# Waste Reduction and Recycling Plan 2025–28

DEPARTMENT OF THE PREMIER AND CABINET

Queensland

Good **jobs** Better **services** Great **lifestyle** 



#### **OUR VISION**

To become a waste-conscious department where waste is avoided, reused and recycled



OUR PURPOSE

To effectively manage resources and reduce waste

## **GUIDING PRINCIPLES**

# BOLD BUT FAITHFUL SET IT DONE BACK THE FACTS REALISTEN AND LEAD RULIFT EACH OTHER UP

OBJECTIVES	STRATEGIES	TARGETS
Avoid/Reduce	<ul> <li>Avoid and reduce consumption of paper by adopting 'born digital, stay digital' initiatives.</li> <li>Continually review and improve processes to migrate to reduced waste options.</li> <li>Reduce excess stationary stock through the implementation of a centralised ordering system.</li> <li>Conserve energy by only using air conditioning and lighting after hours as required.</li> </ul>	Reduce printing and imaging by 1% per annum
Recycle and Reuse	<ul> <li>Embrace initiatives to divert waste from landfill such as scrap metal and battery recycling, electronic waste as well as composting and organic waste collection.</li> <li>Work with building managers to trial Al bins from 2025 that will educate users on appropriate waste disposal methods.</li> <li>Continue to raise staff awareness on better-practice and innovative approaches to waste management, including education on how to sort waste.</li> <li>Reuse excess and partly-used products where possible, including furniture, equipment and stationery.</li> </ul>	Increase waste recycling by 1% per annum
Dispose	<ul> <li>Dispose of waste in an ethical and environmentally responsible way.</li> <li>Make every effort to reuse and recycle departmental equipment, electronics and goods.</li> <li>Dispose of waste as a last resort.</li> </ul>	Reduce the volume of waste going to landfill

#### OUR WASTE MANAGEMENT RISKS AND OPPORTUNITIES

#### RISKS

Data provided through third parties may not definitively reflect DPC's waste management performance, resulting in an inability to accurately track improvements in total waste management strategies.

Poor waste management performance may impact DPC's reputation (as a lead agency) supporting whole-of-government waste management priorities and targets.

## 

Actively engaging staff and stakeholders in better-practice waste management activities we can perform well against our set targets.

Work with waste champions, staff and stakeholders to mature our waste management strategies and foster opportunities for innovation and improved performance.

We value and respect Aboriginal and Torres Strait Islander cultures in all that we do. We respect, protect and promote human rights in our decision-making and actions.



Queensland Better services

Good jobs Great lifestyle

### APPROACH TO WASTE MANAGEMENT

DPC is committed to encouraging and motivating all staff to actively participate in the delivery of the Plan's initiatives through staff awareness across all levels of the department in an effort to reduce the department's impact on the environment. This includes avoiding unnecessary consumption and waste generation, adopting innovative resource recycling and recovery strategies, and valuing our finite

For DPC to reduce and manage its waste outputs, consideration is given to the waste and resource management hierarchy and the guiding principles as set out in the Queensland Waste Management Resource Recovery Strategy.

#### WASTE MANAGEMENT HIERARCHY

# Figure 1. Waste and resource management hierarchy

The waste and resource management hierarchy is a framework that guides the order of preference for managing waste. Waste should be avoided as a first priority, after which options for reuse and recycling should be explored. The options of fuel production, energy production or disposal should be reserved for residual waste that is unsuitable for higher order options. The hierarchy shapes the Strategy's priorities and provides the basis for the development of actions.



#### Implementation

- DPC will actively work to promote waste awareness and implement the Plan in accordance with the waste 0 management hierarchy and guiding principles.
- DPC will work in partnership with the Department of Housing and Public Works (DHPW), other government 0 agencies and building managers to reduce waste through improved waste reduction and recycling initiatives and strategies.
- DPC will comply with relevant statutory requirements.

#### Monitoring

0



- DPC will actively work with building management and other stakeholders to measure waste output.
- For 1 William Street, waste reporting will be measured on a per floor basis. 0
  - For 111 George Street, waste reporting will be measured on an occupied floor space calculation.
- 1 William Street and 111 George Street will accurately measure their own printing quantities. 0
- Data from previous years will be used for benchmarking future waste management performance. 0

#### Reporting



- Annual waste and recycling data collected by DPC will be reported to the Department of the Environment, 0 Tourism, Science and Innovation (DETSI) by 31 August each year.
- DPC and OQPC will meet annual reporting requirements for waste planning and reporting under the Waste 0 Reduction and Recycling Act 2011 (section 148).
- DPC will review reporting to identify opportunities for continuous improvement in waste management. 0

We value and respect Aboriginal and Torres Strait Islander cultures in all that we do. We respect, protect and promote human rights in our decision-making and actions.

