Ph: 07 3224 4500 | M: 0408 863 551

**From:** Premier  
**Sent:** Monday, 20 August 2012 1:41 PM  
**To:** Kate Davies; Matthew McEachan  
**Subject:** FW: UPDATE: Pay rise for politicians delayed until 20,000 public servants are sacked

Your advice on this one?

Bec McCoan | Administrative Officer  
Office of The Hon. Campbell Newman MP | Premier of Queensland  
[Bec.McCoan@ministerial.qld.gov.au](mailto:Bec.McCoan@ministerial.qld.gov.au)  
Phone: 322 44363 | Mobile: [REDACTED] S.73 Telephone Number  
Level 15, Executive Building | 100 George Street | Brisbane | QLD 4000

s.73 Member of the Public  
**From:** [REDACTED]  
**Sent:** Saturday, 18 August 2012 4:24 PM  
**To:** President LNP; [vice.president@lnp.org.au](mailto:vice.president@lnp.org.au); 'Campbell Newman'; [thepremier@premiers.qld.gov.au](mailto:thepremier@premiers.qld.gov.au); Premier  
**Subject:** UPDATE: Pay rise for politicians delayed until 20,000 public servants are sacked

I suspect, quite naturally, that she is an ALP supporter blind to the havoc and devastation that Bligh, Beattie, Goss and their cohorts wreaked and unleashed on our State.

**From:** Ironside, Robyn [<mailto:iron sider@qnp.newsltd.com.au>]  
**Sent:** Saturday, 18 August 2012 4:09 PM  
**To:** [REDACTED]  
**Subject:** Re: Pay rise for politicians delayed until 20,000 public servants are sacked

What's not true ? That a backbencher's salary will rise to \$140,000 ? The size of the rise hasn't been decided but it will be between 2.2 and 3 per cent in line with what public servants have or will be granted.  
Not the media who's lying [REDACTED] Look past the spin.

Robyn Ironside  
Journalist - The Courier-Mail  
07 36666114  
Email: [iron sider@qnp.newsltd.com.au](mailto:iron sider@qnp.newsltd.com.au)

On 18/08/2012, at 3:58 PM, " [REDACTED] wrote:



**From:** Campbell Newman  
**Sent:** Saturday, 18 August 2012 3:15 PM  
**To:** s.73 Member of the Public [REDACTED]; Bruce McIver; Gary Spence  
**Subject:** Re: Wrong move - keep a lid on them instead for heaven's sake

Its not true and the journalist was advised that yesterday !

The only pay rise politicians will get is in line with whatever the core public servants get

Another story just like the totally false breast cancer story of two weeks ago in the sunday mail

**From:** [REDACTED]  
**Sent:** Saturday, August 18, 2012 02:36 PM  
**To:** Campbell Newman  
**Subject:** Wrong move - keep a lid on them instead for heaven's sake

## Pay rise for politicians delayed until 20,000 public servants are sacked

- by: *Robyn Ironside and Tanya Chilcott*
- From: *The Courier-Mail*
- August 18, 2012 12:00AM

PREMIER Campbell Newman will wait until after the Budget to sign off on a pay rise for politicians expected to lift a backbencher's base salary to more than \$140,000.

Paperwork for the increase which was passed on to federal politicians last month is on the Premier's desk but it won't be rubberstamped until the core public service agreement is finalised.

MPs have already pocketed a rise equivalent to 5.8 per cent of their salary, each scoring an extra \$8000 under the expanded committee system introduced by Mr Newman.

Any further increase is likely to inflame tensions between the Government and public servants, who have offered to accept a pay freeze in return for job security.

Treasurer Tim Nicholls yesterday scoffed at the offer from Together Queensland secretary Alex Scott, saying the union leader was yet to deliver "a solid proposition".

"We've had reports out of Bundaberg from the teachers' union that they would not accept a pay freeze so there's no consistency in the union movement in terms of the proposition they're putting to Government," he said.

Mr Nicholls also revealed the Government would not inform all public servants before the September 11 Budget if they would be affected by the proposed 20,000 job cuts.

"Communication plans will be worked out by the ministers and their directors-general as to where the changes will be and what those changes will be, but that will be in the hands of the ministers and the directors-general," he said.

"For my department, we're in the process of making sure we're able to let people know what their position is as soon as the Budget's released."

Education, Training and Employment Minister John-Paul Langbroek said staff in his department had already been informed, although further efficiencies were being sought.

"A total of 607 permanent and temporary positions have been identified in central and regional offices," he said. "Staff have been advised and will finish by 30 September. This will provide a recurrent saving of more than \$60 million."

