

# Strategic Plan 2012–16

## Vision

The best public sector in Australia:  
efficient, modern and service-oriented.

## Role

Support the Premier and Cabinet and drive public sector renewal

## Objectives

1. Provide the Premier and Cabinet with independent, rigorous and forward-looking policy advice
2. Lead a resilient, innovative public sector
3. Develop organisational capability and agility
4. Renew the public sector to be more efficient while sustainably reducing costs

## Strategies

- Inspire innovation through leading by example
- Establish and lead the Public Sector Renewal Program across government
- Cultivate a high-performing and professional workforce
- Nurture strategic relationships with stakeholders

## Key Performance Indicators

- Benefits of reform initiatives identified by the Public Sector Renewal Program are realised
- Customer satisfaction
- Premier's satisfaction
- Cabinet's satisfaction
- Government commitments delivered on time

## Priorities

Restore accountability in government through addressing the following challenges in 2012–13:

- Establish Strategic Policy Unit
- Deliver Public Sector Renewal Program
- Implement Commission of Audit recommendations

And additionally undertake other priority activities:

- Prepare for the ANZAC Centenary Commemoration
- Prepare for G20
- Review corporate services

## Values

The department is committed to the ethics values of the *Public Sector Ethics Act 1994*, and will also be guided by the following values:

- Collaboration with partners
- Capable and responsive
- Outcome focused
- Our people make the difference