

Sarah Partosh

From: Ken Smith
Sent: Friday, 18 March 2011 1:49 PM
To: @DPC All
Cc: Bob Atkinson (Queensland Police); Dave Stewart; Gerard Bradley; Graeme Newton (QRA); Ian Fletcher (DEEDI); Jim McGowan (DCS); John Bradley (DERM); Julie Grantham; Keith Davies (Co-ordinator-General); Linda Apelt (DG Communities); Mal Grierson; Margaret Allison; Mick Reid @ Health.qld.gov.au; Paul Low (Local Government); Phillip Reed (Justice)
Subject: Number of significant leadership changes in the Queensland Public Service
Attachments: img-3181251-0001.pdf; img-3181317-0001.pdf

Dear Colleagues

The Premier has made an announcement this afternoon about a number of significant leadership changes in the Queensland Public Service. The changes impact on the Departments of the Premier and Cabinet, Public Works and Local Government and Planning.

The Premiers letter and media release are attached for your information.

You will see from the attached material from the Premier that:

- Jack Noye has been appointed to act in the role of Director-General of Local Government and Planning
- Mal Grierson will take up a new role as Chief Information Officer in June after a period of leave, and
- Natalie McDonald will be appointed as Director-General of Public Works from 19 April 2011.

I know you will join with me in congratulating Jack, Mal and Natalie and will provide them with the support they require in these new roles.

I would also like to take this opportunity to announce the appointment of Bronwen Griffiths as Associate Director-General Policy in the Department of the Premier and Cabinet (DPC). This follows a merit selection process involving a full national advertising campaign and international search. Bronwen has extensive experience in a range of senior leadership positions in central and line agencies in both the Queensland and Australian Governments. In particular, Bronwen has worked in policy development roles in economic and social policy areas and has held senior advisory positions such as Queensland Cabinet Secretary. This experience provides a solid foundation to continue to improve coordinated policy and service delivery outcomes for the Queensland community.

I am sure that you will join with me in congratulating Bronwen and continue to work with her on improving our policy capability across government.

I don't want to go into too much additional detail about the above mentioned changes at this time. There will be an opportunity to provide additional information in the coming weeks. Suffice to say, the Queensland Public Service is and will continue to be a great place to work.

It is an honour and a privilege to have worked with such a talented and professional team in DPC over the last three and a half years. I never thought I would work for a central agency – having worked in line agencies in a range of service delivery areas for most of my working life.

I will treasure the experiences gained here at DPC. Most significantly, I have appreciated the support and contributions made by all the team across such broad areas of public policy and administration from such a talented group of people. Special thanks to Bronwen, Pat, Leigh and Anthony who have been steadfast in their support and counsel.

I have also had the absolute privilege of working with the Premier, Anna Bligh, her Cabinet and staff through some great experiences and achievements as well as confronting significant and sometimes what seemed intractable problems. The Premier has been a truly amazing boss who I thank for the many opportunities provided to me.

I would also like to take this opportunity to thank my colleagues from across government, the community and private sectors – too many to mention individually – who I have worked closely with over the last few years.

My own staff deserve a medal for putting up with me and always being there to support me – a special thanks to Sharon, Sue, Wally, Lynn, Mary, Kelly, Karen, Sheila and Sam. You are all treasures.

I look forward to catching up with you personally in the not too distant future. Thanks again.

Warm regards

Ken Smith
Director-General
Department of the Premier and Cabinet

RTI RELEASE



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Colleagues

I would like to inform you of a number of significant changes in the leadership of the Departments of the Premier and Cabinet, Local Government and Planning, and Public Works that will be implemented over the coming weeks.

Ken Smith, Director General of DPC for the past 3 and a half years will be moving out of the CEO ranks midyear to embark on a new career opportunity early in the 2011/12 financial year. From July this year, Ken will be appointed by the Government as Queensland's Agent General and Trade Commissioner for Europe and Africa. The position is based in London.

Former Premier Peter Beattie announced the appointment of Ken Smith to the UK Agent General position in September 2006. At that time Mr Smith was due to take up the post in early 2007. Subsequently he undertook a comprehensive review of the London Office of the Queensland Agent General and Trade Commissioner for Europe, submitting the report to the then Queensland Premier in February 2007.

Ken did not take up the position as proposed and instead was appointed in February 2007 as Coordinator General and Director General of the Department of Infrastructure.

This is obviously a major move for Ken and his family and for the broader Queensland Public Service.

Over more than 20 years, Ken has served the Queensland community in a number of senior management positions, and for more than 16 years as a Director General of agencies as diverse as Housing, Employment and Training, Education, The Arts, Infrastructure and Planning and of course most recently in my own Department of the Premier and Cabinet. Ken has also been Coordinator General and Chair and a member of numerous Boards and Statutory Authorities both in Queensland and Nationally. He has represented the Queensland Government on numerous trade delegations during his career.

During this time, Ken has made a major contribution to public administration in Queensland and further afield. Ken will be finishing up as DG DPC in early June and taking a few weeks leave before commencing in London from early July this year.

In the meantime, I have asked a recruitment firm to progress a search process to finalise appointment to this important leadership position.