"As at August 14, 2012, 144 permanent and temporary staff from Skilling Queenslanders for Work (announced on July 16) will also be cut by September 30. This will save \$54 million for the 2012-2013 financial year."

The Government had also found \$620,000 in savings by deciding to end funding for principals' associations.

## Mark Hrycek

---

**From:** Matthew McEachan  
**Sent:** Thursday, 11 July 2013 12:11 PM  
**To:** FYI Group  
**Subject:** Government FYI - Standard reposnse to general enquiry re MP Pay.  
**Attachments:** 20130711 MP letter re remuneration tribunal.docx

Good afternoon Members and Staff,

Please see standard response to general enquiries re MPs pay.

Dear [NAME]

Thank you for contacting me with your thoughts about proposed changes to the remuneration of Queensland's Parliamentarians.

As you would be aware, the former Beattie/Bligh Government established a remuneration system which linked the pay of State politicians to Federal politicians, and in 2009, former Premier Anna Bligh unlawfully froze pay increases for Queensland politicians.

Advice received from Crown Law stated that the failure to pass on pay increases was unlawful, and since then the LNP Government has worked hard to develop a better, fairer system for the future.

**Premier Campbell Newman recently announced a five-point plan to overhaul the Queensland Parliament's entitlements system, which will ensure politicians can no longer interfere with remuneration, allowances and entitlements.**

The most important part of the plan is the creation of an independent tribunal which will determine the future pay and allowances of Queensland's MPs.

The entire plan involves:

- The Government overturning the Beattie/Bligh pay legislation to break the link between Federal and State politicians' remuneration, when Parliament resumes in August
- Introducing new legislation to establish an independent remuneration tribunal which will determine politicians' pay and allowances
- Legislating that the determinations of the tribunal are independent, binding and not subject to change by politicians
- Legislating that back pay for current and former politicians is only applicable from 1 July 2013
- Conducting a full review of politicians' allowances, to ensure they are not a defacto salary but proper reimbursement of expenses incurred in serving an electorate

The tribunal is a great mix of people with business, industrial relations and community sector backgrounds. They are: Bond University Vice Chancellor Professor Tim Brailsford, former AMWU secretary David Harrison, and Multicap CEO Joanne Jessop. Their independent recommendations will be presented to the Government by mid-October.

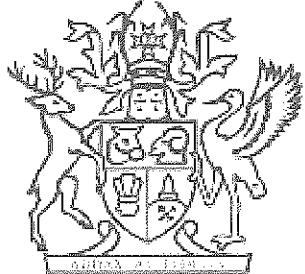
Like you, I am very much looking forward to the creation of a truly independent method of determining the entitlements of Queensland MPs. I am confident the new system will give people peace of mind by being truly independent, transparent and reflective of community expectations.

Once again, thank you for letting me know your thoughts on this matter. I trust you find the information provided useful.



Yours sincerely

Kind regards



**Matthew McEachan**

Senior Adviser

Office of the Hon. Campbell Newman MP | Premier of Queensland

Phone: 07 3033 0603 | Fax: 07 3221 1809 | Mobile: s.73 Telephone Number

Executive Building | 100 George Street | Brisbane | QLD 4000

PO Box 15185 | City East | Brisbane | QLD 4002

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Page 120 redacted for the following reason:

s.73 Duplicates

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## Gerard Reilly

---

**From:** Lee Anderson  
**Sent:** Monday, 8 July 2013 1:26 PM  
**To:** Anna Hilton  
**Cc:** Aaron Wakeley; Media Unit; Johanna DeWinter  
**Subject:** Re: pay increase

Perhaps you could give her some additional lines. How bout emailing her the ministers comments at the doorstop this morning?

Sent from my iPad

On 08/07/2013, at 1:24 PM, "Anna Hilton" <[Anna.Hilton@ministerial.qld.gov.au](mailto:Anna.Hilton@ministerial.qld.gov.au)> wrote:

Sorry, already gone.

Could work for the others though

<image003.jpg>**Anna Hilton**

Media Advisor

Office of the Hon. Steve Dickson MP | Minister for National Parks, Recreation, Sport and Racing

Phone: 07 3224 7477 | Fax: 07 3012 7725 | Mobile: s.73 Telephone Number

111 George Street | Brisbane | QLD 4000

GPO Box 15187 | Brisbane | QLD 4001

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**From:** Lee Anderson

**Sent:** Monday, 8 July 2013 1:23 PM

**To:** Aaron Wakeley

**Cc:** Anna Hilton; Media Unit; Johanna DeWinter

**Subject:** Re: pay increase

How about working in some key messages:

There has no been cost to taxpayers.

