

DEPARTMENT OF THE PREMIER AND CABINET

The Department of the Premier and Cabinet (DPC) is the Queensland Government's lead agency, dedicated to serving the Premier and Cabinet, developing well researched policy and facilitating the delivery of the government's priorities for the benefit of all Queenslanders.

DPC's roles and functions

About the department

Since 1859, the Department of the Premier and Cabinet (DPC) as the Queensland Government's lead agency has administered and managed the government's key priorities and responsibilities.

We provide whole-of-government leadership, advice and resolution, operating in an environment that is open, transparent and accountable. Our unique position enables us to successfully harness the collective strength of government, industry and the community.

On 1 March 2015 we welcomed Arts Queensland and the Corporate Administration Agency into our portfolio, as part of machinery of government arrangements. On 12 March 2015, the Public Sector Renewal Board was dissolved. Consistent with this decision implementation of Commission of Audit activities and other Public Service Renewal activities also ceased.

Through collaborative relationships with internal and external government agencies, DPC is equipped to provide considered strategic support that drives the policy agenda and delivers the best outcomes for Queenslanders.

DPC keeps a whole-of-government line of sight when addressing issues – clearing the path for new ideas and igniting passion and energy. Ideas need to be developed

in consultation and DPC will keep looking to and drawing on the expertise of other agencies, the private sector and academia to tackle the hard issues and find innovative solutions.

Measuring our success is undertaken in several ways. Results and feedback establish baselines and present evidence on areas that DPC should concentrate on implementing improvement that increases confidence.

In 2014 our client survey was again undertaken to gauge key clients' satisfaction results with DPC's 2014–18 Strategic Plan key performance indicators. Ministers indicated a 100 per cent level of satisfaction rating with services provided by DPC, with Directors-General, Cabinet Legislation and Liaison Officers and Senior Policy Officers indicating a 95 per cent level of satisfaction.

DPC primarily operates out of 100 George Street, Brisbane and delivers its services through the structure outlined in the organisational chart (page 3).

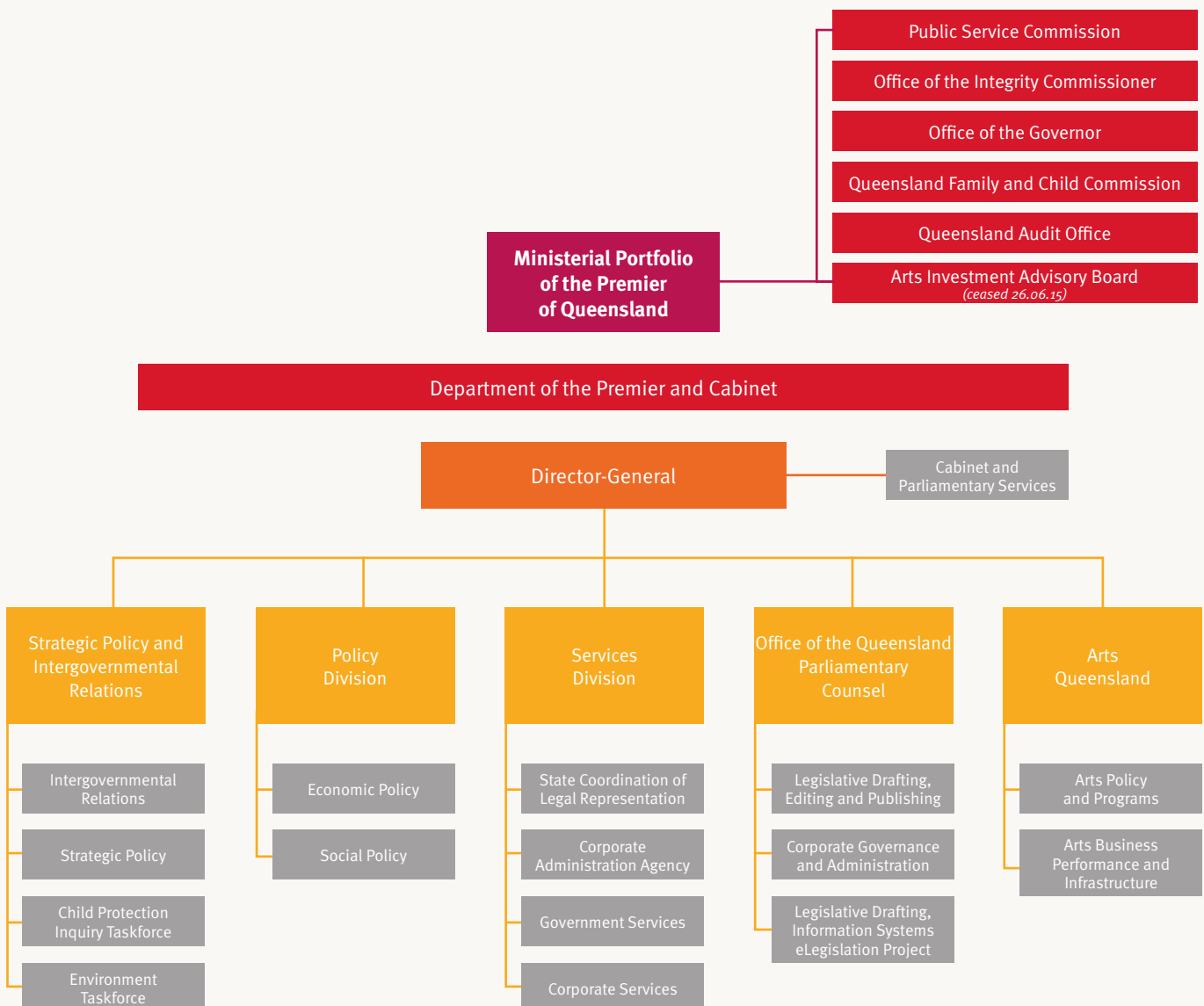
The Premier's ministerial portfolio also includes the Public Service Commission, the Office of the Governor, Office of the Integrity Commissioner, Queensland Family and Child Commissioner and the Queensland Audit Office. (For further information, please refer to each agency's Annual Report.)