**Queensland
Government**

With Graeme Newton having taken up a role as CEO of the Queensland Reconstruction Authority, and Paul Low having recently resigned to take up a position in the private sector, there is a need to fill the position of Director-General of the Department of Local Government and Planning.

Consequently, I am very pleased to be able to announce that Mr Jack Noye will act in the role until a more permanent arrangement can be secured. As you would know, Jack is currently Acting Associate Director-General of the Department of Transport and Main Roads. Jack has had a strong and distinguished career, having held executive roles in policy, management, service delivery and inter-government relations in the federal and state public sectors. He has also held roles in the private sector, providing advice on policy, management and service delivery to federal and state agencies, so I know the Department will be in safe hands at this critical time of transition.

In the meantime, I have asked a recruitment firm to progress a search process to finalise appointment to this important leadership position.

With respect to the Department of Public Works, I am announcing that Mal Grierson has decided to take some extended leave as of 18 April, and will not be returning to the position of Director-General Public Works.

Mal is one of our most experienced CEOs and has led the Department through some extremely challenging times, delivering on key iconic programs for the Government such as the Suncorp Stadium, Roma St Parklands and the Gallery of Modern Art, not to mention the day to day role of dealing with internal service delivery to Government agencies through DPW's commercialised business units.

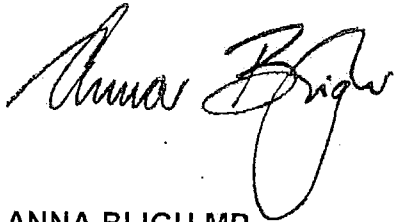
However, Mal is not leaving us completely. Upon his return in June, he has agreed to assist the Government in implementing the recommendations of the PricewaterhouseCoopers (PWC) Shared Services Review. Specifically, Mal has agreed to assist the DG DPC in their role as executive sponsor of the shared services program by undertaking the critical position of Queensland Government Chief Information Officer (QGCI). Mal will support the new shared services environment as recommended by PWC, bring greater independent oversight to significant ICT projects and set standards for shared service delivery. The QGCI will be relocated within my portfolio, but will continue to work closely with DPW and the Minister for Government Services, Building Industry and Information and Communication Technology who will maintain responsibility for all information technology delivery.

As a consequence of these arrangements, Natalie MacDonald will be appointed as Director-General of the Department of Public Works. As you know, Natalie is currently Associate Director-General of Public Works, and prior to this appointment was the Director-General of the Queensland Department of Housing, Natalie has over 20 years experience in the Commonwealth and State public sectors across many diverse fields, including law enforcement, international trade, employment and

training, emergency services and housing. I know you will join with me in congratulating Natalie on her new role.

Whilst the changes I have outlined above are substantial, I know that Ken, Jack, Mal and Natalie will be able to count on your support in their new roles

Yours Sincerely

A handwritten signature in black ink, appearing to read 'Anna Bligh', written in a cursive style.

ANNA BLIGH MP
PREMIER OF QUEENSLAND

RTI RELEASE



Premier of Queensland

Major changes across senior public service

Premier Anna Bligh has today announced major changes in the senior public service across a range of government departments.

Ms Bligh said the significant changes would see new leadership across the Departments of the Premier and Cabinet, Local Government and Planning and Public Works.

The Premier said the Director General of Premier and Cabinet Ken Smith, would leave his position of the past three-and-a-half years to take up a new career opportunity as Queensland's Agent General and Trade Commissioner for Europe and Africa, based in London.

"Ken Smith was previously appointed to this position in September 2006 by former Premier Peter Beattie but at that time was unable to take up the role and was appointed Coordinator General and Director General of the Department of Infrastructure," Ms Bligh said.

"Ken has served the Queensland community in a number of senior management positions over the past two decades.

"For more than 16 years he has been a Director General of agencies as diverse as Housing, Employment and Training, Education, The Arts, Infrastructure and Planning and of course most recently in my own Department of the Premier and Cabinet.

"He has also been a Chair and a member of numerous Boards and Statutory Authorities both in Queensland and nationally.

"He has made a major contribution to public administration in Queensland and further afield and I thank him for his long and dedicated service in government."

Ms Bligh said she had engaged a recruitment firm to progress a search process for Mr Smith's replacement and a shortlist will be finalised within weeks.

In other moves, the Premier announced:

- Jack Noye has been appointed acting Director-General of the Department of Local Government and Planning. Mr Noye, the current Acting Associate Director-General of the Department of Transport and Main Roads, has had a long career in executive roles in both the federal and state public sectors
- Department of Public Works DG Mal Grierson has decided to take extended leave as of 18 April, returning in June to assist in implementing the recommendations of the PricewaterhouseCoopers Shared Services Review as Chief Information Officer. Mr Grierson is one of Queensland's most experienced public servants, leading his department through delivery of iconic developments including Suncorp Stadium, Roma St Parklands and the Gallery of Modern Art



- Natalie MacDonald will be appointed Director-General of the Department of Public Works. Ms MacDonald was previously DG of the Department of Housing and has over 20 years experience in the Commonwealth and State public sectors across many diverse fields, including law enforcement, international trade, employment and training, emergency services and housing.

**MEDIA: Premier's Office on (07) 3224 4500
18 March 2011**

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