The government is fulfilling its legal obligations.

Sent from my iPad

On 08/07/2013, at 1:10 PM, "Aaron Wakeley" <[Aaron.Wakeley@ministerial.qld.gov.au](mailto:Aaron.Wakeley@ministerial.qld.gov.au)> wrote:

That's fine Anna.

Thanks,  
Aaron

On 08/07/2013, at 1:07 PM, "Anna Hilton" <[Anna.Hilton@ministerial.qld.gov.au](mailto:Anna.Hilton@ministerial.qld.gov.au)> wrote:

Did you guys have a preferred response for the SC MPs?

If not I was going to keep it to:

Hi Kathy,

Any change is up to Parliament.

Regards, Anna

<image004.jpg>**Anna Hilton**

Media Advisor

Office of the Hon. Steve Dickson MP | Minister for National Parks, Recreation, Sport and Racing

Phone: 07 3224 7477 | Fax: 07 3012 7725 | Mobile: s.73 Telephone Number

111 George Street | Brisbane | QLD 4000  
GPO Box 15187 | Brisbane | QLD 4001

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**From:** Kathy Sundstrom [mailto:[Kathy.Sundstrom@scnews.com.au](mailto:Kathy.Sundstrom@scnews.com.au)]

**Sent:** Monday, 8 July 2013 12:37 PM

**To:** Katherine Hornbuckle; Anna Hilton; Natalie Wynne; Glass House; Maroochydore; [peter.wellington@parliament.qld.gov.au](mailto:peter.wellington@parliament.qld.gov.au); [glen.elmes@parliament.qld.gov.au](mailto:glen.elmes@parliament.qld.gov.au); Noosa; [nicklin@parliament.qld.gov.au](mailto:nicklin@parliament.qld.gov.au)

**Subject:** pay increase

Hi there,

We would like gauge the view of all Sunshine Coast MPs on the planned pay increase. Please can we have specific comment, either via telephone or email on the following:

- 1) Do you support the planned pay increase for state MPs? If so, why?
- 2) Will you consider using the increase for community groups?
- 3) Do you think it is possible for the government to change legislation to oppose the increase?

This is for tomorrow's newspaper. A response by 4pm would be appreciated. Please contact me if you see any problems.

Thanks

**Kathy Sundstrom**

APN Sunshine Coast

Sunshine Coast Daily Newspapers

Newspaper Place | Maroochydore | QLD | 4558

T 07 5430 8081 F 07 5443 5150

kathy.sundstrom@scnews.com.au

<http://www.sunshinecoastdaily.com.au>

<image001.jpg>

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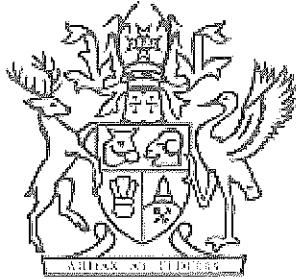
Released under RTI - DPC

## Gerard Reilly

---

**From:** John Wiseman  
**Sent:** Saturday, 6 July 2013 1:56 PM  
**To:** FYI Group  
**Subject:** GOVERNMENT FYI: Talking Points regarding MP pay issue  
**Attachments:** 130706 TALKING Pts - MPs Pay2.docx

Please find attached TALKING POINTS regarding the MP pay issue.



**John Wiseman**  
Principal Media Advisor  
Office of the Hon. Jeff Seeney MP | Deputy Premier, Minister for State Development, Infrastructure and Planning  
Phone: 07 3224 2946 | Fax: 07 3210 2185 | Mobile: s.73 Telephone Number  
Executive Building | 100 George Street | Brisbane | QLD 4000  
PO Box 15009 | City East | Brisbane | QLD 4002  
**Great State. Great Opportunity.**

Page 125 redacted for the following reason:

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Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament

Released under RTI - DPC

## **Gerard Reilly**

---

**From:** Matthew McEachan  
**Sent:** Thursday, 11 July 2013 12:11 PM  
**To:** FYI Group  
**Subject:** Government FYI - Standard reposnse to general enquiry re MP Pay.  
**Attachments:** 20130711 MP letter re remuneration tribunal.docx

Good afternoon Members and Staff,

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Dear [NAME]

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- Legislating that the determinations of the tribunal are independent, binding and not subject to change by politicians
- Legislating that back pay for current and former politicians is only applicable from 1 July 2013
- Conducting a full review of politicians' allowances, to ensure they are not a defacto salary but proper reimbursement of expenses incurred in serving an electorate

The tribunal is a great mix of people with business, industrial relations and community sector backgrounds. They are: Bond University Vice Chancellor Professor Tim Brailsford, former AMWU secretary David Harrison, and Multicap CEO Joanne Jessop. Their independent recommendations will be presented to the Government by mid-October.