Strategic Plan 2014-18

Version 1 – March 2014

Vision	Role	Values	Priorities	Strategic Risks	Key Performance Indicators
Be the best lead agency in the Australian public sector, with an efficient, modern and customer-oriented public service	Support the priorities of the Premier and Cabinet	<ul style="list-style-type: none"> Customers first Ideas into action Unleash potential Be courageous Empower people 	<ul style="list-style-type: none"> Lead policy development and implementation Provide better services for customers and stakeholders Lead the Public Sector Renewal Program Provide contemporary systems and processes 	<ul style="list-style-type: none"> Customer engagement Contract management Organisational capacity and capability 	<ul style="list-style-type: none"> Premier's satisfaction Cabinet's satisfaction Government commitments delivered on time Customer satisfaction with key frontline services

Strategies to support our objectives	Objective 1 Provide the Premier and Cabinet with independent, rigorous and forward-looking policy advice	Objective 2 Lead a resilient, innovative public sector	Objective 3 Strengthen organisational capability and agility	Objective 4 Deliver a long term strategic vision for Queensland	Objective 5 Lead the revitalisation of frontline services through the renewal of the public sector
Inspire innovation and efficiency through leading by example	✓	✓	✓		✓
Cultivate a high-performing and professional workforce	✓	✓	✓	✓	✓
Nurture strategic relationships with stakeholders	✓	✓	✓	✓	✓
Lead the delivery of key whole-of-government priority projects and initiatives				✓	✓



Director-General's report

In presenting the 2014–15 Annual Report I am proud to reflect on the way the Department of the Premier and Cabinet has committed itself to providing leadership, coordination and assurance—not only internally, but across government.

Our vision as a department is to make a real and tangible difference today and have our contributions recognised by future generations. This vision underpins all aspects of our work, from the way our teams operate in developing strategies that support jobs, economic growth and social inclusion, through to our continuing efforts to strengthen our engagement with the community.

A number of strategies help guide us towards achieving our vision, including a commitment to engage with people earlier and better understand stakeholder perspectives, to foster collaboration and innovation to improve the performance of public services, and above all to lead with integrity, transparency and accountability.

During 2014–15, the department including the Office of the Queensland Parliamentary Counsel, commenced and implemented a range of new initiatives, including:

- swearing-in of a new Governor of Queensland, a new Premier and a new Ministry
- supported the Special Taskforce on Domestic and Family Violence in Queensland to undertake its review and publish its comprehensive report *Not Now, Not Ever – Putting an End to Domestic and Family Violence in Queensland*
- coordinated and led implementation of the reform of the child protection system through the Child Protection Reform Leader Group
- worked collaboratively with government departments to build a framework to enhance social cohesion and counter violent extremism in Queensland
- developed Safe Night Out Strategy addressing concerns regarding alcohol-fuelled violence
- finalised *Reef 2050 Long-Term Sustainability Plan*
- produced 469 legislative instruments, totalling 12,193 pages
- supported Anzac Centenary commemoration activities and events throughout Queensland
- delivered G20 Leaders Summit and the Finance Ministers and Central Bank Governors' Meeting (F20)
- announced the Arts Business Innovation Fund – a new philanthropic arts funding partnership between the Queensland Government and the Tim Fairfax Family Foundation
- implemented a refreshed Arts and Cultural Investment Framework to grow economic, social, cultural and artistic returns on Queensland Government investment.

The past year has brought changes to the scope and outlook of the department. It is a pleasure to welcome Arts Queensland and the Corporate Administration Agency into our portfolio, as part of machinery of government arrangements.

With the close of 2014–15 and a promising year ahead, I thank the department for its dedication and look forward to continuing to work with people who are committed to making a difference.



Dave Stewart
Director-General