Like you, I am very much looking forward to the creation of a truly independent method of determining the entitlements of Queensland MPs. I am confident the new system will give people peace of mind by being truly independent, transparent and reflective of community expectations.

Once again, thank you for letting me know your thoughts on this matter. I trust you find the information provided useful.

Yours sincerely

Kind regards



**Matthew McEachan**

Senior Adviser

Office of the Hon. Campbell Newman MP | Premier of Queensland

Phone: 07 3033 0603 | Fax: 07 3221 1809 | Mobile: S.73 Telephone Number

Executive Building | 100 George Street | Brisbane | QLD 4000

PO Box 15185 | City East | Brisbane | QLD 4002

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Page 128 redacted for the following reason:

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## Kylie Jacobson

**From:** Kylie Jacobson  
**Sent:** Thursday, 18 July 2013 2:32 PM  
**To:** Scott Whitby; Andrew Blow; Kate Barwick; Kate Wilson;  
aaron.wakeley@ministerial.qld.gov.au  
**Subject:** FW: MPs pay etc - article on Brisbane Times website

Good to know – and someone may wish to point out to the Brisbane Times.



**Kylie Jacobson**  
A/Deputy Chief of Staff  
Office of the Hon. Campbell Newman MP | Premier of Queensland  
Phone: 07 3224 7335 | Fax: 07 3221 1809 | Mobile: s.73 Telephone Number  
Executive Building | 100 George Street | Brisbane | QLD 4000  
PO Box 15185 | City East | Brisbane | QLD 4002  
**Great State. Great Opportunity.**

**From:** Don Morris [mailto:[Don.Morris@minstaff.vic.gov.au](mailto:Don.Morris@minstaff.vic.gov.au)]  
**Sent:** Thursday, 18 July 2013 2:10 PM  
**To:** Kylie Jacobson  
**Subject:** MPs pay etc - article on Brisbane Times website

Kylie

My attention has been drawn to the Brisbane Times article about politicians' pay.

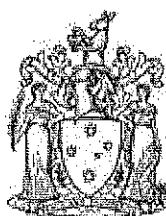
I have been responsible in the Victorian Premier's Office for shepherding through our recent new legislation to break the nexus with the federal salaries.

We never proposed to adopt, and have not adopted, a link with the salaries of public servants. We have applied a percentage increase for two years and, thereafter, a link to Victorian average adult ordinary time earnings index as annually adjusted by the Australian Statistician. This received bipartisan support in Parliament.

The Tasmanian Government did propose this, but it failed in that State's upper house, so they merely applied a percentage increase for two years then a reference to the State's Industrial Commission.

I thought you should be aware of this - the journalist is either relying on wrong information, or is simply being misleading.

<http://www.brisbanetimes.com.au/queensland/campbell-newman-ignored-pay-advice-20130717-2q4r5.html>



**Don Morris** | Senior Adviser (Parliament)  
Office of The Hon Dr Denis Napthine MP | Premier of Victoria  
1 Treasury Place, Melbourne, Vic 3002  
phone 03 9092 9735 | fax 03 9651 5054 | mobile s.73 Telephone Number  
email [don.morris@minstaff.vic.gov.au](mailto:don.morris@minstaff.vic.gov.au) | website [www.premier.vic.gov.au](http://www.premier.vic.gov.au)

## Kylie Jacobson

**From:** Kylie Jacobson  
**Sent:** Thursday, 18 July 2013 2:32 PM  
**To:** 'Don Morris'  
**Subject:** RE: MPs pay etc - article on Brisbane Times website

Well hello! I didn't realise you were in there!

Thanks for this, will pass on to the media team.

Hope all is well in your neck of the woods

Kylie x



**Kylie Jacobson**  
A/Deputy Chief of Staff  
Office of the Hon. Campbell Newman MP | Premier of Queensland  
Phone: 07 3224 7335 | Fax: 07 3221 1809 | Mobile: s.73 Telephone Number  
Executive Building | 100 George Street | Brisbane | QLD 4000  
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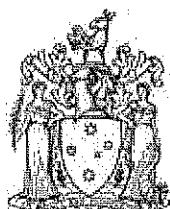
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**Don Morris** | Senior Adviser (Parliament)  
Office of The Hon Dr Denis Napthine MP | Premier of Victoria  
1 Treasury Place, Melbourne, Vic 3002

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## **Kylie Jacobson**

---

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**Sent:** Thursday, 18 July 2013 2:10 PM  
**To:** Kylie Jacobson  
**Subject:** MPs pay etc - article on Brisbane Times website

Kylie

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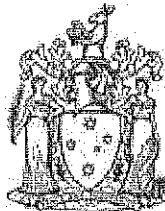
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**Don Morris** | Senior Adviser (Parliament)  
Office of The Hon Dr Denis Napthine MP| Premier of Victoria  
1 Treasury Place, Melbourne, Vic 3002  
phone 03 9092 9735 | fax 03 9651 5054 | mobile s.73 Telephone Number  
email [don.morris@minstaff.vic.gov.au](mailto:don.morris@minstaff.vic.gov.au) | website [www.premier.vic.gov.au](http://www.premier.vic.gov.au)

Pages 133 through 140 redacted for the following reasons:

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Exempt Sch.3(6)(c)(i) Infringe the privileges of Parliament  
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**Kylie Jacobson**

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**From:** Matthew McEachan  
**Sent:** Thursday, 11 July 2013 12:20 PM  
**To:** FYI Group  
**Subject:** Government FYI - Standard response to general enquiry re MP Pay. Embargoed  
  
**Importance:** High

Good afternoon Members and Staff,

Please note that this FYI is **Strictly Embargoed** until Premier has made his speech.

Kind regards

Matt



**Matthew McEachan**  
Senior Adviser  
Office of the Hon. Campbell Newman MP | Premier of Queensland  
Phone: 07 3033 0603 | Fax: 07 3221 1809 | Mobile: 0412 73 Telephone Number  
Executive Building | 100 George Street | Brisbane | QLD 4000  
PO Box 15185 | City East | Brisbane | QLD 4002  
**Great State. Great Opportunity.**

## Kylie Jacobson

**From:** Matthew McEachan  
**Sent:** Thursday, 11 July 2013 12:11 PM  
**To:** FYI Group  
**Subject:** Government FYI - Standard reposnse to general enquiry re MP Pay.  
**Attachments:** 20130711 MP letter re remuneration tribunal.docx

Good afternoon Members and Staff,

Please see standard response to general enquiries re MPs pay.

Dear [NAME]

Thank you for contacting me with your thoughts about proposed changes to the remuneration of Queensland's Parliamentarians.

As you would be aware, the former Beattie/Bligh Government established a remuneration system which linked the pay of State politicians to Federal politicians, and in 2009, former Premier Anna Bligh unlawfully froze pay increases for Queensland politicians.

Advice received from Crown Law stated that the failure to pass on pay increases was unlawful, and since then the LNP Government has worked hard to develop a better, fairer system for the future.

**Premier Campbell Newman recently announced a five-point plan to overhaul the Queensland Parliament's entitlements system, which will ensure politicians can no longer interfere with remuneration, allowances and entitlements.**

The most important part of the plan is the creation of an independent tribunal which will determine the future pay and allowances of Queensland's MPs.

The entire plan involves:

- The Government overturning the Beattie/Bligh pay legislation to break the link between Federal and State politicians' remuneration, when Parliament resumes in August
- Introducing new legislation to establish an independent remuneration tribunal which will determine politicians' pay and allowances
- Legislating that the determinations of the tribunal are independent, binding and not subject to change by politicians
- Legislating that back pay for current and former politicians is only applicable from 1 July 2013
- Conducting a full review of politicians' allowances, to ensure they are not a defacto salary but proper reimbursement of expenses incurred in serving an electorate

The tribunal is a great mix of people with business, industrial relations and community sector backgrounds. They are: Bond University Vice Chancellor Professor Tim Brailsford, former AMWU secretary David Harrison, and Multicap CEO Joanne Jessop. Their independent recommendations will be presented to the Government by mid-October.

Like you, I am very much looking forward to the creation of a truly independent method of determining the entitlements of Queensland MPs. I am confident the new system will give people peace of mind by being truly independent, transparent and reflective of community expectations.

Once again, thank you for letting me know your thoughts on this matter. I trust you find the information provided useful.

Yours sincerely

Kind regards



**Matthew McEachan**

Senior Adviser

Office of the Hon. Campbell Newman MP | Premier of Queensland

Phone: 07 3033 0603 | Fax: 07 3221 1809 | Mobile: s.73 Telephone Number

Executive Building | 100 George Street | Brisbane | QLD 4000

PO Box 15185 | City East | Brisbane | QLD 4002

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